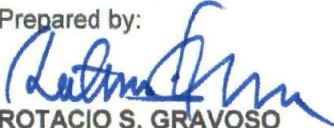


"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ROTACIO S. GRAVOSO, STATION MANAGER of DYDC-FM commit to deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period **JANUARY TO JUNE 2021**.


Prepared by:

  
ROTACIO S. GRAVOSO  
DYDC Station Manager

Noted:

  
CHRISTINA A. GABRILLO  
Head, DDC

Approved:

  
VICTOR B. ASIO  
CAFS Dean



MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				REMARKS (Details of Targetted Outputs Indicators with)	%
					% Accomplishments	Actual Accomplishments	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		Weight
UMFO 2. HIGHER EDUCATION SERVICES												
OVPA MFO 3. Higher Education Management Services												
	<u>PAA11</u> . Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:										
		Program accreditation/evaluation	DYDC SM/STAFF	1	100%	3	5	5	5	5.00	CHED-COD/ AACCUP/ISO	5%
	With the University of Montana	Agency/firm/Industry linkages	RADYO PILIPINAS/NTC	1	100%	2	5	5	5	5.00	Radio Drama	5%

		A 26. Other outputs implementing the new normal due to covid 19	DYDC SM/STAFF/AFFILIATES	3	100%	9	5	5	5	5.00	Mathsaya, Kinetika, Educere, Pangutan-a si Engineer, Nostalgia, Serbi syo Estudyante, etc.	5%
	Total Rating for Instruction									15.00		
	Average Rating for Instruction									5.00		
UMFO 4. EXTENSION SERVICES												
	PAA11. Additional outputs	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										
		DYDC development radio programs with VSU-PCC, NARC, PHILROOTCROPS, NCRC, & ATI-RTC8	DYDC SM/STAFF/AFFILIATES	2	100%	5	5	5	5	5.00	Developmental radio programs such as those in the research centers of VSU: KAhiBAW KA, ABAKA KINI, MAGMALA MBUON SA LAGUTMON, LUBI DABI & AGRI-ISTORYAHAY, etc.	5%
	Total Rating for Extension									5.00		
	Average Rating for Extension									5.00		
UMFO 5. SUPPORT TO OPERATIONS												



	OVPA MFO 9. Development Broadcast & Communication Services											
DYDC FM MFO1	PAA1: Number of technical services rendered	RADIO WAVE AIRING AND LIVESTREAMING OF DYDC PROGRAMS AND GLOBAL REACH	SOVILLAGONZALO & DYDC TECHNICIANS/ NORMAN VILLAS	500,000	100%	1,124,438	5	5	5	5.00	ON RADIO SETS & FB LIVE DYDC WEBPAGES	5%
		SIGNING ON/OFF OF THE TRANSMITTER AND ASSISTANCE TO HOSTS	LOUIS PRADO, ARNEL GUCELA	170	100%	170	5	5	5	5.00	DAILY SIGN/OFF FROM MONDAY-FRIDAY	5%
		RECORDING AND ASSISTANCE TO HOSTS & DEVCOM STUDENTS	CARMELA A. YAMAD	80	100%	127	5	5	5	5.00	DAILY RECORDING FROM MONDAY TO FRIDAY	3%
		DAILY MAINTENANCE FOR TRANSMITTER & BROADCAST EQUIPMENT	SOVILLAGONZALO & LOUIS PRADO/ARNEL GUCELA	20	100%	22	5	5	5	5.00	REGULAR MAINTENANCE SCHEDULES	3%
	PAA2: Number of radio programs developed and aired	DYDC PRODUCTION STAFF, AFFILIATES	BUEN ANDRADE PERLYN FERNANDEZ AFFILIATE-HOSTS	500,000	100%	940,123	5	5	5	5.00	AUDIENCE REACH FOR ALL DYDC PROGRAMS FROM JAN TO JUNE 2021	5%
		DEVCOM STUDENTS' RADIO PLUGS WITH THEIR DDC INSTRUCTOR	CRAG/MCMGICA/ DYDC STAFF	10,000	100%	10,554	5	5	5	5.00	RADIO PLUGS ON ORGANIC FARMING, HEALTH & WELLNESS, ENVIRONMENT, ETC.	3%

