Republic of the Fhilippines
VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte

MINUTES OF THE 11TH BOARD OF TRUSTEES MEETING HELD ON MARCH 25, 1976 AT VISCA MANILA OFFICE

Mrs. REMEDIOS M. BASCUG Records Officer, Visca



MINUTES OF THE 11th BOARD OF TRUSTEES MEETING HELD ON MARCH 25, 1976 AT VISCA MANILA OFFICE

PRESENT:

Hon. Vedasto G. Suarez Assistant Secretary, DEC

Acting Chairman

Hon. Jesus C. Alix Director, BAEcon

Member

Hon. Rufino D. Ayaso, Jr. Provincial Agriculturist, BAEX

Member

Hon. Cledualdo B. Perez, Jr. Dean, UPLB College of Agriculture

Member

Hon. Lauro Castillo District Officer Bureau of Lands

Member

Hon. Fernando A. Bernardo President, ViSCA

Member

OTHERS PRESENT:

Dr. Cesar C. Jesena, Jr. Vice Pres. for Dev. & Ext. Affairs, ViSCA

EUFEMIA P. ISON Acting Secretary, ViSCA

ABSENT:

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Prof. Susano C. Faelnar College Secretary, Visca

Acting Chairman Suarez called the meeting to order at 9:20 a.m.

- I. On motion duly seconded, the Board ratified the minutes of the meeting held on December 18, 1975.
- II. On matters arising from the approved minutes, Board Member Alix corrected Board Resolution NO. 37,S. 1975 which reads "... in the amount ..." to read "... in an amount ...". The Board inserted the words "payment of" to Line 25 and changed the word "for" to "to" of Board Resolution No. 39, s. 1975. In Letter D, Line 28, Page 5, the word "honorarium" was changed to "honoriaria".

Board Member Ferez commented on paragraphs two and three of Appendix I. He opened that the reasons stated therein do not speak well of the Army, so he proposed for the deletion of those two paragraphs.

Instead of using the word "honorarium," the Board agreed to change it to "commutable transportation allowance". "Commutable" in the sense that we do not have to present receipts. Commutable transportation allowance was proposed to be paid to VISCA Military Personnel as a sort of an incentive.

On motion duly seconded, the Board amended Board Resolution No. 40, S. 1975 by deleting paragraphs two and three of Appendix I and giving commutable transportation allowance instead of honoraria to VISCA Military Personnel as an incentive.

APPROVED.

III. Personnel Matters:

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A. The Board reviewed the ad interim appointments of Dr. Cecilio Arboleda and Dr. Delfina Torreta. President Bernardo suggested that they be given financial support for living expenses. He reasoned out that it is very difficult to attract to VISCA people like them whose earnings at present are substantial. As Visiting Professors this summer, their short stay will be very helpful to VISCA. Dr. Arboleda will be Visiting Assistant Professor of Poultry effective March 27 to April 26, 1976 while Dr. Delfina Torreta will be Visiting Assistant Professor of Home Technology effective April 4 - 19, 1976.

Chairman Suarez wanted to clarify which is more appropriate, "honorarium" or "salary". "If we use salary", he said, "there might be double compensation." Trustee Alix suggested to use the word "consulatant fee." After some discussions, there was a consensus that the word honorarium is preferable and often used in other state colleges and universities, particularly U.P.

B. Considering the appointment of Arch. Luis 5.J. Mora, Pres. Bernardo suggested to make its effectivity March 1, 1976 since according to the present policy of the Civil Service Commission, an appointment should be submitted not later than a month after the employee began his services. Dean Perez inquired if there is a designation or position available for Arch. Mora higher than a draftsman but less than an architect since he (Mr. Mora) has already passed the Board Exam for Architects. Pres. Bernardo replied that there are positions for Draftsman I, Draftsman II, etc. He suggested that if a promotion has to be made, the performance of all other draftsman who are also civil service eligible must be evaluated.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 1. s. 1976

Confirming the ad interim appointments of Dr. Cecilio Arboleda and Dr. Ly Tung; and noting the appointments made by the College President per Board Resolution No. 6, s. 1974, of Dr. Delfina Torreta; Mrs. Phoebe B. Villanueva; Miss Patria M. Penaranda; Engr. Alejandro F. Tongco; Miss Delia Y. Lim; Miss Teresita C. Petilla; Mrs. Norma B. Mesorado; Mrs. Alicia G. Borneo; Mr. Panfilo D. Estremos; Mr. Gerundio P. Petilos; Mr. Perly Lumasag; Mr. Victor L. Modina, Jr.; Arch. Luis S. J. Mora; Mr. Alexander P. Torres; Mr. Salvador Dagoy; Mr. Luis Salapa, Jr.; Mr. Atilano Z. Rebadulla, Jr.; Mr. Alberto Ricarte; Mr. Alejandro Caliente; Mr. Faul Pepino; and Mr. Jose R. Pardales, Jr. The Board proposed not to approve the appointment of Mr. Porferio A. Geraldizo because of certain questions about his morality. (Appendix A)

APPROVED.

IV. VISCA Faculty Fellowship

Considering the rationale behind the VISCA Fellowship Grant for deserving "old-age" faculty members, the Board discussed the consequence of the provisions of the VISCA Faculty Fellowship setting the maximum age limit to 30 years for the M.S. degree and 35 years for the fellowship grant for the PhD degree.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 2. s. 1976

In fairness to deserving "old-age" VISCA Faculty members approval of the two strongly recommended proposals must be considered favorably. (Appendix B)

APPROVED.

V. Other Matters

A. A list of candidates for graduation for school year 1975-1976 was presented to the Board for approval.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 3. s. 1976

Approving the candidates for graduation from the BSAH, BSAED and BSA curricula for school year 1975-1976. (Appendix C)

APPROVED.

B. The 1976 College Summer calendar, list of courses offered, rules for course offerings and rates of payment for summer teaching were presented to the Board for approval.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 4. s. 1976

Adopting the first three items, but making some reservations on the fourth item, that is, with regards to the rate of payment for number teaching. The rate of payment as presented should be followed provided that the total payment does not exceed 75% of one month's malary unless they are outsiders or not regular faculty members of VISCA. (Appendix D)

APPROVED.

C. The College academic calendar for 1976 was also presented to the Board for approval. A question arose whether October 20 is also a holiday in Baybay. However, the Board agreed to check on the proclamation.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 5. s. 1976

Adopting the proposed 1976 College Academic Calendar. (Appendix E)

APPROVED.

