

148th Board of Trustees Meeting
Thursday, 24 September 1998
Sulo Hotel, Quezon City

MINUTES OF THE 148th ViSCA BOARD OF TRUSTEES MEETING

September 24, 1998
Sulo Hotel, Quezon City

PRESENT:

DR. ESTER A. GARCIA Commissioner, CHED	.....	Presiding Officer Regular Chair
DR. SAMUEL S. GO President, ViSCA	.....	Vice Chairman
HON. DANTE R. LIBAN Chairman, House Committee On Education House of Representatives	.....	Member
MS. CRISTY SAMSON Representative of Sen. Teresa Aquino Oreta Chairman, Senate Committee on Education Senate of the Philippines	.....	Member
DR. CIRILO R. BALAGAPO JR. Regional Director DA Regional Office VIII	.....	Member
ATTY. BUENAVENTURA C. GO-SOCO JR. Regional Director NEDA Regional Office VIII	.....	Member
MSGR. MANUEL P. ALONZO JR. Private Representative	.....	Member
MR. CLIMACO EVANGELISTA Private Representative	.....	Member
DR. PERLA M. TAN President, ViSCA Faculty Association	.....	Member
DR. GUINDOLINO R. GERONA President, ViSCA Alumni Association	.....	Member
MS. SHIRLENEY GABOTERO President, ViSCA CSSC	.....	Member
DR. ROBERTO C. GUARTE Professor & College Secretary Visayas State College of Agriculture	.....	Board Secretary

I. CALL TO ORDER

Commissioner E. A. Garcia called the meeting to order at 8:00 a.m.

II. ROLL CALL

All members of the Board were present. The following new members were officially introduced:

- | | | |
|-------------------------------|---|---|
| 1. Hon. Dante R. Liban | - | Chairman, Committee on Education,
House of Representatives |
| 2. Hon. Teresa Aquino – Oreta | - | Chairman, Committee on Education,
Senate, represented by Ms. Cristy Samson |
| 3. Dr. Guindolino R. Gerona | - | President, ViSCA Alumni Association |
| 4. Ms. Shirleney Gabotero | - | President, ViSCA Supreme Student Council |

Commissioner E. Garcia and the old BOT members formally welcome the new members of the Board.

III. CHAIR'S PRIVILEGE

Commissioner E. Garcia informed the members of the Board that the proposed 1999 Budget of SCUs in Region 8, including ViSCA, has been approved the other day by the Sub-Committee on Appropriation, House of Representatives, without problems.

IV. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS BOT MEETING

The Board reviewed the minutes of the 147th ViSCA BOT meeting and found its contents in order. Upon motion of Dr. S. Go and duly seconded by Mr. C. Evangelista, the Board then passed:

Board Resolution No. 50, s. 1998

Approving the minutes of the 147th ViSCA Board of Trustees Meeting held at the Leyte Normal University, Tacloban City, on 14 May 1998 from 4:11 p.m. to 7:00 p.m without correction.

Board Action:	APPROVED
Date:	14 May 1998

V. **MATTERS ARISING FROM THE MINUTES**

A) On the Institute of Applied Tropical Ecology

The Board noted the change of the name of the "Institute of Applied Tropical Ecology" to the *Institute of Tropical Ecology*.

B) On the ViSCA Presidency Issue

Dr. P. Tan asked the Chair to give an update on the latest query of the ViSCA BOT regarding the term of office of the ViSCA President. Commissioner E. Garcia informed the Board that in spite of the constant follow-up by CHED, the Department of Justice (DOJ) has not given any new response other than the DOJ's answer to Dr. Go's query, which was also basically the answer of DOJ to BOT's query last 12 February 1998.

Hon. D. Liban, realizing the seriousness of the discussion, suggested to the President and the Board Secretary to always tape-record BOT discussion especially on controversial issues. The suggestion of the Hon. Congressman was well taken and noted. It was, however, pointed out that previous discussions of the presidency issue were all tape-recorded.

Related to the Presidency issue, Commissioner E. Garcia informed the Board that Dir. B. Go-Soco requested the Board to settle now the Presidency issue that has been dragging already for quite a long time. She then briefed the new members on the ViSCA presidency issue. She mentioned that some members of the Board questioned whether Dr. S. Go can still continue serving as ViSCA President after his 65th Birthday last 13 February 1998, the compulsory retirement age for government employees. The Presidency issue was exhaustively discussed during the 144th (Special) ViSCA BOT meeting last 12 February 1998. In that meeting, two contrasting opinions were discussed. The first opinion believed that Dr. S. Go could no longer continue serving his term of office as ViSCA President because of his age (65 years old) and that the new law, RA 8292, does not explicitly provide that the incumbent

president, who reaches the age of 65, can still continue serving his term of office. The second opinion argued that Dr. S. Go, who was appointed for a fixed term of six years as ViSCA President under an existing law, can continue serving his term of office as ViSCA President until it ends in August 1999 and that RA 8292 clearly provides that . . . *“the term of the incumbents shall not be adversely affected”*. In that February meeting, the Board could not resolve the issue and unanimously decided to refer the matter to DOJ for its opinion. Commissioner E. Garcia also informed the new members that prior to the 12th February BOT meeting, Dr. S. Go had personally written the Department of Justice (DOJ), asking for its opinion whether he can still continue serving his term of office as ViSCA President beyond the age of 65 years old. In response to Dr. S. Go’s query, the DOJ in its written opinion, dated 12 February 1998, ruled that he can continue serving his term of office as ViSCA president beyond the age of 65 until his term expires in August 1999. When the DOJ opinion was presented to the Board during its regular meeting, some members questioned the DOJ opinion. The Board then decided to send again to DOJ another letter-inquiry with the request that DOJ answers the issues raised point by point. Commissioner E. Garcia pointed out that this latest inquiry has not been answered by DOJ other than its usual response that it has already given its opinion on the case. With the above information, Commissioner E. Garcia put the presidency issue for discussion.

Hon D. Liban, admitting his limited knowledge on the matter, suggested to consider the following four points in deciding the presidency issue: *first*, the provision of the law; *second*, the spirit of the law; *third*, the basic principle in law making; and *fourth*, the current practice. He pointed out that the *provisions of the law* indicate what the law says about the term of the incumbent president, while the *spirit of the law* can be derived from the deliberations of the legislative body that took place prior to the implementation of the law. He added that the basic

principle of law is its being prospective, that is, a newly created law should not deprive a person of his privileges under the provisions of existing laws. It should not, in any manner, reduce or curtail the existing rights and privileges of the incumbent president. However, it can add rights and privileges provided under existing laws. The fourth point, *current practice*, considers whether there are similar cases in the past that have been decided already. Commissioner Garcia then presented relevant information related to the four points presented by Hon. D. Liban.

On the provision of the law, she cited briefly, the following relevant provisions of law:

- “**Section 6 of P.D. 1437** - a President of a College or University has a six (6)-year term of office”
- “**Section 4 of RA 8292: Power of the Governing Board, item X** – to extend the term of the president of the college university beyond the age of retirement but not later than the age of seventy (70) whose performance has been unanimously rated as outstanding and upon unanimous recommendation by the search committee for the president of the institution concerned”
- “**Section 6 of R.A. 8292: The Administration** - The administration of the university or college shall be vested in the President . . . He shall have a term of four (4) years and shall be eligible for reappointment for another term: Provided, that this provision shall not adversely affect the term of the incumbents”
- “**Sec. 30 of the IRR of RA 8292: Term of Incumbents** – Incumbent Presidents of chartered SUCs who were appointed under and by virtue of previous laws, rules and regulations shall continue in office until their respective term expires, unless sooner removed for cause.”

