

1 **I. ROLL CALL**

2 The Hon. Commissioner, Dr. Nenalyn P. Defensor, Chairperson of the VSU
3 Board of Regents, requested the University Secretary to make a roll call of members
4 present for the Board Meeting.

5 The University Secretary informed the Honorable Chairperson that there were
6 eight (8) Regents present and three (3) Regents not present for the 52nd VSU Board of
7 Regents Meeting.

8 **II. CALL TO ORDER**

9 Chairperson Nenalyn P. Defensor declared a quorum and called the meeting to
10 order at 10:09 A.M.

11 Chairperson Defensor then led the Board to a short Prayer prior to the start of
12 the 52nd BOR Meeting.

13 The Hon. Chair informed the Board that she would like to share with the
14 Board the legal opinion of the CHED Legal Service regarding the representation of
15 the the DOST Regional Director (in the VSU Board of Regents). The essence of the
16 opinion declared, to wit: "It is our opinion that (Special) BOR Resolution No. 1, s.
17 2008 dated 24 February 2008 should be recalled". The Hon. Chair narrated that she
18 brought this to the attention of the Commission *en banc* because this is not the only
19 case. The Hon. Chair also mentioned that the CHED Legal Service maintains that
20 based on RA 9158, the VSU Charter, representation of the DOST in the VSU Board is
21 not provided for. However, the Hon. DOST Regional Director is welcome to attend
22 the BOR Meetings as a "resource person".

23 Director Edgardo M. Esperancilla requested clarification whether as resource
24 person he is no longer entitled to vote.

25 Regent Edwin C. Codilla also made the same inquiry.

26 The Hon. Chair replied that definitely, he can no longer vote. The presence of
27 the DOST Regional Director is that of a "resource person", meaning the Board values
28 his presence because of the expert opinions he may contribute during the meeting. It

1 should be clear, however, that he is not even a non-voting member and therefore,
2 cannot vote.

3 Regent Alan L. Presbitero inquired whether the DOST Regional Director will
4 be entitled to remuneration for his attendance.

5 The Hon. Chair replied that it is up to the Board whether to also give him an
6 honorarium.

7 Regent Presbitero made a motion to "Provide an honorarium to DOST
8 Regional Director, Engr. Edgardo M. Esperancilla, as Resource Person in the VSU
9 Board of Regents".

10 President Bacusmo, however, suggested that he be given the chance to check
11 first with the Commission on Audit (COA) if this is possible before the BOR makes a
12 decision on this matter.

13 Director Esperancilla indicated that he agreed that the COA should first clear
14 this but, that he is willing to serve (in the VSU BOR) even without remuneration.

15 Chairperson Nenalyn P. Defensor then swore into office the new Student
16 Regent, Mr. Gerald M. Rivera.

17 **III. APPROVAL OF THE AGENDA**

18 Chairperson Nenalyn P. Defensor directed the members of the Board to look
19 at the Agenda and inquired if there was/were any other item/items for inclusion in the
20 Agenda for the 52nd BOR meeting.

21 President Jose L. Bacusmo informed the Hon. Chairperson that he had two (2)
22 other items for inclusion in the meeting, as follows: (1) rehabilitation of the VSU
23 Hydro-Electric Power Plant; and (2) Creation of New Faculty Positions through Scrap
24 and Build Scheme.

25 The Hon. Chair inquired from the President about the urgency of discussing
26 these two (2) items.

27 President Bacsumo clarified that for the first item, this is only just for the
28 conduct of a study for its rehabilitation. For the second item, this is quite urgent

1 because the DBM Regional Director has given the "GO Signal" for this request and is
2 due to be transferred to Region 7.

3 Regent Alan L. Presbitero requested permission to express "is sentiment" on
4 the inclusion of additional items under Other Matters, to wit: *"I'm not preventing the
5 Vice-Chairperson from presenting matters/issues under Other Matters, provided that
6 stakeholders that could be affected, were consulted"*.

7 For the record, VSU BOR Chairperson Nenalyn P. Defensor declared, to wit:
8 *"We do not want an Agenda on the day of the meeting without documents. This means
9 that we did not study it. Maybe later on, I will be put in a bind by accident, just
10 because we did not read and study carefully what we approved. Please do not
11 surprise me with new items because we just might make mistakes"*.

12 The Hon. Chairperson then requested for a motion to approve the Agenda, as
13 amended.

14 President Bacusmo indicated that there is still one (1) more item: Authority to
15 Purchase a New Vehicle, using the award money.

16 Chairperson Defensor directed the Board Secretary that next time, "No more
17 Other Matters". The CHED Chairperson does not want any discussion that has not
18 been well studied.

19 Regent Presbitero mentioned that during the time of Commissioner Nona S.
20 Ricafort, he has always raised the issue on *"providing the Faculty Regent at least a
21 few days before the BOR meeting so that the issue can still be studied"*.

22 Chairperson Defensor again requested for a motion to approve the Agenda as
23 amended.

24 President Jose L. Bacusmo moved for the approval of the Agenda, as
25 amended.

26 Regent Edwin C. Codilla seconded the motion.

27 The Chair declared the Agenda for the 52nd BOR Meeting, adopted.

CALENDAR OF BUSINESS

A. NEW BUSINESS

I. Matters for Confirmation

1. Confirmation of the Results of BOR Referendum No. 1, s. 2011 on the Request for Authority to Include Ms. Jade Daphnee N. Compendio in the Tentative List of Candidates for Graduation *with honors*, for the 2nd Semester SY 2010-2011
2. Confirmation of the Results of BOR Referendum No. 2, s. 2011 on the Request for Authority for the Travel to Canberra, Australia of University President Jose L. Bacusmo on 12 June 2011 to 21 June 2011
3. Confirmation of the Results of BOR Referendum No. 3, s. 2011 on the Request for Authority to Designate Dr. Oscar B. Posas as Officer-In-Charge (OIC) of the Visayas State University for the Duration of the Official Travel of President Jose L. Bacusmo to Australia
4. Confirmation of the Results of BOR Referendum No. 4, s. 2011 Confirming the List of Candidates for Graduation of the First Batch of the Bachelor of Science in Nursing Program
5. Confirmation of the Results of BOR Referendum No. 5, s. 2011 Approving the Appointment of Dr. Cirila B. Villegas as Private Representative to the Evaluation Committee for the VSU Presidency
6. Tentative List of Candidates for Graduation, Summer, SY 2010-2011
 - 6.1 Main Campus and Villaba Campus
7. Approving the Reclassification of the Academic Rank of Dr. Jose L. Bacusmo from Professor 6 to University Professor
8. List of Appointments of Personnel to Various Positions:
 - 8.1 Upgrading of Position of Mr. Remegio M. Sanico from Admin. Asst. II (SG-8) to Admin. Asst. V (SG-11)
 - 8.2 Regular Appointment Status of Three (3) Administrative Staff
 - 8.3 New Appointments of Two (2) Contractual Academic Staff from the VSU Alangalang Campus
 - 8.4 Change of Appointment Status of Ms. Marilyn N. Manaig from Lump Sum to Plantilla Item
 - 8.5 Renewal of Appointment of 27 Temporary Academic Staff
 - 8.6 Renewal of Appointment of 12 Contractual Academic Staff

II. Matters for Approval

1. Promotion of Two (2) Administrative Staff
2. Resolution Requiring Complete Staff Work Before Presenting MOU/MOU for Approval
3. Proposal to Increase the Honorarium of Faculty Serving as Reviewers in the URC

4. Proposal to Offer TESDA Competency-Based Skills Training Programs in the College of Engineering
5. Proposal to Increase Some of the VSU Laboratory High School Fees
6. Proposal to Revise the Payment Scheme for Faculty on Part-Time Basis
7. Proposal to Implement on-Call (*Decking*) Duty Fee
8. Proposal to Implement an Extension-of Duty Fee
9. Proposal to Send a Delegation to Hiroshima University to Reciprocate the Visit of Prof. Teruo Maeda and Asso. Prof. Lawrence M. Liao
10. Invitation by Hiroshima University of Some VSU Faculty to Attend the International Summer School
11. Proposal to Purchase a New Vehicle for the PhilRootcrops
12. Collapsing of the Four (4) Administrator II Positions in the External Campuses and to Use the Savings to Create Ten (10) Instructor Positions

III. Matters for Information

1. Proposal to Make the Capping and Badge Investiture and Lighting Ceremony a Yearly Activity of the College of Nursing
2. Proposal to Make the Pinning a Yearly Activity of the College of Nursing
3. List of Part-Time Instructors Hired by the University
4. Appointments of Some Science Research Assistants

C. ADJOURNMENT

IV. APPROVAL OF THE MINUTES

Chairperson Nenilyn P. Defensor inquired if there are any comments on the Minutes of the 50th and 51st BOR Meetings. Hearing none, the Hon. Chair requested for a motion to approve.

