Republic of the Philippines
VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

Other and the seas of select ordered Green and the selection of the property of the selection of the selecti



. 4

RECORDS (FILE)

OFFICE

MINUTES OF THE 24th REGULAR MEETING OF THE BOARD OF TRUSTEES HELD ON JUNE 1, 1978, AT THE VISCA MANILA OFFICE 8 LOURDES STREET, PASAY CITY

Present:

7

Hon. Vedasto G. Suarez Acting Chairman Asst. Secretary of Education and Culture

Hon. Jesus C. Alix Member Director, Bureau of Agricultural Economics Manila

Hon. Rufino D. Ayaso, Jr. Member Acting Regional Director Bureau of Agricultural Extension Region VIII

Hon. Cledualdo B. Perez Dean, College of Agriculture Member UPLB, Laguna

Hon. F. A. Bernardo Member President, Visca

Prof. Andres F. Duatin Secretary College Secretary

Acting Chairman Vedasto G. Suarez called the meeting to order at 12:45 p.m.

1 Commenting on the minutes of the previous meeting,

Acting Chairman Suarez said he was "glad to note that 2 Secretary Manuel was able to make it there in ViSCA and 3 presided over the meeting himself." 4 5 Approval of the Minutes of the Previous Meeting: I. 6

The minutes of the previous meeting held on April 5, 1978, were approved after the following corrections were made:

A. Corrections Made on the Previous Minutes:

Page 3, line 12 — the word "same" was changed to

"similar; line 14 — "Of course," was deleted; line 15 —

"yet" was inserted between "has" and "to" line 18 — "on"

was changed to "to."

Page 5, line 16 - "thesis" was made "theses".

Page 6, line 19 - "anytime" changed to "any time".

Page 7, line 5 — "member" was inserted between "staff" and "for"; line 6 — the "s" in "dogrecs" was deleted; "studies" was placed after "degree"; line 18 — "and" between "Food" and "Science" was deleted; line 10 — "studies" was placed after "Ph D".

Page 8, line 7 — the word "fellows" was placed after "single" and "married".

Page 10, lines 21 through 27 -- the whole paragraph was reworded to read: "Board Action: Noting the proposal and acceptance to create an E. N. Bernardo Trust Fund in favor of VisCA. The donor, Dr. Emiliana N. Bernardo, will doposit with VisCA a trust fund amounting to five thousand pesos only (\$75,000.00) and the interest that would acrue shall be used to defray expenses in the purchase of a medal to be labeled E. N. BERNARDO MEDAL OF HONOR. The medal of honor shall be awarded during the Commencement Exercises of VisCA to the college graduate with the highest scholastic rating, provided ho/she finishes at least as cum laude."

B. Correction on the Format of Board Resolution/Agreements:

Trustee Alix suggested that the format of board resolutions

		and other agreements should be made different from the forma
2		of the minutes of the meetings, for obvious reasons:
3 4 5 6 7 8 9		Board Action: Agreed to change the format of board resolutions/agreements, starting with the minutes of the 23rd regular meeting of the Board of Trustees, from the usual double-spaced format to single-spaced format and the body of the text of the resolution/agreement should be narrower than the body of the text of the minutes of meetings.
10	II.	Matters Arising from the Approved Minutes: None.
11	III.	Report of the President:
12		A. Implementation of Board Resolution No. 8, s. 1978
13		Pres. Bernardo reported that provisions of Board Reso-
14		lution No. 8, s. 1978, relating to the staffing pattern and
15		development schemes for the core staff of the Philippine
16		Root Crop and Research Training Center has been initially
17		implemented with the granting of the scholarship of Mr. Jose
18		Pardales to specialize in sweet potato in the University of
19		the Philippines at Los Banos, Laguna. Also, three additional
20		positions of research associates were created.
21		B. Research Funds Released by PCARR
22		The President was glad to report to the Trustees that
23		funds for research amounting 1.6 million were released by
24		PCARR.
25		C. Board Resolution No. 9, s. 1978
26		The board resolution which provided the increase of
27.		family allowances of the ViSCA faculty follows could not be
28		implemented yet for lack of funds, Pres. Bernardo reported.

D. Board Resolution No. 10, s. 1978

33 . .

"This board resolution which granted the renewal of the contractual employment of Dr. Ly Tung as associate professor could not be implemented because of a budget circular regulation regarding employment of aliens," explained the President. "We are submitting to the Board a proposal to make him Associate Professor and Consultant, instead,"

Pres. Bernardo continued.

E. Visit of David Beale of the World Bank

"Mr. David Beale of the World Bank was pleased to note the accelerated development of VisCA, particularly the staff development." Pres. Bernardo informed the Trustees.

The WB visitor noted the enrolment distribution and he expressed desire to see a more representative enrolment from the different parts of the Visayas region.

Reacting to the observation of the WB visitor, the Board agreed that ViSCA should propose a scheme on enrolment distribution, to wit:

Board Action: Suggested that the President should

initiate studies necessary to evolve a scheme on distribution of enrolment to make it more representative, i.e., to set quotas for the three regions within the service area of this Regional Agricultural College, with a reminder to consider the agricultural education needs of the visayas as one of the bases for the distribution.

The Board anticipated that the proposed scheme may not necessarily adopt an even distribution of enrolment because of the differences in the needs of these regions and the presence of other agricultural colleges/universities in the area.

32 IV. Budgetary Matters

A. Summer Budgets for the High School and College

34 Summer classes for the high school students were held

1	to caper to the needs of students rathring in some tool sub-
2	jects, such as; Math II, Science III, Communication Arts III
3	(English), and Communication Arts I (Pilipino).
4	Summer classes for college students are regular class
5	terms in ViSCA.
6	On motion made and duly seconded, the Board passed:
7	BOARD RESOLUTION NO. 13, s. 1978
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Approving the summer budget of the high school (Appendix A) and the summer budget for College (Appendix B), as recommended, with the exclusion off the following recommendations: 1. Proposed Obligation for Personnel Services of the High School Principal; 2. Honoraria of the following: a. Director of Student Affairs, b. Director of Bus and Adm Affairs, c. College Secretary; d. Acting Chief Librarian, e. Eleven (11) department heads/OICs; and 3. Summer pay of 75% of the basic salary of: a. Mr. Orlando Malesido. Implementation of these summer budgets take effect immediately, subject to auditing regulations.
24 25	B. Recommendation to Increase the Honoraria of Heads of Departments and Other Offices.
26	After a thorough discussion of the President's recom-
27	mendation to increase the honoraria of heads of departments
28	and other offices involved in registration work, a motion
29	was presented and seconded; the Board passed:
30	BOARD RESOLUTION NO. 14, s. 1978
31 32 33 34 35 36 37 38	Approving the recommendation to increase uniformly by 1/100 per month each the honoraria of the following Heads/OICs of departments and other offices involved in registration/academic activities, effective May 1, 1978, subject to availability of funds: 1. Head, Agronomy and Soils, 2. Head, Arts and Letters 3. Head, Ag Dev Education