D. A proposal to offer BS in Forestry was presented to the Board for approval. President Bernardo told the Board that although the World Bank is supporting the development plan of VISCA, it is withholding support for Forestry because the World Bank believes that the Rorestry plan for the country should be reviewed. Therefore, manpower training in Forestry although approved by the College Council, should only be up to the Associate level. The Board Chairman, however, felt that the proposed BSF curriculum may be approved by the Board now, but its implementation should be deferred.

Regarding the proposed organizations and administration of the Manpower Training Program in Forestry, the Board agreed that it should only be a department of VISC rather than a separate college because the offering is only the Associate or Ranger Course.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 6, s. 1976

Approving the proposed BSF curriculum but deferring its implementation.

APPROVED.

E. A proposed curriculum leading to the degree of Bachelor of Science in Agribusiness was presented for approval by the Board. The Board approved the first and second major fields but questioned the third, Agricultural Business Management, as a matter of terminology. Board Member Perez proposed the use of a better terminology. Further inquiry will be made regarding this.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 7. s. 1976

Approving the proposed curriculum for the degree of Bachelor of Science in Agribusiness with the three major fields but a better terminology for the third major should be sought by consulting UPLB.

APPROVED.

F. The organizational chart and duties and responsibilities of Personnel of the VISCA Experimental Rural High School were presented to the Board for approval.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 8, s. 1976

Approving the organizational chart and duties and responsibilities of the Personnel of the VISCA Experimental Rural High School. (Appendix F)

APPROVED.

G. President Bernardo proposed the transfer of savings to other items. He presented to the Board a clear breakdown of savings as well as proposed obligations until March 31, 1976. As a matter of better terminology, Chairman Suarez pointed out that the term "Student Labor" does not sound good. Pres. Bernardo explained that the term is used to differentiate it from scholarships and student assistantships.

On motion duly seconded, the Board passed:

BOARD RESOLUTION NO. 9. s. 1976

Approving the proposed transfer of salary savings to other items. (Appendix G).

APPROVED.

- N. With respect to the report of the VISCA auditing-examiner regarding the condemnation of one building, a personnel cottage, the Board noted and approved the report.
- I. Regarding VISCA Student Publications, a proposal to compensate the staff of the HORIZONS and the TILLER as an encouragement was presented for approval. Without this incentive, the students prefer to work as student assistants rather than as staff members of the school organ because they can receive up to \$\infty\$ 100.00/mo. as student assistants.

Compensation of the staff will come from student fees. The Tiller likewise requested that a FOUR HUNDRED PESO (\$\notinus 400.00) worth of supplies be subsidized since the income from student fees is not enough to support, 4 the paper. 5 On motion duly seconded, the Board passed: BOARD RESOLUTION NO. 10, s. 1976 Approving the compensation for the Horizons and Tiller staff B and the granting of FOUR HUNDKED PESOS (7 400.00) worth of supplies to 9 the Tiller Bulletin. (Appendix H). APPROVED. A proposal to send Prof. Pacita Locayon and Ofelia Dedal to the 1976 PETA-CITASA Summer Training Program was presented. The PE department likweise proposed for approval the sending of two (two) delegates, Miss Thelma C. Zafra and Mr. Amelito V. Borneo, to the short-training 12 13 14 course in coaching at Silliman University in Dumaguete City. On motion duly seconded, the Board passed: 16 BOARD RESOLUTION NO. 11. s. 1976 17 Appropriating the amount of \$\mathcal{p}\$ 1,596.00* for the participation of 18 Prof. Locayon and Ofelia Dedal to the 1976 PETA-CITASA Summer Training Program. The amount of \$\mathbb{P}\$ 1,876.00 was also appropriated for the participation of Miss Thelma C. Zafra and Mr. Amelito V. Borneo to short-19 20 21 training course in coaching at Silliman University. (Appendices I and J) APPROVED. 22 President Bernardo proposed to give Prof. Eliseo Fonce the desig-23 nation of Coordinator of Extension Programs for being a very dedicated 24 and energetic man who is actually doing the coordination of VISCA Exten-25 sion activities in ten (10) barrios. On motion duly seconded, the Board passed: 27 BOARD RESOLUTION NO. 12. s. 1976 28 approving the appointment of Prof. Eliseo Ponce as Coordinator of 29 Extension. APPROVED. 30 Jeep Plan for Senior Faculty Member 31 Because of transportation problems, a proposal to adopt a 32 "College Jeep Plan" was presented for approval by Vice-President 33 Jesena. A long discussion on the pros and cons of the plan ensued.

On motion duly seconded, the Board passed:

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BOARD RESOLUTION NO. 13. s. 1976

Approving the Jeep Flan in principle but the proponent of the plan should work out the details of the proposal. Appropriate financing must be secured and policies set up regarding the use of the jeeps for official purposes.

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APPROVED.

Chairman Suarez asked the opinion of the Board on the proposal 8 to establish Leyte State University which might include VISCA as one 9 of the component colleges. Dr. Bernardo, being the President of the 10 College, made his reaction. "VISCA" he said "is one of the pet projects 11 of EDPITAF and the Philippine Government. Absorbing it in the LSU will 12 likely hinder or delay its growth and development because it will lose 13 its autonomy. It might also prejudice World Bank support of VISCA. 14 Furthermore, VISCA, as the existing regional college of agriculture for 15 the entire Visayas region, is not only for Layte or Region VIII, while 16 the LSU is definitely for Leyte or Region VIII only. Our educators 17 should consider priorities. They should bear in mind that our major 18 thrust is in agricultural and rural development." Integrating a state 19 college of agriculture into a larger system may be appealing on paper, 20 but usually, it does not work out well because the college will have 21 to put up with policy and administrative matters within a unit whose 22 23 priorities are usually different and conflicting. Mr. Suarez said that he will reflect the views of the College President in his comments on 24 the proposal to establish the LSU.

There being no more things to discuss, the meeting was adjourned at 11:25 a.m.

CERTIFIED TRUE AND CORRECT:

(SGD.) EUFEMIA P. ISON Acting Secretary

ATTESTED:

(SGD.) VEDASTO G. SUAREZ Acting Chairman

ADDITIONAL APPOINTMENTS OF PERSONNEL FOR JANUARY, FEBRUARY, MARCH & APRIL, 1976

1. Ad Interim Appointments subject to approval by the Board:

DEPARTMENT OF AGRO. & SOILS:

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Dr. Ly Tung B.S. '69 National Agri. Institute Saigon, Vietnam

M.S. 172-UPLB Ph.D. '76 UPLB Major: Agronomy

Asst. Prof. IV at \$15,960.00 Effective: March 29, 1976 up to March 28, 1977

DEPARTMENT OF ANIMAL HUSBANDRY:

Dr. Cecilio Arboleda B.S.A. UPCA M.S. Ph.D.

