# VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte



APPROVED

MINUTES OF THE 61st (SPECIAL) MEETING OF THE VISCA
BOARD OF TRUSTEES HELD ON AUGUST 17, 1984

AT THE MECS CONFERENCE ROOM
PALACIO DEL GOVERNADOR
PORT AREA, METRO MANILA

# DECSIONS/AGREEMENTS MADE BY THE BOARD OF TRUSTEES ON ITS 61ST MEETING

	ITEMS	PAGE
1.	RESOLUTION NO. 43, s. 1984	
	EStablishment of a Trust Fund to Finance the ViSCA Administrative Staff Development	. 4
2.	RESOLUTION NO. 44-A, s. 1984	
	Operation of CSSH under VIFARD (transfer of scientific supplies, materials & equipment purchased by ViSCA to VIFARD)	. 5
3.	RESOLUTION NO. 44-B, s. 1984	
	Operation of CSSH under VIFARD (Sole distributorship of CSSH)	. 5
4.	RESOLUTION NO. 45-A, s. 1984	
	REcruitment of Personnel	. 6
5.	RESOLUTION NO. 45-B, s. 1984	
	Upgrading the position title or academic rank of Mr. Ruben B. Mercado	. 6
6.	RESOLUTION NO. 46, s. 1984	
	ViSCA Awards in 1984	7
7.	RESOLUTION NO. 47, s. 1984	
	Upgrading of position title of Mr. Sixto P. Sandoval	8
8.	RESOLUTION NO. 48, s. 1984	
	Allotment of \$250,000.00 from Research Fund Interest for the Capitalization of the CSSH	9
9.	RESOLUTION NO. 49, s. 1984	
	Construction of the PRCRTC Conference-Seminar Building by Administration	9

	MINUTES OF THE 61ST (SPECIAL) MEETING OF THE VISCA BOARD OF TRUSTEES HELD ON AUGUST 17, 1984 AT THE MECS CONFERENCE ROOM PALACIO DEL GOBERNADOR PORT AREA, METRO MANILA	1 2 3 4 5
Fil	ont:	5
	Dr. Vedasto G. Suarez Presiding - Asst. Minister Minister of Education, Culture and Sports	6 7 8
	Hon. F. A. Bernardo Vice Chairman President Visayas State College of Agriculture	9 10 11
	Mr. Remegio Mercado (Represented Hon. Jose M. Lawas) Supervising Economic Development: Specialist NEDA, Pasig, Metro Manila	12 13 14
	Mr. John S. Imlan  PASUC, MECS  Metro Manila  Representative	15 16 17
	Prof. Andres F. Duatin Secretary College Secretary ViSCA	18 19 20
en!	to Order:	21
	r. Vedasto G. Suarez, designated presiding officer, called the	22
100	ng to order at 3:01 p.m.	23
h	reliminary Matters:	24
	Approval of Agenda	25
	The Board approved the agenda as amended.	26
	Brief Report of the College President	27
	1. Prime Minister Virata and UP Pres. Angara: Guests at ViSCA	28
	Anniversary	29
	Pres. Bernardo gladly informed the members of the ViSCA Board:	30
	of Trustees that Prime Minister Virata and UP Pres. Angara accepted	31
	Viscols invitation for them to be the quest speakers during this	32

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year's celebration of the College's anniversary. Prime	1
Minister Virata shall deliver the anniversary address while UP Pres.	2
Angara will give the inspirational message.	3
Pres. Bernardo also mentioned that three other UP staff members	4
shall be accompanying the UP president. The Board sanctioned their	5
attendance to the anniversary as college guests.	6
2. ViSCA Library, Phase III, Construction Completed	7
Construction of the ViSCA library building, Phase III, had just	. 8
been completed. Ready for occupancy, the new college library will	9
be open for the students and staff members in a few months.	10
3. Social Hall and Bachelorettes Buildings Nearing Completion	11
It was reported that the construction of the 20-bed-capacity	12
quarters for bachelorettes and 700-sitting-capacity social hall were	13
mearing completion. Finishing touches, such as painting, were all	14
that were needed at the bachelorettes quarters while installation	15
of airconditioning units was being done at the Social Hall to	16
complete the work.	17
4. Agro-Forestry Building, Phase II Completed	18
Construction of the second phase of the agro-forestry building	19
was completed. This section of the building houses most of the	20
classrooms for Forestry.	21
Approval of the Minutes of the Previous Meeting	22
The minutes of the meeting held last July 2, 1984 were approved	23
with the following corrections:	24
Page 3, line 3-"the" corrected to read: "he"; and line 4-"can	25

