



DEPARTMENT OF ECONOMICS COLLEGE OF MANAGEMENT & ECONOMICS VISAYAS STATE UNIVERSITY

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I. MARIA HAZEL I	. BELLEZAS of the	Department of Economics	commits to deliver and ag	ree to be rated on the attainme	ent of the following targets in	accordance with the indicated

measures for the period January - December 2021.

MARIA HAZEL I. BELLEZAS Department Head

Date:

RECEIVED DATE: FEB 2 2 2022AND BY:

MOISES NEIL V. SER ÑO

Date: College Dean

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

				T		Actual Accomp	lishments		Ra	ting		
MFO No.		Success/Performance Indic	ator (PI)	Units/ Persons Responsible	Department Target	% Accom-plishment (JanDec. 2021) Accumulated	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)
MFO 1	ADVAN	ICED EDUCATION SERVICES (20%)										
	OVPI I	MFO 1. Graduate Degree Program Man	agement Serv	ices								
	PI.1: Nu	imber of graduate degree specialization			2	2		4.5	4.5	4.5	4.5	MSAGEC/MSMAGDEV
NAMES OF TAXABLE PARTY.	PI 2: To	tal FTE monitored			9	17.96		5	5	5	5	MSAGEC/MSMAGDEV
	PI 3: Pe	ercentage increase in number of graduate			10%	25%		5	5	5	5	MSAGEC
	1	ercentage increase in number of students ed withiin prescribed period	who		50%	0%		3.5	3.5	3.5	3.5	
	Additio	nal Outputs										
MFO 2. Gra	aduate S	tudent Management Services										
		mber of graduate students awarded ship/assistantship			1	1		4.5	4.5	4.5	4.5	9,

	tage of graduate students awarded with assistanship who graduated within the prescribed								
P1 3: Numb honors/distir	er of graduate students awarded with action								
PI 4: Numbe	er of graduate students advised		2	6	5	5	5	5	MSBB/MHIB/MNVS
Outcome In	dicators								
Territoria de la compansa de la comp	tage of graduate school faculty engaged in rk applied in any of the following:								
a.	pursuing advanced research degree program (Ph.D) *	Grad. Faculty	2 (22%)	2 (22%)	4.5	4.5	4.5	4.5	LSPreciados/ZMHCentino
b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	22%	22%	4.5	4.5	4.5	4.50	MNVSerino/MSBB
c.	producing technologies for commercialization or livelihood improvement								
d.	whose research resulted in an extension program	Grad. Faculty	11%	11%	4.5	4.5	4.5	4.50	MNVS
Output Indi	cators								
P1 6: Percei degree prog	ntage of graduate students enrolled in research rams		100%	100%	4.5	4.5	4.5	4.50	
PI 7: Percen	tage of accredited graduate programs		1	1	4.5	4.5	4.5	4.50	MSAGECON
Additional	Outputs								
PI 8: Percei	ntage increase in number of graduate students	Dept. Head & Faculty	20%	40%	5	5	5	5.00	MSAGECON
PI 9: Numbe	er of instructional materials developed *	Dept. Head & Faculty							
On-line	e ready courseware		2	7	5	5	5	5.00	MHIB/MNVS/BCL
Flexibl	e instructional materials		4	59	5	5	5	5.00	
Assess	sment tools		6	31	5	5	5	5.00	

	PI 10: Number of virtual classrooms created and operationalized		2	9	5	5	5	5.00	
UFMO 2:	HIGHER EDUCATION SERVICES								
MFO 1. (Curriculum Program Management								
	PI 1: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	104.5	241.47	5	5	5	5.00	All teaching faculty member
	PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered		1	1	4.5	4.5	4.5	4.50	
	PI 3: Average percentage passing in licensue exam in mandated programs								
	PI 4: Number of graduates in mandated program graduated within the prescribed period								
	PI 5: Percentage increase in the number of undergraduate students within the prescribed period								
	PI 6: Percentage increase in number of undergraduate students enrolled			10%	5	5	5	5.00	
	PI 7: Number of academe/industry linkage established								
	PI 8: Number of students advised		15	73	5	5	5	5.00	
	PI 9: Number of student organization advised/assisted		2	4	5	5	5	5.00	
	PI 10: Number of instructional materials developed		80	20	4	4	4	4.00	
	Outcome Indicators								
	PI 11. Percentage of first-time licensure exam takers that pass the licensure exams								
	PI 12. Percentage of graduates (2 years prior) that are employed		82%	83%	5	5	5	5.00	Based on the tracer survey
	Output Indicators								
	PI 13. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty		100%	5	5	5	5.00	
	PI 14. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	4.5	4.5	4.5	4.50	BSEcon
	Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	30	103	5	5	5	5.00	All teaching faculty member