On the spirit of law, Commissioner E. Garcia cited the following relevant proceedings

of the Bicameral Conference Committee Meeting on Education provided by Atty. U. Sarmiento:

“REP. PADILLA. But insofar as the term of office is concerned, it’s still six years. I’m referring to those presidents who were appointed by the President and under existing laws, not under this proposed law”

“THE CHAIRMAN (SEN. ANGARA), Correct. So, the provision of this provision shall not affect the terms of the incumbents precisely referred to that situation where you’re originally appointed for a six year term. So that means that your term will not be shortened to four.”

“REP. PADILLA. Mr. Chairman, precisely I was raising that point. I would insofar as the incumbents are concerned, if we talk about their term of office, we respect the six years. But insofar as”

“THE CHAIRMAN (SEN. ANGARA). At least the proceedings of the Bicam indicate our interpretation that those appointed by the president will continue.”

On the current practice, Commissioner E. Garcia mentioned that there are about 15 similar cases in the country, about six of which had already been decided by their respective Board of Trustees, in favor of the incumbent. These include the cases of Dr. Frederick Sopada of the Technological University of the Philipines, Dr. Manuel Corpus of the Don Mariano State University, Dr. Lourdes Cortes of Camarines State University, Dr. Jaime Gellor of Central Mindanao University, and Dr. Fortunato A. Battad of Central Luzon State University .

In response to Hon. D. Liban and Dir. B. Go-Soco’s queries on how the issue was resolved and what was the basis of the decision, Commissioner E. Garcia informed the Board that the BOT of the concerned SCUs resolved the case using the DOJ opinion, in answer to

Dr. S. Go's letter, as reference. She added that in the case of Dr. Pada, the Civil Service Commission ruled that Dr. So-Pada can continue serving as President of TUP until the end of his term in the year 2000. Commissioner E. Garcia then read the following opinion of DOJ on the Presidency of Dr. S. Go:

. . . "Based on the foregoing premises, it is our considered opinion that you may still serve as President of ViSCA until your term of office expires on August 3, 1999, even when you have already reached the age of sixty-five (65)."

Based on the above information, Hon. D. Liban expressed his opinion that the problem of SCU President reaching the age of 65 years is already clarified – that they can continue serving their full term of office.

As a reaction, Dr. P. Tan asked for clarification of the seemingly clear conflict in the interpretation between a career and non-career officials. She pointed out that SCU presidents are non-career officials and therefore, their term of office is co-terminus with the appointing official. Commissioner E. Garcia, however, clarified that this does not apply to SCU Presidents because they are appointed based on a specific law with a fixed term of office. Hon. D. Liban added that unless it is classified under "Midnight Appointment", it will not apply. As a follow-up, Dr. Tan asked the Chair of the implication of the Gordon's Case (SBMA case) to the ViSCA Presidency issue. Acknowledging her limited knowledge of the case, Commissioner Garcia asked Hon. D. Liban to comment on Gordon's case. Hon. D. Liban then commented that the SBMA case does not apply since it is a different case. He pointed out that the SBMA case was perceived to be under "Midnight Appointment" for the very reason that the subject was aware of the limitation of his term. He mentioned that the new appointment of Mr. Gordon, who ran for President, was issued after he withdrew his candidacy for the Philippine Presidency. In this case, his appointment was perceived to have been issued with

political flavor. In the case of the ViSCA Presidency issue, the provisions of RA 8292 are very clear, the spirit of the law as presented earlier support the term of the incumbent, and the DOJ has ruled in favor of the incumbent. He mentioned that in case of doubts, the DOJ is given the mandate to interpret the provisions of the law. With DOJ's expertise and materials, Hon. D. Liban expressed his support to the DOJ opinion.

After the foregoing discussions, Mr. C. Evangelista commented that in order to shorten the discussion, the Board should decide whether SCU President is a Career or Non-Career position. Commissioner Garcia pointed out, however, that although SCU President is a non-career position, it has a fix term of office by virtue of a Presidential Decree, therefore, it is not applicable.

In his concluding remarks, Hon. D. Liban pointed out that the role of the Board is to build, not to destroy; to create, not demolish; to promote unity and harmony instead of divisiveness; to add if something is lacking; and to correct if something is wrong. He emphasized that being involved in education, the Board should have the teamwork in order to accomplish more. He said that if ever one fails to agree with the above concept, it is better to resign from the Board.

As reaction to Hon. D. Liban's comment, Dr. P. Tan inquired whether the Honorable Congressman is against dissenting opinion that promotes unity. Hon. D. Liban then commented that as part of democracy, we always try to do our best and decide issues in their proper perspective. He said that to dissent is welcome but to dissent for the sake of dissenting or to deviate from existing practices is another thing. He pointed out to let the law prevail.

With all these discussions, Commissioner Garcia then asked the Board whether the opinion of Hon. D. Liban is already a consensus or whether there was still a need to vote. Director. B. Go-Soco then commented that since it is already a lawmaker who is giving his

views, he manifested to accept the opinion of Hon. Liban to the ViSCA Presidency issue, which he said, has been deliberated by the Board for quite a long time. Similarly, Dir. C. Balagapo expressed his agreement to the opinion of Hon. Liban and suggested to end any discussion of the issue, that is, to put the issue to rest. Then, upon motion of Mr. C. Evangelista, duly seconded by Msgr. R. Alonzo, the Board then passed:

Board Resolution No. 51, s. 1998

Confirming the opinion of the Department of Justice that Dr. Samuel S. Go can continue serving his term of office as ViSCA President until 03 August 1999.

Board Action: APPROVED
Date: 14 May 1998

VI. PRESIDENT'S REPORT

Instead of presenting the full length of his report, President S. Go just provided each Board member a copy of his report with the additional information that the enrolment in ViSCA has increased by about 10.9% this school year, and that ViSCA plans to limit the enrolment starting 1999 to only 4000 due to limited dormitory and laboratory facilities. The following are the contents of the President' report indicating the activities implemented by ViSCA during the period 15 May 24 September 1998:

1. Conducted training to upgrade technical capabilities of TESDA instructors n Region 8. This has matured into a continuing program after the signing of a MOA between ViSCA and TESDA.
2. Signed a Memorandum of Agreement with the Department of Agriculture and the Department of Interior and Local Government for the coordinated implementation of the Agriculture and Fisheries Modernization Act in Region 8.
3. Started the implementation of a joint research project with UPLB and DA on irrigation development for Region 7.
4. Re-negotiated with Prof. Werner Muehlbauer the Memorandum of Agreement between ViSCA and Hohenheim University. More joint projects between ViSCA and Hohenheim University are expected under the revised MOA.

5. Conducted a Regional R and D Symposium and Technology Update which attracted about 200 researcher, entrepreneurs, and farmers from Region 8.
6. Hosted an "International Conference on Applied Tropical Ecology" which was followed by a two-week seminar-workshop in cooperation with the GTZ.
7. Started the implementation of a Massive Upgrading Program for general education instructors in cooperation with CHED and the five other learning centers in Region 8.
8. Signed a Memorandum of Agreement with Land Bank for the Techno-Demo Project in ViSCA on mature agricultural technologies.

Commissioner E. Garcia, stressing the importance of agriculture in rural development and ensuring food security, urged ViSCA to extend its services to the people not only inside but also outside ViSCA and to let the people feel its presence, in cooperation with the Department of Agriculture. Director Balagapo then informed the Board that the ViSCA President is a member of a CORE Group created to oversee the proper implementation of the AFMA, and DA and ViSCA will continue to work on Science and Technology.

VII. COMMUNICATIONS AND COMMITTEE REPORTS

The Chair informed the Board that she just received some communications. Upon her request, the Board decided to discuss the communications in the next Board meeting, after the Chair has studied their contents.

