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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARIA HAZEL I. BELLEZAS** of the **Department of Economics**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - December 2021**.

[Signature]
MARIA HAZEL I. BELLEZAS
Department Head

Date: _____



[Signature]
MOISES NEIL V. SERIÑO
College Dean
Date: 1/20/22

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.			Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)
						% Accom-plishment (Jan.-Dec. 2021) Accumulated	Details of Accom-plishments	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)											
	OVPI MFO 1. Graduate Degree Program Management Services											
	PI.1: Number of graduate degree specialization			2	2		4.5	4.5	4.5	4.5	MSAGEC/MSMAGDEV	
	PI 2: Total FTE monitored			9	17.96		5	5	5	5	MSAGEC/MSMAGDEV	
	PI 3: Percentage increase in number of graduate			10%	25%		5	5	5	5	MSAGEC	
	PI 4: Percentage increase in number of students who graduated withiin prescribed period			50%	0%		3.5	3.5	3.5	3.5		
	Additional Outputs											
MFO 2. Graduate Student Management Services												
	PI 1: Number of graduate students awarded scholarship/assistantship			1	1		4.5	4.5	4.5	4.5		

PI 2: Percentage of graduate students awarded with scholarship/assitanship who graduated within the prescribed period											
P1 3: Number of graduate students awarded with honors/distinction											
PI 4: Number of graduate students advised				2	6		5	5	5	5	MSBB/MHIB/MNVS
Outcome Indicators											
PI 5. Percentage of graduate school faculty engaged in research work applied in any of the following:											
	a.	pursuing advanced research degree program (Ph.D) *	Grad. Faculty	2 (22%)	2 (22%)		4.5	4.5	4.5	4.5	LSPreciados/ZMHCentino
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	22%	22%		4.5	4.5	4.5	4.50	MNVSerino/MSBB
	c.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program	Grad. Faculty	11%	11%		4.5	4.5	4.5	4.50	MNVS
Output Indicators											
P1 6: Percentage of graduate students enrolled in research degree programs				100%	100%		4.5	4.5	4.5	4.50	
PI 7: Percentage of accredited graduate programs				1	1		4.5	4.5	4.5	4.50	MSAGECON
Additional Outputs											
PI 8: Percentage increase in number of graduate students enrolled *			Dept. Head & Faculty	20%	40%		5	5	5	5.00	MSAGECON
PI 9: Number of instructional materials developed *			Dept. Head & Faculty								
On-line ready courseware				2	7		5	5	5	5.00	MHIB/MNVS/BCL
Flexible instructional materials				4	59		5	5	5	5.00	
Assessment tools				6	31		5	5	5	5.00	

	PI 10: Number of virtual classrooms created and operationalized		2	9		5	5	5	5.00	
UFMO 2:	HIGHER EDUCATION SERVICES									
	MFO 1. Curriculum Program Management									
	PI 1: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	104.5	241.47		5	5	5	5.00	All teaching faculty member
	PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered		1	1		4.5	4.5	4.5	4.50	
	PI 3: Average percentage passing in licensure exam in mandated programs									
	PI 4: Number of graduates in mandated program graduated within the prescribed period									
	PI 5: Percentage increase in the number of undergraduate students within the prescribed period									
	PI 6: Percentage increase in number of undergraduate students enrolled			10%		5	5	5	5.00	
	PI 7: Number of academe/industry linkage established									
	PI 8: Number of students advised		15	73		5	5	5	5.00	
	PI 9: Number of student organization advised/assisted		2	4		5	5	5	5.00	
	PI 10: Number of instructional materials developed		80	20		4	4	4	4.00	
	<u>Outcome Indicators</u>									
	PI 11. Percentage of first-time licensure exam takers that pass the licensure exams									
	PI 12. Percentage of graduates (2 years prior) that are employed		82%	83%		5	5	5	5.00	Based on the tracer survey
	<u>Output Indicators</u>									
	PI 13. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty		100%		5	5	5	5.00	
	PI 14. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		4.5	4.5	4.5	4.50	BSEcon
	Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	30	103		5	5	5	5.00	All teaching faculty member

