



VISAYAS
STATE UNIVERSITY

Department of Biotechnology
COLLEGE OF ARTS AND SCIENCES
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July - December 2020.

mtloredo
MA. THERESA P. LORETO
Department Head
Date: 01/21/2021

Calibo
CANDELARIO L. CALIBO
College Dean
Date: 01-22-2021



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***	Research	Publication	Extension
Department Head	1	4	4.0	0.0	0	0	0
Faculty w/ Univ. Designated Position	-		0.0	0.0	0	0	0
Regular Faculty (VSL)*	-		0.0	0.0	0	0	0
Regular Faculty (TLS)*	1	18	18.0	0.0	1	0	0
Part time Faculty	-		0.0	0.0	0	0	0
Admin Staff Members	-		0.0				
TOTAL			22.0	0.0	1	0	

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units


*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82%	73.17%	60%	5	5	4	4.67	Year 2018 graduates (6 employed/10 graduates)	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	0.5%	220%	1.1%	5	5	5	5.00	(82-no. of BS Biotech/ 7384-total no. of undergraduate students)	2.5%


[illegible]

	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	50%							no TPES conducted due to pandemic	0.75%
	PI 7 : Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	Compliance to all requirements of the program and institutional accreditations	Dept. Head & Faculty		100%	100%	5	5	5	5.00	COPC Evaluation	
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty		86%	1 non-conformity	5	5	4	4.67	Internal Quality Audit (Sept. 3, 2020)	2.50%
	MFO 6 General Admin. & Support Services (GASS)										
	PI 1. Submission of Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1/1	5	5	5	5.00	GF-MOOE	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	100%	0%	5	5	5	5.00	No complaint received	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	100%	2	5	5	5	5.00	LFMGabunada	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100%	2	5	5	5	5.00	Tracking and Monitoring of targets conducted	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	2	200%	4	5	5	5	5.00		
Total Over-all Rating						114.01					
Average Rating						4.96					
Adjectival Rating						Outstanding					


Received by:


DANIELLESIE S. TAN
 Director for Planning and Infrastructure
 Project Development and Monitoring
 Date: 1/26/21

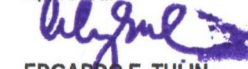
Calibrated by:


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: 1/26/21

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice Pres. for Academic Affairs
 Date: 1/26/21

Approved:


EDGARDO E. TULIN
 University President
 Date: 1/29/21

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level