Regent Alan L. Presbitero motioned to the Hon. Chair, for dispensing the reading of the Minutes of the 50th and 51st BOR Meeting and to approve the same *Subject To*, corrections and/or revisions and amendments including clerical errors submitted by the members of the Board which shall be filed directly with the Board Secretary within the next five (5) working days for inclusion in the corrected minutes.

Regent Buenaventura C. Go-Soco, Jr. seconded the motion.

There were no objections raised from the Board.

1 The Honorable Chairperson declared the Minutes of the 50th and 51st BOR
2 Meeting **APPROVED**, *pending* corrections/amendments submitted to the Board
3 Secretary within the next five (5) working days.

4 The Board passed

5 **BOR RESOLUTION NO. 41, s. 2011**

6 Tentatively approving the Minutes of the 5th Board of Regents Meeting
7 held at the LNU Conference Room, Leyte Normal University, Tacloban City on
8 11 March 2011 from 1:00 A.M. to 3:05 P.M., *Subject To* any corrections/
9 amendments to be submitted to the Board Secretary within the next five (5)
10 working days.

11 **BOR RESOLUTION NO. 42, s. 2011**

12 Tentatively approving the Minutes of the 5th Board of Regents Meeting
13 held at the LNU Conference Room, Leyte Normal University, Tacloban City on
14 15 April 2011 from 12:01 P.M. to 1:45 P.M., *Subject To* any corrections/
15 amendments to be submitted to the Board Secretary within the next five (5)
16 working days.

17 **V. MATTERS ARISING FROM THE APPROVED MINUTES**

18 **A. Preliminaries**

19 The Hon. Chair presented to the Board the reply of CHED Chairperson to
20 Dr. Alan L. Presbitero *re*: Composition of the Evaluation Committee, to wit:

21 *"When I assumed as Chairperson of the CHED, there was an absence*
22 *of a uniform composition of the Evaluation Committee (EC) to evaluate the*
23 *performance of the incumbent SUC Presidents. Even Memorandum No. 3, s.*
24 *2001 or the Implementing Rules and Regulations of RA 8292, is silent about*
25 *the composition of the EC for the evaluation of the performance of the*
26 *incumbent President who is eligible for reappointment.*

27 *Recognizing the gap in the rules, I issued a Memorandum dated 21*
28 *March 2011 addressed to the CHED Commissioners which suggested a*
29 *uniform composition of the EC for the assessment of the incumbent President*
30 *which was patterned after the composition of the Search Committee for the*
31 *Presidency.*

1 *I further instructed that the Chairperson of the EC shall be*
2 *recommended by the CHED Chairperson and the representative of the*
3 *academic community shall either come from the students, the faculty and the*
4 *alumni.*

5 *The essence of the constitution of the EC within the foregoing*
6 *framework is to ensure greater transparency, accountability, and reliability on*
7 *the evaluation of the incumbent President's accomplishments in the major*
8 *areas of instruction, research, extension and production.*

9 *Notwithstanding the fact that the academic community is granted only*
10 *one (1) representative in the EC, the EC is instructed to ensure the conduct of*
11 *meaningful consultations with all the sectors and that this be properly*
12 *documented and recorded.*

13 *Furthermore, the Evaluation Report to be submitted by the EC is still*
14 *subject to the approval by the VSU Board of Regents wherein the faculty, the*
15 *alumni and the students are properly represented.*

16 *Thank you for your trust in my leadership and your support for good*
17 *governance in our public Higher Education System.*

18 The Alumni Regent, Dr. Edgardo E. Tulin, informed the Board that a few
19 weeks after the 15 April 2011 BOR Meeting, the officers of the faculty and the
20 alumni associations met to discuss and select the nominee to the EC. Both
21 associations selected their nominees. However, the officers of the Alumni
22 Association objected to the nominee of the Faculty Association (Vice-President).

23 Regent Alan L. Presbitero replied that: "both groups recognize the
24 differences and expectations between the faculty and the alumni. So, both groups
25 decided to request that both groups have representation in the EC".

26 Chairperson Defensor replied that: "the CHED Chairperson has laid out
27 her policy of having a uniform EC throughout and will not approve of this".

28 Chairperson Defensor pointed out the longer the delay in selecting an
29 academic representative the longer it will take the EC to start doing its job. The

1 Hon. Chair also maintained that she is just Chairperson Designate and so, she has
2 to follow the position taken by the CHED Chairperson on the matter, that the EC
3 will be composed of only five (5) members.

4 Chairperson Defensor stated, for the record, that she is personally
5 appealing to both the Faculty and the Alumni Regents to come to an agreement
6 regarding the academic community representative soon or else go into default.

7 Regent Presbitero assured the Hon. Commissioner that the Faculty
8 Association will again meet with the Alumni Association as soon as possible to
9 find a mutually acceptable representative to the Evaluation Committee.

10 Chairperson Nenalyn P. Defensor directed the Board to look at the Matrix
11 of Resolutions for the 50th and 51st BOR Meetings as *“this will tell us whether the*
12 *President has implemented or has not implemented the approved Resolutions as*
13 *well as discuss any issue arising from the Minutes.”*

14 **B. Matters Arising from the Minutes of the 50th BOR Meeting**

- 15 1. Resolution No. 2, s. 2011 – *Comments: The President through the University*
16 *Legal Counsel will prepare the contract and Dir. Go-Soco will help review the*
17 *contract.*

18 Chairperson Defensor inquired if this was done.

19 President Bacusmo replied that this has not yet been done because Mr.
20 Steele is still finalizing the design of the house with the help of an architect
21 whom he hired.

- 22 2. Resolutions No. 3 to 7 – Tentative List of Candidates – Implemented

- 23 3. Resolution No. 32, s. 2011 – Proposal to Purchase a Bernardo Land.
24 *Comments: The President was requested to consult with the University Legal*
25 *Counsel on the legal basis for such an action.*

26 Chairperson Defensor inquired what was done about it?

27 President Bacusmo informed the Board that Administration consulted
28 with the COA and was informed that the University has legal basis for

1 purchasing said land. However, Administration will later find difficulty
2 disposing government land to University employees who are private
3 individuals. So, Administration is looking at a Plan B in which the Foundation
4 of the University will first purchase the land and then sell the subdivided lots.

5 The Hon. Chair suggested that before Administration does anything,
6 that this first be referred to the Office of the Solicitor General for the
7 protection of the Board.

8 **C. Matters Arising from the Minutes of the 51st BOR Meeting**

- 9 1. Resolution No. 35, s. 2011 – The Hon. Chair inquired who was selected
10 Chairperson of the Evaluation Committee for VSU.

11 The Board Secretary informed the Board that Dr. Marieta B.
12 Sumagaysay, former Dean of the UP College Tacloban, was chosen by the
13 CHED Chairperson, Dr. Patricia B. Licuanan, to be the Chairperson of the
14 Evaluation Committee. Further, Dr. Cirila V. Villegas was chosen *in lieu* of
15 Sister Evelyn Cabactulan who declined the offer.

16 Regent Presbitero inquired whether Dr. Villegas is connected with the
17 Philippine National Red Cross.

18 The Hon. Chair replied that Dr. Villegas is a retired DepEd Regional
19 Director of Region 8. At present, she is working with the Red Cross.