1 2 3 4 5 6 7 8 9 10 11 12 13		4. Head, An Sci and Vet Med, 5. Head, Ag Economics, 6. Head, Crop Protection, 7. Head, Home Science, 8. Head, Physical Education, 9. Acting Head, Ag Chemistry 10. Acting Head, Ag Engineering and Applied Math, 11. OIC, Plant Breeding and Ag Botany 12. OIC, Forestry, 13. Principal, ERHS 14. College Secretary, and 15. Acting Chief Librarian.
14		C. On Failures of High School Students:
15		The Board noted an alarming rate of failures of high
16		school students which necessitated the opening of summer
17		classes for the secondary department; hence, the followin
18		agreement:
19 20 21 22 23 24		Board Action: Noted, with suggestions for the College to "look into the possible causes of the failures of high school students in ViSCA" particularly in Math II, Science III, Communication Arts (English), and Communication Arts I (Pilipino), and make a report to the Board in its next meeting.
25	V.	Academic Matters:
26		A. Candidates for Graduation, Summer 1978
27		There were 37 college students who successfully com-
28		pleted all requirements for graduation, except clearance
29		requirements, distributed as follows: BSA, 13; BSAEd, 2;
30		Crop Production Technician, 21, and Home Economics Tech-
31		nician, 2.
32		On motion made and duly seconded, the Board passed:
33		BOARD RESOLUTION NO. 15, s. 1978
34 35		Approving the graduation of the ViSCA college students whose names were indicated in the List of

Candidates for Graduation this 2 Summer 1978, as recommended by the 3 ViSCA College Council, subject to 4 completion of all requirements for 5 graduation (Appendix C). 6 B. Bachelor of Animal Science (BAS) Curriculum 7 A curricular proposal entitled "Bachelor of Animal" Science" (BAS), a four-year degree program, prepared by the S Department of Animal Science and Veterinary Medicine, was 10 presented for Board approval. 11 The proposed BAS curriculum offers courses leading to two fields of specializations, namely; Animal Science and 12: Animal Health. 13 During the perusal/study of the proposal, the Board 14 noted that some subjects overlap in course contents. So, 15 it was agreed to refer it back to the proponent for the 16 17 necessary adjustments/improvements: 18 Board Action: Adopted in principle but deferred approval of the proposed BAS Curriculum for 19 20 the next Board Meeting with suggestions to refer it back to the proponent for (1) clarification of 21 22 the course analysis regarding the distribution of 23 credit units; apparently, the major field of Ani-mal Husbandry required 158 units, excluding major 24 25 electives; and (2) adjustments of course offerings 26 to avoid overlapping of contents, i.e., Animal 27 Science 41, Animal Mutrition, overlaps with Animal Science 31, Feeds and Feeding (Appendix D). 28 29 Administrative Matters: VI. 30 A. Appointment of Personnel 31 The appointments of personnel as recommended 32 (Appendix E) included the following: I. Appointments

as Authorized under Board Resolution N. 6, s. 1974;

II. For Heads of Offices/Departments and Consultants;

III. Romewal of Appointment; and IV. Changes of Status

from Temporary to Permanent.

33

34

35

36

On motion made and duly seconded, the Board passed:

BOARD RESOLUTION NO. 16, s. 1978

Noting the appointments made by the President as authorized under Board Resolution No. 6, s. 1974, of Mr. Daniel M. Tudtud, Jr., as Instructor I at 19,756.00 p.a., effective May 16, 1978, and of Mr. Percival P. Canono, as Draftsman I at 16,936.00 p.a., effective June 1, 1978, both appointments subject to Civil Service rules and regulations (Appendix E).

Also, approving the change of status of some personnel from temporary to permanent of the following:

1. Mr. Enrique M. Gaviola, Chief Mechanic,

2. Mr. Jaime B. Pascual, Foreman, Custodial Services.

3. Mr. Eugenio A. Perez, Security Guard, 4. Mr. Cesar B. Nunez, Driver, and 5. Mr. Pablito T. Galenzoga, Driver.

On the Appointments of Administrative Staff and Consultants

On motion made and duly seconded, the Board passed:

BOARD RESOLUTION NO. 17, s. 1978

Approving the appointments with corrections on the compensation or honoraria of the following administrative staff and consultants (Appendix F):

Dr. Tung Ly, Visiting Associate Professor at \$21,624.00 p.a., salary; Dr. Emiliana N. Bernardo, Director of Instruction at \$3,600.00 p.a. honorarium; Dr. Samuel S. Go, Director of Bus and Adm Affairs at \$3,600.00 p.a. honorarium; Dr. Marianito R. Villanueva, Coordinator of Student Research at \$3,600.00 p.a. honorarium; Dr. Dely P. Gapasin, Head, Dept of Crop Prot at \$3,000.00 p.a. honorarium; Dir. Francisco G. Bascug, Director of Student Affairs at \$3,600.00 p.a. honorarium; Prof. Manuel A. Ancheta, Director of Development Planning at \$3,600.00 p.a. honorarium;
Ms. Concepcion T. Monserate, Head of Home Science at 1/3,000.00 p.a. honorarium; M/Sgt. Constancio Calubag, Consultant on Peace and Order at \$1,200.00 p.a. honorarium; Mr. Ernie Estacio, Equipment procurement Officer, at \$250.00 per month honorarium;