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Me	tters Arising from the Approved Minutes	1
	1. Printing of the book on institution building of ViSCA	2
	Pres. Bernardo told the Trustees that printing of the book on	3
	the ViSCA history and institution building could not be accomplished	4
	in August as reported earlier. He lamented his inability to finish	5
	his book earlier.	6
	2. Merit Increase for the College President	7
	Dr. Suarez, the designated presiding officer, expressed his	8
	desire that the Board-approved merit increase for the ViSCA college	9
	president be pursued and so he reiterated his inquiry as to what	10
	office should issue the order. As an indirect answer, Mr. Imlan	11
	produced copies of the notice of salary adjustment of a certain	12
	university president which was signed and issued by the Minister of	13
	the MECS, Dr. O. D. Corpuz.	14
	With that as precedent, the Board decided that the Board	15
	Secretary provide the needed data/information to be given to Mr. Imlan	16
	who shall attend to the preparation of the notice of salary	17
	adjustment. The suggestion was well taken.	18
	3. Implementation of the Staff Housing Development Plan	19
	Regarding the implementation of the approved staff housing	20
	development plan, the college President promised to present the	21
	guidelines in the next Board meeting.	22
For	Approval/Ratification/Confirmation	00
۸.	Administrative Matters	23
	1. Establishment of a Trust Fund to Finance the ViSCA	24
	Administrative Staff Development	25
		26
	It was recommended that the amount of four hundred sixty	27

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thousand pesos (P460,000.00) from interest earnings of research	1
grants be allocated as trust fund to finance the approved adminis-	2
trative staff development program.	. 3
After some verifications which were adequately answered by the	C4
College President, the Board passed:	5
Resolution No. 43, s. 1984	6
Allowing the establishment of a trust fund in the amount four hundred sixty thousand pesos (P460,000.00) to be transferred from the interest earnings of the research grants, this to be deposited in a government-approved depository bank, the interests of which be spent to finance the implementation of the ViSCA administrative staff development program, such expenditure to be approved by the College President or his duly authorized representative, subject to OBM clearance and COA rules. Appendix A	7 8 9 10 11 12 13 14 15
Approved	16
2. Operation of CSSH under VIFARD	17
An ad hoc committee headed by Dr. Federico Flores and with	18
Mr. Abiera, the ViSCA resident auditor as member, reviewed the CSSH	19
operations in UPLB and recommended that the ViSCA CSSH be operated	20
under VIFARD on the following conditions:	21
1. That the ViSCA Board of Trustees approve that the supplies, materials and equipment originally purchased by ViSCA be donated as initial capital to VIFARD so that the amount can be put to a greater beneficial use with the end view of attaining cost reduction objectives and simplication of procedures through the elimination of unnecessary steps and requirements in the procurement of supplies and materials for research projects.	22 23 24 25 26 27 28 29
2. That the CSSH managed by VIFARD be considered as a sole distributor of laboratory supplies, materials in ViSCA and to request the COA Chairman to waive the requirements of canvass/bidding for laboratory supplies and materials purchased from the CSSH subject to the following conditions:	30 31 32 33 34
a. that the CSSH furnish the price lists of laboratory, materials and equipment available in stock to the auditor every three months.	35 36 37