- 20 2. Resolution No. 40, s. 2011 – *Comments: The President through the University*
21 *Legal Counsel and the Land Acquisition and Titling Unit will process the*
22 *documents needed for the titling of the lots at VSU Tolosa Campus.*

23 Chairperson Defensor inquired what has happened, so far.

24 The President replied that the University is working on this matter.

25 **VI. CHAIR'S PRIVILEGE**

26 **A. Priority Programs and Development Thrusts of the Aquino Government**

27 Chairperson Nenalyn P. Defensor informed the Board that last 01 June
28 2011, the CHED had an important meeting with DBM Secretary, Hon. Florencio

1 “Butch” Abad regarding the budget of the SUCs. The Hon. Secretary laid out the
2 five (5) priority areas of the current administration: (1) anti-corruption; (2)
3 poverty reduction; (3) economic reform; (4) peace process; and (5) climate
4 change.

5 The Hon Chair continued that for several years now, the SUCs have not
6 received budget for capital outlay. However, capital outlay may be given to SUCs
7 if job generation will focus on the following: (1) Business Process Outsourcing
8 (BPO) – such as, but not limited to, the following: *call center operations,*
9 *animation, medical transcription, software programming, etc...*; (2) Tourism –
10 given the new tourism zones: *Bohol, Cebu, Palawan, Davao, Iloilo* and the *Subic-*
11 *Clark area*; and (3) Agri-Agra Development Component – rice self-sufficiency -
12 with Central Luzon and Isabela taking the lead - and the growth of fisheries. The
13 Hon. Secretary pointed out that the needed infrastructure will be built in support
14 of the three (3) areas.

15 Chairperson Defensor suggested that the President submit proposals along
16 these three (3) thrusts so that the college/university will be allocated some budget
17 for capital outlay. The Hon. Chair also mentioned that during that meeting, she
18 took notes especially when VSU was mentioned. The Hon. Secretary informed the
19 CHED Commissioners that that “VSU has a big forest”. The Hon. Chair narrated
20 that at this point, she was quietly thinking, at the back of her mind, “why does he
21 know that VSU has a big forest?”

22 President Bacusmo replied that Secretary Abad has visited the University a
23 couple of times the most recent was last April 2011 when he come over to be the
24 University’s Commencement Speaker. The President announced that the
25 University has already submitted a proposal for the construction of a new
26 University Library to the Hon. DBM Secretary when he came over.

27 Chairperson Defensor inquired whether the University is in a position to
28 submit a proposal related to Agri-Agra Development since this is what Sec. Abad
29 would really like SUCs engaged in agriculture to go into.

1 The President replied that he also mentioned a plan to Sec. Abad a
2 program of the University that runs along the lines of tourism which consist of
3 three (3) loops, namely: (1) Nature Parks Loop; (2) Fun Farm Loop; and (3)
4 Organic Agriculture Loop.

5 Regent Joseph L. Emnas commented that one of the deterrents of locating
6 BPOs in the City of Baybay is the bandwidth and speed of the internet
7 connectivity lines.

8 The President informed the Board that the University is working closely
9 with Regent Emnas on the tourism projects of the University.

10 **B. Flagship Programs of the University**

11 Chairperson Nenalyn P. Defensor informed the President that her Office
12 sent a Memorandum “requesting some topics to be included in the workshops
13 being conducted, and that a report be made in the next BOR Meeting on the issue:
14 Identification of flagship academic programs that can be developed into Centers
15 for Development (COD) or Center of Excellence (COE).”

16 President Bacusmo informed the Board that there the Main Campus had
17 three (3) programs identified by the CHED as Centers of Excellence, namely:
18 Agriculture Education, Agricultural Engineering and Forestry. However, because
19 of the drop in enrolment in Agricultural Engineering and Forestry (*to less than*
20 *100 students*), both COEs were not sustained. This semester, there is resurgence in
21 enrolment in both degree programs and just maybe they can again qualify as
22 COEs.

23 The Hon. Chair commented that since VSU is a multi-campus University,
24 the flagship programs of these external campuses also needs to be identified.
25 There is a need for the University President to present these in the next meeting.
26 In essence, the main question that should be answered is: “What do you want to be
27 known for?” Likewise, the Hon. Chair requested that the President present the
28 “academic programs that the University is planning to close due to poor
29 performance, due to lack of enrolment or skills-job mismatch”.

1 The Hon. Chair narrated that so many education graduates flunk the
2 Licensure Examination for Teachers (LET). Many of these flunkers then apply as
3 domestic workers for Hong Kong or Singapore which tantamount to “a slap on the
4 face” of our educational system. Do you need to study for a 4-year college degree
5 just to become a domestic worker?

6 Chairperson Defensor stressed that SUCs and HEIs, in general, should
7 institute stricter screening procedures in order to prevent those who do not really
8 deserve to proceed to the next level if only to stem the tide of college graduates
9 ending up as domestic workers abroad. This is our “patriotic duty” to our country.

10 **C. Vertical and Horizontal Typologies for HEIs**

11 Chairperson Nenalyn P. Defensor informed the Board that the Hon. CHED
12 Chairperson, Dr. Patricia B. Licuanan, is now going around the country to conduct
13 “consultative meetings” regarding compliance of HEIs with the law on the
14 typology of Higher Education Institutions here in the Philippines: vertical and
15 horizontal typologies. In the vertical typology, the CHED will classify whether an
16 HEI is a Professional School, Liberal Arts College, a Graduate Institute, a
17 University, or a Community College. In the horizontal typology, on the other
18 hand, an HEI can be classified from developing to highly developed.

19 **D. Faculty Scholarships**

20 Chairperson Nenalyn P. Defensor informed the Board that her Office has
21 sent out flyers through the internet, of the list of scholarship slots available to the
22 faculty. The Hon. Chair inquired from the Faculty Regent whether VSU faculty
23 have already applied for any of the posted scholarships.

24 Regent Presbitero replied that he had already disseminated this to the
25 members of the faculty. The Faculty Regent took the opportunity to thank the
26 Hon. Chair for providing timely information regarding faculty scholarships.

1 President Bacusmo informed the Board that VSU was able to get 13
2 faculty scholarship slots from the Department of Science and Technology
3 (DOST).

4 VII. PRESIDENT'S REPORT

5 President Jose L. Bacusmo then gave a very short report. It highlighted some of
6 the recent accomplishments of the University, such as: the increase in enrolment;
7 renovation of dormitories; new research projects with support from the Department of
8 Agriculture (DA); ACIAR (*Australia*) and IFOS (*Germany*); successful Alumni
9 Homecoming; and the completion of the river control and seawall projects funded by
10 Congressman Jose Carlos L. Cari and the An Waray Partylist.

11 VIII. NEW BUSINESS

12 A. Matters for Confirmation

- 13 1. Confirmation of the Results of BOR Referendum No. 1, s. 2011 on the
14 Request for Authority to Include Ms. Jade Daphnee N. Compendio in the
15 Tentative List of Candidates for Graduation *with honors*, for the 2nd Semester
16 SY 2010-2011
- 17 2. Confirmation of the Results of BOR Referendum No. 2, s. 2011 on the
18 Request for Authority for the Travel to Canberra, Australia of University
19 President Jose L. Bacusmo on 12 June 2011 to 21 June 2011
- 20 3. Confirmation of the Results of BOR Referendum No. 3, s. 2011 on the
21 Request for Authority to Designate Dr. Oscar B. Posas as Officer-In-Charge
22 (OIC) of the Visayas State University for the Duration of the Official Travel
23 of President Jose L. Bacusmo to Australia
- 24 4. Confirmation of the Results of BOR Referendum No. 4, s. 2011 Confirming
25 the List of Candidates for Graduation of the First Batch of the Bachelor of
26 Science in Nursing Program
- 27 5. Confirmation of the Results of BOR Referendum No. 5, s. 2011 Approving
28 the Appointment of Dr. Cirila B. Villegas as Private Representative to the
29 Evaluation Committee for the VSU Presidency

30 Chairperson Nenalyn P. Defensor pointed out that all five (5) items have
31 been approved through Referendum. The Hon Chair suggested that the Board
32 have an omnibus Confirmation of these items.