1 2 3 4	Ms. Yolanda Ramo, Officer, Technical Assistance Program, PIU-ViSCA. To take effect immediately, subject to availability of funds.
5	On the Renewal of Appointment
6	Included in the appointments of personnel is the re-
7	commendation for the renewal of appointment of Atty. Alfea
8	C. Javier as Head, Claims Office for Land Acquisition.
9	On motion made and duly seconded, the Board passed:
10	BOARD RESOLUTION NO. 18, s. 1978
11 12 13 14 15 16	Approving the renewal of the appointment of Atty. Alfea C. Javier as Head, Claims Office for Land Acquisition with honorarium at 1959.00 per month, effective January 1, 1978, until December 31, 1978, subject to COA regulations (Appendix E).
17	B. Acquisition of the Concepcion Espina Hacienda for CEVARO
18	Pres. Bernardo presented a proposal to acquire a 512-
19	hectare hacienda located within the boundaries of Ormoc
20	City, owned by a 70-year old woman, an ideal site for agri-
21	cultural research purposes. It has good roads and the NIA
22	irrigation canal runs across it. The plan is to acquire it
23	for the Central and East Visayas Agricultural Research
24	Center (CEVARC).
25	Asked how much a hectare costs, Pres. Bernardo informed
26	the Trustees that the owner wants \$30,000.00 per hectare but
27	he is optimistic that ViSCA could buy it at about \$20,000.00
28	per hectare.
29	Trustee Alix wanted to know how will it affect the
30	sugar industry in the area once the hacienda is acquired

1	by ViSCA. The president opined that the sugar lands in
2	the area is so vast that it would hardly affect the sugar
3	industry adversely. We can slowly phase out sugar product
4	ion, if necessary, "Pres. Bernardo remarked.
5 6 7 8 9 10 11 12	Board Action: Noting the proposal to acquire the Concepcion Espina Hacienda located near Ormoc City proper for the Central and East Visayas Agricultural Research Center (CEVARC) with a suggestion to "explore the possibility of acquiring the land," and authorizing the College President to undertake the necessary negotiations, subject to regulations on land acquisition.
13	C. Change of Management of the ViSCA Cafeteria (Cantoen):
14	Guideline for the Canteen Management
15	A proposal was presented by Pres. Bernardo to change
16	the management of the ViSCA canteen from institutional to
17	private.
18	On motion made and duly seconded, the Poard passed:
19	BOARD RESOLUTION NO. 19, s. 1978
20 21 22 23 24 25 26 27 28	Noting the change of management of the ViSCA Cafeteria (Canteen) from institutional to private, though still under the control of the Business Regulations Board, and approving the proposed Guidelines for the Canteen Management which stipulates, among other things, to charge \$500 for space and equipment per month. Also, imposing additional charge for the use of electricity and water, the rate and effectivity of which to be set by the College (Appendix F).
29	D. Reorganization of ViSCA: Functions/Responsibilities
30	of Key Administrators
31	In implementing the reorganization of ViSCA, the
32	functions/responsibilities of some key positions have been
33	affected; hence, the presentation of the Functions/Res-
34	ponsibilities of Key Administrators for Bourd approval.

On motion made and duly seconded the Board passed:

BOARD RESOLUTION NO. 20, s. 1978

Approving the reorganization of the VisCA .
Administrative positions, particularly the creation of the Offices of the:

1. Director of Instruction, and 2. Incomo-Gondrating Projects.

Also, noting the proposed functions/responsibilities of these mwly created offices and the Office of the College Secretary (Appendix C).

E. Creation of the Office of the Superintendent of Income-Generating Projects:

Pres. Bernardo presented a proposal to create the position of Superintendent for Income-Generating Projects, whose function is to superintend operations of all income-generating projects of ViSCA.

On motion made and duly seconded, the Board passed:

BOARD RESOLUTION NO. 21, s. 1978

Approving the appointment of Prof. Federico C. Monserate as Superintendent of Income Generating Projects effective July 1, 1978 until June 30, 1979 (Appendix A), subject to renewal depending on performance, with commission of ten (10) percent (%) of the net income of the projects directly under his superintendence.

VII. Other Matters:

A. Proposed Guidelines for the Technical Journal

The proposed guidelines for the technical journal was presented for Board approval.

Board Action: Approved in toto.

B. Academic Calendar, School Year 1978-1979

The proposed academic calendar for the school year 1978-1979, was presented for Board approval.

Board Action: Approved in toto.

There being no other matter to discuss, the Acting Chairman adjourned the meeting at 3:15 p.m.

Certified True and Correct:

(SGD.) ANDRES F. DUATIN Secretary

Attested:

Hon. VEDASTO G. SUAREZ Acting Chairman Assistant Secretary, DEC

Approved: July 14, 1978

I. Estimale VISAYAS STATE COLIEGE OF ACRICULTURE

EXPIREMENTAL RURAL HIGH SCHOOL College of agriculture, Haybey, Leyte to keep up with the demand of having quality education, earnet eliminate failurer in different subject areas. This is especially true in skill subjects like communication arts and mathematics. Slow page of learning The President and all problems. Mest states have ar ree Visca, Baybay, Leyte the stills. Based on the latest m dents, the list below shows

SUBJECT: Submitting the Proposed Budget of the ERHS 1978 Summer Classes. Genna Arts (English)

Attached is the Proposed Budget for 1978 oummer Classes of the Experimental Rural High School, ViSCA, Baybay, Leyte with the fellowing information:

A Section				
ocianos	1. Registration Fee			\$ 5.00
Sciames	2. Twitien Fee	101,00000	0 0	25.00
Science Physics	3. Miscellaneous	. Beistoos	8 8	5.00
- W	Therefore 3 92	。 「一下をからなりをからなる」との	5 4	J. S. 100

II. Subjects Offered:

1. Mathematics I - General Mathematics

Mathematics II - Algebra

Cond. A Secial Science IV - Agricultural Economics 4. Comm. Arts II - English Lit., Gram. & Comp. 5. Communication Arts IV - Pil. Lit., Gram. & Comp.

Since the III. Staff: 1. Federice C. Menserate - Principal
2. Cerazen T. de la Calzada - âdm. Assistant
3. Elma R. Cerilla - Instructer
4. Clara F. Celis - Instructer in this fast omenants to bely those students 5. Regelie C Licayan - Instructor
6. Victorie B. Termura - Instructor has the following Your approval is hereby requested.

1. Higher twitien fee.

2. Higher cost of living since s (SCD.) FEDERICO C. MONSERATE fering summer classes are found in cities Principal was, where the standard of living is high.

Academic standard varies from one school to another.

Incl: thas stated his if susper classes will be effered in leving are the advantages.