Visiting Asst. Prof. at \$2,000.00 Effective: March 27 - April 26,

DEPARTMENT OF HOME SCIENCE:

Dr. Delfina Torreta B.S.H.T. 155 UPCA M.S. Ph.D.

Visiting Asst. Prof. at Pl,000.00 Effective: April 4-17, 1976

DEPARTMENT OF ARTS & LETTERS:

Mrs. Phoebe B. Villanueva M.A. 170 University of Hawaii Major: Speech Communication B.S.E. 165 Silliman University Major: Library Science Minor: English Eligibility: Sec. Teachers! Exam.

Asst. Prof. II ₹13,860.00 (Item 52) Effective: February 16, 1976

DEPARTMENT OF AG. DEV. EDU.:

Miss Patria M. Peñaranda M.A. '70 Silliman University B.S.Ed. '65 Leyte Normal School 41 Units in Ph.D. University of San Carlos Major: Education

Eligibility: Sec. Teachers! Exam.

Research Associate I at P8,556.00 (Item 15 & 115) Effective: January 16, 1976

II. Appointments as Authorized by Board Resolution No. 6, Series of 1974:

DEPARTMENT OF AG. ENGINEERING & APPLIED MATH .:

Engr. Alejandro F. Tongco B.S.M.E. '73 Colegio de San Jose Eligibility: Board for Mech'l. Engineers Effective: February 2, 1976

Instructor II at P9,624.00 (Item 68 & 135) Appointments as Authorized by Board Resolution No. 6, Series of 1975:-cont'd.

CROP PROTECTION DEPARTMENT:

Miss Delia Y. Lim
B.S.C. '73 Colegio de San Jose-Recoletos
Mijor: Accounting

Miss Teresita C. Petilla
B.S. Medical Technology
175 Southwestern University of Cebu City

at # 4,824.00 (Item 38) Effective: February 2, 1976

Laboratory Technician at # 4,824.00 (Item 37) Effective: February 2, 1976

DEPARTMENT OF AG. ECONOMICS:

Mrs. Norma P. Mesorado B.S.E. '71 Lourdes College Major: English

Research Assistant I at \$5,640.00 (Item 60) Effective: January 16, 1976

OFFICE OF BUSINESS & ADM. SERVICES:

Mrs. Alicia B. Borneo
B.S.I.E. '65 Feati University
Major: Radio Technology
Eligibility: Provincial Clerk (E)
Experience: 13 years

Mr. Panfilo D. Estremos B.S.E.Ed. '69 Colegio de San Jose Eligibility: Career Service Sub-Prof. Personnel Aide at # 5,448.00 (Item 283) Effective: February 16, 1976

DEPARTMENT OF FORESTRY:

Mr. Gerundio P. Petilos
B.S.F. '65 UPLB
Mnjor: Forest Resources Management
Eligibility: Forest Warden
Experience: 7 years

Mr. Perly P. Lumasag B.S.F. '73 CMU Major: Forest Resources Management

Gas Tender at # 3,744.00 (Item 239) Effective: March 1, 1976

Instructor III at # 10,176.00 (Item 5-52) Effective: March 22, 1976

Instructor I at # 8,160.00 (Item 142) Effective: March 16, 1976

OFFICE OF THE STUDENT AFFAIRS:

Mr. Victor L. Modina, Jr.
B.S.C. '64 University of the Visayas
Major: Accounting
Eligibility: Second Grade Eligible

Clerk I at # 4,824.00 (Item 262) Effective: March 1, 1976

Appointments as Authorized by Board Resolution No. 6, Series of 1974:-cont'd.

MANILA BRANCH OFFICE:

Mr. Luis S. J. Mora B.S. Arch. !74 Univ. of Sto. Tomas Draftsman I at \$\mathbb{P}6,648.00 (Item 246) Migibility Board for Architect

Mr. Alexander P. Torres B.S.E. '70 Laguna Institute Major: English Minor: Filipino Eligibility: First Grade (Qual.) Exam. Effective: November 1, 1975

Information Editor at 77,236.00 (Item 232) Effective: April 1, 1976

DEPARTMENT OF AG. DEV. ED. (EXTENSION PROJECTS):

Mr. Salvador Dagoy B.S. 173 ViSCA Major: Animal Husbandry Eligibilities: Farm Mgt. Tech. Exam. DAT Technologist Exam. Experience: 3 years

Instructor I at F8,160.00 (Item 203 & 223) Effective: March 29, 1976

Mr. Luis Salapa, Jr. B.S. '76 ViSCA Major: Animal Husbandry

Mr. Atilano Z. Rebadulla, Jr. B.S. 167 UEP Experience: 3 years. FMT

Mr. Alberto Ricarte B.S. '76 ViSCA Major: Animal Husbandry

Mr. Alejandro Caliente Tech. Course in Fishery, UP Major: Fish Capture 36 units BSE

Eligibility: Fishery Technologist Exam. Teacher Examination 1972 First Grade Qual. Exam.

Experience: 7 years

Mr. Raul Pepino A.B. '75 CSJR Major: Economics Asst. Instructor II at P6,480.00 (Item 71) Effective: April 1, 1976

Asst. Instructor III at P7,740.00 (Item 70) Effective: April 1, 1976

Asst. Instructor II at P6,480.00 (Item 117) Effective: April 1, 1976

Asst. Instructor I at 15,640.00 (Item 202 & 219) Effective: April 1, 1976

NATIONAL ROOT CROPS RESEARCH CENTER:

Mr. Jose R. Pardales, Jr. B.S.A. '76 ViSCA Major: Agronomy

Asst. Instructor II at P6,480.00 (Item 204 & 223) Effective: March 16, 1976

Asst. Instructor III at F7,740.00 (Item 209, Proj. 02, Proj. 01) Effective: April 1, 1976

Visca Fellowship grant for deserving "OLD-AGE" FACULTY MEMBERS

Rationale:

Under the ViSCA Faculty Fellowship approved by the Board of Trustees on March 6, 1975, some deserving "old-age" faculty members of the former Visayas agricultural College, now ViSCA, were automatically disqualified from taking advantage of this scholarship program.