VIII. APPROVAL OF THE PROPOSED AGENDA

After some discussion, the Board approved the following agenda:

A. Unfinished Business

- a) Proposal to Standardize the Cottage/Dormitory Fees

B. New Business

a) Personnel Matters

1. Appointment of Part-Time Teachers for Confirmation (de Pedro, Alcober, Saavedra, Poblete, Cagande, Cuen, Subere, Oclarit, Licayan, Galvez, Colis, Genosa, Go, Cortez, Ty, Maturan)

2. Appointment of Personnel for Confirmation

- a. Casual/Contractual (Liong, Gofredo, Racho, Omega, Prado, Pacada, Gisulga, Lacap, Saligue)
- b. Temporary (Loreto, Catre, Enage)
- c. Regular (Godoy, Genaro)
- d. Natural Vacancies (Andrade, Alicia . . . Saulan, Jose)
- e. Regularization (Duran, Gilda . . . Valenzona, Francisco)

5. Renewal of Appointment of Personnel (Nunez, Lilian . . . Tulin, Annabela)

6. Change of Status from Lumpsum to Plantilla Item (Escasinas, Ruth)

7. Change of Status from Temporary to Permanent (Montajes, Jansalin, Posas, Amestoso, Baliad, Cagasan, Ferraren, Gravoso, Guarte, Loreto, Pilapil, Sonon, Balbarino, Tabada)

8. Promotion of Personnel (Godoy, Benedicto)

9. Secondment of Dr. E. R. Ponce

c) Administrative Matters

1. Proposed Delegated Authority of ViSCA College President

2. Proposed Budgetary Breakdown for the Use of Income

3. Proposal to Increase the Stipend of ViSCA Scholars

4. Proposed Rates for Repair and Maintenance of College Equipment by the College Instrumentation Unit

5. Proposed Rates of IMDC Services and Rental of Facilities

6. Request of Dr. Oscar Monera for BOT Action

7. Request of Dr. Julita Lambating for BOT Action

8. PBAC Recommendation to Award the Architectural Design of the Proposed Graduate School Center to Arch. Mansueto L. Cubio

9. Designation of Center Directors and Department/Office Heads

C. Other Matters

A. For Board Information

- 1) MOU Between ViSCA and University of Hohenheim
- 2) MOA Between DA, DILG and ViSCA on the Implementation of AFMA
- 3) MOA Between DA-8 and ViSCA on Breeding Program of Clams

B. For Board Action

1. Letter of Dr. Palomar
2. Faculty Regent's Letter
3. Prof. Alan Presbitero's Letter
4. ViSCA Alumni's Resolution on the Creation of an Alumni Office
5. Resolution to Adjust the Salary of the ViSCA President to the Highest Step of the Salary Grade where He Qualifies under the Second NCC 69 Evaluation or any existing instrument
6. Secondment for Dr. Guindolino R. Gerona to the Food and Agriculture Organization of the United Nation (FAO-UN) as livestock Specialist based at Notre Dame University, Cotabato City from 01 August – 31 October 1998

C. Adjournment

D. CALENDAR OF BUSINESS

A. UNFINISHED BUSINESS

1. Proposal to Standardize the Cottage/Dormitory Fees

Dr. S. Go presented the proposal for Board action with the information that the Board, during its last meeting, required the Office of Student Affairs (OSA) to present a proposal on the use of income and to consult the student housing committee on the matter. Commissioner E. Garcia then informed the Board that she received from the student representative a letter from the Chairman of the student housing

committee, signifying their disapproval of the proposal due to some concerns which were not yet being clarified by the Office of Student Affairs. Ms. S. Gabotero, the new Student Trustee, then informed the Board that the decision of the student housing committee was arrived after OSA failed to clarify the following issues raised by the students: a) why OSA is giving priority to the painting of dormitory/cottage adviser's room, b) administrative cost of MOOE with 5% deduction for the Land Use and Agribusiness Project Unit (LUAPO), c) procurement of office computer supplies, and d) miscellaneous expenses worth P61,767.00. Ms. S. Gabotero suggested for the administration to present an itemized expenditure on the use of income from the dormitories to easily convince the students. Dr. G. Gerona then suggested to require the OSA to present the old and the proposed utilization of the income from the dormitories for presentation to the students. Dr. S. Go then inquired whether the Board is interested on the budget or the utilization. Commissioner E. Garcia suggested to prepare everything to avoid re-submission again by incorporating in the proposal the following: a) old income with the corresponding itemized utilization, and b) expected new income with the corresponding itemized proposed utilization. With these the Board, upon motion of Dir. C. Balagapo, duly seconded by Mr. C. Evangelista, agreed to defer further discussion of the issue during the next Board meeting.

B. NEW BUSINESS

1. PERSONNEL MATTERS

a) Appointment/service contract of Part -Time Teachers for Confirmation

There being no questions of the appointment/service contract of part-time teachers, the Board passed:

Board Resolution No. 52, s. 1998

Confirming the appointment/service contract of the following ViSCA Part-Time Teachers for 1st Semester, SY 1998-1999 subject to existing rules and regulations:

Name	Department	Effectivity
1. De Pedro, Janette	Plant Protection	1 st Sem. 1998-1999
2. Alcober, Dorren	Plant Protection	1 st Sem. 1998-1999
3. Oclarit, Elvira	Plant Protection	June 1, 1998
4. Genosa, Cristina	Plant Protection	1 st Sem., 1998-1999
5. Saavedra, Conrado	Home Science	1 st Sem. 1998-1999
6. Poblete, Carissa	Ag. Educ. & Ext.	1 st Sem. 1998-1999
7. Cagande, Luzviminda	Ag. Educ. & Ext.	1 st Sem, 1998-1999
8. Maturan, Nelson	Ag. Educ. & Ext.	SY 1998-1999
9. Cuen, Irvén	Ag. Eng. & App. Math	SY 1998-1999
10. Subere, Juvy Oliva	Agron. & Soil Sci.	1 st Sem. 1998-1999
11. Licayan, Imma Concepcion	Ag. Chem & Food Sci.	June 1, 1998
12. Galvez, Lorena	Ag. Chem & Food Sci.	June 1, 1998
13. Colis, Julie Clarissa	Ag. Chem & Food Sci.	June 1, 1998
14. Go, Alicia	Arts & Letters	1 st Sem., 1998-1999
15. Cortes, Evelyn	An. Sci. & Vet. Med.	1 st Sem., 1998-1999
16. Ty, Johdel	An. Sci. & Vet. Med.	1 st Sem., 1998-1999

Board Action: CONFIRMED

Date: 24 September 1998

b) Appointment of ViSCA Personnel for Confirmation

There being no objections presented, the Board passed the following resolutions:

Board Resolution No. 53, s. 1998

Confirming the appointment of the following ViSCA Personnel effective on the date specified opposite their names subject to existing rules and regulations:

Name	Position	Effectivity
A. Casual/Contractual Position		
1. Liong, Luciano G.	Clerk I	June , 1998
2. Gofredo, Teofilo	DEMO I	July 6, 1998
3. Racho, Glenda	Clerk I	July 2, 1998
4. Omega, Randy	Broad.Prog.Prod'n. Announcer	Upon reporting for duty
5. Prado, Luis	Elec.&Comm.Eqpt. Tech. I	do
6. Pacada, Nevin	Buyer II	Aug. 17, 1998

7. Gisulga, Saloma	Sci. Res. Asst.	Upon reporting for duty
8. Lacap, Rosalia	Sci. Res. Asst.	do
9. Saligue, Pauline	Sci. Res. Asst.	do

B. Temporary Position

1. Loreto, Florida I.	Instructor I	June 1, 1998
2. Catre, Salvador Jr. M.	Instructor I	SY 1998-1999
3. Enage, Susan M.	Instructor I	SY 1998-1999

C. Temporary/Regular Position

1. Godoy, Genaro	Audio Visual Tech.
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Board Action: **CONFIRMED**
Date: 24 September 1998

Board Resolution No. 54, s. 1998

Confirming the change of status of the following ViSCA Personnel from casual to regular effective 01 September 1998 subject to existing Civil Service rules and regulations:

A. Natural Vacancies

1. Andrade, Alicia F.	Clerk I
2. Flores, Alicia M.	Clerk I
3. Gumba, Policarpo C. Jr.	Clerk I
4. Polo, Jorge M.	Mason
5. Guinipaan, Arlyn A.	Utility
6. Saulan, Jose F.	Utility

B. Regularization

1. Olleras, Eusebio D.	Educ. Res. Asst.
2. Bontuyan, Raul C.	Data Entry Mach. Ope.
3. Malnegro, Abdon G.	Data Entry Mach. Ope.
4. Duran, Gilda D.	Clerk I
5. Israel, Felisicima	Clerk I
6. Nayre, Gilda P.	Clerk I
7. Sta. Iglesia, Roque P.	Clerk I
8. Suganob, Carlito C.	Clerk I
9. Tabinas, Julia A.	Clerk I
10. Yamon, Violeta	Clerk I
11. Aureo, Roberto V.	Driver I
12. Comandao, Alfredo D.	Driver I
13. Garcia, Alfredo D.	Driver I
14. Leonor, Chito L.	Driver I

15.	Vequiso, Generoso L.	Driver I
16.	Rom, Mario M.	Driver I
17.	Suyom, Niceforo L.	Driver I
18.	Tuyan, Ramon V.	Driver I
19.	Villacorte, Reynaldo T.	Driver I
20.	Tanaid, Rizal R.	G.House Caretaker
21.	Taripe, Reynalda	H.hold Attendant
22.	Albiso, Elizabeth B.	Messenger
23.	Posas, Jerry B.	Messenger
24.	Acedilla, Diana P.	RMO
25.	Alkuino, Lolita V.	RMO
26.	Godoy, Aida T.	RMO
27.	Lim, Elsie A.	RMO
28.	Milan, Adelina I.	RMO
29.	Abanera, Felix C.	Utility
30.	Bande, Siegfredo M.	Utility
31.	Managbanag, Rogelio P.	Utility
32.	Valenzona, Francisco M.	Utility

Board Action: CONFIRMED

Date: 24 September 1998

c) Renewal of Appointment of Temporary Staff for BOT Confirmation

There being no objections from the members of the renewal of temporary staff,
the Board passed:

Board Resolution No. 55, s. 1998

Confirming the renewal of appointment of the following ViSCA staff effective on the stipulated date opposite their names subject to the existing rules and regulations:

	<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVITY</u>
1	NÚÑEZ, Lilian B.	Instructor I	09/01/98
2	PEÑA, Janet T.	Instructor I	09/01/98
3	BEDIGO, Erna Teresita J.	Instructor III	10/01/98
4	BARTABA, Gavino N.	Instructor I	10/16/98
5	DARGANTES, J. Rizalyndo P.	Instructor I	10/16/98
6	SINON, Feliciano G.	Instructor II	10/22/98
7	BALES, Milagros C.	Asst. Professor I	11/01/98
8	CALUNANGAN, Victor D.	Instructor I	11/01/98
9	CAPUNO, Rufina F.	Instructor II	11/01/98
10	DIPUTADO, Ma. Luisa E.	Instructor II	11/01/98
11	GONZAGA, Zenaida C.	Instructor I	11/01/98
12	INOFRIO, Fermin P.	Instructor I	11/01/98
13	MENDOZA, Analyn A.	Instructor I	11/01/98

14	NAPIZA, Mylene D.	Instructor I	11/01/98
15	PASA, Arturo E.	Instructor I	11/01/98
16	POLIQUIT, Rosalina D.	Instructor I	11/01/98
17	POMIDA, Argina M.	Instructor I	11/01/98
18	RAMAL, Allan A.	Instructor I	11/01/98
19	RAMOS, Ma Nena Q.	Instructor I	11/01/98
20	SALAS, Rosario A.	Instructor I	11/01/98
21	ARCEÑA, Christina R.	Instructor I	11/02/98
22	GREGORIO, Nestor O.	Instructor I	11/02/98
23	POLINAR, Anatolio N.	Instructor I	11/02/98
24	JADINA, Beatriz C.	Instructor I	11/04/98
25	CESAR, Senona A.	Instructor I	11/14/98
26	ALBARICO, Faustino D.	Welder I	12/01/98
27	AMESTOSO, Felix J.	Asso Professor V	12/01/98
28	ARMENIA, Pedro T.	Asso Professor V	12/01/98
29	BALBARINO, Edwin A.	Asst Professor IV	12/01/98
30	BALIAD, Mario E.	Asst Professor IV	12/01/98
31	BERNADOS, Simeon Jr. C.	Asst Professor III	12/01/98
32	BULAYOG, Ma. Salome B.	Asst Professor IV	12/01/98
33	CASTAÑAS, Benjamin V.	Heavy Eqpt Op. I	12/01/98
34	DUMAGUING, Nancy V.	Asst Professor I	12/01/98
35	FERRAREN, Dilberto O.	Asst Professor IV	12/01/98
36	FLANDEZ, Virgilio P.	Messenger	12/01/98
37	GABUNADA, Fe M.	Asst Professor II	12/01/98
38	GUARTE, Jacqueline M.	Asst Professor IV	12/01/98
39	IYANA, Rodolfo I.	Driver I	12/01/98
40	JANSALIN, Jacob Glenn F.	Asso Professor III	12/01/98
41	LORETO, Alan B.	Asst Professor IV	12/01/98
42	LORETO, Epifania G.	Asst Professor II	12/01/98
43	LORETO, Ma. Theresa P.	Asst Professor II	12/01/98
44	MANGAOANG, Yolanda D.	Asst Professor II	2/01/98
45	MEJIA, Tamar L. Sr.	Driver I	12/01/98
46	MELITON, Vergite C.	Machinist	12/01/98
47	MESORADO, Norma B.	Asst Professor II	12/01/98
48	PALOMA, Lucy B.	Asso Professor I	12/01/98
49	PATINDOL, Teofanes A.	Asst Professor I	12/01/98
50	PINO, Patricio I.	Driver I	12/01/98
51	POSAS, Manuel B.	Asst Professor IV	12/01/98
52	PRESBITERO, Lydia V.	Asst Professor II	12/01/98
53	QUIMIO, Justino M.	Asst Professor IV	12/01/98
54	REDULA, Rosalina M.	G.house Caretaker	12/01/98
55	ROA, Julieta R.	Instructor III	12/01/98
56	SALABAO, Analita A.	Asst Professor III	12/01/98
57	TABADA, Winston M.	Asst Professor IV	12/01/98
58	TULIN, Anabella B.	Asst Professor IV	12/01/98

Board Action: CONFIRMED

Date: 24 September 1998

d) Change of Appointment Status from Lumpsum to Plantilla Position

Since there was no objection from the Board on the change of status of Ms. Ruth O. Escasinas, the Board passed:

BOT Resolution No. 56, s. 1998

Approving the change of status of **Ms. Ruth O Escasinas, an Asso. Professor I**, from lumpsum to plantilla position subject to the existing Civil Service rules and regulations effective immediately.

Board Action: CONFIRMED

Date: 24 September 1998

e) Change of Status from Temporary to Permanent

Dr. S. Go presented to the Board the list of Faculty members and a non-academic staff recommended for the change of status from temporary to permanent. On the inquiry of Mr. Evangelista on the numbers of years required for a staff to be given permanent status, Dr. S. Go commented that length of service is not a consideration since there is an approved Merit System for promotion of academic staff. Commissioner E. Garcia aired her apprehension on the problem that might be encountered later for not granting a faculty member who has been working for, say, 25 years. Normally, in the code is seven years, after which the school can either renew his/her appointment with tenure or deny the renewal of his/her appointment. She cited a case where a university was sued by a faculty member for not granting him permanent status after serving more than the required number of years as provided in the University code. Commissioner E. Garcia then recommended to Dr. S. Go to look at this issue based on the code of ViSCA. She also reminded the ViSCA President on the procedure in granting tenure with the reminder that old employees would have difficulty already finding job, if ever they are terminated. Mr.

