

Visayas State University

Department of Economics

2335

Visca, Baybay City, 6521-A, Leyte, Philippines

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, MA. SALOME B. BULAYOG of the Department of Economics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2019.

MA. SALOME B. BULAYOG
Ratee

Date:

Approved:

ANALITA A. SALABAO Head, of Unit

Date:

3 1 JAN 2020 OVERNOON

							Rating				
MFO No.	ME() Description	ce Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timelines	Average	Remark	
UMFO 1.	ADVANCED EDUCATION SERVICES										
Set 1	OVPI MFO 1. Graduate Degree Program Managem	nent Services									
	PI 1: Number of graduate degree specializations offermonitored	ered and	MSBB	2	2	4.5	4.5	4.5	4.5	MS AgEcon / MAgDec- AgEcon	
	PI 2: Total FTE monitored		MSBB	3	5	5.0	5.0	5.0	5.0	ECON 244, 213, 214, 215, AGEC 235, 211, 231, LAMP	
	PI 3: Percentage of students who graduated within the period	ne prescribed									
	OVPI MFO 2. Graduate Student Management Serv	ices						2000			
	PI 1: Percentage of graduate students awarde with honors/distinction										

	PI 2: Percentage of graduate students advised who rated the						1		T
	adviser/GAC member at least very satisfactory								
	PI 3: Percentage of graduate school faculty engaged in research							7 (2.03)	
	work applied in any of the following:								
	a. Pursuing advanced research degree program								
	b. Actively pursuing in the last three years (investigative research,								-
	basic and applied scientific research, policy research, social science								
	research)								
	c. Producing technologies for commercialization or livelihodd						1		+
	imrovement								
	d. whose research work resulted in an extension program								
	Total Points:			Total				9.50	-
JMFO 2.	HIGHER EDUCATION SERVICES	Let's the there's and		TOLUT	-			9.50	
	OVPI MFO 1. Curriculum Program Management Services						Т		-
	PI 1: Total FTE Monitored	All DOE faculty &							
	TTT, Total TTE WOINGING	affiliate Inst.	90.00	97.40	5.0	5.0	5.0	5.0	
	PI 2: Number of undergraduate curricular program compliant to CMO						-		BS Econ an
	approved and offered	Dept. Head	2	2.00	4.0	4.0	4.0	4.0	
	PI 3: Average percentage passing in licensure exam								
	PI 4: Percentage of first time licensure exam takers who passed the								
	llicansure exam								
	PI 5: Number of students who graduated within the prescribed period								Lancia Control
	5. Number of students who graduated within the prescribed period								
	PI 6: Percentage increase in the number of undergraduate students								
	who graduated within prescribed period								
	PI 7: Percentage of graduates (two years prior) who are employed								
	and/or pursuing graduate studies								
	PI 8: Number of academe/industry linkages established								
No.	PI 9: Number of thesis/special problems of students:								
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT	All DOE faculty &							
	Narrative reports/Economic Projects/ Portfolios approved	affiliate Inst.							
	b. Thesis outline/manuscript/Case Studies/Special Problems/OJT	All DOE faculty &							
	Narrative Reports/Economics Projects/Portfolios approved	affiliate Inst.							
	PI 10: Number of student organizations advised/assisted	EFB/MHIB	2	2	4.5	4.5	4.5	4.5	
	PI 11: Number of instructional materials developed/revised				1.0	4.0	4.0	4.5	
	a. OBE - compliant syllabi	All DOE faculty &							.5
	S. OSE SUMMER SYNCH	affiliate Inst.	4	8	5.0	5.0	5.0	5.0	A THE COLUMN
	b. Teaching guides/Student guides/Laboratory Manuals								
	p. 1 opening guides/student guides/Laboratory Manuals	DOE faculty	4	6	5.0	5.0	5.0	5.0	

			A CONTRACTOR OF THE PARTY OF TH					
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	DOE faculty	6	6	4.0	4.0	4.0	4.0
	d. On-line interactive learning resources per subject	MSBB	1	1	4.5	4.5	4.5	4.5
	PI 12: Number of instruction-related awards	Trade of the American						retire transcription
	Periodic Revision of OBE Syllabi							
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)	MSBB	1	2	5.0	5.0	5.0	5.0
	Group Consultation of Student Advisees by their academic adviser	DOE faculty	4	6	5.0	5.0	5.0	5.0
	Number of National Student awards		2	2	4.5	4.5	4.5	4.5
	Number of honor graduates						1	4.0
	Total Points				Total n:		1	46.50
UMFO 3.	RESEARCH SERVICES							100000000000000000000000000000000000000
	PI 1. Number of research proposals submitted	DOE faculty	3	5	5	5	5	5
	PI 2. Number of research proposals approved	DOE faculty	3	4	4.0	4.0	4.0	4
	PI 3. Number of research studies conducted	All Faculty	8	10	5.0	5.0	5.0	5
	PI 4. Number of research projects/studies completed within the year	DOE faculty	6	6	4.0	4.0	4.0	4
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences							
	In int'l fora/conferences	MNVS	2	4	5.0	5.0	5.0	5
	In nat'l fora/conferences	EFB/MNVS	1	2	4.5	4.5	4.5	5
	In reg'l fora/conferences	EFB/MSBB/MNVS/K JAG	2	4	5.0	5.0	5.0	5.0
	In institutional fora/conferences	MSBB/MNVS/KJAG	4	6	5.0	5.0	5.0	5.0
	PI 6. Number of paper submitted for publication in internationally indexed journals							
	PI 7. Number of published papers in peer-reviewed journals							
	In refereed int'l journals	MNVS	1	2	5.0	5.0	5.0	5.0
	In refereed nat'l journals						0.0	0.0
	In refereed reg'l journal							
	In institutional journals	MNVS/LSP/CMHC	6	9	5.0	5.0	5.0	5.0
	PI 8. Number of patents/Utility Models/copyrights filed and registered				0.0	0.0	0.0	3.0
	PI 9. Amount of research money generated from external funding (Thousand PHP)	MNVS	650,000	1,168,364	5.0	5.0	5.0	5.0
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)	MNVS	100,000	128,371	5.0	5.0	5.0	5.0