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b. that the CSSH purchase its laboratory supplies and materials from sole distributors and/or manufacturers	1 2
c. that prices are reasonably comparable with other distributors whose business is similar to that of CSSH	3 4
d. that stock positon sheet, inspection report and letter order are required to support the claim	5 6
e. that the internal auditor of the CSSH shall be from the internal control unit of the college	7 8
f. that the items for resale are limited only to laboratory supplies. Items obtainable from hardwares and electrical stores are excluded. Ex. electric fan, cooking utensils, carpentry tools etc.	9 10 11 12
Pres. Bernardo explained that ViSCA is adopting UPLB's practice of	13
numling its CSSH which has been successfully operating for years now	14
proved helpful in the research thrusts of that prestigious agricul-	15
must university.	16
Invoking UPLB's precedence, the Board passed:	17
Resolution No. 44-A, s. 1984	18
Allowing the transfer of all the scientific supplies, materials and equipment purchased by ViSCA to serve as capital stock of VIFARD to enable the foundation effectively assist the College in the implementation and conduct of its research programs and projects. Appendix B	19 20 21 22 23 24
Approved	25
Resolution No. 44-B, s. 1984	26
Supporting the proposal that the Central Scientific Supply House (CSSH) at ViSCA, managed by ViSCA Foundation for Research and Development, be considered as the sole distributor of laboratory supplies and materials in ViSCA and recommending that the College request the COA to waive the requirements of canvass/bidding for laboratory supplies and materials purchased for the CSSH, subject to the following condition:  a. that the CSSH furnish the price lists of laboratory material and equipment available in stock to the auditor every three months.	27 28 29 30 31 32 33 34 35 36 37

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	b. that the CSSH purchase its laboratory supplies and materials from sole distributors and/or manufacturers	1 2
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	d. that stock position sheet, inspection report and letter order are required to support the claim	5 6
	e. that the internal auditor of the CSSH shall be from the internal control unit of the college	7 8
	f. that the items for resale are limited only to laboratory supplies. Items obtainable from hardware and electrical stores are excluded. Ex. electric fan, cooking utensils, carpenter tools etc.	9 10 11 12
	Appendix B	13
	of those popular enumerated in the Approved instruction	14
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		19
	Approving the appointment of:	20
		21 22
	2. Mr. Emmanuel C. Canillas, as temporary Instructor at P16,860.00 p.a., effective July 1, 1984.	23 24
c. that prices are reasonably comparable with other d whose business is similar to that of CSSH  d. that stock position sheet, inspection report and I order are required to support the claim  e. that the internal auditor of the CSSH shall be from the internal control unit of the college  f. that the items for resale are limited only to labor supplies. Items obtainable from hardware and elect stores are excluded. Ex. electric fan, cooking utcarpenter tools etc.  Appendix B  Approved  3. Appointment of Personnel  The appointments presented consisted of two (2) appointment and one (1) for upgrading of position, as foliced as Recruitment  Resolution No. 45-A, s. 1984  Approving the appointment of:  1. Engr. Manolo B. Loreto, as temporary Instant P12,264.00p.a., effective July 1, 1984; as 2. Mr. Emmanuel C. Canillas, as temporary Instant P16,860.00 p.a., effective July 1, 1984  Passed by the Visca Academic Personnel Board.  Appendix C  Approved  Resolution No. 45-B, s. 1984  Upgrading the position title or academic rank of Mr. Ruben B. Mercado from Instructor VII to Assistant Professor III, effective upon Board approval. Appendix C	Passed by the ViSCA Academic Personnel Board.	25
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	Mr. Ruben B. Mercado from Instructor VII to Assistant Professor III, effective upon Board	29 30 31 32
	Approved	33