1. Minimal tuition fee.

2. Students, especially the student farmers, can still work on their projects, while taking summer classes.

I. Rationale

The Experimental Rural High School of the Visayas State College of Agriculture, in its desire to keep up with the demand of having quality education, cannot eliminate failures in different subject areas. This is especially true in skill subjects like communication arts and mathematics. Slow pace of learning has been a perennial problem. Most students have poor reading comprehension and mathematical skills. Based on the latest grades obtained by students, the list below shows the number of failures for each discipline are at least 10 students.

who will enroll in the subject. Mathematics I - 12 Cemm. Arts (English) I - 5 Mathematics II - 24 Comm. Arts (English) II - 5 Mathematics | III - to 5 | Comm. Arts (English) | III - 13 Mathematics IV - 1 Comm. Arts (English) IV - 4 lent credit units is 1.5, will be allewed to take Science nee subjuty 18 any Secial Sciences science of 1903 Science Sciences III - 21 Social Sciences
IV - 5 Social Sciences
otal 34 Science III - 2 Physics Total Total Comm. Arts (Pilipine) I - 13Comm. Arts (Pilipine) II - 5 Ceam. Arts (Pilipine) III - 13 Comm. Arts (Pilipine) IV - 9 Total

Since the EMHS Curricula were conceived from the need to give the barrie youths, especially these who lack economic stability, an equal chance to pursue further studies and find their place in this fast changing country, several ways and means were given to help these students. One of them is this proposal of having summer classes. If summer classes will be effered, students with failures will no longer be forced to take summer classes in private schools.* To take summer classes in the private schools has the following disadvantages:

1. Higher tuitien fee.

 Higher cest of living since mest of these schools offering summer classes are found in cities or big towns, where the standard of living is high.

3. Academic standard varies from one school to another.

On the other hand, if summer classes will be effered in ERHS, the following are the advantages:

1. Minimal tuition fee.

2. Students, especially the student farmers, can still work on their prejects, while taking summer classes.

3. Students are already used to the environment in ViSCA.

II. Previsiens

- 1. Summer classes will be offered to students of ERHS and students from other secondary schools as long as they have a permit from the Principal.
- 2. A course will be effered if there are at least 10 students who will enrell in the subject.
- 3. Only those with failures of net more than two credit units will be allowed to take summer classes.
- 4. These students whe failed in science subjects, whose equivalent credit units is 1.5, will be allowed to take advance subjects in any of the social science courses or in Pilipine.

the week was about

.I

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte Office of the Principal

PROPOSED BUDGET FOR THE 1978 SUMMER VACATION CLASSES HIGH SCHOOL

aL L

I.	Som	ces of Income;
	1.	Registration Fee / 5.00 x 41 / 205.00
	2.	Tuitien Fee 1525.00 x 61 1525.00
	3.	Miscellaneous Fees # 5.00 x 41 205.00 Tetal Income # 1935.00
II.	Pror	pesed Obligations,
	1.	Rersonal Services:
		a. One (1) Administrative Assistant 200.00
		b. Four (4) Instructors @ #200.00 per Subject 1000.00
		c. One (1) Student Laberer 125.00
	2.	Supplies and Materials:
		a. Office Supplies 205.00
		b. Student's Activity 205.00
		Tetal Obligations #1735.00
	-	
背 a	- For	Student's Activity

Submitted by:

(SGD.) FEDERICO C. MONSERATE Principal

WISAYAS STAYS COLLEGE OF ASSISTANTABLE BAYBAY, Layts

1978 - 1970 B

Subject . Chardey Saturday)	* Naon	がなっているというできる。
Atomities I	K	Miss Elms Corilla
Pilipine IV		Mrs. Clara Colis
Agricultural Economics IV		Mr. Regello Licyan
NOON INT	E M I S S I O M	
Mathematics II		Mes Elma Cordilla
		Mr. Victorio Termre
	Pilipino IV Pilipino IV Nathomatics II Nathomatics II	

Talvier by

COMAZON F. DE LA CALZADA Adm. Assistant

NOTED:

(SCO.) PEDERICO C. MONSERATE

dratelest and

VISAYAS STATE COLLEGE OF AGRICULTURE EXPERIMENTAL RURAL HIGH SCHOOL Baybay, Leyte

OFFICIAL LIST OF STUDENTS Summer 1978

Mathematics I

Male

Female.

1.	Daffen	2	Joel
2.	Genzaga	9	Raulite
3.	Ortega	9	Diesdade
40	Silva	9	Winefredo

1. Cala , Janet
2. Canada , Liza Fe
3. Fernandez , Edna
4. Marquez , Teresita
5. Nopal , Je sefina

Miss Elma Cerilla Instructor

Mathematics II

Male

Female

1.	Bibat	, 5	Severino
2.	Calumba	, 1	lester
3.	Centes	, I	Eduardo
4.	Managhanag	. (Genzale
5.	Quintena		enite
6.	Rebecca	,]	Paulino
7.	Sapiler	. 1	Wilfrede
8.	Valenzena	, (llyde

1. Anees , Evangeline
2. Bruce , Jeanneth
3. Terrejes , Prima

Miss Elma R. Cerilla Instructor

Abe , Remegie Abeceje , Fernande	1. Maranguit 2. Marquez	, Merla , Teresita
	3. Reveres	, Lydia
Bibat , Severine	4. Sasing	, Severe
Bagutan , Jese	5. Terrejes	. Frima
Caintic . Cecilie		
Centes . Eduarde		
Daffen . Jeel		
Dalumpines, Jevite		
Quintana , Revite	Mr. Victorio B	. Ternura
	Aboceje , Fernande Asprec , Guillerme Eibat , Severine Bagutan , Jese Caintic , Cecilie Centes , Eduarde Daffen , Jeel Dalumpines , Jevite Englatera , Antenie Napoles , Henry Peliquit , Renate	Aboceje , Fernande 2. Marquez Asprec , Guillerme 3. Reveres Eibat , Severine 4. Sasing Bagutan , Jose 5. Terrejes Caintic , Cecilie Centes , Eduarde Daffen , Joel Dalumpines , Jevite Englatera , Antonie Napoles , Henry Peliquit , Renate

Pilipine IV

Female

Mr. Victoric B. Termura Instructor

1. 2. 3. 4. 5. 6.	Asprec , Guillerme Bugatan , Jese Cruz de la, Jelite Englatera, Antonio Lendina , Elpedio Managbanag, Fatricio	1. Aguanta , Lilibeth 2. Cebacha , Venus 3. Flandez , Diemedes 4. Piedraverde, Ligaya 5. Maranguit , Merla
7.	Olmedo , Melchor Penteje , Antioce	Mrs. Clara F. Colis Instructor