C. Evangelista commented that seven years is already too long. Dr. S. Go assured the Board that he will look into these issues. Dr. S. Go also inform the Board that so far ViSCA has succeeded in converting temporary status to permanent. In addition, for the past two years, about 59 casual employees have already been granted regular positions.

Referring to the list of recommendees for permanent status of faculty members, Dr. P. Tan inquired why Dr. A. Tulin was not included among the recommendees considering that she was among the recommended faculty members for permanent status by the Academic Personnel Board. Dr. S. Go clarified that Dr. A. Tulin was not included among the recommendees because she has a pending case. In response, Dr. P. Tan pointed out that there is no provision in the Code preventing an academic staff, with administrative case, to be given a permanent position. Dr. G. Gerona added that as far as he knows, the case has already been dismissed. Dr. S. Go then clarified that the case with the Ombudsman is different from the administrative case which is still pending in Baybay Regional Trial Court.

With all the foregoing discussion, Mr. Evangelista suggested to approve only those that are not questionable so that the Board will not be entertaining questions later on. He commented that the case of Dr. Tulin can be discussed later when the case is resolved. Commissioner E. Garcia then suggested that full detail will be presented during the next BOT meeting on the case of Dr. A. Tulin. After clarifying all the issues raised, the Board then passed:

BOT Resolution No. 57, s. 1998

Approving the change of status of the following ViSCA non-academic and academic staff from temporary to permanent subject to the existing Civil Service rules and regulations effective immediately.

A. Non-Academic Personnel		Position
1.	Montajes, Fernando N.	Utility Worker I
B. Academic Staff		
1.	Amestoso, Felix J.	Asso. Professor 5
2.	Balbarino, Edwin A.	Asst. Professor 4
3.	Baliad, Mario E.	Asst. Professor 4
4.	Belarmino, Marilyn M.	Asso. Professor 3
5.	Cagasan, Editha G.	Asst. Professor 2
6.	Ferraren, Dilberto O.	Asst. Professor 4
7.	Gravoso, Rotacio S.	Asst. Professor 2
8.	Guarte, Jacqueline M.	Asst. Professor 4
9.	Jansalin, Jacob Glenn F.	Asso. Professor 3
10.	Loreto, Epifania G.	Asst. Professor 4
11.	Pilapil, Edwin A.	Asst. Professor 4
12.	Posas, Manuel B.	Asst. Professor 4
13.	Sonon, Roberto N.	Asso. Professor 2
14.	Tabada, Winston M.	Asst. Professor 4

BOT Action: APPROVED
Date: 24 September 1998

f) Promotion of Personnel

There being no objection on the promotion of Mr. B. Godoy, the Board passed:

BOT Resolution No. 58, s. 1998

Confirming the promotion of Mr. Benedicto Godoy from Mechanic I to Mechanic II subject to the existing Civil Service rules and regulations effective immediately.

BOT Action: APPROVED
Date: 24 September 1998

g) Secondment of Dr. Eliseo R. Ponce

Dr. C. Balagapo asked the Chair the difference between secondment and detail. Commissioner E. Garcia then explained that when a staff is seconded, the mother agency does not pay the salary of the seconded employee, but by the seconding agency. Detail, on the other hand, requires that the mother agency shall pay the salary of the seconded staff. There being no objections on the secondment of Dr. E. Ponce,

the Board then passed:

Board Resolution No. 59, s. 1998

Confirming the secondment of Dr. Eliseo R. Ponce at the Bureau of Agricultural Research effective 01 July 1998, renewable every year, for a period of six years. The secondment shall be covered by a written agreement between the mother agency, the Visayas State College of Agriculture (ViSCA), and the receiving agency, the Department of Agriculture (DA), and should be submitted to the Civil Service Commission for record purposes. Payment of salaries of seconded employee shall be borne by the seconding agency. In case of a lower compensation, the mother agency shall pay the difference. The seconded employee shall be on leave without pay in his mother agency for the duration of his secondment and during such period, he may earn leave credits which are commutable immediately thereafter and payable by the receiving agency.

BOT Action: APPROVED
Date: 24 September 1998

2. ADMINISTRATIVE MATTERS

a) Proposed Delegated Authority of the College President

The Board reviewed the proposed delegated authority of the College President. Commissioner E. Garcia commented that there is a need to further review the delegated authority for they are too broad. She added that the delegated authority should be specific, for example, the president is authorized to sign contract up to certain amount or appoint academic personnel up to certain level. Dr. S. Go commented that the Board Secretary made the proposal based on the approved delegated authority of the President of the Leyte Normal College. He then proposed to the Chair that CHED should review and come up with uniform delegated authority for Region 8. Commissioner E. Garcia informed the Board that her staff is already working on this aspect.

Msgr. M. Alonzo inquired whether the Board can delegate a delegated authority. He cited the set-up of the private sector, where there are two policy making bodies: the organizational policy making body and the operational policy making body.

He said that the organization policy making body is similar to the Board of Trustees in SCU while the operational policy making body represents the President and the heads of the different units. Both have separate power. The organizational policy making body does not normally delegate its power to the operational policy making body, based on the principle that a delegated power cannot be re-delegated. As reaction, Commissioner E. Garcia explained that in the case of BOT, the power is different since they are delegated to the Board by virtue of a law, RA 8292, and this is already been practiced by SCUs.

With the foregoing discussion, the Board upon motion of Dir. Balagapo, duly seconded by Dr. G. Gerona, decided to defer further discussion of the issue until the CHED can come up the standard policy for all SCU.

b) Proposed Budgetary Breakdown for the Use of Income

Dr. S. Go presented to the Board the proposed budgetary breakdown in the use of income as prepared by the budget officer and the finance committee. In response to Mr. C. Evangelista's query why the budget allotted for student labor is low, Dr. S. Go clarified that the budget for student laborers is already incorporated in the ViSCA's regular budget and the one reflected in the use of income is just supplementary. On the question of Dr. P. Tan why it needs P298, 000 to renovate the old President's office, Dr. S. Go commented that the amount reflected is based on the estimates of the engineer and besides, it is part of the burned old administration building that was completely destroyed. In addition, Dr. S. Go pointed out that it will still pass through a bidding process.

Ms. S. Gabotero inquired about the student-faculty budget and the support given to SCUAA. She mentioned that some students, who were varsity players, are complaining

why they are no longer sent for the SCUAA in October. Dr. S. Go commented that the Administration has allocated a regular budget of P250,000 for the SCUAA. About P150,000 will be utilized for sending a delegation, composed of only quality players, for the SCUAA, while the remaining P100,000 will be utilized for a year round training of athletes. Mr. C. Evangelista reacted that he does not believe in the idea of sending only good athletes in an athletic competition because not all best athletes are good. As an athlete himself, Mr. C. Evangelista believed that attendance to an athletic competition is a very rewarding experience to an athlete. Dr. S. Go, however, informed Mr. C. Evangelista that the delegates include those that are on the top three in their category. He further commented that the selection of the athletes to be sent to the SCUAA is based on the recommendation of a committee. In addition, it was also the decision of the PASUC-8 Common Board to avoid sending a big delegation due to the limited facilities and water supply of the host institution. As a rejoinder, Commissioner E. Garcia informed the Board that CHED is partly to blame because it turned down the request of SSPC for financial support because of the reduction of the budget of the Palaro by as much as 50%.

In another concern, Dr. G. Gerona expressed his concern about the books in the library. He pointed out that since ViSCA is already offering graduate courses, there is a need for ViSCA to augment the budget for the acquisition of new books. Dr. S. Go then commented that the library is already receiving a bigger amount from the regular appropriation of about P600,000 annually. Commissioner E. Garcia added that ViSCA will also receive additional budget once it is identified as Center of Excellence.