33 Regent Buenaventura moved for the omnibus Confirmation of the five (5)
34 Board Resolutions approval by Referendum.

1 Regent Edwin C. Codilla seconded the motion.

2 6. List of Candidates for Graduation, Summer, SY 2010-2011

3 The Hon. Chair inquired if there was any objection on the list of graduates.

4 Regent Presbitero indicated that *"he would like to register his strongest*
5 *objection on the candidacy of Ms. Anne Bebon Malnegro, candidate for the*
6 *degree of Bachelor of Animal Science (BAS) this Summer, on the following*
7 *grounds: (1) cheating; (2) falsification of documents; and (3) intrusion of a*
8 *relative (which is a violation of Section 330 on the ViSCA Code"*.

9 The Faculty Regent informed the Board that *"he delivered a letter that was*
10 *filed by a faculty colleague, Dr. Dinah Espina, who was then the professor of this*
11 *particular person. We believe that there is a grand conspiracy, from the*
12 *(Department) Chairman up to the Vice President for Academic Affairs. The*
13 *Faculty strongly ask for an investigation of this case because it involves not only*
14 *the student herself, but also the officers of the Administration"*.

15 The Faculty Regent pointed out that the University President already has a
16 copy of the letter of Dr. Espina. Maybe the CHED Regional Office can conduct an
17 impartial investigation.

18 The Hon. Chair replied that the Board will first refer this to the University
19 President because the Board is a policy making body and not an investigating
20 body. As CEO and Head of the University, the President must be the one to first
21 take appropriate action before anybody else.

22 Regent Buenaventura C. Go-Soco, Jr inquired from the Board Secretary
23 whether the Academic Council approved the list of candidates for graduation.

24 The Board Secretary replied in the affirmative.

25 Regent Go-Soco continued, "if this passed through channels, why was this
26 not raised at that level?"

27 The Faculty Regent replied that "the list of candidates was approved by the
28 Academic Council through a Referendum. There was no chance for deliberation.
29 A number of faculty also registered their objections".

1 The Hon. Chair indicated that for except for Ms. Malnegro, everybody else
2 in the list can be Confirmed by the Board.

3 Regent Alan L. Presbitero moved for the Confirmation of the list of
4 candidates for graduation for Summer, SY 2010-2011 with the exception of Ms.
5 Anne Bebon Malnegro.

6 President Bacusmo inquired whether the Faculty Regent is filing a
7 complaint against the student which, in effect, will defer the confirmation of the
8 graduation of Ms. Malnegro.

9 Chairperson Defensor clarified that for purposes of recording the objection
10 raised in the Minutes of this BOR Meeting it is the Faculty Regent who objected
11 to the confirmation of the student, Ms. Anne Bebon Malnegro.

12 Regent Presbitero confirmed what the Hon. Chair pointed out, that he was
13 the one objecting to the Confirmation of Ms. Anne Bebon Malnegro from the list
14 of candidates for graduation.

15 President Bacusmo informed the Board that the Board should not defer the
16 Confirmation of the graduation of Ms. Malnegro considering that she has
17 complied with all the University requirements for graduation. The President
18 pointed out that what is on the table right now is more of an administrative matter
19 on how the University Administration will handle the case.

20 The Faculty Regent replied that the President's presumption is very
21 dangerous because the objection raised by the Faculty Association is based on
22 serious allegations.

23 Chairperson Defensor inquired whether the motion made earlier to confirm
24 the list of graduates with the exception of Ms. Malnegro was already duly
25 seconded.

26 President Jose L. Bacusmo seconded the motion.

27 The Board passed

BOR Resolution No. 43, s. 2011

Confirming the list of candidates for graduation from the Main Campus and the Villaba Campus for the Summer, SY 2010-2011, Provided, That all candidates have complied with all requirements for graduation on or before the deadline indicated in the approved Academic Calendar for SY 2010-2011, and Provided Further, That confirmation of the graduation of Ms. Anne Bebon Malnegro is deferred until after the results of the investigation to be conducted by the Office of the University President on the allegations of the Faculty Regent presented by the Faculty Regent during the 52nd BOR Meeting.

MAIN CAMPUS

Graduate Students:

<i>Master of Education (MEd)</i>	-	<u>1</u>	1
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Undergraduate Students

College of Agriculture

<i>Bachelor of Animal Science*</i>	-	2	
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<i>Bachelor of Science in Agriculture</i>	-	1	
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<i>Bachelor of Science in Food Technology</i>	-	<u>2</u>	5
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College of Arts and Sciences

<i>Bachelor Science in Biology</i>	-	<u>1</u>	1
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College of Engineering

<i>Bachelor of Science in Computer Science</i>	-	<u>10</u>	10
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College of Forestry and Natural Resources

<i>Bachelor of Science in Forestry</i>	-	<u>1</u>	1
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College of Management and Economics

<i>Bachelor of Science in Agribusiness</i>	-	2	
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<i>Bachelor of Science in Economics</i>	-	1	
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<i>B. Sci. in Hotel, Restaurant & Tourism Mgt.</i>	-	<u>2</u>	5
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College of Veterinary Medicine

<i>Doctor of Veterinary Medicine</i>	-	<u>3</u>	<u>3</u>
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Total for Main Campus			26
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VILLABA CAMPUS

<i>Bachelor of Science in Agriculture</i>	-	<u>1</u>	<u><u>1</u></u>
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TOTAL CANDIDATES FOR GRADUATION			27
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* Confirmation of Ms. Anne Bebon Malnegro is deferred until after investigation of the allegations lodged by the Faculty Regent during the 52nd BOR Meeting.

7. Approving the Reclassification of the Academic Rank of Dr. Jose L. Bacusmo to University Professor

Regent Alan L. Presbitero requested clarification why there is no criterion on "academic function" considering that the position of University Professor is an academic rank. Nowhere in the criteria can be seen "*involvement of the candidate in an academic activity*".

1 8. Upgrading the Position of Mr. Remegio M. Sanico from Admin. Asst. II (SG-
2 8) to Admin. Asst. V (SG-11)

3 The President informed the Board that Mr Remegio M Sanico has been
4 very instrumental in our infrastructure projects especially in the mobility of
5 University personnel. He is therefore, recommended for upgrading from
6 Administrative Assistant II to Administrative Assistant V.

7 The President called-in Dr. Lourdes B. Cano, the Head of the Human
8 Resource Management Office, to reply to the query of the Hon. Chairperson.

9 Dr. Lourdes B. Cano informed the Board that Mr. Sanico has been
10 assigned to Head the Motorpool.

11 Chairperson Defensor inquired from the President the present number of
12 personnel holding Admin. Asst. II positions in the University. The Hon. Chair
13 explained that she just wanted to make sure "no favoritism" was used in the
14 upgrading. There might be others, who are voiceless meaning that they cannot
15 present their side, to the Board. The Hon. Chair indicated that she is trying her
16 best to be fair to all by being a good Commissioner.

17 Dr. Cano replied that this upgrading has been approved by the Department
18 of Budget and Management (DBM) based on the justification of Administration
19 considering his work as supervisor. Dr. Cano assured the Hon. Chairperson and
20 the Board that everything was above board in the upgrading of Mr. Sanico.

21 Chairperson Defensor requested for a motion to confirm.

22 President Jose L. Bacusmo moved for the confirmation of the upgrading
23 the position of Mr. Remegio M. Sanico from Admin. Asst. II (SG-8) to Admin.
24 Asst. V (SG-11), as presented.

25 Regent Edgardo E. Tulin seconded the motion.

26 The Board of Regents passed

27 **BOR RESOLUTION NO. 45, s. 2011**

28 **A Resolution Confirming the upgrading the position of Mr. Remegio**
29 **M. Sanico from Admin. Asst. II (SG-8) to Admin. Asst. V (SG-11), as**
30 **presented.**

1 9. Regular Appointment of Three (3) Administrative Staff

2 Chairperson Defensor inquired from the President whether these three (3)
3 people are contractual employees and whether they are now going to be appointed
4 to regular positions.