Furthermore, although a few of them have already finished more than 50% of the academic requirements for a Master's degree and have eagerly signified their intention to finish a post-graduate work, they still could not avail themselves of the stipend and other privileges that are being enjoyed by the younger staff members now on the aforementioned fellowship on account of the age limitation.

Because of the outright disqualification, they felt utterly dejected since their long years of devoted service to the institution have not been correspondingly rewarded. However, the seeming frustration has not diminished their intense interest to grow professionally inasmuch as they have always been optimistic that in the very near future they will be granted a break for altruistic and professional consideration.

Proposal:

In fairness to the few deserving original "old-age" faculty members who have faithfully dedicated the best years of their service to ViSCA and have expressed their earnest desire to pursue an MA/MS program, it is but proper and just that they be exempted from the provision regarding age requirement to enable them to qualify for the ViSCA Faculty Fellowship as a fitting consolation for them.

Thus, by allowing such generous concession, they will realize that, after all, they have not been entirely forgotten nor left out in the total staff development program of the College.

The following proposals are therefore strongly recommended:

- l. The ViSCA Faculty Fellowship provision on age limitation shall be waived in favor of "old-age" faculty members of ViSCA, provided that they were regular employees of VAC before October 16, 1974 when ViSCA was formally organized, and provided further that they have passed screening committees at the department and college levels.
- 2. The age limitations of 30 years for applicants for the MS/MA degree work and 35 years for applicants for PhD/EdD degree training shall, in general, be in force for faculty members who joined ViSCA after October 16, 1974. Any possible exemption from this general policy shall be made on a case-to-case basis depending upon the merits of the applicant, subject to the approval of the Board of Trustees.

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte OFFICE OF THE COLLEGE SECRETARY

LIST OF CANDIDATES FOR GRADUATION 1975 - 1976

A DACHELOR OF SCIENCE IN AGRICULTURAL HOMEMAKING:

	A COLLEGE	Major	Address
2 3 4 5 6 7 8 9 10 11 12 13	Cagabhion, Avelita E. Faelnar, Ofelia Y. Flores, Nelia M.* Gonzales, Buenaventurada Igsolo, Eunice C. Kuizon, Leonila G. Lor, Violeta R. Maturan, Anecita D. Necosia, Zosima L.* Pasayloon, Fidela P.* Pascual, Generosa L. Pernitez, Teresita E. Quinte, Editha B. Ygaña, Pablita C.*	Food Technology -dodo- Pdodo- Clothing & Tex. Food Technology -dodo- Clothing & Tex. -dododo- Food Technology	Bo. Balinsasayao, Abuyog, Leyte ViSCA, Baybay, Leyte Bontoc, Southern Leyte Bo. Higulo-an, Baybay, Leyte Bo. Libas, Sogod, So. Leyte Bo. Pangasugan, Baybay, Leyte Bo. Conception, Hilongos, Leyte Bo. Tam-is, Maasin, So. Leyte Bontoc, Southern Leyte Bo. Guadalupe, Baybay, Leyte ViSCA, Baybay, Leyte Calmante, Tudela, Cebu Bo. Imelda, Baybay, Leyte Bo. Tabgas, Albuera, Leyte

BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION:

2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15.	Bugais, Nilo M.* Butawan, Ereneo, Jr. M* Gloria, Nestor M. Kabristante, Rodrigo L.* Quijano, Carlos L.* Ricarte, Alberto D. Salapa, Luis, Jr. E. Siona, Manuel T.* Tugonon, Papias S.* Alkuino, Elisa T. Bihag, Rizalita P. Casinto, Praxides L.* Escasinas, Josefa M. Jasme, Josefina G. Nawol, Conchita B. Nayre, Beatriz A. Penito, Rosalina S.	Agronomy -dodododododo- Animal Husbandry -do- Agronomy -dododododododod	Hinumangan, Southern Leyte Sange Beach, Baybay, Leyte Bo. Sta. Cruz, Baybay, Leyte San Jose Manhuyod, Neg. Or. Dauis, Bohel Bontoc, Southern Leyte #98 Rodriguez St., Bogo, Cebu V. Rama St., Cebu City Poblacion, Bontoc, So. Leyte Lilia Ave., Ormoc City Bo. Sta. Cruz, Baybay, Leyte Bo. Rizal, Kananga, Leyte 107 Real St., Abuyog, Leyte Bo. Mahayahay, Albuera, Leyte Bo. Igang, Baybay, Leyte Magsaysay, Mahaplag, Leyte Bo. Tugas, Baybay, Leyte
	Pepito, Rosalina S.	aredOm	Bo. Tam-is, Javier, Leyte
19.	Polistico, Laura C.*	-do-	Inopacan, Leyte
20.	Sartillo, Presentacion P.	-do-	Bo. Odiong, Javier, Leyte

BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION: (Cont'd.)

Name	<u>Major</u>	Address		
21. Sazon, Natividad S. 22. Seco, Sisinia B. * 23. Tenasas, Aurea M. 24. Ygaña, Consolacion C. * 25. Zaragosa, Leonila B.	Agronomy -dododo- Animal Husbandry	Malitbog, Southern Leyte Matag-ob, Leyte 1112 V. Leona St., La Paz, Leyte Bo. Tabgas, Albuera, Leyte Bo. Casilion, Villaba, Leyte		

BAC	DACHELOR OF SCIENCE IN AGRICULTURE:								
2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12.	Barcala, Diosdado P.* Bucatcat, Exsuperio P.* Dalion, Silvano S. Fernandez, Alan C. Gabisay, Manuel L. Igsolo, Sophonias C. Lozada, Roberto S.* Mante, Joseto A. Pardales, Jose R., Jr. Peñaranda, Romeo M. Robin, Eufrocina B.* Ruiz, Cirila Tagana, Norberto P.* Tirol, Teodoro S.*	Agronomy -dodo- Animal Husbandry Agronomy Animal Husbandry -do- Agronomy -dodododo- Animal Husbandry Agronomy -do-	Bonifacio St., Palo, Leyte Sta. Rita, Western Samar Mahayahay, Sogod, So. Leyte 10-C Arellano St., Baybay, Leyte Villaba, Leyte Bo. Libas, Sogod, So. Leyte Socorro, Surigao del Norte Socorro, Surigao del Norte Palo, Leyte Sta. Rosa, Barugo, Leyte Malitbogay, Javier, Leyte San Isidro, Calape, Bohol Burgos, Basey, Western Samar La Paz, Bogo, Cebu						

^{* 1}st Semester, 1975-76

Republic of the Philippines VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