Agricultural Economics IV

Male

Female

1. 2. 3. 4. 5.	Cruz de la, Jelite Landina , Elpedio Nanagbanag, Patricie Olmedo , Melcher Pentejo , Anticce	1. Aguanta , Lilibeth 2. Cebacha , Venus 3. Flandez , Diemedes 4. Piedraverde, Ligaya
6.	Sapiler , Wilfrede	Mr. Regelie Licayan Instructer

Prepared by:

CORAZON T. DE LA CALZADA Adm. Assistant

NOTED:

(SGD.) FEDERICO C. MONSERATE Principal

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Teyte 1727 PHILIPPINES

OFFICE OF THE FRESIDERT

May 22, 1978

The Honorable Members Beard of Trustees Visca, Baybay, Leyte

Gentlemen:

Attached is the 1978 number Budget respectfully submitted for your approval.

Thank you.

Very truly yours,

(SGD.) F. A. BERNARDO President

TRUE COPY:

(SGD.) ANDRES F. DUATIN

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

1978 STAMER BUDGET

SOURCE OF INCOME:
Tuitien and other fees #67,110.80
PROPOSED OBLICATIONS:
Personal Services:
Heneraria of staff members (see itemization of personal services) \$32,445.10
Casual Labor
Sub-total ************************************
Maintenance and Other Operating Expenses:
Other Services
Meal Allewance # 6,000.00
Beekbinding of records 1,000.00
Representation expenses of College President
Supplies and Materials 15,000.00
Sub-total
TOTAL PROPOSED OBLIGATIONS

VICAYAS STATE CULLEGA OF AGRICULTURE VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

TIRRIDATION OF PERSONAL LERVICES

1978 SUMER BUDGET

Tien	mental and the second of the book of the second of the sec	Detalls		Appreved.	Programme
200	OF INCOM			the angle of the state of the s	
Tui		l other fees			767,110.80 225,00
2	aleven mlarie	(11) Instructors at 75%	of their	e basds	
PROPOSED	O OBLIGA	rions:	****		727.74
Per	rsenal Se Henera	ervices:	essesses essesses essesses	ces)	#32,445.10
	Casual	Capuz, Sulata A	******		6,626.18
	(1)	Paguntalan, Aegelie : Sub-total **************************** Tropusia, Payunnia A Villanusva, Lydia A	499992	*******	1/39.071.28
Mad		and Other Operating E		more lecurit	
*2		Services parenthesis)	mo kasoo	Sucher expenses	
	(b) (c) (c) (c) (f) (g) Supplii	Paraiss, Adelis P as and Materials	of Coll	9 9ge	1,000,00 2,000,00
	1.J.A	ub-total			124,000,00
TO	TAL BROP	OCED OBLIGATIONS	****	*****	163.571.28

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

ITEMIZATION OF PERSONAL SERVICES

1978 Summer Vacation Classes

Item No. 1	D e	talls		Appreved	9	Requested
1	Honoraria of:	х хумбэн үүрэ				
K ±	Registrar		****			225.00
2	Eleven (11) Inst salaries:	tructors at 75%	ef their	besic		
	(b) Alesna, (c) Aure, I (d) Briones (e) Catig, (f) Gapuz, (g) Itams, (h) Pagunts (i) Fesas, (j) Trenuel	Andresite Welfrede T Welfrede T Alita L S, Elizabeth D Fernande Julita A Marcele C Marcele C Manuel B La, Raymunde N Leva, Lydia R				727.74 503.23 869.03 869.03 727.74 869.03 559.35 786.77 613.55 613.55
3	Twenty-eight (28 (Tetal hours in		at 19.00	per hour		
	(b) Faelnar (c) Gapuz, (d) Lepez, (e) Tan, Pe (f) Valenze (g) Parais (h) Nasayae (i) Lumasa	Resadelima V. arla Resadelima V. arla ana, Wilfrede C. a, Adelfo P. b, Edilberte E. g, Perly P. Hernande	••••• (9) ••••• (9) ••••• (9) ••••• (9) ••••• (9)	9) 9) 9) 9) 9) 8)		891.00 891.00 891.00 891.00 891.00 891.00 792.00 747.00 733.50

Item Eo.	Details	A	ppreved !	Requested
(k) (l) (m) (p) (p) (rst) (w) (w) (w) (x) (y) (1)	Sales, Nenito Santiago, Rebecco M Almendras, Angela S Bariles, Nathaniel B Oracien, Marilyn Z Obando, Sylvan M Cala, Norma V Abit, Sergio B Alo, Grace B Lauzen, Roberta D Milan, Paciencia P Gleria, Nester M Labus, Florenda O Lao, Fredeswinda O San Pascual, Marilyn Sazon, Anastacio C Villaflores, Corazon D	(81.5) (74.25) (66) (66) (66) (63) (56) (49.5) (49.5) (40.5) (33) (32) (32) (32) (32)		733.50 688.25 594.00 594.00 576.00 567.00 445.50 445.50 347.44 297.00 288.00 288.00 288.00
(Teral h	Assistant Professors at 12.	(31.5) 00 per he	ur	283.50
(a) (b) (c) (d) (f) (f) (j)	Resille, Jimmy L Alkuine, Jese M. Jr. Colis, Scar L Enemecie, Fernarina Y Escalada, Henina M Flores, Federice R Villanueva, Camilo D Silae, Cecilia V Javier, Reynalde R	(49.5) (49.5) (49.5) (49.5) (48) (47.25)		1,166.46 1,032.00 594.00 594.00 594.00 594.00 576.00 288.00
	Associate Professors at #15.0 ours in parenthesis)	0 per hou	r	
(a)	Palemar, Manuel K			607.50