5 The President informed the Hon. Chairperson that the said employees are
6 casual employees and there are now regular positions available.

7 The University Secretary pointed out that of the three (3) employees, one
8 comes from the Main Campus while two come from the Alangalang Campus. Mr.
9 Gaspar Arpocele, from the Main Campus, occupies the position of
10 Administrative Aide V, casual status.

11 Dr. Cano explained that Mr. Arpocele is a plumber and he has been in the
12 service for the past 25 years. The regular employee has retired and Mr. Arpocele
13 is the next-in-rank.

14 Chairperson Defensor presented a hypothetical situation, to wit: "There are
15 several casual employees who had been in the service for at least 20 to 30 years
16 and none of them had a promotion since their first employment. How will the
17 University determine who among them is the most deserving?"

18 The Hon. Chair indicated that she is asking because "these people are just
19 small people, and so, they cannot express their sentiments before the Board. So, it
20 is the responsibility of the Chairperson to express for them".

21 The President informed the Board that the University has a Non-Academic
22 Personnel Board (NAPB) who takes charge of the screening of employees
23 including hiring, promotion and upgrading. In case of vacancy, the position is
24 published and the NAPB interviews the applicants before a decision is made.

25 Chairperson Defensor requested for a motion to confirm.

26 President Jose L. Bacusmo moved for the confirmation of the regular
27 appointment of three (3) administrative staff, as presented.

28 Regent Edwin C. Codilla seconded the motion.

29 The Board of Regents passed

BOR RESOLUTION NO. 46, s. 2011

A Resolution Confirming the Regular Appointment of Three (3) Administrative Staff, as presented.

NAME	POSITION	EFFECTIVITY	CAMPUS
ALCOBER, Salvador Leo P.	Adm. Aide I (SG-1)	02-15-2011	Alangalang
ARPOCEPLE, Gaspar S.	Adm. Aide V (SG-5)	05-02-2011	Main
CAGANG, Fe, Daphney	Adm. Officer I (SG-10)	02-22-2011	Isabel

10. New Appointments of Two (2) Contractual Academic Staff

The University Secretary informed the Board that these academic staff are from the Alangalang Campus. Their papers were thoroughly reviewed by the Academic Personnel Board (APB) prior to its presentation in this BOR meeting.

Chairperson Defensor requested for a motion to confirm.

President Jose L. Bacusmo moved for the confirmation of the new appointments of two (2) contractual academic staff, as presented.

Regent Edwin C. Codilla seconded the motion.

The Board of Regents passed

BOR RESOLUTION NO. 47, s. 2011

A Resolution Confirming the New Appointment of Two (2) Contractual Academic Staff, as presented.

NAME	POSITION	EFFECTIVITY
LANTAJO, Naide P.	Instructor I	02-14-2011 to 10-31-2011
WENCESLAO, Dominador Jr.	Instructor I	02-14-2011 to 10-31-2011

11. Change in Appointment Status of Ms. Marilyn Manaig

The University Secretary informed the Board that Ms. Marilyn Manaig is a new instructor of the College of Education, Main Campus. Prior to this endorsement, she was a lump sum employee but she now qualifies for the plantilla item (temporary status).

Chairperson Defensor inquired if there was any objection from the Faculty Regent.

Regent Presbitero indicated that there is no objection from the faculty.

1 Chairperson Defensor requested for a motion to confirm.

2 President Jose L. Bacusmo moved for the confirmation of the change in
3 appointment status of Ms. Marilyn Manaig from lump sum to item position
4 (temporary status), as presented.

5 Regent Alan L. Presbitero seconded the motion.

6 The Board of Regents passed

7 **BOR RESOLUTION NO. 48, s. 2011**

8 **A Resolution Confirming the Change in Appointment Status of Ms.**
9 **Marilyn Manaig from Lump Sum to Plantilla Item (*Temporary Status*), as**
10 **presented.**

11 **12. Renewal of Appointment Status of 27 Academic Staff**

12 The Faculty Regent again pointed out that some faculty members in the
13 list, have already earned their PhD degrees but, up to the present, they are still up
14 for renewal annually. These employees include, Dr. Rosario Abella, Dr. Sergio
15 Abit, Jr., Dr. Pamela Abit, Dr. Nestor Gregorio, Dr. Melinda Lavega, Dr. Berta
16 Ratilla, and Dr. Suzette Lina.

17 The Hon. Chair inquired from the President why these faculty members
18 are still not permanent.

19 The President replied that the University has a Guideline, duly approved
20 by the Academic Personnel Board. In the Guideline, there is a two-year "waiting-
21 period requirement" prior to the award of a tenured status as approved by the
22 Board of Regents in BOR Resolution No. 80, s. 2008.

23 The Hon. Chair inquired when the two-year requirement will come due.

24 The President replied that they will have served the two-year requirement
25 by 01 November 2011.

26 Regent Presbitero indicated that he was not for the circumvention of the
27 guideline. What needs to be undertaken is to hasten the very slow pace of the
28 NBC implementation.

The Hon. Chair indicated that slow processing for the NBC system is the

main concern of the Faculty Regent but that this is beyond the Board.

Chairperson Defensor requested for a motion to confirm.

President Jose L. Bacusmo moved for the confirmation of the change in

appointment status of Ms. Marilyn Manaiig from lump sum to item position

(temporary status), as presented.

Regent Alan L. Presbitero seconded the motion.

The Board of Regents passed

BOR RESOLUTION NO. 49 s. 2011

A Resolution Confirming the Appointments of 27 Academic Staff, as presented.

NAME POSITION ITEM NO. EFFECTIVITY

ABELA, Julius V.	Asst. Prof. III	AP3-22-2008	06-01-2011 to 05-31-2012
ABELA, Rosario P.	Asst. Prof. I	AP1-12-2004	06-01-2011 to 05-31-2012
ABIT, Pamela P.	Asst. Prof. II	AP2-13-2004	06-01-2011 to 05-31-2012
ABIT, Sergio M. Jr.	Instructor I	INST1-3-2002	06-01-2011 to 05-31-2012
ALCOBER, Ed Allan L.	Instructor III	INST3-20-2002	06-01-2011 to 05-31-2012
ALUMBRO, Edita C.	Asst. Prof. II	AP2-12-2004	06-01-2011 to 05-31-2012
BALALA, Lotis M.	Asst. Prof. I	AP1-30-2004	06-01-2011 to 05-31-2012
BALINA, Fatima T.	Instructor I	INST1-22-2005	06-01-2011 to 05-31-2012
BELLEZAS, Ma. Hazel I.	Asst. Prof. I	AP1-14-2004	06-01-2011 to 05-31-2012
BENITEZ, Mario M.	Instructor II	INST2-16-2008	06-01-2011 to 05-31-2012
CLORES, Aileen Y.	Instructor I	INST1-15-2005	06-01-2011 to 05-31-2012
COME, Renzita S.	Instructor III	INST3-44-2004	06-01-2011 to 05-31-2012
CORTEZ, Evelyn S.	Instructor I	INST2-15-2004	06-01-2011 to 05-31-2012
GACUTAN, Manuel D. Jr.	Instructor I	INST1-9-2004	06-01-2011 to 05-31-2012
GALVEZ, Lorina A.	Instructor III	INST3-47-2004	06-01-2011 to 05-31-2012
GREGORIO, Nestor O.	Instructor III	INST3-19-2004	06-01-2011 to 05-31-2012
LAVEGA, Melinda L.	Asst. Prof. III	AP3-5-1998	06-01-2011 to 05-31-2012
LINA, Dario P.	Instructor III	INST3-9-2002	06-01-2011 to 05-31-2012
LINA, Suzette B.	Instructor I	INST1-2-2002	06-01-2011 to 05-31-2012
MAZO, Analyn M.	Asst. Prof. I	AP1-19-2004	06-01-2011 to 05-31-2012
MILLA, Norberto E.	Asst. Prof. I	AP1-13-2004	06-01-2011 to 05-31-2012
NAMOCO, Goldameir Leovecres S.	Instructor I	INST1-30-1998	06-01-2011 to 05-31-2012
PEÑA, Santiago T. Jr.	Instructor I	INST1-19-2005	06-01-2011 to 05-31-2012
PEQUE, Dennis P.	Instructor III	INST3-14-2008	06-01-2011 to 05-31-2012
POLINAR, Anatolio N.	Instructor III	INST3-17-2004	06-01-2011 to 05-31-2012
RATILLA, Berta C.	Asst. Prof. III	AP3-7-2009	06-01-2011 to 05-31-2012
SALES, Jude Nonie A.	Asst. Prof. I	AP1-37-2004	06-01-2011 to 05-31-2012