1976 SUMMER VACATION CLASSES

A. SCHOOL CALENDAR:

Registration	Mon., Mar. 29 - Fri., April 2, 1976
First Day of Classes	Mon., April 5, 1976
Mid-Term Examination	Sat., April 24, 1976
Final Examination	Sat., May 15, 1976

B. LIST OF COURSES:

Course	Descriptive Title	Units
Agronomy 1 Agronomy 3 Agronomy 9 Ag Econ 2 Ag Ed 5 Ag Ed 5 Ag Ed 7 Ag Ed 8 An Husb 1 An Husb 3 Botany 2 Chemistry 2 English 401 Math 1 (11) Math 2 (12) Plt Patho 1 Physics 1 Physics 2 Soc Sci 402 Zoology 1	Prin & Pract in Crop Production Horticulture Crops Production Fiber & Oil-Bearing Plants Prin & Pract in Farm Mgt & Mrktg Prin & Meth in Teaching Agric Homemaking Prin & Meth in Teaching Vocational Agriculture Adm & Superv of Sch & Stud Farm Project Audio-Visual Aids in Teaching Prin & Pract in Animal Husbandry Poultry Raising and Management Plant Physiology Organic Chemistry Survey of Literature College Algebra Plane Trigonometry Plant Diseases and Their Control General Physics General Physics (Continuation) Rizal: Life, Works & Writings General Zoology	3333333333433344334
	New Curriculum	
Biology 11 Econ 003 Econ 11 Econ 21 Entom 33 HE Ex 32 HE Ex 31 HE Ed 32 Human 11 Plt Patho 36 Soc Sci 11 Soils 22 Statistics 11	College Biology Credit and Cooperatives General Economics Farm Management Crop Protection Entomology Methods of Teaching HE for Adults Community Survey Planning Methods & Technique in Teaching HE Introduction to Humanities Control of Plant Diseases Philippine History & Institutions Soil Fertility Elementary Statistics	33333333333333333333333333333333333333

C. RULES FOR COURSE OFFERINGS:

- 1. No course will be offered unless there are at least fifteen (15) students enrolled in the class.

 2. A faculty member is limited to teach two (2) courses only.

D. RATES OF PAYMENT FOR SUMMER TEACHING:

1.	Instructor		 P 9.00	per	credit hour	
2.	Assistant	Professor	 12.00	per	credit hour	
3.	Associate	Professor	 15.00	per	credit hour	
4.	Professor		 20.00	per	credit hour	

Republic of the Philippines VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

ACADEMIC CALENDAR, 1976-1977

	The state of the s	
FIRST SEMESTER	ACTIVITIES	SECOND SEMESTER
Mon., May 4	Last Day for Transfer Students to File Application for Admission	Mon., Oct. 4
Mon., May 24 Fri., June 4	Medical Examination	Mon., Oct. 18- Fri., Oct. 29
Mon., May 31- Fri., June 11	Validating Tests for Advanced Credits	Mon., Oct. 25- Fri., Nov. 12
Wed., June 2- Fri., June 4	Orientation for New Students	Wed., Oct. 27- Fri., Oct. 29
Mon., May 31-	Registration	Mon., Oct. 25-
Mon., June 4 Mon., June 7 Mon., June 14	Classes Begin Last Day for Late Registration	Fri., Oct. 29 Tues., Nov. 2 Mon., Nov. 8
Fri., July 2	Last Day for Graduating Students to File Application for Graduation	Fri., Dec. 8
	Classes Resume	Mon., Jan. 3
Mon., Aug. 2	Mid-Semester and Last Day for Dropping of Subjects without Grade of 57	Mon., Jan. 10
Fri., Aug. 13- Sat., Aug. 14	Visca ATHLETICS DAY	
Mon., Aug. 16	Last Day for Submitting Mid-Term Grades	Fri., Jan. 21
Fri., Aug. 27	Last Day for Candidates for Graduation to Clear their Deficiencies	Fri., Feb. 4
Mon., Oct. 4	Classes End	Mon., Mar. 14
Tues., Oct. 5- Fri., Oct. 8	Final Examination	Tues., Mar. 15 Fri., Mar. 18
Tues., Oct. 12 Fri., Oct. 15	Last Day for Submitting Final Grades (1) Graduating Students (2) All other Students	Tues., Mar. 22 Fri., Mar. 25
Fri., Oct. 15	College Council Meeting to Approve Candidates for Graduation	Fri., Mar. 25
Thurs., Oct. 21	BOARD OF TRUSTEES' MEETING TO CONFIRM GRADUATION	Mon., Mar. 28
	Commencement Exercises	Sun., Apr. 3
ek kifuksa punya sagra agrilahar. Halus kuta kanan dakak kan ku, hari dak sa	Summer Classes	Mon., Apr. 11- Sat., May 21
	OFFICIAL HOLIDAYS	