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	Number of INC forms with grade submitted within prescribed	Dept. Head &	10	74	5	5	5	5.00	Faculty
	period	Faculty							
	Number of trainings attended related to instruction	Faculty	10	51	5	5	5	5.00	
	Number of long examinations administered & checked	Faculty	57	213	5	5	5		All teaching faculty membe
	Number quizzes administered and checked	Faculty	67	267	5	5	5	5.00	All teaching faculty membe
	Number of lab reports & term papers checked & graded	All Faculty	45	341	5	5	5		All teaching faculty member
	Number of students advised: *	Dept. Head & Faculty							
	On thesis/ field practice/special problem	All Faculty	12	12	4.5	4.5	4.5	4.50	All Faculty
	No. of approved manuscript submitted within prescribed period								
	On consultation	Dept. Head & Faculty	200	911	5	5	5	5.00	All Faculty
	Number of student organizations advised/ assisted *								
	Student organizations advised	Dept. Head & Faculty	2	9	5	5	5	5.00	
	Student organizations assisted on student related activities	Dept. Head & Faculty	4	8	5	5	5	5.00	
	Number of instructional materials developed *	Dept. Head & Faculty							
	On-line ready courseware	Dept. Head & Faculty	10	20	5	5	5	5.00	
	Flexible instructional materials	Dept. Head & Faculty	26	203	5	5	5	5.00	
	Assessment tools	Dept. Head & Faculty	44	220	5	5	5	5.00	
	Number of virtual classrooms created and operationalized	Dept. Head & Faculty	21	40	5	5	5	5.00	
	Number of on-line courseware reviewed by TRP & edited by MMDC editor	Dept. Head & Faculty	3	0	3.5	3.5	3.5	3.50	
	Additional Outputs								
	Program acceditation/evaluation	Dept. Head & Faculty	1	2	5	5	5	5.00	
	Agency/Firm/Industry Linkage	Dept. Head & Faculty							
	Other outputs implementing the new normal due to covid 19		10	26	5	5	5	5.00	
MFO 3	Research Innovation Services								
	PI 1: Number of published papers in internationally indexed journals								

In refereed int'l journals	3	4	5	5	5	5.00	
In refereed nat'l journals							
In institutional journals							
PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences							
In int'll fora/conferences	1	1	4	4	4	4.00	
In nat'l fora/conferences	4	0	3.5	3.5	3.5	3.50	
In reg'l fora/conferences							
In institutional fora/conferences							
PI 3: Number of research projects conducted and/or completed on schedule	2	2	4.5	4.5	4.5	4.50	
PI 4: Number of research proposals submitted/endorsed for external funding		1	4.5	4.5	4.5	4.50	
PI 5. Percent proposal approved	20%	50%	5	5	5	5.00	
PI 6: Amount of research money generated from external funded (Thousand PHP)		200K	5	5	5	5.00	
PI 7. Amount of research money generated from institutional funding (Thousand PHP)							
PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		2	5	5	5	5.00	
Outcome Indicator							
PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	2	2	4.5	4.5	4.5	4.50	
Output Indicator							
PI 10. Number of research outputs completed within the year							
PI 11: Percentage of research outputs published in internationall-refereed or CHED recognized journal within the	3	50%	5	5	5	5.00	
Additional Ouputs:							
PI 12: Number of research collaboration/partnership with LGUs	1	1	4.5	4.5	4.5	4.50	
PI 13: Number of work and financial plan (WFP) submitted and approved)							
PI 14: Number of research output publication produced/ related technical publication/manual produced and distributed		1	4.5	4.5	4.5	4.50	