13. Renewal of Appointment Status of 12 Contractual Academic Staff

President Bacusmo informed the Board that these 12 contractual academic

employees have not yet met the minimum requirements for tenure set by the

1 University. The University is in need of their services and therefore, has to renew
2 their appointments.

3 Chairperson Defensor inquired if there was any objection from the Faculty
4 Regent.

5 Regent Presbitero indicated that there is no objection from the faculty.

6 Chairperson Defensor requested for a motion to confirm.

7 President Jose L. Bacusmo moved for the confirmation of the change in
8 appointment status of Ms. Marilyn Manaig from lump sum to item position
9 (temporary status), as presented.

10 Regent Alan L. Presbitero seconded the motion.

11 The Board of Regents passed

12 **BOR RESOLUTION NO. 50, s. 2011**

13 **A Resolution Confirming the Appointments of 12 Contractual**
14 **Academic Employees, as presented.**

15	NAME	POSITION	DEPARTMENT	EFFECTIVITY
16	ABARQUEZ, Lomel Q.	Instructor I	IHK	06-01-2011 to 05-31-2012
17	ALMERIA, Krishna Rae Z.	Instructor I	CON	06-01-2011 to 05-31-2012
18	AUREO, Maria Robelyn M.	Instructor I	DPAC	06-01-2011 to 05-31-2012
19	CONUI, April S.	Instructor I	DCHM	06-01-2011 to 05-31-2012
20	GONZAGA, Edilberto L. Jr.	Instructor I	VLHS	06-01-2011 to 05-31-2012
21	IBAÑEZ, Venice B.	Instructor I	DCHM	06-01-2011 to 05-31-2012
22	LIMBO, Charice B.	Instructor I	VLHS	06-01-2011 to 05-31-2012
23	NUÑEZ, Jedess Miladel C.	Instructor I	NARC	06-01-2011 to 05-31-2012
24	OCLINARIA, Avelina V.	Instructor I	DLABS	06-01-2011 to 05-31-2012
25	PIAMONTE, Robelyn T.	Instructor I	NARC	06-01-2011 to 05-31-2012
26	QUITON, Grace T.	Instructor I	DLABS	06-01-2011 to 05-31-2012
27	SIAREZ, Mildred M.	Instructor I	VLHS	06-01-2011 to 05-31-2012

28 **B. Matters for Approval**

29 1. Promotion of Two (2) Administrative Staff in the Main Campus

30 The President informed the Board that Administration would like to
31 request the Board's approval for the promotion of Ms. Roberta C. Lemos to the
32 position of Chief Administrative Officer and Ms. Erlinda S. Esguerra to the
33 position of Accountant IV. The President explained that this is a chain promotion
34 because the position of Ms. Norma Cala (*Chief Administrative Officer*) became

1 vacant upon her retirement last November 2010 and the position of Chief
2 Accountant will become vacant when Ms. Lemos is promoted. Ms. Esguerra is the
3 next-in-rank employee for the position of Accountant IV.

4 Chairperson Defensor inquired if there was any objection.

5 Chairperson Defensor requested for a motion to approve.

6 Regent Edwin C. Codilla moved for the approval of the promotion of Ms.
7 Roberta C. Lemos to the position of Chief Administrative Officer (*vice* Ms.
8 Norma V. Cala) and Ms. Erlinda S. Esguerra to the position of Accountant IV
9 (*vice* Ms. Roberta C. Lemos), as presented.

10 Regent Alan L. Presbitero seconded the motion.

11 The Board of Regents passed

12 **BOR RESOLUTION NO. 51, s. 2011**

13 **A Resolution Approving the Promotion of Ms. Roberta C. Lemos to**
14 **the position of Chief Administrative Officer and Ms. Erlinda S. Esguerra to**
15 **the position of Accountant IV, as presented.**

16 2. Resolution Requiring Completed Staff Work Before Presenting MOU/MOU
17 for Approval

18 Chairperson Defensor clarified that she was personally responsible for
19 writing this item. The Hon. Chair explained that before any MOA/MOU will be
20 presented to the Board for final action, it has to be studied very carefully by the
21 President. The Hon. Chair pointed out that there have been quite a number of
22 times that MOAs/MOUs presented during the Board for final action have not been
23 well researched meaning no completed staff work. This just wastes the time of the
24 Board.

25 President Jose L. Bacusmo moved for the approval of the proposal, as
26 presented.

27 Regent Edgardo E. Tulin seconded the motion.

28 The Board of Regents passed

BOR RESOLUTION NO. 52, s. 2011

A Resolution Approving the Resolution Requiring Completed Staff Work Before Presenting MOU/MOU for Approval, as presented.

3. Proposal to Increase the Honorarium Rates Given to Faculty Serving as Reviewers

Chairperson Defensor inquired from the President what the proposal was all about.

President Bacusmo explained that the University has been operating a Review Center for the past eight (8) years. The Review Center conducts review classes for the University's graduates covering a number of degree programs requiring PRC license. Since the time it first started and until the present, faculty members serving as reviewers in the Review Center receive an honorarium of P250.00/hour. The proposal seeks to give an additional P100.00/hour, making it P350.00/hour.

Regent Presibitero commented that there is really a lot of room for improvement as far as service to the graduates is concerned. The Faculty Regent narrated that some of the reviewees have been complaining that "the reviewers just read what is in the reviewers during the session".

The President replied that "last year (2010), of the ten (10) academic programs requiring PRC examination, VSU had top notchers in seven (7) of the programs" which is indicative of the quality of the Review Center.

Chairperson Defensor informed the Board that the CHED wants a 100% passing percentage in the PRC licensure examinations and inquired from the President what is the University's passing percentage in the different programs.

The President replied that definitely the percentage passing is not 100% but that it is above the national passing average.

The Hon. Chair inquired whether some of the passers were able to get into the Top 10 in the various PRC Board examinations.

The President replied in the affirmative.

The Faculty Regent narrated, that “I was very disturbed by the results of the latest LET Examination when only one-third (1/3) of the University’s graduates who took the said examination, passed. Based on results, the major weakness is on the Professional Education. This is very alarming even though the University was able to get topnotchers (in the BEEd and BSEd)”.

The Hon. Chair suggested that this is where the University should strive to make improvements.

President Jose L. Bacusmo moved for the approval of the proposal, as presented.

Regent Gerald M. Rivera seconded the motion.

The Board of Regents passed

BOR RESOLUTION NO. 53, s. 2011

A Resolution Approving the Proposal to Increase the Honorarium Rates Given to Faculty Serving as Reviewers, as presented.

4. Proposal to Offer TESDA Competency-Based Skills Training Programs

The President informed the Board that this is just a training program. The CHED provided about P1.0 million in funds for the purchase of welding machines that could be used to start the training program in welding. On top of this program, the University will also be offering short training programs in driving and practical electricity. These training programs will help generate employment opportunities of many Baybayanons who do not have skills right now.

Chairperson Defensor indicated that if the University thinks that this is important and really needed, she will not raise any objections.

President Jose L. Bacusmo moved for the approval of the proposal, as presented.

Regent Alan L. Presbitero seconded the motion.

