

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **ALAN B. LORETO**, Director for Innovation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2022**.


ALAN B. LORETO
Director for Innovation
Date: 07/12/2022

Approved by:


MARIA JULIET C. CENIZA

Vice President for Research, Extension & Innovation

Date: 07/15/2022



Personnel Composition	Position Title/Designation	Number
Permanent	Professor II /Director (ABLoreto)	1
Permanent	Instructor I /Staff (MLCTambis)	1
Job Order	TPTO/ITSO Technical Staff	2
Job Order	TBI Support Staff	1
Job Order	SRAs - TBI Phase 2 Project	3
Job Order	SRA-Sourjan Farming	1
Job Order	SRA-LUDIP	1

Rating Equivalents:

- 5- Outstanding
- 4- Very Satisfactory
- 3- Satisfactory
- 2- Fair
- 1-Poor

MFOs/PAPs		Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2022)	Actual Accomplishmen (Jan-Jun 2022)	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
	PI 1: Total FTE monitored	Actual Faculty's FTE	OVPREI/OVPAA	2 (6 units)	12.82	4.6	4.6	4.6	4.60	Tech 101 (4 sections) and Senior High MIL course (2 sections)
	PI 5: Number of OBE syllabus developed				1	4.5	4.5	4.5	4.50	Technopreneurship 101
	<u>Additional Outputs:</u>									
	PI 7: Number of virtual classrooms created and operationalized				1	4.6	4.6	4.6	4.60	
UFMO 3: Research and Innovation Services										
Research	PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries *		Innovation Office , TBI Project Team, Research Centers	-	14 (2020-2022)	5.0	5.0	5.0	5.00	Through TBI Project
	<u>Additional Output:</u>									
	Number of publications qualified/approved for VSU publication incentive/award		VP for RDEI and the University Publication Incentive Committee	-	-					To be implemented in the 3rd & 4th quarter of this year
	Number of Patents/UMs qualified/approved for VSU IPR Incentive Program		VP for RDEI and the University IPR Committee		-					To be implemented in the 3rd & 4th quarter of this year
Innovation	P1 1. Number of research proposals aligned to innovative/emerging technologies		Innovation Office, concerned faculty/researchers	3						

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2022)	Actual Accomplishmen (Jan-Jun 2022)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	PI 2: Percentage of research outputs identified by in-house evaluators for IP protection are filed within the year (i.e patents, utility model, copyright, trademark)	Research and Innovation Office	At least 50% of research outputs identified by in-house evaluators	5	5.0	4.8	4.8	4.87	1-patent 2- Utility model 2-trademark
	Number of VSU Technologies registered for IP Protection	Innovation Staff		2	5.0	5.0	5.0	5.00	Coordination with IPOPHL and DOST TAPI
	PI 3: Percentage of technologies/creative works filed for IP protection monitored and facilitated (on-going prosecutions)	Innovation Office	100%	16	5.0	5.0	5.0	5.00	5-New IP filings 11-ongoing (5-patents; 6-Utility model)
	PI 4: Number of technology disclosure received	Innovation Office	At least 50% of research outputs identified by in-	6	5.0	5.0	5.0	5.00	2- Rootcrops; 1-DVM; 3-Dept. of Physics
	PI 5: Number of patent search conducted	Director & Staff	At least 50% of research outputs identified by in-house evaluators	8	4.6	4.6	4.6	4.60	
	PI 6: Number of researchers assisted in drafting patent claims	Director, staff & concerned faculty/ researchers	At least 50% of research outputs identified by in-house evaluators	4	5	4.8	4.8	4.87	2-rootcrops; 1-DVM; 1-DOH

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2022)	Actual Accomplishmen (Jan-Jun 2022)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	PI 7. Number of IP-related trainings/ seminars organized , facillitated and conducted; and other seminars organized by Office of the Director for innovation	Innovation Office	15 (ITSO 2.0 targets)	2	4.5	4.5	4.8	4.60	Prior-Art Search (CET & PhilRootcrops)
	Number of faculty/ researchers/ staff attended IP related trainings and seminars (local/national/ international)	Innovation office	As per invitation	7	5.0	5.0	5.0	5.00	
	Additional Outputs:								
	Number of technologies endorsed to DOST Region for Issuance of Fairness Opinion Report by the Fairness Opinion Board	Innovation Staf	-	3	5	5	5	5.00	
	Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Innovation Staff	-	10	5	5	5	5.00	On-going collaborations with Chamber of Commerce (4); DTI-Negosyo Center (1); 5 (entpreneurs new TBI incubatees for CY 2022)
UFMO 5: Support to Operations (STO)									
MFO 1. Faculty Development Services									
	Additional Outputs:								
	PI 2: Number of webinars attended	Innovation staff	As per invitation	8	5	5	5	5.00	IP Masterclass (PCAARRD); Online Patent Search (IPOPHL); ATBI Masterclass
UMFO 6: General Administration and Support Services									
	PI 1: Zero percent complaint from clients served	Innovation Personnel	Zero	0	4.5	4.5	4.5	4.50	

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2022)	Actual Accomplishmen (Jan-Jun 2022)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	PI 2: Percentage of NCs received and acted	Innovation Personnel & dDRC	Zero	0	5.0	5.0	5.0	5.00	
	P1 3: Percentage of CARs received and acted	Innovation Personnel & dDRC	Zero	0	5.0	5.0	5.0	5.00	
Capability Trainings	PI 1: Number of RDE staff capacitated/ attended trainings (National, international, regional conference)	Innovation staff	As per invitation	10	5.0	5.0	5.0	5.00	
Administrative and Facilitative Services	PI 2 Submission of center/unit PPMP for the following year within deadline as prescribed by BAC	Innovation Staff	1	1	5.0	5.0	5.0	5.00	
	PI 3. Number of university committees/boards/council facilitated/ assisted	Director, staff & University committees ie. IPR, publication incentive, TAP etc.	As the need arises						
	PI 6: Number of staff meetings conducted	Innovation staff	4	15	5	5	5	5.00	Innovation staff meeting & Project staff meetings
	PI 7. Number of documents/communication, reports prepared, reviewed/processed	Innovation staff	-	345	5	5	5	5.00	
	PI 8. Number of clients/ beneficiaries who availed IP-related services eg. IP Advisory; Request IP related-data/survey forms (10)	Innovation staff	As requested	77	4.8	4.8	4.8	4.80	Training participants-63; assisted request for IP data-5; IP services-9
	P1.7 Efficient and customer-friendly frontline service	Innovation staff	Zero percent complaint from clients served		4.5	4.5	4.5	4.5	
Total Over-all Rating					116.6	116.2	116.5	102.73	

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2022)	Actual Accomplishmen (Jan-Jun 2022)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
Best practices/new initiatives									
Policy Initiatives: VSU Intellectual Property Policy approved by BOR per Res. No. 25 s. 2022 on June 3, 2022		University IPR Committee							
Average Rating					4.9	4.8	4.9	4.85	
Adjectival Rating					OUTSTANDING				

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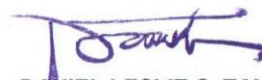


TONI MARC L. DARGANTES

Planning Office

Date: 7/15/2022

Calibrated by:

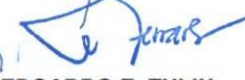


DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved by:



EDGARDO E. TULIN

OK President

Date: 7/25/22