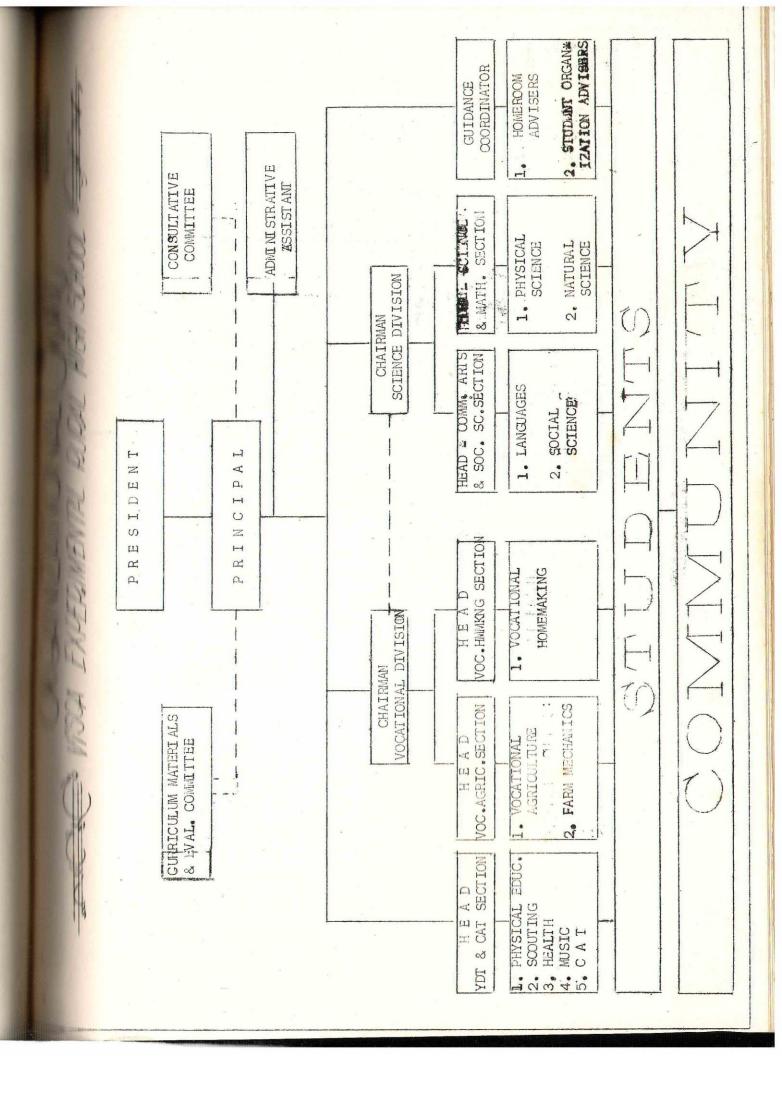
OFFICIAL HOLIDAYS

Dec. 30 - Rizal Day

1977 -- Jan. 1 - New Year's Day; April 7 - Holy Thursday; April 8 - Good

Friday; April 9 - Bataan Day; May 1 - Labor Day.

^{1976 --} June 12 - Phil. Independence Day; July 4 - Phil. Republic Day; Oct. 20- Leyte Landing; Nov. 30 - Bonifacio Day; Dec. 25 - Christmas Day; Dec. 30 - Rizal Day



VISCA EXPERIMENTAL RURAL HIGE SCHOOL

Duties and Responsibilities of Personnel

A. Principal:

- 1. Exercises general administration and supervision of the high school department.
- 2. Betermines the needs of the high school department and provides for such needs in the budget which he prepares for approval.
- 3. Prepares for approval the high school program, assigns instructors and other personnel their respective work, recommends needed personnel and sees to it that the prescribed curriculum is properly implemented.
- 4. Evaluates the work of the personnel by means of suitable instruments and procedures of appraisal and recommends those who may be promoted.
- 5. Plans and recommends for the improvement and up-dating of instruction through faculty and staff development.
- 6. Encourages and assists instructors and personnel to conduct researches, experiments and studies in any field to improve the quality of instruction.
- 7. Calls for meetings and conferences and initiates seminars and workshops with the aim of solving mutual problems relative to the improvement of instruction.
- 8. Makes plans and proposals to improve the instructional program based on the findings of the Evaluation Committee.
- 9. Acts on all communications that pertain to the high school department.
- 10. Fosters harmonious and cooperative staff relations and closer school-community relationship through active participation in socio-civic activities.
- 11. Performs other duties assigned by the President.

B. Administrative Assistant:

- 1. Supervises the up-keeping of students' and personnel's records of the department.
- Prepares and submits reports required from time to time by the department,
- 3. Supervises and up-dates the filing system of documents received by the department.
- 4. Assists the Principal on the preparation of the school program and other administrative duties.
- 5. Handles classes as the need arises.
- 6. Performs other duties which are given to him by the Principal.

C. Division Chairman:

- 1. Assists the Principal in supervising school activities and implementing school policies in his division.
- 2. Prepares the budget of the division and recommends to the Principal for approval.
- 3. Helps in the preparation of school program and makes recommendations on the teaching assignments, program schedules and advisory duties of instructors.
- 4. Confers with the section heads on the needs of the division, prepares and submits requisitions for the needed supplies and materials.
- 5. Observes classes, analyzes the teaching-learning situation, and recommends the necessary measures for its improvement.
- 6. Coordinates with the Guidance Counselor in evaluating students' achievements, and makes plans to help students' failures, absences and dropouts.
- 7. Holds group conferences with section heads and instructors to discuss educational policies and problems.

- 8. Participates in faculty meetings, seminars, workshop and other group activities.
- 9. Acts on all communications relative to the division.
- 10. Handles classes as the need arises.
- 11. Performs other duties assigned by the Principal.

D. Section Head:

- Assists the Division Chairman in supervising and implementing official activities of all personnel in his section.
- 2. Coordinates with the Division Chairman in planning the teaching assignments of instructors.
- 3. Supervises and assists in correlating and coordinating instruction with other section heads.
- 4. Prepares and submits reports on students' and instructors' activities.
- 5. Orients and assists new instructors, assists the Chairman in observing classes, evaluates teaching procedures and sees to it that instructional requirements and teaching materials are properly accomplished and complied with.
- 6. Checks on available textbooks, materials and supplies and makes recommendations and requisitions for needed supplies and equipment to the Chairman.
- 7. Handles classes as the need arises.
- 8. Attends faculty meetings, seminars, workshop and other group activities.
- 9. Performs other duties assigned by the Principal.

E. Instructor:

1. Teaches the theories, principles and practices involved in his field of specialization or assigned subject.

- 2. Prepares lesson plans, course outlines, test or other evaluation instruments needed for effective teaching techniques.
- Conducts studies, researches, experiments on any field for the improvement of instruction and better learning processes.
- 4. Participates in faculty meetings, workshops, seminars and other group conferences.
- 5. Takes active part in school activities, maintains a harmonicus relationship with other faculty members and cooperates in community affairs.
- 6. Keeps students' records and confers with students and parents on student achievement and behavior.
- 7. Assists and cooperates in the supervision of students' organizations, school organ, assemblies, programs and student teachers if needed.
- 8. Requisitions needed supplies and materials necessary in teaching the subjects and accomplishing their projects.
- 9. Performs other duties assigned by the Principal.

F. Guidance Coordinator:

- 1. Supervises the guidance program and coordinates counseling work of instructors.
- 2. Conducts in-service training of instructors on guidance and counseling.
- 3. Studies the needs of the guidance services and makes necessary recommendation to improve the program.
- 4. Prepares materials helpful to counselors and teachers.
- Prepares case studies and conducts research and case conferences.
- 6. Counsels students concerning their educational, vocational, moral and personal problems.

- 7. Gives various tests needed in counseling work and compiles various records regarding students' background, achievements and behavior.
- 8. Helps in handling more serious cases requiring expert counseling and to make referrals as the need arises.
- Attends seminars and workshops regarding guidance and counseling.
- 10. Handles classes as the need arises.
- 11. Performs other duties which are given to him by the Principal.