The Board of Regents passed

1 **-BOR RESOLUTION NO. 54, s. 2011**

2 **A Resolution Approving the Proposal to Offer TESDA Competency-**
3 **Based Skills Training Programs, as presented.**

4 5. Proposal to Increase VSU Laboratory High School Fees

5 Chairperson Defensor inquired from the President whether consultations
6 have been conducted relative to the increase in fees.

7 The President replied, that “We talked to the parents and this is actually
8 very small increases”.

9 The Hon. Chair inquired about the proof that said “consultation” was
10 actually conducted.

11 The President replied that he will present it in the next BOR meeting.

12 The Hon. Chair specifically indicated that “there should be a resolution
13 coming from the Parents’ Organization, to clear this up”.

14 The Hon. Chair declared that in the meantime, “this proposal is approved
15 in principle *but deferred* until after there is proof that a consultation was actually
16 conducted, by way of a Resolution from the Parents’ Organization”.

17 6. Proposal to Revise the Payment Scheme for Faculty on Part-Time Basis

18 Chairperson Defensor requested the President to present the proposal.

19 The President informed the Board that means that the University rates for
20 part-time faculty is very much lower when compared to what other SUCs in the
21 Region pay.

22 The Hon. Chair inquired what are the new rates and if the University has
23 money to cover the new rates?

24 The President replied that the proposal calls of a P20.00/hour increase.
25 Thus, for the BS degree holders, the rate is from P100.00/hour to P120.00/hour;
26 for the MS degree holders, it is from P150.00/hour to P170.00/hour; and for
27 PhD/EdD, it is from P200.00/hour to P220.00/hour.

28 The Hon. Chair inquired whether this proposal has been endorsed by the
29 University Administrative Council.

1 The President indicated that this proposal was presented and approved the
2 University Administrative Council and endorsed to the Board for final action.

3 Chairperson Defensor requested for a motion to approve.

4 President Jose L. Bacusmo moved for the approval of the proposal to
5 revise the payment scheme for faculty on part-time basis, as presented.

6 Regent Alan L. Presbitero seconded the motion.

7 The Board of Regents passed

8 **BOR RESOLUTION NO. 56, s. 2011**

9 **A Resolution Approving the Proposal to Revise the Payment Scheme**
10 **for Faculty on Part-Time Basis, as presented, effective 1st Semester, SY 2011-**
11 **2012.**

12 **7. Proposal to Implement On-Call Duty Fee for the BS Nursing Program**

13 Chairperson Defensor inquired from the President what this proposal is all
14 about.

15 The President informed the Board that means that whenever OR/DR cases
16 are available in the selected VSU affiliated hospitals, the BS Nursing students are
17 immediately informed so that they can immediately participate in providing
18 “assistance” as part of the requirements of their program. The assigned clinical
19 instructors then accompany the students because they act as supervisors during the
20 OR/DR cases. The On-Call Duty fee will be used to pay the clinical instructors for
21 “additional work hours beyond the regular working hours”. The President stressed
22 that this is like paying “overtime” to the Clinical Instructors for working beyond
23 official hours.

24 The Hon. Chair indicated that this is the first time that she has come across
25 this kind of fee. The other nursing schools under her have not filed for a similar
26 fee.

27 Regent Presbitero inquired whether the Board can possibly go to prison if
28 this fee is approved.

1 The President replied that definitely, nobody can go to prison because this
2 fee will be used to pay for “overtime services” rendered by the clinical instructors.

3 Chairperson Defensor clarified that “she feels uncomfortable” when she
4 sees a request for the first time especially when the legal basis for such a request is
5 not clearly indicated. The Related Learning Experience (RLE) fee, on the other
6 hand, is a “staple for all other nursing schools”.

7 Regent Edgardo E. Tulin commented that maybe the other (nursing)
8 schools do not really mind that they are requesting for the services of their clinical
9 instructors because they also pay them when they go on “hospital duty”. In the
10 case of VSU, Administration is just careful whenever additional fees are assessed
11 from the students to make sure these are above-board.

12 President Bacusmo added that not all the students will be paying this fee.
13 Whenever students are able to comply with their OR/DR case requirements within
14 the required RLE period, there is not need for this assessment. However, if the
15 OR/DR cases are undertaken beyond the required period, then this fee will be
16 assessed.

17 Dr. Tulin further explained that the University has hired seven (7) hospital-
18 based nurses in Tacloban City to supervise VSU BSN students in specialized
19 cases like ICU and other hospital units that do not allow VSU clinical instructors
20 to be the supervisors. The University pays them on a per hour basis.

21 Regent Presbitero inquired whether this type of fee will not be questioned
22 by the Commission on Audit (COA).

23 Commissioner Defensor declared that “the Board does not interpose any
24 objection to the proposal and the Board approves the proposal in principle
25 *Provided, That* the COA approves the proposal.”

26 Regent Presbitero suggested that once this has been done, the Board will
27 accept, on face value, the statement of the President *vis-à-vis* the opinion of the
28 COA whether this can be done. If the COA says Yes, then the Board will go ahead
29 with approving the proposal. If the answer is No, then that’s it.

1 8. Proposal to Implement an Extension-of Duty Fee for the BS Nursing Program

2 Chairperson Defensor suggested that this proposal will also require prior
3 approval of the COA.

4 9. Proposal to Send a VSU Delegation to Hiroshima University

5 Chairperson Defensor inquired from the President why the University
6 should reciprocate the visit of the Hiroshima University (HU) team to VSU.

7 The President informed the Hon. Chair and the Board that the main
8 purpose of the visit of the HU team to VSU was to evaluate VSU as a potential
9 partner of Hiroshima University. In the same manner, the VSU team will evaluate
10 and look into their programs to see how both Universities can complement each
11 other. The HU team visited several SUCs all over the country and they selected
12 VSU.

13 Regent Presbitero inquired from the President what the University can
14 possibly get out of the “partnership” with Hiroshima University.

15 The President replied that possible donation of equipment from HU is
16 quite significant. The President explained that each year, HU “gives away”
17 important equipment to its partners as part of its commitment. As of the moment,
18 VSU is not yet a “partner” so there is no way the University will be able to get
19 some of the equipment. VSU needs to forge a MOA with HU for this to happen.

20 The President continued that the University plans to send the Dean of the
21 College of Agriculture to find out which of their programs VSU can complement.

22 Regent Tulin informed the Board that other than possible equipment
23 donations from Japan, there is the possible “student-exchange program” between
24 the two Universities that are “already in the pipeline”. The HU has already
25 informed VSU that by the end of this year, they will be inviting some VSU
26 students to join them in some of their academic activities.

27 Chairperson Defensor commented that this is the first time that she has
28 encountered a request such as this requiring the disbursement of University funds

1 for a foreign travel of a faculty. The Hon Chair inquired from the President where
2 will the University source such funds.

3 President Bacusmo replied that funds to be used will come from
4 University income. The President reiterated that this is an "investment" on the part
5 of the University in the hope of generating a much greater "return" later.

6 The Hon. Chair inquired whether the University should in fact send three
7 (3) people over to HU considering the cost of such an effort. Maybe, it is enough
8 to just send the Dean of the College of Agriculture. The Japanese will understand
9 because the Philippines is not a rich country.

10 Regent Buenaventura C. Go-Soco, Jr. inquired what is/are the flagship
11 program(s) of HU and why HU is into agriculture. Is there something that VSU
12 can also learn from them?

13 President Bacusmo replied that definitely, VSU can learn a lot from HU. It
14 is a fact that HU is very strong in dairy technology and this can greatly enhance
15 the capability of VSU. The Philippines, generally, is very weak in this aspect
16 given that only 2% of the country's milk requirements come from local sources.

17 Chairperson Defensor emphasized that the Board was approving only for
18 one (1) person going to HU funded from University income. If additional
19 University personnel are sent, they must be funded by HU.

20 Chairperson Defensor requested for a motion to approve.

21 President Jose L. Bacusmo moved for the approval of the proposal to send
22 at least one (1) person to Hiroshima University, Japan using funds sourced from
23 University income.