FI DM

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte OFFICE OF THE REGISTRAR

TENTATIVE LIST OF CANDIDATES FOR GRADUATION 1978 SUMMER

	AOH	ELOR OF SCIE	NCE IN AGRICULTURE (BSA)	•	REQUIREMENT:	FOR GRADUA	TION
		NAME	MAJOR	ACADEMEC	YCAP	PD 1153	CLEARANCE
	١.	ABAY_ABAY	, Daniel L. Apro Baybay, Leyte	Completed/ (*Inconsist	Compliedh ent names in	Complied the school	Complied records)
ı		DOSDOS	, Sabeniano P. <u>Agro</u> Crmoc City	Completed	Complied	Complied	Complied
		FLORITO	, Florencio F. Agro Kananga, Leyte	Completed	Complied	Complied	Complied
h		FUMAR	, Edgar R. <u>Agro</u> Culaba, Leyte	Completed	Complied	Complied	Complied
5	•	LANUGAN	, Nerio S. Agro Maasin, So, Leyte	Completed	Complied	Complied	Complåed
6	•	ORGE	, Janillo F. Agro Merida, Leyte	Completed C	Complied	Complied	Complied
7		PALCUNIT	, Pedro E. Agro Biliran, Leyte	Completed	Complied	Complied	Complied
8.		RIVERA	, Edgardo Agro Libagon, S. Leyte	Completed	Complied	Complied	Complied
9.		TACTAC	, Florentino P Anchusb. Libagon, So. Leyte	Completed	Complied	Complied	Complied
10.		TORAJA	, Ernesto T. An. Husb. Baybay, Leyte	Completed	Complied	Complied	Complied
11.		ARGUILLES	Jaro, Leyte	Completed	Complied	Complied	Complied
12.		MORALES	, Adelina C. Ah Husb. Baybay, Leyte	Completed	Complied	Complied	Complied
13.		PEPINO	, Diana D. Agro Ormoc City	Completed	Complied	Complied	Complied
10	A PHY	THE AN AR ARE					Y

BACHELOR OF SCIENCE IN AGRIC DEV'T EDUCATION (BSADE):

MONILOR OF

A DAY

DOSDOS

I PLORE

HAMUY A

LANUG

n ORGE

Y. PALCO

EVIA

TOAT

TORA

ARCEU

MORA

PEP.

NACHELA

153

	l. 1	BACHELOR OF	SCI	SNCE IN AGRICU	LTURAL ED	JCATION (BS/	VED): R	EQUIREMENTS	FOR GRADUATION
١			M.	ME .	MAJOR	ACADEMIC	YCAP	PD 1153	CLEARANCE
1	1	. FERNAND	EZ,	Feliciana L. Cebu City	Aero	Completed	Complied	Complied	Complied
ı	2	a. Santos	,	Emeliana D. Tabango, Leyte		Completed	Complied	Complied	Complied
ł	l, E	BACHEDOR OF	SCI	ENCE IN HOME E	CONOMICS	(BSHE)		9	
1			N.	O_N_B					
1	, H	KME ECONOM	ICS !	TECHNICIAN (HE	r) :				
ı	1	ADOBAS	,	Candelaria	Mone	Completed	Complied	Complied	Complied
V	. 0	ROP PRODUC	TION	TECHNICIAN (CI	PT) :				
l	1	. AGUSPIN	A ,	Bartolome L. Hindang, Leyte		Completed	Complied	Complied	Complied
	2	. Destall	A	Armaldo Z. Sogod, So. Ley		Completed	Complied	Complied	Complied
ı	3	. DESTRIZA	A ,	Teodoro Jr. T Sogod, So. Ley		Completed	Complied	Complied	Complied
ı	4	. GALAN	3	Federico M. Crmoc City	None	Completed	Complied	Complied	Complied
ı	5	. ITONG	3	Raul Baybay, Leyte	None	Completed	Complied	Complied	Complied
	6	. SENILLO	,	Danilo S. Albuera, Leyte		Completed	Complied	Complied	Complied
	7	. SOLAND	,	Pruto Z. Baybay, Leyte	None	Completed	Complied	Complied	Complied
	8	. BETONIO	5	Haideliza G. Pintuyan, So.		Completed	Complied	Complied	Complied
	9	. BUENAFE	,	Angelina A. Hindang, Leyte		Completed	Complied	Complied	Complied
	10	. CASTANAB	RES,	Editha P. Albuera, Leyte		Completed	Complied	Complied	Complied
	11	. GERNA	,	Carmelita J. Baybay, Leyte	None	Completed	Complied	Complied	Complied

(next page please)

L FERN

PL SANT

H. BACHEDON

LIOME EC

L. ADO

W. CROP PE

L. AGE

ac A

.0

10.

II.

CROP PRODUCTION TECHNICIAN COURSE (CPTC) : continued

12.	CCMANDAO ,	Asuncion D. None Javier, Leyte	Completed	Complied	Complied	Complied
13.	CORCILLES,	Fe D. None Hindang, Leyte	Completed	Complied	Complied	Complied
14.	CUBILLA ,	Dionisia B. None Butuan City	Completed	Complied	Complied	Complied
15.	MARAVILES,	Jeanette N. None Baybay, Leyte	Completed	Complied	Complied	Complied
16.	NAVARROZA,	Crispiniana D. None Hilongos, Leyte	Completed	Complied	Complied	Complied
17.	NAVARROZA,	Eugenia D. None Hilongos, Leyte	Completed	Complied	Complied	Complied
18.	RABANOS ,	Belinda A. None Baybay, Leyte	Completed	Complied	Complied	Complied
19.	REYES ,	Aida B. None Baybay, Leyte	Completed	Complied	Complied	Complied
20,	TAEUDLONG,	Ederlina N. None Baybay, Leyte	Completed	Complied	Complied	Complied
21.	TARIPE ,	Rmma T. None Albuera, Leyte	Completed	Complied	Complied	Complied

SUMMARY:

T	0		t			4			1				*		*		0			37	
HET				*	*	-													0	1	DANGARAGE
BSH		30	-	200	39	199	200	-	•	40	*	95	-	30.	*	997	-	49	40	0	
BSA				*		m	100			-								-		0	
FRC																				0	
CPT																				21	
BSA			*	-	-	-	Abr.	-		-	~	100	***	-	447	*	*	-	-	2	
BSA		100		100			17.5				77.		27	4	160		197	1	199	100	

CERTIFIED CORRECT:

(SGD.) JAIME A. CUBILLO Registrar

5/29/78

TRUE COPY:

APPOINTMENTS OF PERSONERI

I. Appeintments as authorized under Beard Resolution No. 6, s. 19741

Dept. of Agricultural Economics

1. Mr. Daniel M. Tudtud, Jr. BS in Agribusiness 1978 UPLB

Instructor I 19,756.00 p.a. Item No. 50(31) Effectivity: May 16, 1978

Physical Plant Office

THE OTOP PRODE

.11

COMA

CORC

WAW

RAE

. 81

19.

QQ.

21.

16666666666

CERTIFI

5/29/78

2. Mr. Fercival F. Caneno Second Year Elect. Engig. LIT 1972 Draftsman I 76,936.00 p.a. Item No. 77(2) Effectivity: June 1, 1978

II. For Heads of Offices/Departments and Consultants

1. Dr. Ly Tung Ph. D. in Agranomy UPLB 1976

Visiting Associate Professor & Consultant in Agronomy 721.624.00 p.a. Effectivity: October 1, 1977

2. Dr. Emiliana N. Bernarde Ph. D. in Entomology Kansas State Univ. 1968 Director of Instruction 13,600 p.a. Effectivity: July 1 - Dec. 31

3. Dr. Samuel S. Go Pho D. in Ag. Education Univ. of Minnesseta 1970

Director of Bus. & Adm. Affairs 73,600 p.a. Effectivity: July 7 - Dec. 31

4. Dr. Marianito H. illameva Ph. D. in Agrenemy Texas A & M Univ.

Coordinator of Student Research 13,600 p.a. Effectivity:

5. Dr. Dely P. Gapasin Ph. D. in Entemelegy Pennsylvania State U. 1972

July 1, 1976 until June 30, 1979 Head, Dept. of Crop Pretection 73,000 p.s. Effectivity: July 1, 1978 until June 30, 1981

6. Prof. Francisco G. Bascug MS in Ag. Education UPLB

Director of Student Affairs 13,600 p.a. Effectivity: July 1 - Dec. 31, 1978

7. Prof. Manuel A. Ancheta MA in Ag. Education California Polytechnic State University 1961

Director of Dev. Planning 73,600 p.a. Effectivity: July 1 - Dec. 31, 1978

- 8. Pref. Federice C. Monserate BS in Agricultural Education VAC
- 9. Mrs. Concepcion T. Monserate MA in Education Univ. of San Carles 1978
- 10. M/Sgt. Constancio Calubag OIC, Baybay Integrated National Police
- 11. Mr. Ernie Estacio
- 12. Ms. Yolanda Ramo

III. Renewal of Appointment:

Atty. Alfea A. Caintic-Jayler

Superintendent of Income Generating Projects

Commission: Ten (10) percent of

the net income

Effectivity: July 1, 1978 until June 30, 1979

Head, Dept. of Home Science 73,000 p.a.

July 1, 1978 until June 30, 1981 Effectivity:

Consultant on Peace & Order M,200 p.a. Mfectivity: June 1, 1978 to June 30, 1979

Equipment procurement Officer PIU-VISCA 1250.00 per month (hen.) Effectivity: June 1 - Dec. 31,

Technical Assistance Program Officer PIU-VISCA \$250.00 per menth (hon.) Effectivity: June 1 - Dec. 31, 1978

Head, Claims Office for Land Acquisition Honorarium: /959.00/month Effectivity: June 1 -June 30, 1978

IV. Change of Status from Temporary to Permanent of some employees in the Trades & Crafts Grown

1. Mr. Enrique M. Gaviela

No. of years in the service - 23

2. Tr. Jaime B. Pascual No. of years in the service - 18

Mr. Eugenie A. Perez No. of years in the service - 13

Mr. Cesar B. Numez No. of years in the service - 2

5. Mr. Pablite T. Galensega No. of years in the service - 3 Chief, Mechanic

Foremen-Custodial ervices

Security Guard

Driver

Driver

VISAYAS STATE COLLEGE OF ACRICULTURE Baybay, Leyte

April 14, 1978

Dr. Fernande A. Bernarde President

Siri

In compliance with your verbal instruction to formulate concession guidelines for the cafeteria, we are submitting a set of guidelines for deliberation and approval by the Canteen Management Board.

Very truly yours,

- (SGD.) CAMILO D. VILLANUEVA Chairman
- (SGD.) GRACE B. ALO Member
- (SGD.) NORMA V. CALA Member

cc: Dr. S. S. Ge Dir. F. G. Bascug

A TRUE COPY FROM THE ORIGINAL

Andres F. Duatin College Secretary April 17, 1978

GUIDELINES FOR THE CANTEEN MANAGEMENT

Quidelines page 2

A. Terms of Centarct

the expiry date. However, evaluation of performance shall be done semi-annually the results of which shall be the wases for contract renewal.

B. Facilities : husiness sparation.

The College shall previde space, sems utensils and equipment, water and electric power. The Concessionaire shall bear the expenses for any improvement he/she deems necessary in his/her business venture, provided however, that he/she refers the matter to the Office of the President for approval. The rent for space, utensils and equipment shall be /500 per menth.

(SCD.) CAMILO D. VILLANUEVA

G. Pricing

ricing

1. Staff and Students

The monthly rate for regualr bearders shall be \$160 per menth for students and \$180 per menth for staff. The rate per meal shall be \$2.00 and \$2.50 for students and staff, respectively.

2. Official Guests of the College
(SCO.) MORNA V. CALA
Meal charges for official guests shall be by arrangement.

D. Miscellaneous Provisions

- 1. Sanitation
- a. Cafeteria personnel must secure health clearance yearly from the College resident physician.
 - Collab. Inspection of the cafeteria must be done menthly by a team of inspectors composed of College staff members.
 - c. The concessionaire must not keep/raise paultry/livestock inside or within ViSCA territory.
 - 2. The cafeteria is probibited to sell liquers, wines or any hard drinks and commercial items regularly sold at the cooperative store.
 - 3. The cafeteria and its personnel should observe college curfew hours. In the same manner they must observe all rules and regulations promulgated by the college designed for the well-being of the ViGCA community.