The second second				
4. Visc	A Awards in 1984			1
The ViS	CA awardees this year, to be	e recognized in a f	itting	2
ceremony on A	August 25, 1984 at ViSCA, in	nclude the following	g categories:	3
	standing Alumni Award		2	4
2. Out:	standing Faculty Award			5
	tinctive Achievement Award			6
	gth of Service Award			
A Addition of				7
This pro	pposal requires Board recogn	nition. Appendix D		8
The Boar	rd passed:			9
Martin P. C.	Resolution No. 46.	, s. 1984		10
and to	Recognizing the accomplications people enumerated in approving the giving of aucoincide with the celebration in August this year, to	the proposal (Apper wards in a fitting of ion of the College A	ndix D)	11 12 13 14 15
Λ.	Awards			16
kt-20	Recipient	Award		17
2. 3. 4. 5.	Atty. Joaquin Chung, Jr. Dr. Emiliana N. Bernardo Dr. Alice S. Go Dr. Federico R. Flores Dr. Florencio A. Saladaga Benjamin T. Romualdez Francisco S. Tantuico, Jr.	Outstanding Alumni Outstanding Facult Distinctive Achiev Distinctive Achiev Distinctive Achiev ViSCA Sandigan Awa ViSCA Sandigan Awa	y Award rement Award rement Award rement Award rement Award	18 19 20 21 22 23 24
В.	Certificate - Length of Se	rvice at ViSCA	ikon fram	25
lesearch Filia	Name of Staff	1st Day of Service	No. of Yrs.	26
1. 2. 3. 4. 5. 6. 7. 8.	Mr. Alfredo R. Florendo Dr. Wilfredo F. Floresca Mr. Jaime B. Pascual Mr. Melecio B. Abogadie Ms. Awelina C. Floresca Prof. Veronico S. Subere Prof. Richard T. Agbisit Prof. Iluminada C. Abihay	Nov.23, 1959 Mar. 8, 1960 May 24, 1960 Jun 16, 1960 Aug 11, 1960 Aug 22, 1960 Oct 17, 1960 Feb 2, 1960	24 <sup>1</sup> / <sub>2</sub> 24 24 24 24 24 24 24 24 24 24 23 <sup>1</sup> / <sub>2</sub>	27 28 29 30 31 32 33 34
9. 10. 11.	Ms. Linda S. de la Rosa Mr. Zosimo I. Valenzona	Jul 1, 1961 Apr 19, 1963	23 23 21 21 20 20	35 36 37 38

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13. Prof. Andres F. Duatin Feb 11, 1964 20½ 14. Prof. Lilia Y. Duatin Mar 2, 1964 20	1 2
15. Ms. Fe C. Pascual Aug 15, 1964 20 16. Ms. Tempora V. Pagalan Aug 29, 1964 20	3
Appendix D	5
Approved	6
Other Matters:	
St Construction of the Packet Conference-Comines Soliding by	7
A. Administrative	8
1. Upgrading of Position	9
The proposal recommended the upgrading of the position title of Mr.	10
Dixto P. Sandovalfrom Administrative Assistant to Management Specialist,	11
to take effect upon approval. Appendix E	12
There being no objection, the Board passed:	13
Resolution No. 47, s. 1984	14
Confirming the upgrading of the position title of Mr. Sixto P. Sandoval from Administrative Assistant to Management Specialist, effective upon approval. Appendix E	15 16 17 18
Approved	19
2. Allotment of P250,000.00 from Research Fund Interest for the	20
Capitalization of the CSSH	21
It was proposed that the amount of P250,000.00 to be taken from	22
research fund interests, be allocated for the capitalization of the	23
VISCA CSSH.	24
Pres. Bernardo informed the Board that he had presented this plan	25
to the COA chairman who in turn, advised him to get Board approval.	26
Appendix F	27
After some questions, the Board passed.	28

Resolution No. 48, s. 1984	1
Approving the proposal to allocate P250,000.00 for the capitalization of the CSSH, the amount to be taken from research fund interests, subject to COA rules. Appendix F	2 3 4 5
The state of the logical to the ship of the state of Approved	6
3. Construction of the PRCRTC Conference-Seminar Building by	7
Administration Administration	8
It was recommended that the construction of the PRCRTC seminar-	9
Conference building costing some \$800,000.00, including labor be by	10
administration.	11
There being no objection, the Board passed:	12
Resolution No. 49, s. 1984	13
Approving the construction by administration of the PRCRTC conference-seminar building costing some P800,000.00, including labor, subject to COA rules and regulations.	14 15 16 17
Approved	18
There being no other matter to be discussed, the acting presiding	19
Officer, adjourned the meeting at 3:57 p.m.	20
Certified True & Correct:	

Secretary

Attesteds

Sixto F

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Dr. VEDASTO G. SUAREZ Designated Presiding Officer

#### ESTABLISHMENT OF A TRUST FUND OUT OF THE INTEREST EARNING FROM RESEARCH GRANTS TO FINANCE THE ADMINISTRATIVE STAFF DEVELOPMENT PROGRAM OF THE COLLEGE

Mationale:

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office

Staff development in an educational institution is a continuing process. The need for a well informed and better trained staff members who can keep abfeast with current developmental changes is a basic requirement of a College. It is for this reason that ViSCA has adopted a policy to continually train its staff through formal and non-formal means.