24 Regent Alan L. Presbitero seconded the motion.

25 The Board of Regents passed

26 **BOR RESOLUTION NO. 59, s. 2011**

27 **A Resolution Approving the Proposal to Send at Least One (1) person**
28 **to Hiroshima University, Japan Using Funds Sourced from University**
29 **Income.**

10. Invitation of VSU Staff to Attend the International Summer School at Hiroshima University

Chairperson Defensor inquired from the President whether the University will be the responsible for funding this foreign travel. The Hon. Chair reiterated the position of CHED Chairperson that “it should be the rich country that should spend and not us because we have scarce resources”.

Regent Edwin C. Codilla commented that it would be much better if the Dean of the College of Agriculture will be the one to participate in this Summer School to save on funds.

Regent Tulin commented that this is one way by which the younger staff of the University will get some training.

The Hon. Chair indicated that if the University has sufficient Faculty Development Funds that can be used to support this undertaking.

President Bacusmo replied that the University has enough funds to support this undertaking.

Regent Tulin commented that the University allocates a certain percentage from the University's annual appropriation for this purpose.

Chairperson Defensor requested for a motion to approve.

President Jose L. Bacusmo moved for the approval to send at one (1) young faculty to Attend the International Summer School at Hiroshima University, Japan using Faculty Development Funds.

Regent Edgardo E. Tulin seconded the motion.

The Board of Regents passed

BOR RESOLUTION NO. 60, s. 2011

A Resolution Approving the Proposal to Send One (1) Young Faculty to Attend the International Summer School at Hiroshima University, Japan Using Faculty Development Funds.

C. Matters for Information

1. Promotion to Make the Capping and Badge Investiture and Candle Lighting Ceremony a Yearly Activity of the College of Nursing

1 The President informed the Board that this was included in the Board
2 Meeting so that this activity can be included in the Academic Calendar of the
3 University.

4 Regent Presbitero remarked that this proposed activity is going to add to
5 the expenses of the parents.

6 President Bacusmo replied that these are "traditions".

7 Chairperson Defensor echoed the observation of the President that indeed,
8 these activities are part fo the "traditions of the College of Nursing".

9 The Hon. Chair, however, cautioned the President to make sure that the
10 said activities be conducted with simplicity and should not in any way be
11 extravagant.

12 2. Promotion to Make the Capping and Badge Investiture and Candle Lighting
13 Ceremony a Yearly Activity of the College of Nursing

14 The President informed the Board that this is again part of the "traditions"
15 of the College of Nursing. It needs to be included in the Academic Calendar.

16 There were no objections raised.

17 3. Part-Time Instructors

18 The Hon. Chair inquired if there were any objections on the list presented.

19 There were no objections raised.

20 4. Appointment of Science Research Associates (SRAs)

21 Chairperson Defensor inquired what these positions are.

22 The Board Secretary informed the Board that these personnel are basically
23 research assistants. They are necessary to carry out research projects of the
24 University.

25 5. Study on the Possible Rehabilitation of the Hydro-Electric Plant of the
26 University

27 Chairperson Defensor requested for an explanation from the President.

28 The President informed the Board that way back in 2003, the Board also
29 approved the conduct of a feasibility study on the possible restoration of the

1 University's hydro-electric plant in cooperation with the Aboitiz Group of
2 companies.

3 The Hon. Chair clarified that all that is being asked from the Board is just
4 "authority to make a study of the feasibility study on possible restoration of the
5 hydro-electric plant".

6 There were no objection raised on this matter.

7 6. Purchase of a New Vehicle by the PhilRootcrops

8 Chairperson Defensor requested the President to present the proposal.

9 The President informed the Board that the PhilRootcrops was recently the
10 recipient of an institutional award from PCARRD, the Tanglaw Award, which
11 carried a P1.0 million cash award. Part of the award was earmarked for the
12 purchase of a new vehicle, as indicated in the approved utilization request. The
13 Center is planning to buy a brand-new Mitsubishi Adventure which will cost
14 about P865,000.00.

15 Regent Codilla commented that indeed a vehicle is indicated in the "bill of
16 particulars" of the award.

17 Chairperson Defensor pointed out that the Center also has other items in its
18 purchasing list.

19 There were no objections raised.

20 Regent Edwin C. Codilla moved for the approval to the request of the
21 PhilRootcrops to purchase a brand-new vehicle valued at not more than
22 P865,000.00 charged to the institutional award given by PCARRD, as presented.

23 President Jose L. Bacusmo seconded the motion.

24 The Board of Regents passed

25 **BOR RESOLUTION NO. 61, s. 2011**

26 **A Resolution Approving the Request of the PhilRootcrops to Purchase**
27 **a Brand-New Vehicle valued at not more than P865,000.00 charged to the**
28 **Institutional Award given by the PCARRD, as presented.**

1 7. Collapsing of Four (4) College Administrator Positions

2 The President informed the Board that there are four (4) College
3 Administrator positions, one for each of the External Campuses of the University.
4 These External Campuses were “integrated” in 1999 by virtue of CHED
5 Memorandum Order No. 19, s. 1999. Prior to their integration, these campuses
6 were under the Bureau of Vocational Education.

7 The President explained that since the Campus Administrators, Dr. Victor
8 M. Ritaga of the Isabel Campus, Dr. Celedonia de Asis Palaña of the Tolosa
9 Campus, Dr. Pablo B. Pedrera of the Alangalang Campus and Dr. Conchita
10 Astrologo-Ito of the Villaba Campus retired from service, the said positions have
11 been vacant. At present, the External Campuses are headed by College Deans
12 who hold said positions by designation.

13 Dr. Lourdes B. Cano, Director for Administration and Human Resource
14 Office of VSU, informed the Board that the Department of Budget and
15 Management (DBM) “advised us (*to give up said positions*) because we no longer
16 need (*the positions*) because of our structure, wherein every campus we have a
17 Campus Dean. If ever we would like to use that item, we have to convert that into
18 a position which is most needed by the University. That is why it was suggested to
19 convert that into Instructor positions”.

20 Chairperson Defensor informed the President that she does not want any
21 “surprise items” in her Board meetings because she has a “blood pressure
22 condition” and that she was afraid to make mistakes. The Hon. Chair suggested
23 that a “*colatilla*” be inserted in the proposal, to wit: “provided that it is not in
24 conflict with existing laws and regulations”. The Hon. Chair likewise suggested to
25 the President to “first check with the Charter of the University whether it makes
26 mention of College Administrators so that there will be no inconsistencies”.

27 Regent Buenaventura C. Go-Soco, Jr. commented that the proposal itself
28 should indicate the change in the position tiles: “**from College Administrator to**

Instructor” and to distribute as equally as possible the ten (10) Instructor positions to the four (4) External Campuses – Alangalang, Isabel, Tolosa and Villaba.

President Bacusmo replied that once the DBM approves the conversion, Administration will submit to the Board the deployment of the ten (10) Instructor I positions.

Chairperson Defensor requested for a motion to approve.

President Jose L. Bacusmo moved for the approval of the proposal to convert the four (4) College Administrator positions of the External Campuses into ten (10) Instructor I positions.

Regent Alan L. Presbitero seconded the motion.

The Board of Regents passed

BOR RESOLUTION NO. 62, s. 2011

A Resolution Approving the Proposal to convert the four (4) College Administrator positions of the External Campuses into ten (10) Instructor I positions, Provided, That it is in accordance with existing laws and regulations.

IX. ADJOURNMENT

After all items were discussed, Chairperson Nenalyn P. Defensor thanked everybody for their presence and requested for a motion to adjourn the meeting.

Regent Edwin C. Codilla moved for the adjournment of the 52nd BOR Meeting.

President Jose L. Bacusmo seconded the motion.

The 51st (Special) Board of Regents (BOR) Meeting of the Visayas State University was adjourned at 1:45 P.M.

Certified True and Correct

DANIEL M. TUDD, JR.
Board Secretary

Attested:

NENALYN P. DEFENSOR
Chairperson