- 4. The cafeteria should not refuse apprentice students of the college.
- 5. The concessionaire shall secure all requisite documents such as BIR and municipal licenses and permit before the start of business operation.
 - (SCD.) CAMILO D. VILLANUEVA Chairman
 - (SGD.) GRACE B. ALO Member
 - (SCD.) NORMA V. CALA Member

A TRUE COPY FROM THE ORIGINAL:

ANDRES F. DUATIN College Secretary

Visca Reorganization

Key Positions and the Corresponding Functions/Responsibilities:

A. Office of the Birector of Instruction

The Director of Instruction has these responsibilities:

- 1. Coordinate with the Department and office heads in the planning, implementation and evaluation of instructional programs.
- Work with the Curriculum Committee in the review and revision of existing curricula and institution of new ones.
- Implement approved policies and regulations pertaining to instruction.
- Process recommendations for faculty recruitment and premetion with the assistance of the Academic Personnel Board.
- Coordinate with the faculty Scholarship Committee in the implementation of the faculty development program.
- Consolidate and monitor reports of accomplishments in instruction submitted by department and office heads.
- 7. Conduct studies for the improvement of instruction.
- Exercise general supervision over the High School, Registrar's Office and the Library.
- 9. Coordinate with other directors in planning the use of faculty time for instruction, research, and extension and administrative work.
- 10. Perform other duties that may be assigned by the President.

B. Office of the Superintendent for Income Generating Projects

This position has been a long-felt need of the College because it believes that income-generating projects should not only serve as student's training laboratories but, just like any good business undertaking, must also be managed well. In the past years, however, most college income-generating projects were either on the red or hardly self-liquidating.

Thus, the Superintendent for Income-Generating projects under the OBAA is given the following responsibilities:

1. Periodically analyze the performance of existing income-generating projects and implement measures to correct weaknesses.

Superintendent for Income-Concrating Projects continued. . . .

- 2. Initiate or review proposals for new income-generating projects or termination of existing ones and make recommandations to the president through the Director of Business and Administrative Affairs.
- 3. Keep all important business records of projects.
- 4. Coordinate with department heads in the use of income-generating projects for research and instruction and utilization of instructor's time for the project.
- 5. Recommend to the Fresident through CBAA policies for the efficient management of income-generating projects and the utilization for research and instruction.
- 6. Coordinate with project managers in the implementation of income-generating projects policies and in the efficient management of the projects.
- 7. Submit to the Office of the President through the Director of Business and Administrative Affairs quarterly reports of performance of all income-generating projects.
- 8. Perform other duties assigned by the President or Director of Business and Administrative Affairs.

C. Office of the College Secretary

The fast pace and ever-changing needs of the College necessitated the formation of advisory groups and other governing bedies which hold regular meetings. The existing governing bedies, of which the College Secretary acts as secretary, include the Board of Trustees, the President's Advisory Council, the Executive Committee, and the College Council. In view of this, the services of a full time College Secretary is needed. His duties include the following:

- 1. <u>General Functions</u>. The ViSCA College Secretary shall be responsible to the College President and shall function as:
 - a. Secretary of the College
 - b. Secretary of the Beard of Trustees
 - c. Segretary of the President's Advisory Council
 - d. Secretary of the Executive Committee, and
 - e. Secretary of the College Council

- 2. Specific Duties/Responsibilities. The College Secretary shall be responsible to the College President and shall perform the following:
 - a. Prepare, in consultation with department, effice heads and the Director of Instruction, the annual academic calendar of activities of the Cellege.
 - b. Keep full and accurate records of the Cellege as may be determined by the President/Board of Trustees.
 - c. Preperly inform Cellege efficials concerned regarding decisions made by the different governing bedies of ViSCA and assist the President in following up implementation of decisions.
 - d. Assist the President/Director of Instructions in the implementation/enforcement of rules/regulations on academic affairs.
 - e. As secretary of the four governing bodies of ViSCA, he shall:

 (1) Prepare and issue notices of all meetings and make necessary preparations.
 - (2) Prepare and furnish each sember of these governing bodies with a copy of the agenda for the scheduled meeting.
 - (3) Keep full and accurate records of all meetings.
 - (4) Inform all effices/efficials concerned about the decisions/agreements made by the governing bedies through memorandas, circular, or minutes of meetings.
 - (5) Assist in the fellow-up work in the implementation of these decisions/agreements.
 - (6) Prepare and furnish each member of these governing bodies with a copy of the minutes of the next meeting.
 - f. Perform other duties that may be assigned him by the President.

VISAYAS STATE COLLEGE OF AGRICULTUME PHILIPPINE ROOT CHOP RESEARCH & TRAINING CENTER Baybay, Leyte 7127 Philippines

May 17, 1978

Pres. F. A. Bernardo Visayas State College of Agriculture Baybay, Leyte

Dear Pres. Bernarde:

During the final meeting of the ViSCA Editorial Board, which by virtue of the termination of the publication of the ViSCA Review has hereafter been dissolved, it was decided that the putting up of a ViSCA journal be seriously pursued. In this connection, the former Board is recommending the name of the journal to be "Journal of Tropical Agriculture and Rural Development" based on its previous action and your comments thereon. It was felt by the former Board that this title is more encompassing and shall have a long range application in the event of an institutional expansion. The other details encorning the publication of the Journal are presented in the attached guidelines.

Thank you very much.

Very truly yours,

(SGD.) M. R. VILLANUEVA Director

Approved:

(SCO.) F. A. BERNARDO

cc: Prof. Sarah Ancheta
Dr. R. G. Escalada
Dr. Celedonio Capasin
Dr. G. R. Gerona
Mr. Jose Sal Tan
Dr. Ly Tung

TRUE COPY:

ANDRES F. DUATIN College Secretary

VI:AYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte, Philippines

A. Proposed Guidelines for the Technical Journal

For the publication of the journal, the following specific guidelines are therefore formulated for adoption:

- 1. The journal must be in book form having the 6" x 9" format.
- 2. It should come at least twice a year.
- 3. The staff composition of the journal fellows this arrangement:
 - a) The Board of Consultants draws its membership from the different disciplines for balanced representation.
 - b) In addition to the Board of Consultant, there shall be an editorial staff.
- 4. The articles considered for publication must be approved by a Board of Consultants. When the approval is granted through one member under whose field of specialization the subject matter falls, the article concerned should at least have the initial of the chairman of the Board of Consultants.
- 5. Only original, previously unpublished articles are considered for publication. The Beard of Consultants shall require a waiver to be executed by the writer whose manuscript is approved for publication. The waiver should state that the manuscript is eiginal; that all opinions expressed therein are his; and that violations of existing laws of the land are not sanctioned by the Beard.
- 6. Publication in the Journal is open to bothe VisCA and non VisCA staff.

B. Board of Consultants:

Pres. F. A. Bernardo - Chairman Dr. Federico R. Flores, Social Sciences Dr. Guindelino R. Gerona, Animal Sciences Dr. Redelfo G. Escalada, Plant Sciences Dr. Tung Ly, Physical Sciences