G. Curriculum Materials and Evaluation Committee:

- 1. Regularly evaluates the program of the Experimental Rural High School in relation to the objectives set.
- 2. Produce, checks, evaluates and enriches curriculum materials to be used in the different subject offerings such as courses of study, student guides, laboratory workbooks, manuals, etc. which will strengthen or upgrade the quality of instruction.

H. Consultative Committee.

- 1. Propose plans and programs for the Experimental Rural High School.
- 2. Considers and reacts to the plans/proposals that will be prepared by the Principal.
- 3. Advises from time to time the President thru the Principal on highly important matters relative to the operation of the Experimental Rural High School.

March 23, 1976

The Honorable Members of the Board of Trustees Visayas State College of Agriculture

SUBJECT: Proposed Transfer of Savings to Other Items

Gentlemen:

I am submitting for your approval the schedule of proposed transfer of savings to other items. Sources of savings are itemized in the attached budget proposal.

The breakdown of proposed expenditures is deemed justifiable for the normal and efficient operation of the College and for the repair of old buildings. This proposed fund transfer will tide the College over until March 31, 1976.

Thank you.

Very truly yours,

(SGD.) F. A. BERNARDO President

<u>A TRUE COPY:</u> 4/12/76

SUSANO C. FAELNAR College Secretary

BUDGET PROPOSAL

ESTIMATED SAVINGS:

Actual Savings from 1st & 2nd Quarters Allotments:

Personal Services	
and Materials Reverted 98,691,48	¥666,729.10
Less: Approved transfer for Library Fund	
Allowance 15,000.00	315,000.00
NET SAVINGS - 1st & 2nd Quarters	1 351,729.10
Estimated Savings from 3rd Quarter Allotment:	
Personal Services	274,722.39
TOTAL SAVINGS FOR DISTRIBUTION	¥626,451.49
PROPOSED OBLIGATIONS: (See Breakdown)	
Casual Labor	* 124,819.45
Student Labor	595.75
Traveling Expenses	37,589.80
Repairs and Maintenance	238,796.49
Transportation Services	11,328.71
Other Services	124,213.52
Supplies and Materials	89,107.77
TOTAL	¥626,451.49

BREAKDOWN OF PROPOSED OBLIGATIONS UNTIL MARCH 31, 1976

ACTUAL 1st & 2nd QUARTERS	DEFICIT 3rd QUARTER MARCH 19/76	EST IMATED OBLIGATIONS UNTIL 3/31	TOTAL
¥ 45,354.30	¥ 69,465.15	¥ 10,000.00	16124,819.45
	595.75	Sugar Land	595.75
19,730.78	2,859.02	15,000.00	37,589.80
48,028.02	42,916.53	147,851.94	238,796.49
8,836.60	2,492.11	· ·	11,328.71
60,066.56	54,146.96	10,000.00	124,213.52
36,021.79	23,085.98	30,000.00	89,107,77
# 218,038.05	\$195,561.50	* 212,851.94	¥626,451.49
	1st & 2nd QUARTERS # 45,354.30 - 19,730.78 48,028.02 8,836.60 60,066.56 36,021.79	1st & 2nd 3rd QUARTER MARCH 19/76 # 45,354.30 # 69,465.15 - 595.75 19,730.78 2,859.02 48,028.02 42,916.53 8,836.60 2,492.11 60,066.56 54,146.96 36,021.79 23,085.98	1st & 2nd 3rd QUARTER OBLIGATIONS QUARTERS MARCH 19/76 UNTIL 3/31 # 45,354.30 # 69,465.15 # 10,000.00 - 595.75 - 19,730.78 2,859.02 15,000.00 48,028.02 42,916.53 147,851.94 8,836.60 2,492.11 - 60,066.56 54,146.96 10,000.00 36,021.79 23,085.98 30,000.00

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte ARTS & LETTERS DEPARTMENT

March 19, 1976

Dr. F. A. Bernardo President ViSCA, Baybay, Leyte

Sir:

As per communication received from Silliman University dated January 14, 1976, their school publication, the <u>Sillimanian</u>, operates on funds gathered from student subscriptions at the rate of SIX PESOS (F6.00) a student. From the funds are likewise taken the honoraria of the editorial staff, the costs of printing, office supplies and equipment, petty cash for sundry exigencies.

Attached is the proposed budget for the Horizons which would have been for the second semester, 1975-76. It has been formulated and patterned after the Silliman proposal. As much as possible, we have tried to be guided by the information provided by the accounting division.

Thank you.

Very truly yours,

(SGD.) PROF. FORNARINA ENEMECIO Adviser, Horizons

NOTED:

(SGD.) ALICIA S. GO Chaiman, Arts & Letters Dept.

CERTIFIED TRUE COPY:

3-22-76

SUSANO C. FAELNAR College Secretary

PROPOSED BUDGET FOR HORIZONS Second Semester 1975-76

Estimated Income:

a.	Horizons fund, * second semester	₱ 3,243
Ъ.	Unspent balance from first semester Total	2.700 ₱ 5,943
Estimate	d Expenses:	
a.	Printing & related costs	
	l) Tabloid - 8 pages, l issue,	₹ 300
	2) Magazine - 24 pages, l issue, 1,000 copies	1.700 2,000
b.	Honoraria	2,000
	Editor-in-Chief (P100) issue x 2) Associate Editor (P75) issue x 2) News Editor (P75) issue x 2) Features - Literary Editor (P75) issue x 2) Sports Editor (P75) issue x 2) Utility (P50) issue x 2) Staff Artist (P50) issue x 2)	200 150 150 150 150 100 100 P 1,000
c. d. e.	Office Supplies Petty Cash Travel expenses to & from Cebu	200 100 350
	 Placing the job order Proof - reading Taking final copies 	
f.	Equipment (typewriter, etc.) Total	2,293 P 2,943

^{*} The fund comes from students' subscriptions at \$3.00 per student. Information provided by Mrs. Pascual, accounting division.

Note:

A tabloid in addition to the magazine can be put out each semester if funds are available.

March 18, 1976

The President Visayas State College of Agriculture Baybay, Leyte (Thru the High School Principal)

Sir:

Per letter received from that office dated March 11, 1976 requesting the undersigned to submit an annual budget proposal for the Tiller Bulletin, the undersigned hereby respectfully submits said proposal hereto attached.

The funding systems of UPLB school organ and "The Sillimanian," Silliman University were made as references in drafting said budget proposal with noticeable modifications inasmuch as the ViSCA high school has a different set—up. Meanwhile letters of inquiry on the practices of other schools as regard salaries of staff and sources of income have already been sent out.