In refereed int'l journals		3	4		5	5	5	5.00	
In refereed nat'l journals									
In institutional journals									
PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences									
In int'l fora/conferences		1	1		4	4	4	4.00	
In nat'l fora/conferences		4	0		3.5	3.5	3.5	3.50	
In reg'l fora/conferences									
In institutional fora/conferences									
PI 3: Number of research projects conducted and/or completed on schedule		2	2		4.5	4.5	4.5	4.50	
PI 4: Number of research proposals submitted/endorsed for external funding			1		4.5	4.5	4.5	4.50	
PI 5: Percent proposal approved		20%	50%		5	5	5	5.00	
PI 6: Amount of research money generated from external funded (Thousand PHP)			200K		5	5	5	5.00	
PI 7: Amount of research money generated from institutional funding (Thousand PHP)									
PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)			2		5	5	5	5.00	
Outcome Indicator									
PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		2	2		4.5	4.5	4.5	4.50	
Output Indicator									
PI 10: Number of research outputs completed within the year									
PI 11: Percentage of research outputs published in international-refereed or CHED recognized journal within the		3	50%		5	5	5	5.00	
Additional Outputs:									
PI 12: Number of research collaboration/partnership with LGUs		1	1		4.5	4.5	4.5	4.50	
PI 13: Number of work and financial plan (WFP) submitted and approved)									
PI 14: Number of research output publication produced/ related technical publication/manual produced and distributed			1		4.5	4.5	4.5	4.50	

	PI 29: Number of publications qualified for VSU publication and incentive award									
	<i>In refereed int'l journals</i>		2	4		5	5	5	5.00	Human Behavior, Development & Society; Energy & Environment; Malayan Journal of Nursing; Management, Economic Engineering in
	<i>In refereed nat'l/regional journals</i>									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	<i>In int'l fora/conferences</i>		1	2		5	5	5	5.00	PAEDA Int'l Conference
	<i>In nat'l/regional fora/conferences</i>		4	1		3.5	3.5	3.5	3.50	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	50%		5	5	5	5.00	
	PI 6. Additional outputs*	Dept. Head & Faculty								
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	12		5	5	5	5.00	ATR Philippines Journal of Science, ReSERDS
	Other outputs implementing the new normal due to covid 19	Faculty	1	2		5	5	5	5.00	
UMFO 4	EXTENSION SERVICES (10%)									
	PI 1: Number of peron-days trained weighted by length of training		30	40		5	5	5	5.00	
	PI 2: Number of trainings conducted			1		4.5	4.5	4.5	4.50	
	PI 3: Number of IEC materials/technologies developed/used									
	PI 4: Number of beneficiaries served									
	Groups		1	1		4.5	4.5	4.5	4.50	
	Individuals			40		5	5	5	5.00	
	PI 5: Number of technical/expert services								0.00	
	Research Mentoring		1	1		4.5	4.5	4.5	4.50	
	Per reviewer/panelists		2	2		4.5	4.5	4.5	4.50	
	Resource Person			1		4.5	4.5	4.5	4.50	

Convenor/Organizer		1	1	4.5	4.5	4.5	4.50
Consultancy		3	0	3.5	3.5	3.5	3.50
Evaluator		2	1	4	4	4	4.00
PI 6: Number of extension projects conducted and/or completed on schedule			1	4.5	4.5	4.5	4.50
PI 7: Number of extension proposal submitted		1	1	4.5	4.5	4.5	4.50
PI 8: Percent of extension proposals approved		100%	100%	4.5	4.5	4.5	4.50
PI 9: Amount of extension money generated from external funding							
PI 10: Amount of extension money generated from institutional funding		50K	50K	4.5	4.5	4.5	4.50
PI 11: No. of extension-related awards (extrn. Conducted by faculty or student & faculty)							
PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	4	3	4	4	4	4.00
PI 13: No. of trainees weighted by the length of training		30	40	5	5	5	5.00
PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	1	4	4	4	4.00
PI 15: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	90%	5	5	5	5.00
Additional Outputs							
PI 16: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		2	3	5	5	5	5.00
PI 19: Number of extension delivery services conducted/ coordinated/participated: filed demo, agri fair, field days, agri-exhibit, technoforum, techno-festival			1	4.5	4.5	4.5	4.50
PI 20: Number of extension programs organized and supported consistent with VSU's mandated priority programs			1	4.5	4.5	4.5	4.50

PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submission nof DOE PPMP	Before deadline		5	5	5	5.00	
PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1%	1 processed		4	4	4	4.00	
PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	3		5	5	5	5.00	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1		4	4	4	4.00	
PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	11		5	5	5	5.00	
PI 3: Additional Outputs	Dept. Head & all faculty & staff								
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									
Other outputs implementing the new normal due to covid 19									
Total Over-all Rating					464.00				
Average Rating					4.64				
Adjectival Rating					0				

Received by: 
DILBERTO O. FERRAREN

Planning Office

Date: 22 Feb 2022

Calibrated by: 
DANIEL LESLIE S. TAN

Chairman, PMT


Date: 2/22/22

Recommending Approval: 

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

Date: 2/22/22

Approved: 
EDGARDO E. TULIN

President

Date: 2/22/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level