While the academic staff development program of the College is supported with funds appropriated for the purpose by the Office of Budget and Management, such appropriation is rarely available to finance the development program for administrative staff. To meet the financial requirements of the Administrative Staff Development Program of Visca, the proposed scheme of raising the needed amount is herewith submitted for approval.

### Initial Source and Transfer of Funds:

The amount of Four Hundred Sixty Thousand Pesos (P460,000.00)

from interest earnings of research grants be allocated as trust fund

for the Administrative Staff Development Frogram. This amount shall

be transferred from research grant interest earnings to Trust Fund

for the Administrative Staff Development Program.

PAC ACTION: Approved

Date: July 27, 1984

BOARD ACTION: Approved

Date: Aug. 17, 1984

Proposal to Establish a Trust Fund . . . cont'd.)

#### Management of the Trust Fund:

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The initial amount of Four Hundred Sixty Thousand Pesos (P460,000.00)

whall be directly managed by the Administrative Staff Development Committee.

It shall be deposited in a government approved depository bank as Trust

Account. Only the interest of such trust fund can be spent for the

Administrative Staff Development Program of ViSCA upon approval of such

expenditure by the President of the College or his authorized representative.

The interest earning of the Trust Fund shall be spent following existing Auditing rules and regulations. An annual program of expenditures shall be submitted by the Administrative Staff Development Program Committee to the College President for approval before any part of the Interest earning of the Trust Fund is spent. Furthermore, the approved guidelines for the implementation of the Administrative Staff Development Program shall be observed in the selection of grantees and the subsequent payment of school fees, stipend and other expenses of the selected boneficiaries of the staff development program.

Dr. Federico R. Flores Mr. Sergio Abenio Auditor Alberto M. Abiera ViSCA Campus

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Dear Dr. Flores, Auditor and Mr. Abenio

Thank you for your letter of August 3, 1984 and the recommendations you have made regarding the operations of CSSM under VIFARD for the benefit of ViSCA. I am pleased to inform you that I approve of all you excellent recommendations.

Noundations. The original functions from purposed are continue.

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all enterings from the UK a security as and other ordered our continue

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translate accountant to the william and an entering of the perticular mappeds. The original security are followed to present the following the first and original and original and an entering of the security of

By a copy of this letter, I am assigning Prof. Andres F. Duatin to prepare all the follow-up communications to the ViSCA Board of Trustees and Chairman Francisco S. Tantuico.

With best regards.

Very truly yours,

(Sgd.) F. A. BERNARDO President

## VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

August 3, 1984

Pres. Fernando A. Bernardo Visca, Baybay, Leyte

Bir:

We are submitting our observation of the Central Scientific Supply House (CSSH) in UPLB currently managed by the UPLB Development Foundation. The recommendations at the last section of this report are the result of the knowledge we learned from UPLB.

The offices we visited on July 27, 1984 were the CSSW and Commission on Audit. Our observations were gathered through conversations and interview with themanager and the resident auditor and his assistant.

#### At the CSSH

There are 12 employees of the supply house under a manager. It has its own bookkeeper, price controller, stockman, and salesmen. While the other position are nomally found in most business concerns, that of the price controller is quite an innovation. The function of the price controller is to keep records of all purchases and determines the prices of items for sale. The prices are determined by supply market forecasts and trends. In accomplishing this important function, the person occupying the office is well informed of price changes, specification and sources of laboratory supplies and materials.

The internal auditor of UPLB is also the auditor of CSSH.

