



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO.20, s. 2011

**A RESOLUTION CONFIRMING THE CHANGE IN APPOINTMENT STATUS
OF MR. PEDRO O. LESIDAN FROM TEMPORARY TO PERMANENT *SUBJECT*
TO EXISTING RULES, REGULATIONS AND GUIDELINES GOVERNING SUCH
APPOINTMENTS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, Section 7 of R.A. 8292 empowers the Board to "*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, among other powers granted to the Board of Regents is the power "*to fix and adjust salaries of faculty members and administrative officials and employees ...*" as stipulated in Section 7, Item (h) of R.A. 9158;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, undertook a rigid screening process in selecting the most qualified candidates from among existing workers of the University who would replace the retiring holder of said position;

WHEREAS, after due deliberation, the NAPB selected Mr. Pedro O. Lesidan, to be the best person to replace the retiring welder despite the fact that he is a holder of a Welder's Certificate issued by the TESDA and not the required CSC Certificate of Eligibility;

WHEREAS, the NAPB is cognizant of the CSC requirement that all TESDA issued certificates be submitted to the CSC for equivalency pursuant to Memorandum Circular No. 11, s. 1996 as Amended by CSC Memorandum Circular No. 3, s. 2008 - Category 1 (Skills Certificate Equivalency Program);

WHEREAS, the NAPB initially issued a temporary appointment to Mr. Lesidan pursuant to existing CSC Rules and Regulations, to wit:

"in the absence of the appropriate eligibility and it is necessary, in the public interest to fill a vacancy, a TEMPORARY appointment shall be issued to the person who meets all the requirements for the position, he being appointed except the appropriate Civil

Service eligibility; *Provided*, That such temporary appointment shall not exceed 12 months, but the appointee shall be replaced sooner if a qualified Civil Service eligible becomes available”;

WHEREAS, Mr. Pedro O. Lesidan, was able to secure his Certificate of Eligibility (No. 331008110001) from the Civil Service Commission which was issued last 07 January 2011 but which took effect last 09 September 2010;

WHEREAS, on account of Mr. Lesidan’s possession of the appropriate eligibility from the Civil Service Commission, the Human Resource Management and Development Office and the University Non-Academic Personnel Board strongly recommend the change in appointment status of Mr. Pedro O. Lesidan from Temporary to Permanent, effective on the date indicated.


WHEREAS, the University President has approved the change in appointment status of Mr. Pedro O. Lesidan from Temporary to Permanent is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments.

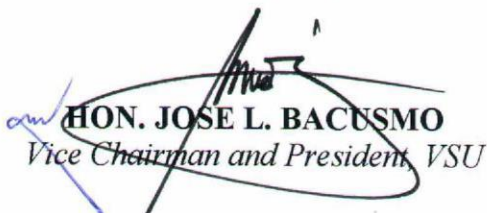
WHEREAS, the Governing Board, is convinced that the recommendation of the NAPB is fair and adheres to the thrust of government that only the best and the most fit should be in the government service.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the change in appointment status of Mr. Pedro O. Lesidan from Temporary to Permanent, effective on the date indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 11th day of March 2011 at LNU Conference Room, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines


HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:


HON. _____



HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. _____


HON. LEO P. CAÑEDA
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. ATOZA VASQUEZ
Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte

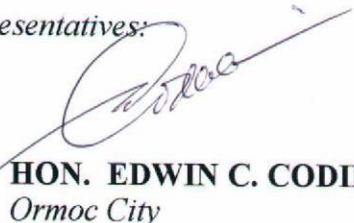

HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO M. ESPERANCILLA
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Department of Science and Technology
Palo, Leyte

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