		SPECIAL TALK ON COVID 19, AFTERNOON DELIGHTS, HE SAYS, SHE SAYS, NEWS, ETC.	BUEN ANDRADE	136	100%	283	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		SPECIAL TALK ON COVID 19, BISDAK NI BAI, #HUGOT 101, HE SAYS, SHE SAYS, NEWS	PERLYN FERNANDEZ	230	100%	250	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		NOSTALGIA, MATHSAYA, EDUCERE, SERBISYO ESTUDYANTE, ETC.	USSO, DR. ANNIE PARMIS, RAY IGCASAMA, ETC.	47	100%	94	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		SPECIAL COVERAGE FOR SPECIAL EVENTS AT VSU	PRODUCTION STAFF	2	100%	5	5	5	5	5.00	NUMBER OF SPECIAL PROGRAM COVERAGES	3%
	<b>PAA3: Number of guests invited and interviewed on air</b>	GUESTS LIVE AT DYDC	DYDC PRODUCTION STAFF & AFFILIATES	30	100%	40	5	5	5	5.00	LIVE GUESTS	3%
	<b>PAA4: Number of clienteles/beneficiaries served</b>	AUDIENCE REACH, VIEWS, FB ENGAGEMENT/COMMENTS/ REACTIONS/SHARES/LIVE VIEWS	DYDC PRODUCTION STAFF & AFFILIATES	100,000	100%	136,071	5	5	5	5.00	LOCAL & GUESTS ABROAD THRU GOOGLE MEET	3%
	<b>PAA5: Number of text &amp; IP messages, calls, and greetings made by listeners/viewers</b>	THRU IP MESSAGING SYSTEM OF VSU, AND PHONE CALLS/TEXT RECEIVED AND QUERIES	DYDC PRODUCTION STAFF & AFFILIATES	5,000	100%	8,043	5	5	5	5.00	IP/TEXT MESSAGES & PHONE CALLS/QUERIES/POSTED E-LOGBOOK	3%



	<b>PAA6: Number of songs in the playlist/requested</b>	THRU THE MUSIC PROGRAMS	DYDC PRODUCTION STAFF & AFFILIATES	3,000	100%	9,342	5	5	5	5.00	BISDAK NI BAI, FAV VISPOP, TRENDING HITS, HUGOT 101, AFTERNOON DELIGHTS	3%
	<b>PAA7: Number of public service announcements read on air</b>	VSU MEMO & PUBLIC SERVICE ANNOUNCEMENTS (PSA)	DYDC PRODUCTION STAFF & AFFILIATES	2,000	100%	2,538	5	5	5	5.00	ALL DYDC PROGRAMS	3%
	<b>Total Rating for Support to</b>									75.00		
	<b>Average Rating for Support to Operations</b>									5.00		
<b>UMFO 6. General Admin. &amp; Support Services (GASS)</b>												
	<b>PI 2:</b> Zero percent complaint from clients served	<b>A 46:</b> Customerly friendly frontline services	DYDC PRODUCTION STAFF & AFFILIATES	0.00	100%	0	5	5	5	5.00	ZERO COMPLAINT	5%
	<b>PI 3:</b> Additional Outputs	<b>A 48:</b> Other outputs implementing the new normal due to covid 19										
		NUMBER OF PRODUCTION, TECHNICAL, SUPPORT, AND AFFILIATE STAFF SUPERVISED	DYDC SM	20	100%	37	5	5	5	5.00	CRAG/RSG	5%
		NUMBER OF STAFF MEETINGS	DYDC SM	5	100%	13	5	5	5	5.00	CRAG/RSG	5%
		NUMBER OF DOCUMENTS SIGNED AND APPROVED	DYDC SM/CLERK	200	100%	360	5	5	5	5.00	CRAG/RSG/ED DIE ISRAEL	4%

		NTC PERMIT FOLLOW-UP	DYDC SM/RADIO ENGINEER		100%	1	5	5	5	5.00	CRAG/RSG/ SEAN VILLAGONZAL	5%
		LOCAL, NATIONAL & INTERNATIONAL LINKAGES	DYDC SM/STAFF	1	100%	4	5	5	5	5.00	DARFO8, ATIRTC8, PHILRICE, UNIVERSITY OF MONTANA, USA, ETC.	5%
	Total Rating									30.00		100%
	Average Rating									5.00		
	Total Over-all Rating									125.00		
	Average Rating									5.00		
	Adjectival Rating									Outstanding		

Received by:



**DILBERTO O. FERRAREN**

Vice Pres. for Planning, Resource Generation and External Affairs

Date: AUG 03 2021

Calibrated by:



**REMBERTO A. PATINDOL**

PMT Chair

Date: 7/27/21

Recommending Approval



**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

Date: 7/28/21

Approved by:



**EDGARDO E. TULIN**

President

Date: \_\_\_\_\_