With the foregoing discussion, the Board, upon motion by C. Evangelista, duly seconded by Dr. S. Go passed:

Resolution No. 60, s. 1998

Approving the following proposal on the use of the Three Million, Seven Hundred Thirteen Thousand Pesos (P3, 713,000.00) generated by ViSCA, subject to the usual auditing rules and regulations effective immediately:

<u>Particulars</u>		<u>Amount</u>
A. <u>Teacher-Student Welfare (50%)</u>		
Personal Services		
Student Labor		70,000
M.O.O.E.		
02	Traveling Expenses	146,000
03	Communication Services	15,000
04	Repairs and Maintenance of Govt Facilities	100,000
07	Supplies and Materials	145,000
10	Grants, Subsidies & Contributions	250,000
14	Illumination, Power & Water	300,000
17	Training and Seminar Expenses	50,000
27	Library Books and Materials	180,000
29	Other Services	<u>150,000</u>
		<u>1,336,500</u>
Capital Outlays		
35	Buildings and Structures Outlay	
	• Renovation of the Social Hall	250,000
36	Equipment Outlay	<u>250,000</u>
		<u>450,000</u>
Sub-Total:		<u>1,856,500</u>
B. <u>Augmentation (50%)</u>		
M.O.O.E		
02	Traveling Expenses	240,000
03	Communication Services	100,000
07	Repairs and Maintenance of Govt Facilities	98,000
14	Illumination, Power & Water	400,000
17	Training and Seminar	
23	Gasoline, Fuel and Oil	100,000
24	Fidelity Bond and Insurance Prem	70,000
29	Other Expenses	<u>150,000</u>
		<u>1,178,000</u>

Capital Outlays

35	Building and Structures Outlay		
	• Renovation of the Old President Office in the Old Administration Building	298,000	
36	Acquisition of Equipment	380,000	678,500
Sub-Total:			1,856,500
GRAND TOTAL:			3,713,000

This shall take effect immediately.

BOT Action: APPROVED
Date: 24 September 1998

c) **Proposed Increase of Stipend of ViSCA Entrance Scholars, ViSCA Scholars, ACES Scholars, Honorific Scholars, & Academic Grant B**

Dr. S. Go presented to the Board the proposal to increase the stipend of ViSCA scholars with the information that any savings from the money allotted for the scholarship shall be distributed as bonus at the end of the year. Commissioner E. Garcia expressed her apprehension of giving bonuses to the scholars because it might create false hope the following semesters. Mr. C. Evangelista then suggested to spend any extra amount to purchase additional facilities. Ms. S. Gabotero aired her preference to utilize any savings from the scholarship money for the welfare of the students.

With the foregoing discussion, the Board then passed:

Board Resolution No. 61, s. 1998

Approving the following increases of stipend of ViSCA scholars with the provision that any savings from the money allotted for the scholarship shall be used only for student welfare:

A. <u>Monthly Stipend (P)</u>	<u>Old</u>	<u>New</u>
ViSCA Entrance Full	350	425
ViSCA Entrance Partial	250	325
Acce Scholarship	400	475
ViSCA Full	350	425

ViSCA Partial	250	325
Honorific Scholarship	100	150
Academic Grant B	100	150

B. Book /School supply allowance will be status quo.

This shall take effect beginning First Semester, SY 1998-1999.

Board Action: APPROVED

Date: 24 September 1998

d) Proposed Rates for Repair and Maintenance of College Equipment by the College Instrumentation Unit

Dr. S. Go presented to the Board the proposed rate for repair and maintenance of college equipment by the College Instrumentation Unit (CIU). Commissioner E. Garcia then asked the faculty representative if she agrees to the proposal which is basically charging other units of the college for any repair work done by the CIU. Dr. M. Tan commented that the proposal is good for customers from outside but not within ViSCA. Dr. S. Go agreed not to charge any repair work as long as the maintenance budget of ViSCA would be centralized. He added that the budget for maintenance is distributed to the different units in the College. Dr. P. Tan expressed her concerns over the effect of the proposal to the students because the previous rates in using other ViSCA facilities were too much for the students. Mr. Evangelista commented that in this case, students are not involved since the CIU caters only to the repair and maintenance of college equipment. Commissioner E. Garcia then asked the body whether to send the proposal back to the proponent or approve it. Mr. C. Evangelista suggested to give a chance to the proponent since if the rates are not favorable, the different departments can still avail the services of private companies outside ViSCA.

After the foregoing discussion, the Board , upon motion of Mr. C. Evangelista, duly seconded by Dr. S. Go, the passed:

Board Resolution No. 62, s. 1998

Approving the following rates for repair and maintenance of college equipment with the suggestion that detailed rates will be established for specific laboratory and electronic equipment and the money should be deposited in a separate Trust Account under DAEAM:

A. COMPUTER AND PERIPHERALS:		RATE (P)
1. Repair		
a.	Minor Repair (within 8 hours)	200
b.	Major Repair (more than 8 hours)	500
c.	Cost of spare parts	
	Actual cost	
2. Preventive Maintenance		150
	• Include only hardware, software cross-linked, and virus cleaning	
B. LABORATORY AND OTHER ELECTRONIC EQUIPMENT		
1. Repair		
a.	Minor Repair (within 8 hours) (depending on the type of equipment)	100 – 250
b.	Major Repair (more than 8 hours) (depending on the type of equipment)	250 – 1000
c.	Cost of spare parts	Actual cost
2. Preventive Maintenance		
a.	Labor	150
B.	Chemical Cost	Actual Cost
C. TYPEWRITER		
1.	Repair	150
2.	General overhaul	250
3.	Painting	
	• Labor	100
	• Material	Actual Cost
4.	Cleaning	100

Board Action: APPROVED
Date: 24 September 1998

e) **Proposed Rates of IMDC Services and Rental of Facilities**

After reviewing the proposal, Dr. P. Tan expressed her apprehension that the academic departments cannot afford the payment considering that the budget of the department is very limited. She added that it might discourage the professor to publish their syllabi, guides, or books because of the very high charges. Commissioner E. Garcia then asked Dr. S. Go the purpose of creating the IMDC. Dr. S. Go informed the Board that IMDC was created by EDPITAF as part of the ATEP project. As part of the agreement, ViSCA should be able to sustain its activities beyond the termination of the project. The Board then realized the need to charge the services offered by the unit but suggested to discuss further the rates for instructional purposes. With the foregoing discussion, the Board, upon motion of C. Evangelista, duly seconded by Dr. S. Go passed:

Board Resolution No. 63, s. 1998

Approving the following rates of IMDC services and rental of facilities except for the rates for instructional purposes which needs to be deliberated by the concerned administrative mechanism of the College in consultation with the different academic departments.

I. SERVICES

Video Production

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional Purposes (Departments/ Centers/Offices)</i>
Editing/Mixing	5,000	3,750	
Script	2,500	1,875	
Director	2,500	1,875	
Computer Graphics	1,500	1,125	
Designing			
Annotator	1,000/segment	750/segment	

Transportation and food for location-shooting shall be provided by the client.

Training

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Training Design	2,500	1,875	
Training Hall incl. AV equipment	500	375	
Resource Person	125/hour	125/hour	

Brochure (10-15 pages)

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Copywriting	2,500	1,875	
Design/Layout	1,500	1,125	
Computer	750	562.50	
Operator's fee			
Computer rental	400	300	
Laser Printing (b & w)			
Text	20/page	20/page	
Graphics	25/page	25/page	
Text with Graphics	22.50/page	22.50/page	

Slide Tape Presentation

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Script	2,500	1,875	
Narrator	1,000	750	
Photography	400	300	
Slide processing	5/frame	5/frame	

Transportation for location-shooting, supplies, and materials will be provided by the client.

