

Department of Biotechnology
COLLEGE OF ARTS AND SCIENCES
VISAYAS STATE UNIVERSITY
DESCRIPTION

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance measures for the period July - December 2020.

MA. THERESA P. LORETO

Department Head

Date: 01/21/2021

CANDELARIO L. CALIBO College Dean

Date: 01-22.2021

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2) RDE Commitments*** Personnel Min. FTE (2) Research Publication Extension Department Head 4.0 0.0 Faculty w/ Univ. Designated Position 0.0 0.0 Regular Faculty (VSL)* 0.0 0.0 0 0 Regular Faculty (TLS)* 18 18.0 0.0 Part time Faculty 0.0 0.0 0 **Admin Staff Members** 0.0 TOTAL 22.0 0.0 0

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair 1 - Poor

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.		Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments			R	ating			1
	lo.					% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER	R EDUCATION SERVICES (50%)											
	Pl 2. Per employe	rcentage of graduates (2 years prior) that are	1	Dept. Head & Faculty	82%	73.17%	60%	5	5	4	4.67	Year 2018 graduates (6 employed/10 graduates)	2.5%
		rcentage of undergraduate student population in CHED-identified and RDC-identified priority as *		Dept. Head & Faculty	0.5%	220%	1.1%	5	5	5	5.00	(82-no. of BS Biotech/ 7384-total no. of undergraduate students)	2.5%

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	1/1	5	5	5	5.00	BS in Biotechnology	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	6.35	222.05%	14.1	5	5	5	5.00	MTPLoreto, LFMGabunada	20%
	PI 8: Number of students advised: *										
	On consultation	Dept. Head & Faculty		100%	65	5	5	5	5.00	BS in Biotechnology	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		1	100%	1	5	5	5	5.00	VSU Biotechnological Society	1.25%
	Student organizations assisted on student related activities		1	100%	1	5	5	5	5.00	VSU Biotechnological Society	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty		100%	2	5	5	5	5.00	MTPLoreto - Btec 111, Chem 132n Instructional module LFMGabunda - Btec 21, Btec 22, Btec 141, Btec 149 Instructional module	10%
	On-line ready courseware	Dept. Head & Faculty	2	200%	4	5	5	5	5.00	Chem 132n, Btec 111, Btec 141, Btec 149	
	Flexible instructional materials	Dept. Head & Faculty	2	150%	3	5	5	5	5.00		
	Assessment tools	Dept. Head & Faculty	2	200%	4	5	5	5	5.00	Chem 132n, Btec 111, Btec 141, Btec 149	
	PI 11: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	2	200%	4	5	5	5	5.00	Chem 132n, Btec 111, Btec 141, Btec 149	
	PI 12: Additional Outputs Number of industry linkages established	Dept. Head	1	100%	1	5	5	5	5.00	DA-Biotech	
	Number of trainings attended related to instruction	Dept. Head & Faculty		100%	3	5	5	5	5.00	MTPLoreto, LFMGabunada	
MFO 3	RESEARCH SERVICES (10%)										
	PI 6. Additional outputs* Number of paper submitted for publication in internationally indexed journals	Faculty	1	20%	0.20	5	5	4	4.67	Submitted for review	
MFO 5	Support to Operations		***************************************								
	OVPI MFO 1. Faculty Development Services					-					
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3	100%	3	5	5	5	5.00	MBGalambao, EKCBTulin, DCQRamos	0.625%
	OVPI MFO 3. Faculty Evaluation Services										

	Dept. Head & Faculty	50%							no TPES conducted due to pandemic	0.75%	
uts *	Dept. Head & Faculty								8		
ff awards/honors received related to										0.25%	
	Dept. Head & Faculty		100%	100%	5	5	5	5.00	COPC Evaluation		
OVPI MFO 4. Program and Institutional Accreditation Services										—	
implementation, maintenance and QMS of the core processes of the	Dept. Head & Faculty		86%	1 non- conformity	5	5	4	4.67	Internal Quality Audit (Sept. 3, 2020)	2.50%	5
. & Support Services (GASS)											
	Dept, Head	1	100%	1/1	5	5	5	5.00	GF-MOOE	1%	
nplaint from clients served	Dept. Head & all faculty & staff	0%	100%	0%	5	5	5	5.00	No complaint received	2%	
ning sessions among faculty & staff**	Dept. Head	2	100%	2	5	5	5	5.00	LFMGabunada		
	Dept. Head	2	100%	2	5	5	5	5.00	Tracking and Monitoring of targets conducted		-
hly/special faculty & staff meetings	Dept. Head	2	200%	4	5	5	5	5.00			
Total Over-all Rating					114.01						
Average Rating						4.96					
Adjectival Rating						Outs	tandi	ng			
	aculty rated by students with at least g in 50% of the subjects evaluated * uts * If awards/honors received related to uirements of the program and tions If am and Institutional Accreditation Services I requirements thru the implementation, maintenance and QMS of the core processes of the nder ISO 9001:2015* If a Support Services (GASS) If a separtment PPMP for the following year escribed by BAC* Implaint from clients served In this ing sessions, tracking and monitoring the to ensure attainment of department withly/special faculty & staff meetings	g in 50% of the subjects evaluated * uts * If awards/honors received related to uirements of the program and tions If am and Institutional Accreditation Services If requirements thru the implementation, maintenance and QMS of the core processes of the nder ISO 9001:2015* If a Support Services (GASS) If a separtment PPMP for the following year escribed by BAC* Implaint from clients served In plaint from clients served In	g in 50% of the subjects evaluated * uts * Dept. Head & Faculty Dept. Head & De	g in 50% of the subjects evaluated * uts * Dept. Head & Faculty Begin beg	g in 50% of the subjects evaluated * Faculty Dept. Head & Faculty Including the program and and program and program and an	g in 50% of the subjects evaluated * Dept. Head & Faculty Dept. Head & Faculty Indept. Head & Faculty Dept. Head & Faculty Dept. Head & Faculty Dept. Head & Faculty Indept. Head & Faculty Dept. Head & Dept.	g in 50% of the subjects evaluated *	g in 50% of the subjects evaluated *	g in 50% of the subjects evaluated * Faculty 50% Uts * Dept. Head & Faculty Dept. Head & Tonn-conformity Dept. Head & Tonn-	Solution Solution	g in 50% of the subjects evaluated * Faculty 50%

Received by:

DANIEL LESLIES TAN
irector landinguitification and Montagener

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date: 1/26/21

Recommending Approval:

BEATRIZ'S. BELONIAS

Vice Pres. for Academic Affairs

Date: 12421

Approve

EDGARDO E. TULINA

University President

Date: 1/24/2/

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level