







OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, BAYRON S. BARREDO, Head of the Department of Teacher Education, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2020.

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BAYRON S. BARREDO

Department Head

Date: Sept.. 30, 2020

TOTAL

Personnel

Department Head

Part time Faculty

Regular Faculty (VSL)*

Regular Faculty (TLS)*

Admin Staff Members

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Faculty w/ Univ. Designated Position

Total FTE (1x2)

4.0

2.5

36.0

198.0

0.0

0.0

241

0.0

0.0

1.0

0.0

0.0

1.0

RDE Commitments*** Research Publication Extension Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 0 1 - Poor

1

College Dean

ALELI A. VILLOCINO

Date: ___ Sept. 30, 2020

Note:

11

Number (1) Min. FTE (2)

2.5

12

18

Actual

0

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

		-				Ac	tual		R	ating			
MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment	accom-	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVA	NCE	D EDUCATION SERVICES (20%)						-				
	OVPI	MFC	1. Graduate Degree Program Management Servi	ices	Manageri Merasagan sekekeran dari yani kangi arika keli		-						
	1	eng	I. Percentage of graduate school faculty aged in research work applied in any of the owing:	Dept. Head & Faculty		,							4
			pursuing advanced research degree program (Ph.D) *		2								
		h	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		2	3.00		5	4	4		Dr. Aure , Dr. Cuadra ,Dr. Barredo, & Dr. Bellen	
			producing technologies for commercialization or livelihood improvement							•			WALL STREET, S

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should determined based on FTE of 18 units

				 	
d. program					
	11)		7	and the second s	

	OVPI MFO 2. Graduate Student Management Services	0				0		T	1	T		T
	PI 1: Percentage of graduate students enrolled in research degree programs *	11)	Dept. Head & Faculty	2		3						2%
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	1	1.00			5	5	5	5 Master in Education	2%
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	4	4.00			5	5	Ť	M.Ed English, P.E., Chemistry & 5 Physics	2%
elegge e source loon, eleger drois com	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	4.0	12.99			5	5		Dr. Aure , Dr. Cuadra ,Dr. Barredo, 5 & Dr. Bellen	2%
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	2%	2.00			4	4	4	4	2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	2%								2%
	PI 7: Number of graduate students awarded with honors/distinction *	general de la contracta de la	Dept. Head & Faculty	2		***************************************						2%
	PI 8: Number of graduate students advised *	MAN (1997)	Dept. Head & Faculty	2	31.00		1	5 4	5	5	5	2%
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty	5								
	On-line ready courseware			3	4.00		5				Barredo (Educ 204), Aure (Educ 203), Cuadra (AGED 212 &213), 5 Bellen	
elgenesses significant formisten each finished and	Flexible instructional materials	yda nigan (million o annonina myddal ar mil gyglygggau		1		Had a fill in an east or an interpretament	1				J Delien	
	Assessment tools	and have fine an extensive extensive extensive paper		1	7.00	****************	5	E			5	
(constitution extensivity surples	PI 10: Number of virtual classrooms created and operationalized			3	4.00	Milandin, dir daya dilanda yan din un cunda yak ingalak n	5				5	***************************************
MFO 2	HIGHER EDUCATION SERVICES (50%)					The control of the process of the control of the co						
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	60%		thermitte the content consequence and content						7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	auchide cendicarina dividiri appendibility appendibility appe	Dept. Head & Faculty	50%	37.93	hvaring Hospinasquatus stand varjangar	4	4				2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	70%	100.00	A PO PORTE O P	5	5	5	5	BEED, BECEd & BSEd	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	80%	66.67	alterations than to who although a group area.	4	4	4	4.33	BEEd & BSEd	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	35	300.77		5	5	5	5		20%
	PI 8: Number of students advised: *		Dept. Head & Faculty			TO STATE BEING ABONG A BONG TO A CANADA AND A STATE AN			*****			AN OWNER PROPERTY AND ADDRESS OF
	On thesis/ field practice/special problem			15	48.00		5.0	5.0	4.0	4.7		1%

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						attended has been a second of						
	No. of approved manuscript submitted within prescribed period		Marin galangan menungkan kalungkan dipada Pandan Salah dan pada Amerikan pendan pendan pendan pendan pendan pe									1%
	On consultation				832.00	† ノ	5.0	5.0	5.0	5.0		0.59
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty				1	\dagger	\dagger			
	Student organizations advised		and the second s	5	13.00		5.0	5.0	5.0	5.0		1.259
	Student organizations assisted on student related activities	The second designation of the second designa			14.00		5.0	5.0	5.0	5.0		1.25%
	PI 10: Number of instructional materials developed *		Dept, Head & Faculty	15			1	<u> </u>	1	T		10%
***************************************	On-line ready courseware		Dept. Head & Faculty	15	23.00		5.0	5.0	5.0	5.0		-
	Flexible instructional materials		Dept. Head & Faculty	10			\dagger	T	+	1		1
	Assessment tools		Dept. Head & Faculty	10	294.00		5.0	5.0	5.0	5.0		-
	PI 10: Number of virtual classrooms created and operationalized		Dept. Head &	10	14.00		5.0	5.0	5.0	5.0		
	PI 11: Additional Outputs		Dept. Head & Faculty	2	18.00		5.0	5.0	5.0	5.0		
MFO 3	RESEARCH SERVICES (10%)											1
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty		2.00		4.0	4.0	4.0	4.0	Aure	2%
	PI 2. Number of research outputs completed within the year		Dept. Head & Faculty	1	3,00		5.0	4.0	4.0	4.3	Aure, Perez,	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty	terre para de conserva de la conserv								
	In refereed int'l journals			4	5.00		5.0	5.0	5.0		Aure, (Journal of Mathematics Education &Indonesian Journal of Social Studies)Truya (Asia Pacific Journal of Multidisciiplinary Research), Mabalhin (Asia Pacific Journal of Multidisciplinary Research	1.50%
	In refereed nat'l/regional journals			1	2.00		5.0	5.0	5.0		Bellen (Country-Side Development Research Journal -SSU)	0.50%
	PI 4. Number of research outputs presented in regional/national/ int'll fora/conferences *		Dept. Head & Faculty	2								
likā pāpa karinja Parkija ir park	In int'l fora/conferences			9							All the department of the second of the seco	1.50%
	In nat'l/regional fora/conferences				3.00		5.0	5.0	5.0	5.0	Oclinaria, Aure	0.50%
	PI 5. Percent of research proposals approved *		Dept. Head &					\neg				0.50/

