

Republic of the Philippines
VISAYAS STATE COLLEGE OF AGRICULTURE
Baybay, Leyte



Minutes of the 6th Board Meeting (Special) Held on June 23, 1975
at the PASUC Office, Manila

PRESENT:

Hon. Vedasto C. Suarez Assistant Secretary, DEC	- Acting Chairman
Hon. Jesus C. Alix Director, BAEcon	- Member
Hon. Rufino D. Ayaso, Jr. Provincial Agriculturist BAEx	- Member
Hon. Lauro A. Castillo District Officer Bureau of Lands	- Member
Hon. Cledualdo B. Perez, Jr. Dean, UPLB (Dr. Florendo C. Quebral - Proxy)	- Member
Hon. Fernando A. Bernardo President, ViSCA	- Member
Mr. Susano C. Faelnar College Secretary, ViSCA	- Board Secretary

OTHERS PRESENT:

Mr. Teofilo C. Montemayor
Coordinator, PASUC

Dr. Cesar C. Jesena, Jr.
Vice-President for Development
and External Affairs, ViSCA

The Acting Chairman called the meeting to order at 2:52 p.m.

Before the minutes of the meeting was taken up, President Bernardo introduced Dr. Florendo C. Quebral of UPLB as proxy for Board Member Perez, Jr. who could not attend this special Board

meeting because of a prior official engagement. Board Member Perez could have attended the meeting if its original schedule last June 20 was followed.

- 1 I. The minutes of the meeting held on June 6, 1975 was approved
2 after duly noting and recording Board Member Alix's request
3 that his middle initial "C" be incorporated in the proceedings
4 from now on and correcting a typographical error of the Acting
5 Board Secretary's name "Sanuel" to "Samuel".
- 6 II. On matters arising from the approved minutes, President
7 Bernardo disclosed that all the requirements for establishing
8 an elementary school in ViSCA had already been complied with
9 and that the Acting Chief of the Legal Section of the DEC sub-
10 sequently appraised of the legality of the project was of the
11 opinion that the College can enter a contract with the ViSCA
12 Foundation -- the draft of the letter that was supposed to be
13 finalized and signed by Atty. Valdez was shown to the Board.

14 Board Member Alix, on the other hand, mentioned Section 8
15 of Presidential Decree No. 700 with reference to the general
16 powers of the Board of Trustees pursuant to Section 13 of Act
17 No. 1459 upon which President Bernardo read the amended portion
18 as called for by Chairman Suarez. The President reiterated
19 once more that the elementary serves as an attraction and fringe
20 benefit for top quality staff to join ViSCA, besides serving as
21 laboratory school for the BSAGDE and the Home Science Depart-
22 ments. Furthermore, in reply to Board Member Alix's observation
23 on the moral aspect as far as the administration of the school
24 is concerned, he made it clear that although the Foundation
25 members are at the same time ViSCA staff members, they represent
26 an entirely different juridical personality from that of ViSCA.
27 The Foundation is run by teachers while the College is run by
28 the Board of Trustees and the President. Moreover, Acting
29 Chairman Suarez brought out that ViSCA Educational Foundation
30 is a non-profit organization.

31 Thereafter, with Board Member Ayaso, Jr. concurring, Board
32 Member Castillo proposed that ViSCA enter a contract-lease of
33 one peso a year with the Foundation -- say 25 years as suggested
34 by Chairman Suarez and unless terminated by mutual consent --
35 for use of the site to make the tie-up legal.

36 Finally, Chairman Suarez intimated that inasmuch as the
37 Board has no jurisprudence on the issue being discussed and
38 inquiries referred to the Legal Office of the DEC are for
39 exploratory purposes only, he gave counsel to refer this
40 matter to the Department of Justice for settlement of the
41 thorny problem once and for all.

42 III. Relating to the proposed salary scale for academic teaching
43 and non-teaching staff and the administrative personnel, the
44 Board examined it closely, particularly the steps within a
45 given rank, and compared it with the U.P. salary scale. Board
46 Member Alix noticed that the maximum of Instructor II was
47 slightly higher than the U.P. rate. The President explained
48 that to attract quality staff who usually prefer to stay in an
49 urban community to a rural area like ViSCA, it is imperative
50 that an incentive pay be offered to them.

