

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LAURIE MARIE CALUPAS, MO IV of the Ormoc City Health Department commits to deliver and agree to be rated on the attainment of the following in accordance with the indicated measures for the period January - December 2025.

LAURIE MARIE C. CALUPAS
Signature of Ratee
Date: 2/3/2025

Approved:

SARAH Q. HERMOSO, M.D., M.P.H.
Signature of Rater
Date: _____

MFO & Program / Activities / Projects	Success Indicators (SI)	Tasks Assigned	ACTUAL ACCOMPLISHMENT (January-June, 2025)	Rating				Remarks	ACTUAL ACCOMPLISHMENT (July-December, 2025)	Rating				Remarks
				Q ¹	E ²	T ³	A ⁴			Q ¹	E ²	T ³	A ⁴	
1. Reduction of Maternal and Infant Mortalities	Attainment of Program Implementation in the district:	Active supervision, mentoring, monitoring and provide technical assistance in the implementation of the Programs												
a. Provide technical assistance to the district nurses and midwives	a. PN4 = 37.5%		PN4 - 124 (96.97%)	4	4	4	4							
	b. Tetanus Toxoid Immunization of Pregnant Women = 40%		TT PN4 - 124 (83.7%)	4	4	4	4							
	c. AP given Iron dosage = 37.5% (if drug available)		AP given iron - 124 (75%)	4	4	4	4							
b. Supervise the implementation of the MNCHN health program in the district	d. Oral health program = 37.5%		1,265 3 mp printed OHC - (27.5%)	4	4	4	4							
	e. Facility Based Delivery = 42.5%		FBD - 128 (100%)	5	5	5	5							
	f. Post partum visit = 42.5%		PP2 visit - 128 (100%)	5	5	5	5							
	g. Post partum given VitA = 45%		PP given vit A - 128 (96%)	5	5	5	5							
	h. Post partum given complete Iron = 37.5%		PP given iron - 128 (80%)	4	4	4	4							
c. Monitors the program accomplishment of the health programs on mother and child	i. PP initiated breastfeeding = 47.5%		PP initiated bf - 128 (97%)	5	5	5	5							
	j. Contraceptive Prevalence = 45%		CPR - 2,564 MUA ^{TP} MUR	5	5	5	5							
	k. Exclusive Breastfeeding up to 6 months = 47.5%		EBF - 104 (70%)	4	4	4	4							

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	l. Newborn screening = 45% (if kits available) m. FIC = 47.5% n. GP accomplishment = 90%		128 (100%) newborn screening FIC - 121 - (50%) 6-11 mrs with - 494 (100%) 12-59 mrs with - 552 (100%)	5	5	5	5							
2. Control of Infectious Diseases:														
a. Conduct consultation, treatment and referral follow up	TB Cure = 42.5% CDR = 42.5% Default rate in TB = 110% Reduction of mortality due to pneumonia by 25%	Conduct consultation treatment and referral if needed.	TB Cure - 88% CDR - 904 Default rate - 51% reduced mortality due to pneumonia zero outbreak of disease no human rabies case	4	4	4	4							
b. Conduct health education	Zero diarrhea outbreak Zero rabies cases			5	5	5	5							
3. Promotion of Healthy Lifestyle and Control of Non Communicable Diseases														
a. Advocacy and Health Promotion	Decreased mortality rate due to Non Communicable Diseases by 100%	Conduct Health education and advocacy on Healthy Lifestyle promotion	100% health promotion conducted against NCDs	5	5	5	5							
b. Conduct consultation and treatment	100% quality consultation and treatment		2,700 patients consulted & provided treatment (100%)	5	5	5	5							
4. Other Medical Services														
I. Medico-Legal cases:														
a. Conduct Medico-Legal consultation	100% of MDL cases attended	MDL Consultation and issuance of medical certificate	27 cases of medico-legal outbreak (100%)	5	5	5	5							
b. Conduct post mortem examination	100% of MDL deaths are examined when on duty	Conduct post mortem examination and issuance of post mortem report	2 post mortem autopsy examinations on duty (100%)	5	5	5	5							
c. Attendance to court hearing	100% of Court hearing with subpoena are attended	Testifies in court for the MDL/post mortem reports made	no court hearings attended (N/A)	4	4	4	4							

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II. Administrative Function														
a. Checks and signs correction of DTR of the	100% of DTR's checked, signed and submitted on time	Supervisory	100% DTRs checked & signed	5	5	5	5							
b. Ensure submission of FHSIS report	FHSIS Consolidated report submitted on time with validation on data: monthly quarterly, semi-annually, and annually	Checks accuracy and completeness of data consolidated by PHN	Submits reports timely w/ data validation	5	5	5	5							
c. Conduct PIR and planning in the district	Semi-Annual and Annual	Facilitates conduct of FIR and validates the accomplishments of the midwives in the district	Conducted quarterly accomp. review	5	5	5	5							
Total Over-all Rating				131	131	130	130							
Average Rating							4.0							
Adjectival Rating							VS							

Rater's Comments and Recommendation for Development purposes, Rewards/Promotion:

The above rating has been discussed with my supervisor

Calibrated and Approved by:

January-June, 2025

VINCENT L. EMNAS

PMT-Chairman

Position: City Administrator

Date: _____

LAURIE MARIE C. CALUPAS, MD, DPSP

Name/Signature of Ratee

Position: MO-IV

Date: _____

SARAH Q. HERMOSO, MD, MPH

Name/Signature of Rater

Position: CITY HEALTH OFFICER II

Date: _____

SARAH Q. HERMOSO, MD, MPH

Department Head

Position: CITY HEALTH OFFICER II

Date: _____

July-December, 2025

VINCENT L. EMNAS

PMT-Chairman

Position: City Administrator

Date: _____

LAURIE MARIE C. CALUPAS, MD, DPSP

Name/Signature of Ratee

Position: MO-IV

Date: _____

SARAH Q. HERMOSO, MD, MPH

Name/Signature of Rater

Position: CITY HEALTH OFFICER II

Date: _____

SARAH Q. HERMOSO, MD, MPH

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Date: _____

- 1-Quality
- 2-Efficiency
- 3-Timeliness
- 4-Average