In this hereto attached budget proposal, the estimated source of income, which is only the students' subscriptions, cannot entirely cover all costs incurred in the publication of The Tiller Bulletin. Hence, it is earnestly requested that other expenses such as supplies, equipment, repairs and contingencies be subsidized.

Hoping for a favorable action on this matter, I am.

Very truly yours,

(SGD.) (MRS.) TEMPORA V. PAGALAN
Adviser, The Tiller Bulletin

A TRUE COPY: 3-23-76

SUSANO C. FAELNAR College Secretary

THE TILLER BULLETIN High School Dept. Organ

PROPOSED ANNUAL BUDGET

I.	Est	imated source and amount of income			
	a.	Students' Subscription (600 at 16.00)			₱3,600.00
II.	Est	imated Excenses			e.a. sequential endovinessia
	Α.	Tabloid, 8 p. 5 issues, 900 copies	631.00		
		2. Printing of Magazine Form 22 p., 1 no. 1000 copies 1,5	500.00	P2,131.00	
	В.	Salaries of Staff Per Issue			
		Asst. Editor (P40 x 5) 20 News-Sports Editor (P30 x 5) 1 Features-Literary Ed. (P30 x 5) 1 Voc. Editor (P30 x 5) 1 Circulation Manager (P25 x 5) 1 Reporters 2 at P15 (P30 x 5) 1	250.00 200.00 .50.00 .50.00 .50.00 .50.00 .50.00	1,275.00	
	C.	Travel			
		2. Petty cash (fares pedicab,	.5 5. 00	195.00	3,601.00
	D.	Supplies	•		<i>y</i> , 552.550
		1. Bond paper, fasteners, ribbons of typewriters, folders, mimeo			
			00.00	400.00	400.00
		Tot	a l	000000000	P4,001.00

VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte ARTS & LETTERS DEPARTMENT

March 18, 1976

Dr. Fernando A. Bernardo President ViSCA, Baybay, Leyte

Sir:

In consonance with the recommendation of sending Professor Pacita Locayon and Ofelia Dedal to the 1976 PETA-CITASA Summer Training Program by this Department, may I present the following justifications:

- a. Prof. Locayon has been recommended because presently she is the only one with the background who is, so far, deeply involved in that field. She can disseminate her acquired learning to other staff or faculty members who possess a knack for dramatics. She may present a proposal toward that goal in relation to extension projects of the school where the stage can be used as a medium for communication. In addition, she can help plan for the cultural enrichment of Viscans on campus.
- b. As to the choice of Miss Dedal, her background experience, dramatic, dancing and singing talents, adequate communication skills and above average scholastic ability have been considered. In addition, she is still a college freshman. We can be greatly benefited by her training within the duration of her studies at ViSCA. She can work hand in hand with Prof. Locayon in projects involving cultural presentations on and off campus. After her training, she can confidently project her knowledge gained to students with such artistic inclinations.

Finally, this Department wishes not to miss the vast opportunities this training program offers in strengthening our foudation towards the realization of some of our objectives which are:

- a. To complement the technical and science offerings by providing humanizing experience thru the performing arts.
- b. To help promote co-curricular and cultural affairs which would benefit the ViSCA studentry and provide aesthetic enrichment for the Staff.

Since Prof. Locayon will be away for two months the following summary of possible expenses is hereby presented:

1.	Transportation (to and from including porterage fee)	
	portocrage ree)	₽ 246.00
2.	Board and lodging (for 2 months)	1,000.00
3.	Allowances:	
	a. Daily (at Flo.00 a day)	600.00
	b. Seminar Fee	250.00
	c. Instructional allowance (Production of a play)	750.00
	Total	P2,846.00
77	M: D	

For Miss Dedal, this Department recommends a student scholarship grant for this training. The following is the summary of possible expenses:

⊥•	ransportation (to and from including porterage fees)	246.00
2.	Board and lodging (for 2 months)	600.00
3.	Allowances:	
	a. Daily (at P5.00 a day)	300.00
	b. Seminar Fee	150.00
	c. Instructional Allowance	
	(Participation in theatre productions)	300.00
	Total	P1 F06 00

This Department expresses its optimism in your support and indorsement of this plan.

Very truly yours,

(SCD.) ALICIA S. GO Chairman, Arts & Letters Department

A TRUE COPY:

SUSANO C. FAELNAR College Secretary

DEPARTMENT OF PHYSICAL EDUCATION VISCA

March 18, 1976

Dr. Fernando A. Bernardo President ViSCA, Baybay, Leyte

Sir:

I would like to present to you a proposal for a nondegree short-training program for two of my staff members to be taken during summer of 1976-77 on subjects related to our needs.

A. Rational:

In our efforts to establish a good program of sports and athletics and to meet the challenge of sending a strong athletic delegation to the Provincial Meet in Tacloban City next school year, the Department of Physical Education has proposed for a non-degree short-training program for its staff members in order to be more useful and be of more service to the Department in particular and to ViSCA in general. For emphasis of the Department for this school year is the exposure and involvement of the students through athletics for their physical and moral upliftment. We cannot attain this goal unless we prepare ourselves professionally to tackle the job.

- B. Staff Members To Be Sent For This Training:
 - l. Miss Thelma C. Zafra
 - 2. Mr. Amelito V. Borneo

C. Program of Activities

The subjects they are to take should be coaching courses and take them at Silliman University, Dumaguete City.

1.	Soccer	-	Men		
2.	Softball		Wome	n	
3.	Sipa		Men		
4.	Archery			meter	Women
5.	Baseball		Men		0011
6.	Track & Field	H: 40	Men	-	Women
7.	Basketba <u>ll</u>				Women
8.	Volleyball				Women

Mr. Borneo will take coaching subjects in soccer and archery. He may likewise take a course in principles and techniques in teaching Euthenics or any course which he feels would improve and help him in his area of social orientation.

They are to take these courses for six weeks beginning the 5th of April and ending May 14, 1976.

D. Budget:

A break down summary of possible expenses for one delegate: Tuition (\$32.00/unit hr. a load of 9 units) \$\textit{P}\$ 288.00 Board & lodging (for 6 weeks) 380.00 Allowance (includes school supplies, uniforms, etc.) 150.00 Transportation (to and from): Baybay-Cebu 40.00 Cebu-Dumaguete 80.00 To tal (for one delegate) To tal (for two delegates) The Department would be very gateful on any favorable action taken on this matter.

Very truly yours,

(SGD.) EIMER A. ESPINA Chairman, P.E. Dept.

A TRUE COPY: 3-23-76

SUSANO C. FAELMAR College Secretary