51 When the issue about one of the general powers of the
52 Board of Trustees to fix the compensation of the faculty and
53 employees cropped up, Mr. Montemayor contended that despite
54 the amended Section 8 of Presidential Decree No 700, Malacañang
55 approval is still required due to an error in the use of colons
56 and commas. This was contradicted by Board Member Alix and
57 President Bernardo who upheld that the aforementioned punctuation
58 marks have not altered the meaning of the amended portion.

59 Although the subject of the controversy could not be
60 resolved, the PASUC coordinator agreed to delete the third
61 step to allow salary adjustment within the U.P. salary scale.
62 At this juncture, Dr. Quebral pointed out that U.P. is already
63 contemplating on a proposal to increase its salary scale.

64 Chairman Suarez was in favor of adopting the U.P. salary
65 rate. Then he raised the question how long before one can be
66 promoted one step higher and what starting step is given to
67 one who is newly hired. The President replied that promotion
68 to the next step depends on the performance of the faculty or
69 employee and as to the hiring rate, a screening committee will
70 have to determine it.

71 With regard to promotion, Chairman Suarez stressed that
72 screening of personnel should be conducted from time to time
73 based on qualification, performance, and competence to have
74 quality faculty and staff.

75 BOARD ACTION: APPROVED, subject to Malacañang impri-
76 matur on account of Administrative Order 593.

77 IV. President Bernardo submitted for consideration the "Index
78 of Administrative Classes (By Range)."

79 BOARD ACTION: The grouping of administrative personnel
80 should be reviewed using the WAPCO manual as guide.

81 V. The Board looked into the proposed plantilla of ViSCA person-
82 el for fiscal year 1975-1976.

83 BOARD ACTION: APPROVED, subject to Malacañang clearance
84 in view of the government ban on salary adjustments and
85 promotions.

86 VI. Concerning the additional appointment of personnel for June,
87 1975, the Board went over individually the names of the new
88 appointees. President Bernardo clarified the position of
89 Mrs. Elizabeth D. Briones as Assistant Instructor and cer-
90 tified the inclusion of items for architect in the plantilla
91 in answer to Chairman Suarez' inquiry.

92 BOARD ACTION: APPROVED the ad interim appointment of
93 Miss Pacita D. Locayon, Assistant Professor; and the ap-
94 pointments of Mr. Victor Briones, Mr. Sulpicio Bantugan,
95 and Miss Myrna S. Marasigan as Instructors; Mrs. Elizabeth
96 D. Briones, Assistant Instructor; and Mr. Augusto B. Bañez
97 architect with the corresponding salaries and effective
98 dates of their appointments as recommended.

99 VII. President Bernardo presented a supplemental budget of P34,200
100 for repairs of equipment, covering the balance of the amount
101 allotted for the ViSCA Office in Manila. In addition, he
102 made it known that CLSU will share with ViSCA in this Office
103 and that ACAP and AACU will also likely share in the expenses.
104 He also assured the Board that a conference room will be
105 furnished for future Board meetings. On the part of Vice-
106 President Jesena, Jr., the President divulged that the former
107 succeeded in getting surplus vehicles from the U.S.AID -- 7
108 jeeps, 2 6x6 trucks and 1 weapons carrier, including 200
109 mattresses, some steel tables, etc. Then he suggested that
110 should there be a balance from the 1974-75 budget, the amount
111 maybe appropriated for repairs of equipment.

112 BOARD ACTION: APPROVED outright the supplemental budget
113 of ₱34,200 for repairs of equipment.

There being no other business to be taken into consideration, the meeting was adjourned at 4:27 p.m.

CERTIFIED TRUE AND CORRECT:


SUSANTO C. FAELNAR
Board Secretary

ATTESTED:

(SGD.) VEDASTO G. SUAREZ
Acting Chairman