Computer Graphics Generation (for OHTs and slides)

	<i>Regular Rate</i>	<i>For ViSCA Project-Based</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Layout	25/frame	22.50/frame	
Computer operator's fee	5/frame	5/frame	

Leaflet

	<i>Regular Rate</i>	<i>For ViSCA Project-Based</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Copywriting	1,000	750	
Design/Layout	750	600	
Computer operator's fee	500	375	
Computer rental	400	300	
Laser printing (b & w)			
Text	10/page	10/page	
Graphics	15/page	15/page	
Text with Graphics	17.5/page	17.5/page	

Illustration (Manual)

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Black and white			
Cartolina size	50	50	
Bond papersize (short/long)	25	25	
Colored			
Cartolina size	75	75	
Bond paper size (short/long)	37.50	37.50	

Technical Posters (101 x 76 cm.)

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
Design	750	600	
Computer operator's fee	500	375	
Photography	250	200	
Illustration (refer to illus. rate)			

Putting up of Exhibits (Package Deal) P 3,500

II. RENTAL FOR THE IMDC AV ROOM AND EQUIPMENT (per day)

	<i>Regular Rate</i>	<i>For ViSCA- Based Project</i>	<i>For Instructional purposes (Departments/ Centers/Offices)</i>
AV Room	100	75	
OHP-screen/ Slide proj.-screen	50	37.50	
Video, screen, LCD projector	150	125	
Sound system	150	125	
Computer, LCD proj., screen	250	150	

All IMDC equipment is only allowed for use within the Center.

Board Action: APPROVED
Date: 24 September 1998

f) Request of Dr. Oscar Monera regarding his contractual obligation to ViSCA

Dr. S. Go Presented the request of Dr. Oscar Monera to pay his contractual obligation to ViSCA. Mr. Evangelista expressed his disappointment to scholars who did not come back after finishing their studies. He questioned the merit of the selection process and suggested to review the criteria. He suggested that as punishment to non-

1 returning scholars, they should be made to pay the capital, interest, plus a certain
2 penalty for their act. Commissioner E. Garcia commented that NEDA has tighter rules
3 but difficult to implement. She mentioned that this is also the problem in U.P. She then
4 asked whether there are guarantors for these scholars. Dr. S. Go answered that there are
5 guarantors who are also faculty members of ViSCA. Commissioner E. Garcia then
6 reminded Dr. S. Go never to allow faculty members to be the guarantors of scholars,
7 otherwise, they will be punished without committing any mistake as experienced by
8 some faculty members in U. P. Mr. Evangelista suggested to impose legal penalty to
9 non-returning scholars. Dr. S. Go, however, commented that it is not provided for in the
10 contract. Commissioner E. Garcia then asked why payment of the contractual obligation
11 in only until 1990. Dr. S. Go informed the Chair that it was the time when Dr. O.
12 Monera signified to pay his obligations, in fact, he has paid already part of the amount.
13 Commissioner E. Garcia commented that the exchange rate to be used in the
14 computation should be based on the rate as of 24 September 1998.

15 With the foregoing discussion, the Board then passed:

16 **Resolution No. 64, s. 1998**

17 Approving the recommendation of ViSCA to allow Dr. Oscar Monera to pay
18 in cash his contractual obligation to ViSCA (original amount + 100% equity
19 +interest) computed until 1990 when he signified his intention to pay his
20 contractual obligation, provided that the computation of the payment shall be
21 based on the dollar exchange rate as of 24 September 1998.

22 **BOT Action: APPROVED**
23 **Date: 24 September 1998**

24 **g) Request of Dr. Julita Lambating regarding her contractual obligation to ViSCA**

25 Similar to the case of Dr. O. Monera, the Board agreed to let Dr. L. Lambating pay
26 her contractual obligation up to 31 December 1996 but using the dollar exchange rate

as of 24 September 1998. The Board then passed:

Resolution No. 65, s. 1998

Approving the request of Dr. Julita Lambating to recompute her contractual obligation to ViSCA up to December 31, 1996 only, provided that the computation of the payment shall be based on the dollar exchange rate as of 24 September 1998.

BOT Action: APPROVED
Date: 24 September 1998

h) Recommendation to Award the Architectural Design of the Proposed Graduate School Center to Arch. Mansueto L. Cubio

The Board, after reviewing the documents passed:

Resolution No. 66, s. 1998

Approving the recommendation to award the architectural design of the proposed Graduate School Center to Arch. Mansueto L. Cubio in the total amount of Two Hundred Thousand Pesos Only (P200,000.00).

BOT Action: APPROVED
Date: 24 September 1998

i) Confirmation of Appointment of Designated Positions

Dr. S. Go presented the list of faculty members appointed to different designated positions. The College secretary also requested the Chair to include the name Dr. Bimbo T. Mandras as head of the Department of Plant Protection. As reactions, Dr. P. Tan inquired the following: a) why only two groups were included in the recommendation when in fact, in the guidelines, three groups are specified; b) why the two Vice Presidents were not included in the evaluation of the Committee; and c) why there were those selected from Group B. She mentioned that in the guidelines, selection from Group B can only proceed after Group A candidates declined. Dr. S. Go clarified that the groupings is the results of the committee's recommendation. In the case of the vice presidents, the committee has given the president the authority to select his choice

considering that the Vice Presidents are chairmen of the search committee. He added that the appointments of the Vice presidents are renewal. They went through the process for their first appointment. In the case of the department/office heads, selections from group B was resorted to after the candidates under Group A declined to accept the position.

Dr. G. Gerona questioned whether the appointment of Dr. R. Guarte to two positions would not affect his family life. Dr. S. Go pointed out that the appointment of Dr. R. Guarte to the College Management Office is only as OIC, and would be changed once a replacement will be identified. After the discussion, the Board then approved the recommendation and passed:

Board Resolution No. 67, s. 1998

Confirming the appointment of the following staff occupying the specified designated positions:

<u>Designated Position</u>	<u>Name of Staff</u>
A. Academic Positions	
Director, FARMi	Dr. Zosimo M. De la Rosa
Director, NARC	Ms. Luz O. Moreno
Director, Graduate School	Rev. Dr. Remegio P. Mollaneda
Asst. Director of the Graduate School for the Open University	Dr. Dolores. L. Alcober
Director, RCRC	Dr. Rebecca M. Santiago
Head, DAC-FS	Dr. Andresito D. Acabal
Head, DAEE	Dr. Antonieta C. Y. Sandoval
Head, DAL	Dr. Zenaida C. Dumaguing
Head, DDC	Dr. Wolfreda T. Alesna
Head, DOF	Dr. Eduardo O. Mangaoang
Head, DHS	Prof. Nonito B. Sales
Head, DPP	Dr. Bimbo T. Mandras
Principal, VLHS	Prof. Dominador S. Ugsang
B. Administrative Office Heads	
Vice President for Administration	Dr. Nerelito P. Pascual
Vice President for Academic Affairs	Dr. Vicente A. Quiton

1 College Secretary
2 Director, LUAPO
3 Asst. Manager, Printing Press
4 Head, ViSCA Manila Office
5 Head, ViSCA Cebu Office
6 OIC, College Mgt. Office
7 OIC, Security Office

Dr. Roberto C. Guarte
Prof. Climaco D. Espina
Prof. Leonardo P. Canono
Ms. Delia L. Silao
Ms. Lucena L. Poliquit
Dr. Roberto C. Guarte
Prof. Climaco D. Espina

8 This shall take effect upon Board approval for new positions and upon
9 the expiration of the term of the incumbents for existing designated
10 positions.

