



**FOR HIRING**

**One (1) Medical Officer III**  
(Casual)

**Minimum Qualifications:**

- 1. Education: **Doctor of Medicine**
- 2. Experience: **1 year of relevant experience**
- 3. Training: **4 hours of relevant training**
- 4. Eligibility: **RA 1080**

**Should possess the following competencies:**

**Core competencies:**

- 1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level 2
- 2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction. Level 2
- 3. **Communication Savvy** - Effectively delivers messages that simply focus on facts or information. Level 2
- 4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. Level 2
- 5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behavior and style appropriately in dealing with change. Level 2
- 6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues. Level 2

**Functional Competencies:**

- 1. **Administrative Services Management**- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level 2
- 2. **Documents and Records Management**- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. Level-3
- 3. **Use of Information and Communications Technology (ICT)**- Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by ensuring responsiveness to the needs of stakeholder. Level 2
- 4. **Health and Wellness Management**- Implements sustainable preventive health and wellness programs through information dissemination, preventive health measures and provision of therapeutic services resulting to healthy and productive employees. Level-3
- 5. **Risk Management**- Ensures implementation of effective identification of hazards in the workplace and develop plans on mitigation, prevention, risk preparedness and responding by conducting a periodic safety inspection, hazard analysis and emergency drills in accordance with RA 10121 to ensure safety of residents, faculty and staff of any risk. Level-2
- 6. **Occupational Health and Safety Management**- Ensures implementation of effective health and safety of workers in the workplace through creating VSU Safety Committee and conducting seminar workshops such that all faculty and staff will be made aware of the importance of the health and safety in the workplace to avoid job-related sickness/accidents. Level-2

**This office highly encourages all interested and qualified applicants and promotes equal employment opportunity to all men and women at all levels of position without discrimination regardless of age, gender, civil status, person with disability (PWD), religion, ethnicity, political affiliation to include members of the indigenous communities and those with diverse sexual orientation, gender identity and expression (SOGIE).**

Interested and qualified applicants should signify their interest by applying on line at [jobs.vsu.edu.ph](http://jobs.vsu.edu.ph) not later than August 16, 2022.

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**DR. ELWIN JAY V. YU**

Chief of Hospital  
Visayas State University  
Visca, Baybay City, Leyte

Noted by:

**MS. HONEY SOFIA V. COLIS**

OIC Director, ODHRM

**DR. DANIEL LESLIE S. TAN**

VP for Admin and Finance