	PI 29: Number of publications qualified for VSU publication and incentive award								
	In refereed int'l journals		2	4	5	5	5	5.00	Human Behavior, Development & Society; Energy & Environment; Malayan Journal of Nursing; Management, Economic Engineering in
	In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty		-					
	In int'l fora/conferences		1	2	5	5	5	5.00	PAEDA Int'l Conference
	In nat'l/regional fora/conferences		4	1	3.5	3.5	3.5	3.50	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	50%	5	5	5	5.00	
	PI 6. Additional outputs*	Dept. Head & Faculty							
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	12	5	5	5	5.00	ATR Philippines Journal of Science, ReSERDS
	Other outputs implementing the new normal due to covid 19	Faculty	1	2	5	5	5	5.00	
UMFO 4	EXTENSION SERVICES (10%)								
	PI 1: Number of peron-days trained weighted by length of training		30	40	5	5	5	5.00	
	PI 2: Number of trainings conducted			1	4.5	4.5	4.5	4.50	
	PI 3: Number of IEC materials/technologies developed/used								
	PI 4: Number of beneficiaries served								
	Groups		1	1	4.5	4.5	4.5	4.50	
	Individuals			40	5	5	5	5.00	
	PI 5: Number of technical/expert services							0.00	
	Research Mentoring		1	1	4.5	4.5	4.5	4.50	
	Per reviewer/panelists		2	2	4.5	4.5	4.5	4.50	
	Resource Person			1	4.5	4.5	4.5	4.50	

Convenor/Organizer		1	1	4.5	4.5	4.5	4.50	
Consultancy		3	0 1	3.5	3.5	-	3.50	
Evaluator		2	1	4	4	4	4.00	
PI 6: Number of extension projects conducted and/or completed on schedule			1	4.5	4.5	4.5	4.50	
PI 7: Number of extension proposal submitted		1	1	4.5	4.5	4.5	4.50	
PI 8: Percent of extension proposals approved		100%	100%	4.5	4.5	4.5	4.50	
PI 9: Amount of extension money generated from external funding								
PI 10: Amount of extension money generated from institutional funding		50K	50K	4.5	4.5	4.5	4.50	
PI 11: No. of extension-related awards (extn. Conducted by faculty or student & faculty)								
PI 12. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	4	3	4	4	4	4.00	
PI 13: No. of trainees weighted by the length of training		30	40	5	5	5	5.00	
PI 14. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	1	4	4	4	4.00	
PI 15. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	90%	5	5	5	5.00	
Additional Outputs								
PI 16. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		2	3	5	5	5	5.00	
PI 19: Number of extension delivery services conducted/ coordinated/participated: filed demo, agri fair, field days, agri- exhibit, technoforum, techno-festival			1	4.5	4.5	4.5	4.50	
PI 20: Number of extension programs organized and supported consistent with VSU's mandated priority programs			1	4.5	4.5	4.5	4.50	5 (5) \$ (5) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6

PI 22. Percentage of beneficiaries who rate the training couse/s and advisory services satisfactory or higher in telephone of quality and relevance			90%	5	5	5	5.00	
					1000			
UMFO 5 Support to Operations (STO)				T	Т			
MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	3	5	5	5	5.00	
MFO 2. Faculty Recruitment/Hiring Services								
PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty		1	4.5	4.5	4.5	4.50	
MFO 3. Faculty Evaluation Services								
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	2	2	4	4	4	4.00	
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	8	2	4	4	4	4.00	
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	5	5	5	5.00	
PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	4	4	4	4	4	4.00	
PI 7: Number of faculty/staff awards/honors received related to operations support								
MFO 4. Program and Institutional Accreditation Services								
PI 1: Number of degree programs which passed accreditation/evaluation at least Level I			2	5	5	5.0	5.00	
PI 2: QMS on faculty recruitment, development & performanced evaluation alighed with ISO standards			1	4.5	4.5	4.5	4.50	
PI 3: Degree program compliant with CHED		2	1	4	4	4	4.00	
PI 4: Number of activities organized/attended/assisted/ participated/facilitated		3	3	4.5	4.5	4.5	4.50	
AdditionalOutputs								
MFO 6 General Admin. & Support Services (GASS)								

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PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submissio nof DOE PPMP	Before deadline	5	5	5	5.00	
Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1%	1 processed	4	4	4	4.00	
PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	3	5	5	5	5.00	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1	4	4	4	4.00	
PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	11	5	5	5	5.00	
PI 3: Additional Outputs	Dept. Head & all faculty & staff							
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *								
Other outputs implementing the new normal due to covid 19								
Total Over-all Rating							464.00	
Average Rating							4.64	
Adjectival Rating							0	

Recommending Approval:

DILBERTO O. FERRAREN

BEATRIZ S. BELONIAS

EDGARDO E TULIN

Planning Office
Date: 22 Fd nm

Chairman, PMT Date: 2/22/22

Vice Pres, for Academic Affairs
Date: 2 22 72

President

Date: 2/22/22

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level