11 **Board Action: APPROVED**
12 **Date: 24 September 1998**

13 **IX OTHER MATTERS**

14 **A. For Board Information**

15 The Board noted the following Memorandum of Understanding (MOU) entered into by
16 ViSCA with other local and international institutions and commended ViSCA for such efforts:

- 17 1) MOU Between ViSCA and University of Hohenheim
18 2) MOA Between DA, DILG and ViSCA on the Implementation of AFMA
19 3) MOA Between DA-8 and ViSCA on Breeding Program of Clams

20 **B. For Board Action**

21 **1. Letter of Drs. M.K Palomar, A. B. Tulin, and J.L. Bacusmo**

22 Dr. P. M. Tan relayed to the Board the following requests of Drs. M.K. Palomar, A. B.
23 Tulin, and J.L. Bacusmo contained in a letter addressed to her: a) to bring to the attention
24 of the Board that the criminal charges filed by ViSCA against them has already been
25 dismissed by the Ombudsman-Visayas, and b) that any legal action, pleading or motion by
26 the President or any official of ViSCA, for and in behalf of ViSCA, in the regional Trial
27 Court, Ombudsman, Supreme court or in any court, especially when it involves faculty
28 members should have a prior approval by the Board of Trustees *en banc*.

1 Commissioner E. Garcia asked for comments from the members of the Board who have
2 the legal minds. Mr. C. Evangelista commented that it may not be possible since the Board
3 meets only once in every three months and there is a time limit for filing, for example, a
4 motion for reconsideration. Dr. Tan commented that this does not concern only the filing
5 of motion for consideration.

6 After the deliberation, the Board, through suggestion of the Chair took note of the letter
7 with the request that the President should do some staff work related to the matter, to
8 include the members of the Board, and the CHED national office through Commissioner E.
9 Garcia.

10 **2. Letters of Dr. Perla M. Tan to Dr. Samuel S.Go**

11 Dr. P. Tan presented to the Board the following issues she raised in her letter to Dr. S.
12 Go: 1) arbitrary selection of ViSCA's representative to the TUP seminar-workshop on the
13 guidelines and implementation of NBC 461 held last Sept 15-17, 1998, and 2) arbitrary
14 selection of selection of Prof. Lito Bestil as faculty representative to the ViSCA Search
15 Committee to screen candidates for directorship and headship of units/departments in the
16 College. She claimed that being the President of the ViSCA Faculty Association, she should
17 be the one to represent the faculty.

18 In response, Dr. S. Go then informed the Board that in the case of the TUP Seminar-
19 Workshop, ViSCA sent Rev. Dr. R. Mollaneda, the Chairman of the ViSCA Committee for
20 Promotion and Evaluation with Dr. E. Sudaria as his official representative. He pointed out
21 that based on CHED Memorandum No. 46, s, 1998, invited participants to the Seminar-
22 Workshop were the SCU president and two members of the institution-based Local
23 Evaluation Committee that handles the promotion matters for faculty, and not the President
24 of the faculty association. In the case of Prof. Bestil, Dr. S. Go explained that the ViSCA

1 Search Committee to screen candidates for the directorship/headship is a standing
2 committee of the college, approved by the ViSCA BOT, to do administrative function.
3 Being a committee that performs administrative function, the President of the ViSCA
4 faculty is not qualified to become a member as per civil service regulation, otherwise, she
5 will lose her membership in the faculty organization. Dr. P. Tan then, commented that the
6 committee membership is not the same to designated position, therefore, the civil service
7 rule does not apply. She added that if one wants to have check and balance, it should start
8 from the lower level. Dr. S. Go, however, maintained his stance that the committee, which
9 is approved by the BOT, performs an administrative function specifically in assisting the
10 President in the screening of candidates for directorship/headship of an office or unit of the
11 college. Commissioner E. Garcia expressed her respect to the complaint of the faculty
12 representative. She also respected the prerogative of the College President to select
13 members of a committee that helps him make decisions. However, she disagreed to the idea
14 that Dr. P. Tan should represent in the committee to represent the rank and file, since all
15 decisions of the committee will pass through the Board. Being a member of the Board of
16 Trustees, she can always represent the faculty during the deliberation of the issue in the
17 BOT meetings.

18 **3. Letter of Prof. A. Presbitero on the Case of Prof. A. Lambert**

19 Dr. P. Tan presented to the Board the letter of Prof. A. Presbitero, requesting Dr. Tan
20 to bring to the attention of the Board for investigation and appropriate action why Dr. A.
21 Lambert, a foreign national, is recommended for permanent status, and why he was given
22 a plantilla position in the first place. Commissioner E. Garcia commented that since the
23 Board has not received the said recommendation, there is no point on acting on the said
24 complaint. The Board took note of the complaint.

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4. ViSCA Alumni's Resolution Requesting the ViSCA President and Board of Trustees to Establish the Office of Alumni Affairs

Dr. G. Gerona presented to the Board a resolution from the ViSCA Alumni Association, requesting the ViSCA President and the ViSCA Board of Trustees for the creation of an Office of Alumni Affairs, including the staff and budget for the office. Since the request involves administrative decision, the Board recommended to pass the request to the administrative mechanism of the college.

5. Resolution to Adjust the Salary of the ViSCA President to the Highest Step of the Salary Grade Where He Q under the Second Evaluation of NCC 69

Commissioner E. A. Garcia informed the Board that in one of their meetings, the PASUC-8 Common Board approved a resolution adjusting the salary of SCU presidents to the highest salary step of the salary grade where he qualifies under the second evaluation of NCC-69 or any applicable existing policy, effective 01 September 1998. This resolution came out because of the observation that there are some faculty members in some SCUs that are receiving salary higher than the President. Commissioner E. Garcia explained that through this resolution, if the salary grade of an SCU President is 29, step 1, this will be upgraded to Salary grade 29, step 8. She pointed out that this resolution has already been implemented by some SCUs in Region-8, as approved by their respective Board. Mr. C. Evangelista commented that in line with the concept of building rather than destroying and in recognition for his long years of service, he suggested for the approval of the resolution. Dr. Balagapo added, that in the Department of Agriculture, once a director passed the CESO exam, that CESO position is given immediately to him. He then supported the approval of the resolution. Dr. Gerona inquired if there is a national policy to this effect. Commissioner E. Garcia informed the Board that this is already a national policy but she said that she did not know why this is not implemented. She suggested that the Board should approve it. With

1 this information, the Board, upon motion of Dr. G. Gerona, duly seconded by Dr. C.
2 Balagapo, passed:

3 **Board Resolution No. 68, s. 1998**

4 Approving the resolution to adjust the salary of Dr. Samuel S. Go, the ViSCA
5 President, to the highest salary step of the salary grade where he qualifies
6 under the second evaluation of NCC 69 or any applicable existing policy
7 effective 01 September 1998. This resolution implements the PASUC-8
8 Common Board recommendation, which has already been approved by the
9 Board of Trustees of some BCUs in Region 8.

10 **Board Action: APPROVED**

11 **Date: 24 September 1998**

12 **6. Secondment for Dr. Guindolino R. Gerona to the Food and Agriculture**
13 **Organization of the United Nation (FAO_UN) as livestock Specialist based at Notre**
14 **Dame University, Cotabato City from 01 August – 31 October 1998.**

15 Upon the request of the Chair, Dr. G. Gerona informed the Board that he is involved
16 in the FAO-UN project as livestock specialist. The project is designed to help
17 communities of MILF rebel returnees improved their living conditions. He pointed out
18 that the project has three basic components: a) mass-based production projects that help
19 the people in food production using their existing technologies, b) special projects
20 which are implemented based on feasibility studies, and c) techno-demo projects. He
21 pointed out that these project are implemented by a team of five. Since there was no
22 violent objection on the secondment, the Board, upon motion of Dr. C. Balagapo, duly
23 seconded by Msgr. M. Alonzo, passed:

24 **Board Resolution No. 69, s. 1998**

25 Approving the secondment of Dr. Guindolino R. Gerona to the Food and
26 Agriculture Organization of the United Nation (FAO-UN) project, based at
27 Notre Dame University, Cotabato City as livestock specialist from 01
28 August- 1 October 1998.

29 **Board Action: APPROVED**

30 **Date: 24 September 1998**

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