The CSSH was initially funded by a grant from the Ford Foundation. The original purchases were canvassed and audited. However, succeeding purchases were no longer canvassed nor audited. (Please see certification of the manager) In withdrawing supplies and materials from the CSSH, researchers and other end-users have to present an approved requisition issue voucher and a certification from the accountant to the effect that funds are available for that particular purpose. The CSSH management bills requesting colleges, departments or research projects later. Apparently, no canvass and abstract of quotation are prepared by the requisitioners. Only a letter order, stock position sheet and inspection report are required

Visca Foundation .... page 2

by the resident auditor in processing claim for payment of laboratory chemicals, supplies and equipment procured from the CSSH. We inquired the basis for waiving these auditing requirement and it appears that there is none except for some internal agreement entered into by UPLB and the resident auditor.

#### At the UPLB COA

Again we inquired of any legal basis for waiving the requirement to canvass/bidding, abstract of quotation, etc. by the auditor of laboratory supplies and materials purchased from CSSH. The newly assigned auditor laving no knowledge about the transaction, called his assistant to answer the questions. The assistant resident auditor could not specifically pinpoint any memorandum or circular except that it was allowed and subsequently included in the policy of UPLB that purchases of laboratory materials shall be through the CSSH.

#### RECOMMENDATIONS

- 1. The ViSCA Board of Trustees shall make a resolution approving that the supplies, materials and equipment originally purchased by ViSCA be donated as initial capital to ViFARD so that the amount can be put to a greater beneficial use with the end in view of attaining cost reduction objectives and simplification of procedures through the elimination of unnecessary steps and requirement in the procurement of supplies and materials for research projects
- 2. We further recommend that the CSSH managed by ViFARD be considered as a sole distributor of laboratory supplies materials in ViSCA and to request the COA Chairman to waive the requirements of canvass/bidding for laboratory supplies and materials purchased from the CSSH subject on the following conditions:
  - a. that the CSSH furnish the price lists of laboratory, material and equipment available in stock to the auditor every three months.
  - b. that the CSSH purchase its laboratory supplies and materials from sole distributors and/or manufacturers.
  - o. that prices are reasonably comparable with other distributors whose business is similar to that of CSSH

V1SCA Foundation ..... page 3 d. that stock position sheet, inspection report and letter order are required to support the claim that the internal auditor of the CSSH shall be from 0 . the internal control unit of the college. that the items for resale are limited only to laboratory supplies. Items obtainable from hardwares and electrical stores are excluded. Ex. electric fan, cooking utensils, capenter tools etc. We hope for your favorable action on the recommendations. Very truly yours, (Sgd.) FEDERICO R. FLORES (Sgd.) ALBERTO M. ABIERA (SGD.) SERGIO ABENIO Note: While negotiated purchase might result in better bargains, expediency and economy, such may only be an exception rather than the rule, because under ordinary circumstances, fair competition in the market tends to lower prices. Law on Public Bidding and Government Contracts

#### Appointments of College Personnel for Confirmation

#### I. Recruitment

#### A. Dept. of Agric'l. Engineering & Applied Math

other thanks and temperature the Visto Parelty is a pointry

- 1. Engr. Manolo B. Loreto
  Master of Engineering
  Asian Inst. of Technology 1983
  Age: 26 yrs. old
- 2. Mr. Emmanuel C. Canillas
  BS in Ag. Engineering
  ViSCA 1984
  Age: 22 yrs. old

Instructor
Salary: P21,264.00 p.a.
Effectivity: July 1, 1984
Status: Temporary

Instructor
Salary: P16,860.00 p.a.
Effectivity: July 1, 1984
Status: Temporary

#### II. Upgrading/Reclassification

1. Mr. Ruben B. Mercado
MAgr. UPLB

Assistant Professor III
Effectivity: Upon approval
Present Rank: Instructor VII

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#### The 1984 Awards Committee 60th Anniversary Visayas State College of Agriculture

August 6, 1984

Dr. F. A. Bernardo President, ViSCA Baybay, Leyte

Sir:

The Committee to screen nominees for the Outstanding Alumni Award and to nominate candidates for the Outstanding Faculty Award, ViSCA 60th Anniversary, recommends:

Atty. Joaquin Chung, Jr. for the Outstanding Alumni Award

Dr. E. N. Bernardo for the Outstanding Faculty Award

Atty Chung, Jr. has been selected for his apparent influence on the shape and direction of contemporary Philippine political and economic life; Dr. E. N. Bernardo, for her missionary efforts at strengthening and transforming the ViSCA faculty as a primary manpower force to reckon with in Philippine agricultural development.