PI 6. Additional outputs*			Dept. Head & Faculty	8.00	5.0	5.0	5.0	Mabalhin (APJMR, IJRSE), Aure (APER, VFES), Bellen	
No. of research-related awards (research conducted faculty or student w/ faculty)	by [)						(A) EA, VI ES), belief	1.50%

MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *)	Dept. Head & Faculty	1		1.)						2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	100								2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1								2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	70%								1%
	PI 5. Number of technical/expert services *		Faculty									1%
	Research Mentoring			Annual Control of the			T					1
guardicide di maniferiori di quadro processi di del	Peer reviewers/Panelists	akada e e e e e e e e e e e e e e e e e e		Preference on Constitute print the Appelloss and Date of Constitute of Constitute on C		di pirasi teranganinganan ang menanganan berm						
	Resource Persons			2	1		4.0	4.0	4.0	4.0	Barredo (ACLC-Ormoc)	-
	Convenor/Organizer			Mit Marin (1 distribution) of the angulus place (1 marin 2 distribution and 2 distributio		and the street of the street o						-
	Consultancy	nyaétané pinganahip meminggap pangga		-	1		1	-				1
	Evaluator											1
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty									0.5%
	Pl 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *											1.5%
MFO 5	Support to Operations						I					
	OVPI MFO 1. Faculty Development Services								UI D DANY, AND IT DANKS OF THE	-		1
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	**************************************	Dept. Head & Faculty	2	3.00		5.0	4.0	5.0	4.7	Mr. Ycong, Mr, Vega & Bellen	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services	Acceptance of the control of the con										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	5	8.00		5.0	5.0	5.0	0.0	Ms. Borneo, Ms. Salazar, Ms. Avellana, Ms. Paller, Ms. Martinez, Mr. Guden, Mr. Ramirez, & Ms. Morante	0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	Pt 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	1								0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Dept. Head & Faculty									0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head &	80%				ř				0.75%

						de Decembrally d'este mentre par est es	A S							
			n-house seminars/trainings/ s conducted *		Dept. Head & Faculty	1								0.259
	<u>PI 7</u> :	Additional	outputs *		Dept. Head & Faculty								A service money and the constraint constraint constraint in order and contraint in the constraint and an analysis and an analy	
		er of faculty ons suppor	staff awards/honors received related to t											0.25%
	OVPI I	MFO 4. Pro	ogram and Institutional Accreditation Se	rvices										
	establi:	shed/adequement of the	o all requirements thru the ate implementation, maintenance and ne QMS of the core processes of the nt under ISO 9001:2015*		Dept. Head & Faculty	75%							Zero non-conformity (No NC)	2.50%
MFO 6	Gene	eral Adn	nin. & Support Services (GASS	5)							-	and common years		
			of College/Department PPMP for the in deadline as prescribed by BAC*		Dept. Head	80%		jana elikkeren jojuk elippi urripyin esykö-elip usegi						1%
weeks and the control of the control	Pl 2. Z	ero percent	complaint from clients served		Dept. Head & all faculty & staff	0%								2%
	<u>PI 3</u> . N	umber of co	paching sessions among faculty & staff**		Dept. Head	3								
	of targe		anning sessions, tracking and monitoring iducted to ensure attainment of	* * *	Dept. Head	2								######################################
	conduc	ted**	nonthly/special faculty & staff meetings		Dept. Head	1								
	PI 3: A	dditional O	utputs		Dept. Head & all faculty & staff									
	manage		actices/new initiatives in academic units' cated/benchmarked by other			1		e del si meneral del conservación de la conservación de la conservación de la conservación de la conservación						2%
									4.8	4.7	4.7	4.7		
Total Over	marketin to the state of the st	ng												***************************************
Name and Publishers of the Owner, where the Owner, which is t	erage Rating					62.18%		4.73						
Adjectival	Rating									Oust	andin	g		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Coell	REMBERTO A. PATINDOL	BEATRIZ/S. BELONIAS	EDGARDO E. TULIN
Planning Office Date:	Chairman, PMT Date:	Vice Pres. for Instruction Date:	President Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level