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	OVPI MFO 2. Graduate Student Management Services											
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	2									2%
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty	1	1.00		5	5	5	5	Master in Education		2%
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	4	4.00		5	5	5	5	M.Ed English, P.E., Chemistry & Physics		2%
	PI 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	4.0	12.99		5	5	5	5	Dr. Aure , Dr. Cuadra ,Dr. Barredo, & Dr. Bellen		2%
	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	2%	2.00		4	4	4	4			2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	2%									2%
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty	2									2%
	PI 8: Number of graduate students advised *	Dept. Head & Faculty	2	31.00		5	5	5	5			2%
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty	5									
	On-line ready courseware		3	4.00		5	5	5	5	Barredo (Educ 204), Aure (Educ 203), Cuadra (AGED 212 &213), Bellen		
	Flexible instructional materials		1									
	Assessment tools		1	7.00		5	5	5	5			
	PI 10: Number of virtual classrooms created and operationalized		3	4.00		5	5	5	5			
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	60%									7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	50%	37.93		4	4	4	4			2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	70%	100.00		5	5	5	5	BEED, BECED & BSEd		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	80%	66.67		4	4	4	4.33	BEED & BSEd		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	35	300.77		5	5	5	5			20%
	PI 8: Number of students advised: *	Dept. Head & Faculty										
	On thesis/ field practice/special problem		15	48.00		5.0	5.0	4.0	4.7			1%

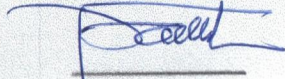
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PI 6. Additional outputs*	Dept. Head & Faculty	8.00	5.0	5.0	5.0	5.0	Mabalhin (APJMR, IJRSE), Aure (APER, VFES), Bellen
No. of research-related awards (research conducted by faculty or student w/ faculty)							1.50%

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	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted *	Dept. Head & Faculty	1											0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty												
	Number of faculty/staff awards/honors received related to operations support													0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services													
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	75%									Zero non-conformity (No NC)		2.50%
MFO 6 General Admin. & Support Services (GASS)														
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	80%											1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%											2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	3											
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2											
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	1											
	PI 3: Additional Outputs	Dept. Head & all faculty & staff												
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		1											2%
								4.8	4.7	4.7	4.7			
Total Over-all Rating														
Average Rating							62.18%			4.73				
Adjectival Rating										Oustanding				

Received by:



Planning Office

Date: _____

Calibrated by:

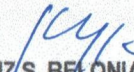


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TULIN

President

Date: _____

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level