The Committee also recommends that Special Citation for Distinctive Achievements be awarded to the following faculty:

Dr. A. S. Go - DAL

Dr. F. R. Flores - ERHS, RTC-RD

Dr. F. A. Saladaga - DPBAB

We suggest a committee to draft the citations for these awards. Thank you for your confidence.

Very truly yours,

(SGD.) R. S. RAROS

(SGD.) J. S. TAN

(SGD.) V. A. QUITON

### Length of Service at ViSCA

	Name of Staff	First Day of Service	Number of Years
1.	Mr. Alredo R. Florendo	November 23, 1959	241/2
R.	Dr. Wilfredo F. Floresca	March 8, 1960	24
3.	Mr. Jaime B. Pascual	May 24, 1960	24
4.	Mr. Melecio B. Abogadie	June 16, 1960	24
5.	Ms. Avelina C. Floresca	August 11, 1960	24
6.	Prof. Veronico S. Subere	August 22, 1960	24
7.	Prof. Richard T. Agbisit	October 17, 1960	24
8.	Prof. Iluminada C. Abihay	February 2, 1960	23½
9.	Ms. Linda S. de la Rosa	July 1, 1961	23
10.	Mr. Zosimo I. Valenzona	April 29, 1963	21
11.	Ms. Juanita V. Montesclaros	August 21, 1963	00 100 21
12	Mr. Jose B. Soria	January 16, 1964	201
13.	Prof. Andres F. Duatin	February 11, 1964	20½
14.	Prof. Lilia Y. Duatin	March 2, 1964	20
15.	Ms. Fe C. Pascual	August 15, 1964	20
16.	Ms. Tempora V. Pagalan	August 29, 1964	20

### ViSCA Sandigan Award

- 1. Benjamin T. Romualdez
  - 2. Francisco S. Tantuico, Jr.

### RATIONALE FOR UPGRADING OF POSTTION FROM ADMINISTRATIVE ASSISTANT TO MANAGEMENT SPECIALIST

Mr. Sixto P. Sandoval, the Administrative Assistant who used to serve also as private secretary of the undersigned, had been occupying the same position for the last 10 years in ViSCA. After obtaining the degree of Master of Business Administration from the University of the East in 1983, he was given larger responsibilities in administrative and management work. Wis responsibilities now are as follows:

- 1. Maitain an on-call assistance relationship with the President's Office, Office of the Vice President, etc., for policy making assignments and decision making involvement concerning the operations and management affecting aforementioned offices.
- 2. Review and underake management analysis of business and administrative operations in offices.
- 3. Provide technical and managerial support and coordinate with various offices in the reporting, billing, payment, etc., of supplies, materials, services, etc.
- 4. Analyze, design and recommend policy/procedure in the control of financial and administrative matters in terms of proper management practices.
- 5. Review and approve SIV's, report of waste materials, and project reports.
- 6. Perform other tasks assigned by the College President and the Vice President.

Since 1983, Mr. Sandoval has been doing an excellent job.

In view of these greater responsibilites in administrative work and management analysis, it is strongly recommended that Mr. Sandoval's position be upgraded from Administrative Assistant to Management Specialist.

(SGD.) F. A. BERNARDO President

BOARD ACTION:

Approved: August 17, 1984

# ALLOTMENT OF P250,000.00 FROM RESEARCH FUND INTERESTS FOR THE CAPITALIZATION OF THE CSSH

Rationale

The CSSH has been serving the various technical departments of the College with whatever scientific supplies that had been purchased and turned over to this supply house, without the needed capital in order to function efficiently and effectively.

At present, some amount had been realized from research fund interests. This is one possible source of funds for the capitalization of the ViSCA CSSH; hence, the following proposal:

Proposal

It is proposed that the amount of P250,000.00, to be taken from research fund interests, be allocated for the capitalization of the ViSCA CSSH, effective upon Board approval.

PAC Action: Approved

Date: July 27, 1984

BOARD ACTION: Approved

Date: Aug. 17, 1984

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