	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)								
	Total Points		-		Total n			57.50	
UMFO 4.	EXTENSION SERVICES				Total III	•		37.30	
	PI 1: Number of trainees weighted by the length of training	DOE faculty	100	130	4.5	4.5	4.5	4.50	
1,500,000	PI 2: Number of trainings conducted	DOE faculty	6	10	5	5	5	5.00	
	PI 3: Number of IEC materials/techno-guides developed/used	MSBB/KJAG/BCL/M NVS	4	4	4.0	4.0	4.0	4.00	
	PI 4: Number of beneficiaries served	1100					+		
	Groups	BMR/MHIB/MNVS	2	6	5.0	5.0	5.0	5.00	
	Individuals	BMR/MHIB/MNVS	50	150	5.0	5.0	5.0	5.00	
	PI 5: Number of technical/expert services provided/rendered						1	0.00	
	Research Mentoring	MSBB	1	1	4.0	4.0	4.0	4.00	
	Peer reviewers/Panelists	MSBB/MNVS/KJAG	2	3	4.5	4.5	4.5	4.50	
	Resource Person	MNVS/MHIB/BMR	4	6	5.0	5.0	5.0	5.00	
	Convenor/Organizer	Faculty	2	2	4.0	4.0	4.0	4.00	
	Consultancy	MNVS	1	1	4.0	4.0	4.0	4.00	
	Evaluator								
	PI 6: Number of extension projects conducted	MNVS/MHIB/BMR	1	2	4.5	4.5	4.5	4.50	
	PI 7: Number of extension proposals submitted	DOE faculty	4	6	5	5	5	5.00	
	PI 8: Number of extension proposal approved	DOE faculty	1	2	4	4	4	4.00	
	PI 9: Amount of extension money generated from external funding (Thousand PhP)								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)	MNVS/BMR/MHIB	40,000	55000.00	5	5	5	5.00	
	PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance								
	PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)								4
	Total Points				Total n:			63.50	
UMFO 5.	SUPPORT TO OPERATIONS (STO)					Fag. 19.2			
	PI 1: Number of faculty pursuing advanced degree programs	New Faculty	1	2	1 45 1	4.5	45.1	150	
	IFT 1. Indition of faculty pursuing advanced degree programs	New Faculty	1		4.5	4.5	4.5	4.50	

OVPI MFO 2.	Faculty Recruiting/Hiring Services								
	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM		1	1	4.0	4.0	4.0	4.00	
OVPI MFO 3.	Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university		1	2	4.5	4.5	4.5	4.50	
	PI 4: Number of seminars/trainings/conventions/workshops outside the university		10	12	5	5	5	5.00	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		100%	100%	5	5	5	5.00	-
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated		2	4	4.5	4.5	4.5	4.50	
OVPI MFO 4.	Program and Institutional Accrediation Services								
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	BSEcon	1	1	4	4	4	4.00	
	PI 2: Degree program compliant with CHED requirements	BSEcon	1	1	4	4	4	4.00	
	PI 2. QMS on faculty recruitment, development								
					Total n:			35.50	
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES								
	PI 1. Number of Risk Assessment/Review conducted								
	PI 2. Number of risks identified		10	11	4.5	4.5	4.5	5	
	PI 3. Number of risks adressed/minimized		10	10	4	4	4	4	
	PI 4: Number of legitimate complaints received		Avenue La						
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescibed period								
	No. of dept. meetings conducted and presided	All faculty & staff	4	6	5	5	5	5.00	
	No. of execom meetings attended	MSBB	4	6	5	5	5	5.00	
	No. of faculty members mentored	Faculty	1	1	4	4	4	4.00	
	No. of faculty members recommended for study leave								
	No. of required documents prepared & submitted (annual, staff devt. Plan, program status report, procurement plan, ISO, etc.)		4	6	4.5	4.5	4.5	4.50	

PI 6. <u>ADDITIONAL OUPUTS*</u> (In instruction, research, extension, production, and/or administration not found in the original commitment)					
				7	
"The Additional Outputs is considerd as one (1) PI only under UMFO 6. Entry (ies) may just be enumerated accordingly.		Total n:	27.00		
Total Points			237.83		
Total No. of Entries:			51		
Total Over-all Rating		237.83			
Average Rating		4.69			
Adjectival Rating	C	Outstanding			

MSBB - Ma. Salome B. Bulayog, EFB - Ernesto F. Bulayog, RFC - Rufina F. Capuno, MHIB - Maria Hazel I. Bellezas, BMR - Brenda M. Ramoneda, LSP - Lemuel S. Preciados, KJAG - Karl John A. Galvez MNVS - Moises Neil V. Serino

Received by:	Calibrated by:	Recommending Approval:	Approved:
- Junay	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN ST
Vice President for Planning, Resource Generation and External Affairs	Chairman, PMT	Vice Pres. For Instruction	University President
Date:	Date:	Date:	Date: