

1ST Board of Regents Meeting

15 September 2001

FARMI Conference Room

LSU, Visca, Baybay, Leyte

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ATTENDANCE

Present:

Hon. Manuel D. Punzal Commissioner, CHED Chairman
Hon. Paciencia P. Milan President, LSU Vice Chairman
Hon. René L. Cayetano <i>Represented by Regent Edwin Codilla</i> Chairman, Senate Committee on Education, Arts & Culture Senate of the Philippines Member
Hon. Harlin C. Abayon <i>Represented by Regent Eduardo De la Cruz</i> Chairman, House Committee on Higher & Technical Education House of Representatives Member
Regent Leo P. Cañeda Regional Executive Director Department of Agriculture Regional Office VIII Member
Regent Perla M. Tan President, LSU Faculty Association Member
Regent Guindolino R. Gerona President, LSU Alumni Association Member
Regent Rheeno Victor P. Nayre President, LSU CSSC Member
Regent Jose Mazo Private Sector Representative Member
Regent Rebecca Barbusa Private Sector Representative Member
Prof. Daniel M. Tudtud, Jr. College/Board Secretary Board Secretary

ABSENT:

Regent Buenaventura C. Go-Soco, Jr. Regional Executive Director NEDA Regional Office VIII Member
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I. CALL TO ORDER

Commissioner Manuel D. Punzal, the Chairman of the Leyte State University Board of Regents, called the meeting to order at 2:20 p.m. and led the Board to a short prayer to start the 1st LSU Board of Regents Meeting.

II. ROLL CALL

Chairman Manuel D. Punzal requested Prof. Daniel M. Tudtud Jr, the Board Secretary, to call the roll to ascertain that there was a quorum. The Board Secretary reported to the Chairman that ten (10) of the eleven (11) members of the ViSCA Board of Trustees (BOT) were present. Only the Regent Buenaventura Go-Soco, Jr. was absent as he was attending a meeting in Manila.

President Paciencia P. Milan took the opportunity to introduce to the LSU Board of Regents the superintendent of the LSU-Isabel Campus, Dr. Victor Ritaga and the new representatives of the Senate and Congress: Mr. Edwin Codilla representing Senator Renato Cayetano and Atty. Eduardo Dela Cruz, representing Congressman Harlin Abayon.

III. ADOPTION OF THE PROPOSED AGENDA

Chairman Punzal requested the Board Secretary to read the items calendared for the 1st LSU Board of Regents meeting. The Board Secretary then read the items calendared for this meeting.

Chairman Punzal requested the members of the Board of Regents go over the proposed agenda for consideration in the meeting and invite the members to present any other item for inclusion in the meeting provided that such does not require any background study.

President Paciencia P. Milan requested a correction in item (c) under Administrative Matters. This should have read: Request for the Creation of

Upgrading of Some Administrative Positions instead of *Request for the Creation of Some Administrative Positions.*

After ascertaining that there were no more items to be calendared for the 1st BOR Meeting, Chairman Punzal informed the Board that “the Chair now accepts a motion for the approval of the calendared agenda.” Regent Jose Mazo moved for the approval of the calendared agenda and Regent Rheeno Nayre seconded the motion.

IV. CHAIR’S PRIVILEGE

Chairman Manuel D. Punzal took the opportunity to welcome the new members of the Board. He also made mention of the new status of the institution as a “newly born” state university and expressed his deep appreciation to the members of the BOR for having Chaired the last ViSCA Board of Trustees meeting as well as the 1st Board of Regents meeting of the Leyte State University.

Chairman Punzal informed the members of the Board of the new developments within the CHED. First, there were two new Commissioners who have been sworn into office. The two new commissioners are: (1) Dr. Carlito Puno, former President of the Philippine Christian University and the Coordinating Council on Private Education Association (COCOPEA); and (2) Dr. Ma. Cristina Padolina, former Chancellor of the U.P Open University.

Second, Chairman Punzal announced to the Board that he had to leave the Chairmanship of Boards of SUCs in Region VIII as the number of SUCs that he is supervising is more than that of the other CHED Commissioners. He expressed his thanks and deep appreciation for the wonderful time he had as Chairman of the ViSCA Board of Trustees.

Third, Chairman Punzal announced that the CHED has given autonomy status to 30 private Higher Education Institutions (HEIs) so that

they may be able to operate just like the SUCs. Three main criteria were used in screening the 50 HEIs given full autonomy status, namely: (1) high performance in licensure examinations for the past five years with no "zero passing" within the same time period; (2) must be Level 3 accreditation or having been identified by CHED as a Center of Excellence or Center of Development in any program by CHED; and (3) the HEI must have a tradition of excellence and integrity and without a tarnished record. These HEIs may now: (a) open new undergraduate programs without CHED approval provided that these new programs are approved by their respective Boards; (b) confirm the graduation of their own students; and (c) undertake the revision of their curricula. In Region VIII, no private HEIs qualified. However, in Region VII, the HEIs that qualified included: University of San Carlos, University of San Jose-Recoletos, and the Cebu Institute of Medicine in Cebu City; Silliman University in Dumaguete City; and the Divine Word College in Tagbilaran City. Most of the schools are in Metro Manila. With this move, the CHED can now concentrate on the supervision of the schools that really need help.

Fourth, Chairman Punzal shared the news that the Philippine Government is securing loans from the Asian Development Bank (ADB) to finance the training, re-training and the development of faculty of SUCs especially along the lines of teacher education and information and communications technology. The CHED is also trying to secure grants to finance the professionalization of SUC Presidents, Vice-Presidents, SUC administrators, as well as the CHED National and Regional Offices to make the management of SUCs and of CHED to be at par with the management of the best private HEIs. Hopefully, CHED will be able to secure a US\$ 75 million grant for this purpose and Leyte State University will be benefited by this.

Finally, Chairman Punzal expressed his appreciation for the orderly and creative Investiture Rites and congratulated everybody for having worked hard to make it a success.

V. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

Commissioner Punzal asked the members of the Board to look at the minutes of the last ViSCA Board of Trustees meeting, presented in Tab A, for correction.

The members of the Board of Regents did not have any correction on the minutes presented and so Regent de la Cruz motioned for the approval of the minutes as presented. Regent Rebecca Barbusa seconded the motion. Thus, the LSU Board of Regents passed

BOR RESOLUTION NO. 3, s. 2001

Approving the Minutes of the 165th ViSCA Board of Trustees meeting dated 07 July 2001 held at the Office of the President, ViSCA, Baybay, Leyte from 8:45 a.m. to 12:35 p.m. as corrected.

VI. MATTERS ARISING FROM THE APPROVED MINUTES

Chairman Punzal asked the members of the Board "to go over the approved minutes for any updates, follow ups, clarifications, and other motions that you would like to discuss pertaining to any of the resolutions."

1. Investiture Ceremonies

Faculty Regent Perla M. Tan inquire whether the Board had approved a budget covering the expenses of the investiture ceremonies of the University President in August 2001. She recalled that in the previous investiture ceremonies for the College President in December 1999, the Board discussed and passed a resolution authorizing the expenditure.

Chairman Manuel D. Punzal requested for actual confirmation from President Milan if there was indeed any authorization from the Board for the release of funds to cover expenses incurred during the investiture rites.

The Board Secretary, Prof. Daniel M. Tadtud, Jr., informed the body that there was a resolution passed by the ViSCA Board of Trustees during the 165th BOT Meeting under Use of Income which indicated, among others, that "This covers the requirements for the investiture of the Leyte State University President which includes the mace, ring, collar and food as previously approved by the Board of Trustees." In the December 1999 investiture ceremonies, the Board passed a special resolution because there was no more Use of Income item presented for approval.

Regent Jose Mazo, Private Sector representative, inquired from the Chairman whether there is a need for the Board to officially confirm any referendum results. To this query, Chairman Punzal replied that the results of all referenda should be presented to the Board in the next meeting for reactions or comments and for confirmation and directed the Board Secretary to take note of this.

VII. PRESIDENT'S REPORT

President Paciencia P. Milan provided each Trustee a copy of the President's Activities covering the months of July 2001 to 15 September 2001. President Milan then proceeded to mention the highlights for the period covered as follows:

- (1) Attended the 13th Regional R&D Symposium held last 12 July 2001;
- (2) ViSCA Anniversary held last 30-31 July 2001;
- (3) Investiture rites held last August 2001; and
Attended and participated in the Foundation Day activities of the external campuses.

VIII. NEW BUSINESS

A. Academic Matters

1. Proposed Colleges/Institutes/Departments for the Leyte State University and the LSU Organizational Chart

President Milan presented to the Board the proposed colleges/institutes/departments of the Leyte State University. President Milan explained that this proposal was discussed during the strategic planning workshop and approved by the Administrative Council.

Chairman Punzal directed all the members to go over the organizational chart presented in Tab D. Chairman Punzal commented that the lines of authority are not very clear and requested President Milan to explain.

President Milan replied that the offices under the Office of the President does not have any line authority over the Vice-Presidents or any other office for that matter. These are basically staff offices under the Office of the President.

Regent Jose Mazo commented why the external campuses are placed under "external affairs". Rather, these campuses should be under the Vice-President for Academic Affairs or the Office of the President. Regent Mazo also inquired on the reason(s) for the use of the position title, Vice-President for Instruction and not Vice-President for External Affairs.

To the first comment of Regent Mazo, President Milan was in agreement to place the external campuses under the Vice-President for Instruction. To the second comment, President Milan reasoned that Academic Affairs is a more encompassing title that covers Instruction and other academic concerns. Furthermore, it is proposed that the University have four Vice-Presidents: (1) Administration,

Finance and Business Affairs; (2) Instruction; (3) Research and Extension; and (4) Institutional Partnerships and External Affairs.

Chairman Punzal commented that the organizational structure looks "top heavy" in relation to enrolment and suggested that the number be reduced to three as follows: VP for Administration and Finance, VP for Academic Affairs and an Executive Vice-President.

Faculty Regent Perla M. Tan directed the members of the Board to look at Tab C which presents the proposed colleges/institutes/departments under the LSU system. Regent Tan commented that there is quite a number of proposed colleges/institutes/departments.

President Milan explained that an institute provides particular focus within a college and cited the Institute of Plant Breeding (IPB) and the Institute of Biological Sciences (IBS) of the UPLB College of Agriculture as examples. Furthermore, to be able to reduce the administrative manpower requirement for the different proposed units, it was agreed that the headship of these units will be on concurrent capacity.

Regent Mazo suggested that the proposed units be reviewed by looking at the disciplines so that the most applicable structure can be reached. Along this line, Regent Guindolino Gerona motioned for the appointment of Regent Mazo to "take charge of analyzing and improving the proposal upon consultation with the concerned units of the university." Regent Rebecca Barbusa seconded the motion with no objections from the other members of the Board.

The Board of Regents agreed that the new proposal be brought up again in the next BOR meeting for final action.

2. Results of the National Budget Circular (NBC) 461 Evaluation

President Milan informed the body that the DBM has approved for implementation the upgraded faculty positions as a result of NBC 461 evaluation. However, in view of the lack of money to implement it beginning in November 2001, the administration is proposing for its implementation beginning December 2001. This has been keenly awaited by faculty members who have not been promoted since 1996.

President Milan then moved for the approval of implementation of the NBC 461 evaluation results effective December 2001. Regent Barbusa duly seconded the motion. There were no objections from the Board. The Board passed:

Board Resolution No. 4, s. 2001

Confirming the list of LSU faculty members reclassified by virtue of NBC 461 effective on December 2001 subject to the existing implementing rules and regulations of NBC 461.

	NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POSITION	SG	SI
1	VISCA DIAMANTE, Lemuel M.	Associate Professor V	23	7	Professor I	24	6
2	VISCA LAÑADA, Eugene B.	Associate Professor V	23	7	Professor II	25	4
3	VISCA ASIO, Victor B.	Assistant Professor IV	18	6	Professor II	25	1
4	VISCA BULAYOG, Ma. Salome B.	Assistant Professor IV	18	6	Associate Professor I	19	4
5	VISCA PILAPIL, Edwin A.	Assistant Professor IV	18	5	Associate Professor II	20	1
6	VISCA QUIMIO, Celsa A.	Assistant Professor IV	18	7	Associate Professor IV	22	1
7	VISCA QUIMIO, Justino M.	Assistant Professor IV	18	6	Associate Professor III	21	1
8	VISCA QUIROL, Paciano T.	Assistant Professor IV	118	2	Associate Professor I	19	1
9	VISCA SALABAO, Analita A.	Assistant Professor IV	18	2	Associate Professor I	19	1
10	VISCA SALAS, Felix M.	Assistant Professor IV	18	4	Associate Professor II	20	1
11	VISCA SANDOVAL, Sixto P.	Assistant Professor IV	18	7	Associate Professor III	21	1
12	VISCA TAVEROS, Agnes M.	Assistant Professor IV	18	2	Associate Professor I	19	1
13	VISCA TAVEROS, Alberto A.	Assistant Professor IV	18	7	Associate Professor IV	22	1
14	VISCA TUTDUD, Daniel M. Jr.	Assistant Professor IV	18	7	Associate Professor I	19	5
15	VISCA GRAVOSO, Rotacio S.	Assistant Professor II	16	2	Assistant Professor III	17	1
16	VISCA DUMAGUING, Nancy V.	Assistant Professor I	15	1	Assistant Professor II	16	1
17	VISCA ESCASINAS, Ruth O.	Assistant Professor I	15	3	Assistant Professor II	16	1
18	VISCA PATINDOL, Teofanes A.	Assistant Professor I	15	1	Assistant Professor II	16	1
19	VISCA DIPUTADO, Ma. Luisa E.	Instructor III	14	1	Assistant Professor III	17	1
20	VISCA RAMONEDA, Brenda M.	Instructor III	14	1	Assistant Professor I	15	1
21	VISCA RAMOS, Arsenio D.	Instructor III	14	1	Assistant Professor II	16	1
22	VISCA ROA, Julieta R.	Instructor III	14	1	Associate Professor I	19	1
23	VISCA TUTDUD, Ma. Epifania G.	Instructor III	14	1	Assistant Professor I	15	1
24	VISCA BELONIAS, Beatriz S.	Instructor II	13	1	Assistant Professor IV	18	1
25	VISCA GONZAGA, Zenaída C.	Instructor II	13	1	Assistant Professor II	16	1

		NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POSITION	SG	SI
26	VISCA	SALAMAT, Elsie E.	Instructor II	13	1	Assistant Professor II	16	1
27	VISCA	SALAS, Rosario A.	Instructor II	13	1	Assistant Professor III	17	1
28	VISCA	AMESTOSO, Nilda T.	Instructor I	12	1	Assistant Professor II	16	1
29	VISCA	ARCEÑA, Christina R.	Instructor I	12	1	Assistant Professor I	15	1
30	VISCA	INOFERIO, Fermin P.	Instructor I	12	1	Instructor II	13	1
31	VISCA	JADINA, Beatriz C.	Instructor I	12	1	Assistant Professor I	15	1
32	VISCA	MARTINEZ, Seregena Ruth L.	Instructor I	12	1	Assistant Professor I	15	1
33	VISCA	NAPIZA, Mylene D.	Instructor I	12	1	Instructor III	14	1
34	VISCA	PASA, Arturo E.	Instructor I	12	1	Assistant Professor II	16	1
35	VISCA	POLIKUIT, Rosalina D.	Instructor I	12	1	Instructor III	14	1
36	VISCA	POMIDA, Argina M.	Instructor I	12	1	Instructor III	14	1
37	VISCA	RAMAL, Allan A.	Instructor I	12	1	Instructor II	13	1
38	VISCA	RAMOS, Ma. Nena Q.	Instructor I	12	1	Instructor II	13	1
39	VISCA	VILLOCINO, Aleli A.	Instructor I	12	1	Instructor III	14	1
40	VISCA	LAMBERT, Nelen P.	Associate Professor III	21	2	Associate Professor IV	22	1
41	VISCA	CERNA, Gaudencio V. Jr.	Assistant Professor IV	18	5	Associate Professor I	19	3
42	VISCA	MONTES, Humberto R. Jr.	Assistant Professor IV	18	7	Associate Professor I	19	5
43	VISCA	BANDALA, Pedro I. Jr.	Instructor III	14	3	Assistant Professor III	17	1
44	VISCA	PIAD, Erlinda F.	Instructor II	13	6	Assistant Professor I	15	2
45	VISCA	NORRIS, Lucia S.	Instructor I	12	4	Instructor III	14	1
46	VISCA	CALUNANGAN, Victor P.	Instructor I	12	1	Instructor III	14	1
47	VISCA	SUDARIA, Eutiquio E.	Professor IV	27	2	Professor V	28	1
48	VISCA	DE LA ROSA, Zosimo M.	Associate Professor V	23	7	Professor I	24	6
49	VISCA	MARISCAL, Algerico M.	Associate Professor V	23	7	Professor I	24	6
50	VISCA	PARDALES, Jose R. Jr.	Associate Professor V	23	7	Professor III	26	3
51	VISCA	PIDO, Nestor L.	Associate Professor V	23	7	Professor III	26	3
52	VISCA	TAN, Julie D.	Associate Professor V	23	2	Professor I	24	1
53	VISCA	TULIN, Anabella B.	Associate Professor V	23	5	Professor I	24	4
54	VISCA	VEGA, Belita A.	Associate Professor V	23	7	Professor I	24	6
55	VISCA	ABENOJA, Anilfa L.	Assistant Professor IV	18	7	Associate Professor IV	22	1
56	VISCA	ACEDO, Villaluz Z.	Assistant Professor IV	18	2	Associate Professor I	19	1
57	VISCA	BALBARINO, Edwin A.	Assistant Professor IV	18	7	Associate Professor IV	22	1
58	VISCA	BALIAD, Mario E.	Assistant Professor IV	18	7	Associate Professor III	21	1
59	VISCA	DARGANTES, Buenaventura B.	Assistant Professor IV	18	7	Associate Professor IV	22	1
60	VISCA	LORETO, Alan B.	Assistant Professor IV	18	7	Associate Professor II	20	3
61	VISCA	GABUNADA, Fe M.	Assistant Professor II	16	1	Assistant Professor III	17	1
62	VISCA	GARCIA, Pastor P.	Assistant Professor II	16	3	Associate Professor II	20	1
63	VISCA	SINON, Feliciano G.	Instructor III	14	1	Assistant Professor II	16	1
64	VISCA	MORENO, Luz O.	Instructor II	13	1	Assistant Professor IV	18	1
65	VISCA	ARMECIN, Romel B.	Instructor I	12	1	Assistant Professor I	15	1
66	VISCA	BASTASA, Gavino N.	Instructor I	12	1	Instructor II	13	1
67	VISCA	BALES, Milagros C.	Assistant Professor IV	18	1	Associate Professor II	20	1
68	VISCA	NUÑEZ, Lillian B.	Instructor I	12	1	Assistant Professor I	15	1
69	VISCA	SINON, Janet P.	Instructor I	12	1	Instructor II	13	1
1	INAVS	CAGANG, Fe D.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
2	INAVS	CAGANG, Wilfredo G.	Vocational Instruction Sup. III	18	5	Assistant Professor III	17	7
3	INAVS	COSINERO, Pacifico B.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
4	INAVS	ROJAS, Cecilia S.	Vocational Instruction Sup. III	18	6	Assistant Professor II	16	8
5	INAVS	ROMERO, Claudio A.	Head Teacher VI	18	5	Assistant Professor I	15	8
6	INAVS	TAJOS, Luzviminda A.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
7	INAVS	TEMPORADA, Mansueta C.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
8	INAVS	TEMPORADA, Sergio G.	Vocational Instruction Sup. III	18	6	Assistant Professor III	17	8
9	INAVS	SUAZO, Nerissa M	Instructor III	14	5	Assistant Professor II	16	1
10	INAVS	ELECHO, Dominga V.	Instructor III	14	4	Assistant Professor I	15	2
11	INAVS	ABORDO, Wilma S.	Instructor I	12	8	Instructor III	14	4
12	INAVS	AGUILAR, Rebecca T.	Instructor I	12	8	Instructor III	14	4
13	INAVS	COBACHA, Virginia S.	Instructor I	12	8	Instructor III	14	4
14	INAVS	MERINO, Rosita A.	Instructor I	12	8	Instructor III	14	4
15	INAVS	SUBERE, Virginia D.	Instructor I	12	8	Instructor III	14	4
16	INAVS	RUIZO, Manolita C.	Teacher III	12	7	Instructor III	14	3

		NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POSITION	SG	SI
17	INAVS	CALIXTRO, Efrim L.	Instructor I	12	6	Assistant Professor II	16	1
18	INAVS	DESO-ASIDO, Amelia L.	Instructor I	12	6	Instructor III	14	2
19	INAVS	SIDRA, Editha A.	Instructor I	12	6	Instructor III	14	2
20	INAVS	SUMALINOG, Esperanza E.	Instructor I	12	6	Instructor III	14	2
21	INAVS	VALLAR, Anita C.	Instructor I	12	6	Instructor III	14	2
22	INAVS	VALLAR, Pedro M.	Instructor I	12	5	Instructor III	14	1
23	INAVS	ELLORIMO, Gina A.	Guidance Counselor III	12	2	Instructor II	13	2
24	INAVS	BUBA, Ma. Cristina P.	Instructor I	12	2	Instructor III	14	1
25	INAVS	CARILLAS, Alberto L.	Instructor I	12	4	Instructor III	14	1
26	INAVS	ALBERCA, Ralin C.	Instructor I	12	2	Instructor III	14	1
27	INAVS	RUIZO, Mariano D.	Instructor I	12	2	Instructor III	14	1
28	INAVS	TABINAS, Camilo A.	Instructor I	12	2	Assistant Professor I	15	1
29	INAVS	TARROZA, Maria Cecilia L.	Instructor I	12	2	Instructor III	14	1
30	INAVS	ELLORIMO, Armando A.	Instructor I	12	2	Instructor II	13	1
31	INAVS	BUBA, Jubelmar T.	Mechanic I	4	5	Instructor II	13	1
1	LNCAST	PELAYO, Gregorio T.	Secondary Sch Principal II	19	4	Associate Professor II	20	2
2	LNCAST	CASAS, Felipe S.	Vocational Instructor Sup. III	18	4	Assistant Professor III	17	5
3	LNCAST	ALBEOS, Felipa A.	Master Teacher I	16	5	Instructor II	13	8
4	LNCAST	ARAÑEZ, Concepcion V.	Master Teacher I	16	5	Instructor II	13	8
5	LNCAST	YBAÑEZ, Lorenzo E.	Head Teacher III	15	4	Assistant Professor II	16	2
6	LNCAST	SEGOVIA, Sole S.	Head Teacher III	15	3	Instructor II	13	7
7	LNCAST	ALBEOS, Felipe Q.	Instructor II	13	4	Assistant Professor III	17	1
8	LNCAST	ROMERO, Gavino E. Jr.	Instructor II	13	4	Assistant Professor IV	18	1
9	LNCAST	PELAYO, Gloria R.	Instructor II	13	1	Assistant Professor I	15	1
10	LNCAST	VELOSO, Merlita D.	Instructor II	13	1	Assistant Professor I	15	1
11	LNCAST	CUEVA, Sotero C.	Instructor I	12	8	Instructor III	14	4
12	LNCAST	SAMSON, Alberta M.	Instructor I	12	6	Assistant Professor I	15	1
13	LNCAST	ALOJAMIENTO, Virgilia H.	Instructor I	12	5	Instructor II	13	3
14	LNCAST	MONTILLA, Carlos R.	Instructor I	12	5	Assistant Professor I	15	1
15	LNCAST	GIVA, Pancrasio M.	Instructor I	12	4	Instructor III	14	1
16	LNCAST	LAURENTE, Salud A.	Instructor I	12	4	Instructor III	14	1
17	LNCAST	MAPAIT, Delsa G.	Instructor I	12	4	Instructor III	14	1
18	LNCAST	MONTILLA, Nancy A.	Instructor I	12	4	Instructor II	13	2
19	LNCAST	CORPIZ, Angelita D.	Instructor I	12	3	Assistant Professor I	15	1
20	LNCAST	SARSALJO, Marqueso P.	Instructor I	12	3	Instructor II	13	1
21	LNCAST	MIFLORES, Pantaleon C.	Instructor I	12	2	Instructor II	13	1
22	LNCAST	AYO, Florinda D.	Instructor I	12	1	Instructor II	13	1
23	LNCAST	EBALES, Jose J.	Instructor I	12	1	Instructor III	14	1
24	LNCAST	ROJAS, Antonio G.	Instructor I	12	1	Instructor III	14	1
25	LNCAST	GERVACIO, Nenita P.	Teacher I	10	4	Instructor II	13	1
26	LNCAST	ROJAS, Merlyn N.	Teacher I	10	4	Instructor I	12	1
27	LNCAST	ROYO, Rosita C.	Teacher I	10	4	Instructor I	12	1
1	LSSA	RONA, Manuel S.	Instructor III	14	5	Assistant Professor IV	18	1
2	LSSA	PONFERRADA, Claribel C.	Instructor III	14	5	Associate Professor II	20	1
3	LSSA	LABASTIDA, Edelmira A.	Instructor II	13	7	Assistant Professor III	17	1
4	LSSA	LAMO, Flor R.	Instructor II	13	6	Assistant Professor I	15	2
5	LSSA	MASENDO, Obdulio R.	Instructor II	13	6	Assistant Professor III	17	1
6	LSSA	NASTOR, Basilia F.	Instructor II	13	6	Assistant Professor III	17	1
7	LSSA	PEDRERA, Virginia P.	Instructor II	13	6	Assistant Professor III	17	1
8	LSSA	BARRAZA, Leonora M.	Instructor II	13	6	Assistant Professor IV	18	1
9	LSSA	PORCARE, Alfredo E.	Instructor II	13	5	Assistant Professor II	16	1
10	LSSA	PADAYAO, Marichu M.	Instructor II	13	3	Assistant Professor III	17	1
11	LSSA	PORCARE, Rosiana S.	Instructor II	13	2	Assistant Professor I	15	1
12	LSSA	DE VEYRA, Nelia J.	Instructor I	12	7	Assistant Professor I	15	1
13	LSSA	ANICETO, Sarah N.	Instructor I	12	6	Instructor III	14	2
14	LSSA	TANTE, Alicia N.	Teacher III	12	6	Instructor III	14	2
15	LSSA	KATANGKATANG, Denia Y.	Instructor I	12	5	Instructor III	14	1
16	LSSA	PEDRERA, Rolando P.	Instructor I	12	5	Instructor III	14	1
17	LSSA	CADUHAY, Rodrigo G.	Instructor I	12	4	Instructor III	14	1
18	LSSA	PEDRERA, Letecia G.	Instructor I	12	4	Instructor III	14	1
19	LSSA	MIRALLES, Lilibeth G.	Instructor I	12	4	Assistant Professor II	16	1
20	LSSA	BUDLONG, Lilia C.	Instructor I	12	3	Assistant Professor I	15	1
21	LSSA	KATANGKATANG, Eppie N.	Instructor I	12	1	Instructor II	13	1

		NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POSITION	SG	SI
22	LSSA	BORER, Rosa Leah C.	Teacher II	11	1	Instructor I	12	1
23	LSSA	ALCOBER, Eufemia H.	Teacher I	10	8	Instructor II	13	1
24	LSSA	PAUNE, Ethel B.	Teacher I	10	8	Instructor I	12	4
25	LSSA	DIZON, Mellian S.	Teacher I	10	7	Instructor II	13	1
26	LSSA	CASIMPAN, Emmanuel J.	Teacher I	10	6	Instructor II	13	1
27	LSSA	TICTIC, Rosalinda A.	Teacher I	10	3	Instructor I	12	1
28	LSSA	AMODIA, Ruth C.	Teacher I	10	1	Instructor I	12	1
29	LSSA	TANTE, Edwin N.	Teacher I	10	1	Instructor I	12	1
1	LSSF	ZARSATA, Vicente D.	Vocational Inst. Supervisor	17	5	Assistant Professor IV	18	3
2	LSSF	DEL PILAR, Perla E.	Instructor II	13	8	Assistant Professor III	17	1
3	LSSF	SANTO, Enriqueta S.	Instructor II	13	8	Assistant Professor I	15	4
4	LSSF	SONGALIA, Luviminda A.	Instructor II	13	6	Assistant Professor I	15	2
5	LSSF	CAMOYING, Obdulia G.	Instructor II	13	5	Assistant Professor III	17	1
6	LSSF	JOCSON, Teresita C.	Instructor II	13	3	Assistant Professor I	15	1
7	LSSF	CELAJES, Rosario A.	Instructor II	13	1	Assistant Professor I	15	1
8	LSSF	BILLONES, Agnes R.	Instructor I	12	7	Assistant Professor I	15	1
9	LSSF	LERIOS, Eduardo T.	Instructor I	12	4	Instructor III	14	1
10	LSSF	DE ASIS, Virginia N.	Instructor I	12	3	Instructor II	13	1
11	LSSF	PETRONIO, Naomi G.	Instructor I	12	2	Instructor III	14	1
12	LSSF	CAMOYING, Francisco L.	Teacher III	12	1	Assistant Professor I	15	1
13	LSSF	CINCO, Elvira E.	Teacher III	12	1	Instructor III	14	1
14	LSSF	DAYA, Hilario R. Jr.	Teacher III	12	1	Instructor II	13	1
15	LSSF	CINCO, Oscarlito C.	Teacher II	11	2	Instructor II	13	1
16	LSSF	PALAÑA, Zosima O.	Teacher I	10	2	Instructor II	13	1

3. Revised Fees for Non-Registration and Other Fees

President Milan informed the body that the Board already approved the increase of payment of non-registration and other fees during the 164th BOT meeting. However, the Student Regent, Mr. Rheeno Victor Nayre, has requested for a reduction in the fees and is now requesting the Board for reconsideration of the approved fees.

Regent Nayre explained to the board that the request for reconsideration be applicable only to the non-freshmen students, meaning the upper classmen of the university. He then moved for the approval of the revised “non-registration and other fees effective immediately and that the current upper class students who paid the existing fees be refunded.” Regent Mazo seconded the motion with no objection coming from the members of the Board. The Board passed:

Board Resolution No. 5, s. 2001

Approving the Proposed Revised Fees for Non-Registration and Other Fees as presented, effective 1st Semester, SY 2001-2002.

Approved Non-Registration Fees:

Certification	P	10.00
Checklist w/ Grades, Reports of Grades, Deficiency Slip		10.00
Application fee for adding, changing, Dropping, canceling/withdrawing of Subjects (per application)		15.00
Application fee for evaluation of academic Credits/records		15.00
Application fee for completion of Incomplete grades		10.00
Application fee for graduation		15.00
Special, validating and removal Examination (per subject)		30.00
Replacement of lost I.D.		60.00
Course checklist		2.00
Diploma fee: Undergraduate		120.00
Thesis Completion: Undergraduate		150.00

Registration Related Fees:

Registration Fee: Undergraduate	40.00
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Note: *The reduced fees are for the second, third and fourth year, including fifth and sixth year Ag. Engineering and VetMed undergraduate students. First year students and transferees are not covered by this proposal.*

4. Change of Employment Status of Ms. Juliet Roa from Lump Sum to Item Position

President Milan explained to the Board that anybody who has completed at least a Masters degree is qualified for a regular position in accordance with the approved Merit and Promotion Plan of the university. Ms. Roa has obtained the minimum standards and is now qualified.

Regent Gerona inquired if Ms. Roa also qualified for a higher position by virtue of NBC 461. President Milan replied that Ms. Roa also can qualify for a higher position as a result of the NBC 461 evaluation.

President Milan then moved for "the change in employment status of Ms. Juliet Roa from lump sum to item position effective upon

BOR approval." Regent Edwin Codilla seconded the motion. There were no objections from the Board. The Board passed:

Board Resolution No. 6, s. 2001

Confirming the change of employment status of Ms. Juliet R. Roa from lumpsum to item (Instructor III), effective upon the availability of an item and subject to existing implementing rules and regulations.

5. Appointment of Part-Time Instructors

President Milan presented the list of part-time instructors to teach different courses at the LSU-Isabel campus. Regent Tan moved for the approval of the appointment of the part-time instructors indicated in the list. Regent Barbusa seconded the motion with no objections from the other members of the Board. The Board passed:

Board Resolution No. 7, s. 2001

Confirming the appointment of the following Part-Time Instructors of LSU-Isabel campus (INAVS), Isabel, Leyte effective on the dates specified subject to existing implementing rules and regulations.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVITY</u>
1. CEMPRON, Randy P.	Instructor I	1 st Sem. SY 2001-2002
2. GALLER, Coracel	Instructor I	1 st Sem. SY 2001-2002
3. OCON, Meline R.	Instructor I	1 st Sem. SY 2001-2002
4. SAJORDA, Verna Joy	Instructor I	1 st Sem. SY 2001-2002
5. SUSON, Jackelyn R.	Instructor I	1 st Sem. SY 2001-2002
6. TEMPORADA, Stephen C.	Instructor I	1 st Sem. SY 2001-2002

B. Administrative Matters

1. Request for the Conversion of the Vice-President Position (SG-27) to University Secretary I Position (SG-28)

President Milan informed the members of the Board that the Vice-President position, with Salary Grade 27, has been left vacant for the last 8 years. The former ViSCA President was then the holder of this plantilla item prior to his appointment as President. Since then,

nobody has been given this position since all the vice-president positions were designated and co-terminus with that of the President. It is, therefore, the proposal of the administration to convert this vacant plantilla item to the position of University Secretary (SG-28).

Faculty Regent Tan raised her objection on this move for the following reasons: (1) few universities have opted for this position; (2) the next president may not want the appointed university secretary to be his university secretary for whatever reason; (3) in the spirit of transparency, there are no "sensitive records" to speak of which have to be "protected".

President Milan replied that "handling sensitive records" in this instance refers to the need to house and maintain all the records of the university in one office and not about the lack of transparency. When a designated University Secretary exits, he may bring with him some of these materials to the detriment of the University or that records are not housed in a permanent place. Thus, it is necessary to have a permanent secretary to do this.

Chairman Punzal commented that there are two different kinds of secretaries being referred to by the Faculty Regent: (a) President's Secretary; and (2) University Secretary. The first one, definitely, is very loyal to the President and is co-terminus with the President. The second one, is the person entrusted to maintain the records and the traditions of the university in accordance with the institution's mission and vision. His loyalty is to the university and not to the President. The best way by which we can be assured of his loyalty to the institution will be to make a very specific job description. With this safeguard, the appointed University Secretary will be adequately guided on what he is supposed to do. In the event

that he is not doing what is expected of him based on the job description, then he can be removed from office for non-performance after going through due process.

Chairman Punzal further commented that by appointing a permanent University Secretary, the next President will not be able to "fool around" with the records of the university. Thus, the records are "better secured" than if the position was simply a designated one. A plantilla item Vice-President is more problematic in the sense that this person will always aspire for the presidency and may use his position to "throw his weight around" to get what he wants.

Regent Gerona inquired why the salary grade is high, SG-28 which is equivalent to Professor V position. To this query, President Milan replied that this is the standard set by the Civil Service for this position title, University Secretary I.

Chairman Punzal, after hearing all the other discussions on the matter, called for a motion approving the conversion of the vacant Vice-President position to University Secretary I position.

President Milan moved for the approval of the conversion. And Regent Mazo seconded the motion. Regent Tan voiced her objection on the approved motion. Hearing no other objections, Chairman Punzal no longer called for the division of the house on the matter and declared the proposal as approved. The Board passed

Board Resolution No. 8, s. 2001

Approving the request of the LSU Administration for the conversion of the vacant Vice President for Administration (SG-27) position to University Secretary I (SG-28).

2. Confirmation of the Appointment of Dr. Paciencia P. Milan from College President to University President

President Milan informed the Board that the CHED approved her appointment as University President based on the referendum on this matter which was signed by all members of the Board. As discussed in the previous BOT meeting, there is a need for the Board of Regents to confirm the referendum results.

Chairman Punzal called for a motion to confirm the results of the referendum. Regent Mazo moved for the confirmation of the results of the referendum on the appointment of Dr. Paciencia P. Milan to University President. Regent Gerona seconded the motion.

3. Request for the Creation and Upgrading of Some Administrative (Plantilla) Positions

President Milan presented the justifications for the creation and upgrading of some plantilla item administrative positions. President Milan explained that the proposed upgrading of positions has passed the Civil Service Commission but needs a Board Resolution for final approval. The decision to upgrade these positions came about due to some savings in Personal Services (PS) after the implementation of NBC 461. These positions have not been upgraded in the last 10 years or more unlike the academic faculty who are periodically evaluated by PASUC. The DBM has also turned down the proposal to create new positions using savings from PS.

Regent Tan queried on the basis of the upgrading whether this was based on the availability of money or based on performance. President Milan replied that the incumbents will be evaluated by the Non-Academic Personnel Board (NAPB) to determine if they qualify. The budget for next year will already incorporate the new rates.

Chairman Punzal noted two main points in the proposal: (a) the availability of savings from the PS; and (b) the NAPB and the Civil Service still have to scrutinize the records of the persons to be nominated if they qualify for upgrading. On the first issue, the saving from PS could be reverted to the National Treasury if it is not utilized. On the second issue, this is not an automatic thing since everybody nominated for upgrading will have to pass through the NAPB and the Civil Service for screening.

President Milan then moved for the approval of the proposal for the creation and upgrading of some administrative (plantilla) positions. Regent Edwin Codilla seconded the motion. After the motion was seconded, Regent Jose Mazo pointed out that there is a need to enumerate all the positions being approved. Hearing no other comments/objections, the Board passed

Board Resolution No. 9, s. 2001

Approving the request of the LSU Administration for the creation of the following important administrative positions.

1. Planning Officer III
2. Registrar I
3. Registrar II
4. Security Officer III
5. Training Officer III
6. Budget Officer III

Board Resolution No. 10, s. 2001

Approving the request of the LSU Administration for the upgrading of the following important administrative positions.

<u>Existing Position</u>	<u>Upgraded Position</u>
1. College Librarian III	to College Librarian IV
2. Engineer III	to Engineer IV
3. Medical Officer III	to Medical Officer IV
4. Records Officer III	to Records Officer IV
5. Supply Officer III	to Supply Officer IV
6. Cashier III	to Cashier IV

- | | |
|---------------------------------|-------------------------------|
| 7. Registrar III | to Registrar IV |
| 8. Information Officer III | to Information Officer IV |
| 9. Human Res. Mgt. Officer III | to Human Res. Mgt. Officer IV |
| 10. Mgt. & Auditing Analyst III | to Mgt. & Auditing Analyst IV |

4. Manual of Operations of IGP Projects of State Colleges and Universities in Region VIII

President Milan presented to the Board a copy of the Manual of Operations for Income Generating Projects and explained that this was a collective effort by all SUCs in Region VIII. Specific consultants on special topics were invited to input their thoughts on the manual.

Regent Jose Mazo inquired whether this manual will be revised from time to time to reflect "new trends". Chairman Punzal answered that this should be the case. Hearing no other comment, Regent Gerona moved for the approval of the manual of operations of IGP projects of SUCs in Region VIII. Regent Barbusa seconded the motion. Hearing no objections, the Board passed

Board Resolution No. 11, s. 2001

Approving the adoption of Manual of Operations of IGP Projects as crafted by PASUC VIII on condition that it will be revised from time to time.

5. Proposed Revision of Fees on the Use of the Facilities of the Center for Continuing Education (CCE)

President Milan explained to the body that the Board approved the rental rates for the different facilities of the CCE for a year. The one year is over and the CCE Director has observed that the fees collected are rather low and cannot meet the attendant expenses for the use of these facilities. Thus, there is a new proposal to increase these fees. President Milan also informed the Board that the new fees do not incorporate with it the payment of electricity as this expense is billed in accordance with usage.

Regent Mazo requested clarification on certain provisions of the new proposal specifically pertaining to the use of the training hall and the function rooms at the second floor. The way it is worded makes the proposal quite ambiguous. Regent Mazo suggested that the proponent re-word the proposal without prejudicing its approval.

President Milan moved for the approval of the proposed revision of fees on the use of the facilities of the Center for Continuing Education (CCE) with revisions on the wording of the guidelines. Regent Gerona seconded the motion. Hearing no objections, the Board passed

Board Resolution No. 12, s. 2001

Approving the revision of fees on the use of facilities of the Center for Continuing Education provided that the wording of the guidelines are revised.

Approved Fees in the Use of Facilities for CCE

A. Training Hall (First Floor)

1. LSU Constituents

a.	For official activities of LSU units, centers, institutes, and departments conducted	P	400.00/day*
	Labor and materials for cleaning (including toilet paper & soap, etc.)		150.00/day
b.	For student activities conducted (Recognized and approved by OSA)		200.00/day*
	For cleaning.....		150.00/day
c.	For activities of recognized LSU organizations		
	• VPA, VFA, VAPA, etc		500.00/day**
	• ViSCCO, VCC, etc		700.00/day**
	For cleaning.....		150.00/day

d. Personal activities of LSU Employees	
• Wedding, graduation party, etc.	-
1000.00/day**	
For cleaning.....	- 300.00/day
• Church related activities	-
700.00/day**	
For cleaning....	- 150.00/day
2. Non- LSU Constituents	
• Training, Workshops, Meetings	
Church related activities, etc.	1,500.00/day**
For cleaning.....	200.00/day
• Wedding and Parties	2,000.00/day**
For cleaning....	300.00/day
B. Function Rooms (Second Floor)	
(No food served)	
1. LSU Constituents	
• Function room only	400.00/day/room*
• Function room & training hall	300.00/day/room*
2. Non-LSU Constituents	
• Function room only	700.00/day/room*
• Function room & training hall	400.00/day/room*
For cleaning....	150.00/day
C. Overhead Projector	
D. Sound System: By Negotiation	

Note: Administration – sponsored activities such as graduation, anniversary and other special occasions duly approved by the President will not be charged any fee, however, sponsoring units/persons should be responsible in cleaning the hall/rooms and comfort rooms of the building

Rate applies to 8 AM – 5 PM or 5-11 PM Monday to Sunday. Any deviation earlier or later than what is stipulated in the contract will be subjected to charge of P100.00/hour.

Students' activities not approved by OSA will pay the rate charged to Non-LSU Constituents.

* Includes not more than 50 chairs and 20 tables. Users who need more than 50 chairs and 20 tables shall pay P1.00/chair and P 5.00/table.

** Includes not more than 200 chairs and 50 tables.

6. Use of Income

President Milan presented to the Board the proposed use of income including the additional request of Supt. Palaa of the LSU-Tolosa campus for use of income to defray costs incurred during the LSU-Tolosa anniversary.

Regent Gerona inquired whether it would at all be possible to increase the budget of the library for the acquisition of more books that can be sourced from Supplies and Materials and Other Services.

President Milan replied that these reference materials are critical to R & D and it would not be fair to unduly impair the capability of R & D for the purpose of giving this budget to the library. This budget for the library indicated here is already an additional appropriation.

Chairman Punzal was in complete agreement with President Milan and stated that the suggestion of Regent Gerona was well taken. Regent Gerona then moved for the approval of the proposed use of income. Regent Mazo seconded the motion. Hearing no objections, the Board passed

Board Resolution No. 13, s. 2001

Approving the utilization of income for the following:

LSU Main campus, APPROVED as modified to wit: "Payment for all unpaid teachers' honoraria for summer 2001 shall be accommodated out of the amount to be reprogrammed from Other Services under Instruction.

LSU-Alangalang Campus and LSU-Isabel Campus , APPROVED as proposed.

LSU-Tolosa Campus APPROVED as suggested. "Payment for expenses for snacks and meals during the school's 30th Foundation Anniversary shall be accommodated on the proposed budget for supplies and materials.

Use of Income

Justification for Use of Income:

PARTICULARS	AMOUNT	REMARKS
<u>MAIN CAMPUS</u>		
<u>Instruction</u>		Student welfare fund to take care of traveling expenses attendance to PACSA seminar. 45,000
<i>Maintenance & Other Operating Expenses</i>		
02 Traveling Expenses	30,000	
04 Rep & Maint of Govt Facilities	150,000	For purchases of athletic supplies & maintenance expenses of the gymnasium 31,152
07 Supplies and Materials	242,145	
14 Illumination, Power & Water	600,000	
17 Training & Seminar Expenses	15,000	
27 Library Books & Materials	100,000	For repair of instructional equipment, maintenance, of academic buildings, purchase of supplies & materials, payment for power services & refunds. 1,268,993
29 Other services	208,000	
<i>Sub-total</i>	<i>1,345,145</i>	
<u>Augmentation</u>		
<i>Personal Services</i>	4,000	
01-700		
<i>Maintenance & Other Operating Expenses</i>		For payment of honoraria in lieu of overtime for faculty staff in charge of the convention center & other facilities.
02 Traveling Expenses	30,000	
07 Supplies and Materials	149,300	
14 Illumination, Power & Water	538,682	
23 Gasoline, Fuel and Oil	20,000	
29 Other Services	160,000	For augmentation of maintenance and other operating expenses to take care of the deficiency due and other requirements of the different units of the university.
<i>A. Sub-total</i>	<i>897,982</i>	
GRAND TOTAL	2,247,127	
<u>LSU-ALANGALANG CAMPUS (LSSA)</u>		
Maintenance and Other Operating Expenses		
07 Supplies and Materials	23,984.00	Student Welfare Fund to take care of the expenses incurred related to student activities.
23 Other Services	15,000.00	
TOTAL	38,984.00	
<u>LSU-ISABEL CAMPUS (INAVS)</u>		
Tuition Fees and Other Income		For the repairs and maintenance of Government facilities:
MOOE:		The amount shall be used for the repair of roofings/ceilings of the Science Building.
Repairs & Maintenance of Government Facilities	8,000.00	
CAPITAL OUTLAY:		For Equipment Outlay:
Equipment Outlay	20,000.00	We would like to reiterate our justification to purchase an aircon for an amount of P20,000.00.
TOTAL	28,000.00	The room/office where the aircon shall be installed is designed for aircon and shall be used by the Superintendent for office works and accommodate visitors. More importantly, such equipment will serve as an instructional facility in our Trade Technical Education and Industrial Electricity courses.
<u>LSU-TOLOSA CAMPUS</u>		
Other Services	35,093.00	The amount herein specified is very much necessary to augment expenses for MOOE for the current year due to reduction of appropriations.
Supplies and Materials	35,093.00	
TOTAL	70,186.40	

7. Request for Permission to Cut and Sell Gmelina Trees in the LSU Alang-alang Campus

President Milan explained to the body that the LSU Alangalang Superintendent made this request so that the campus can make use of the income generated from the sale of these trees. The gmelina trees were planted by the administration and ^{are} is now ready for harvest. The DENR ^{permit} to cut needs a Board resolution approving the cutting of these trees.

President Milan then moved for the approval of the request. Regent Barbusa seconded the motion. Hearing no objections, the Board passed

Board Resolution No. 14, s. 2001

Approving the request to cut and sell gmelina trees in the LSU-Alang-alang campus.

8. Approval to Levy Land Rental on Commercial Gardeners within LSU Compound at the Rate of P10.00/sq. meter/year

President Milan informed the body that some faculty and staff have been commercially raising plants within the LSU compound. The administration is levying this fee since said gardeners are heavy users of water. The original proposal was P10.0/sq. meter/month but after due consultation with the concerned faculty and staff, the rate was changed to P10.00/sq. meter/year.

President Milan moved for the approval of the proposal. Regent Gerona seconded the motion. Hearing no objection, the Board passed

Board Resolution No. 15, s. 2001

Approving the levy of P10.00/sq. meter/year as land rental on commercial gardeners within the LSU campus effective immediately.

9. Proposal to Charge Water Fees to Households Supplied with Water from LSU Water Lines Crossing the Perimeter Fence between LSU and Brgy. Guadalupe

President Milan explained that at present, LSU residents are already being charged with a water fee at the rate of P50.00 for households without lodgers and P100.00 for households with lodgers. The administration would like to cut all illegal water connections. In the meantime, all these households with illegal water connections will be charged the same rate as the Baybay Water District. The concerned households already are aware of this and have not asked for a reconsideration.

President Milan moved for the approval of the proposal to charge water fees to households supplied with water from LSU water lines crossing the perimeter fence between LSU and Brgy. Guadalupe. Student Regent Rheeno Nayre seconded the motion. Hearing no objections, the Board passed

Board Resolution No. 16, s. 2001

Approving the proposal to charge water fees to households supplied with water from LSU water lines crossing the perimeter fence between LSU and Brgy. Guadalupe.

10. Omnibus MOA Between LSU and Department of Education (DepEd) on the Transfer of Secondary School Teachers and Transfer/Use of Facilities in the External Campuses

President Milan informed the Board that there is already an understanding between the CSIs and DepEd regarding the transfer of secondary school teachers to the Department as well as the transfer/use of certain facilities in the external campuses. We are now presenting, for Board approval, the Omnibus MOA governing the transfer of teachers and the transfer/use of some school facilities.

President Milan requested Dr. Victor Ritaga, Superintendent of the LSU-Isabel campus, for some feedback on the MOA.

Dr. Ritaga commented that seven of the eight teachers who had earlier been identified to be weaned to the DepEd have qualified to become instructors by virtue of the implementation of NBC 461. In view of this development, the LSU-Isabel campus head requested that these teachers be retained. They can now be utilized more fully in the college department.

President Milan, however, indicated that the DepEd does not agree with this move as it had already identified these teachers as those teaching solely in the secondary level. President Milan informed the board that per agreement with Dr. Ritaga, he will make the necessary representations before the DepEd to iron this out.

Dr. Ritaga indicated that this matter can still be negotiated with the DepEd. Chairman Punzal pointed out that the budget of the 8 teachers has already been given to DepEd effective January 2002. Chairman Punzal, however, indicated that the Board will be supporting the move of Dr. Ritaga to retain the seven teachers who have already qualified to become college instructors.

President Milan also informed the body that in the LSU-Villabon campus, there is a move for the increase in the land area to be transferred to the high school from 3 hectares to 6 hectares to accommodate faculty housing and student cottages and for production area. Congressman Veloso has likewise requested for 10-hectare land to be donated to him so that he will be able to build housing for the college and high school faculty. This is for information to all in the event that anybody will be approached for the purpose of lobbying.

President Milan moved for the approval of the MOAs between LSU and the DepEd governing the transfer of the secondary school teachers of the LSU external campuses to DepEd. The motion was unanimously approved. Hearing no objections, the Board passed

Board Resolution No. 17, s. 2001

Approving the Omnibus MOA between LSU and Department of Education (DepEd) on the Transfer of Secondary School Teachers and Transfer/Use of Facilities in the LSU-Alangalang Campus.

Board Resolution No. 18, s. 2001

Approving the Omnibus MOA between LSU and Department of Education (DepEd) on the Transfer of Secondary School Teachers and Transfer/Use of Facilities in the LSU-Isabel Campus.

Board Resolution No. 19, s. 2001

Approving the Omnibus MOA between LSU and Department of Education (DepEd) on the Transfer of Secondary School Teachers and Transfer/Use of Facilities in the LSU-Tolosa Campus.

Board Resolution No. 20, s. 2001

Approving the Omnibus MOA between LSU and Department of Education (DepEd) on the Transfer of Secondary School Teachers and Transfer/Use of Facilities in the LSU-Villaba Campus.

C. OTHER MATTERS

1. LSU Logo

President Milan presented to the Board the new LSU logo for comments. President Milan explained that this logo was patterned after the old ViSCA logo and the administration has opted to retain the gold and green colors as the university colors.

A long discussion on the matter followed. In the end, the Board decided to study the logo more carefully so that it will truly represent the mission and vision of the university.

2. Updated Student Handbook

President Milan presented to the body the student handbook that the Office of Student Affairs (OSA) has been using. President Milan indicated that the OSA would now like to update this student handbook incorporating the new laws and regulations which have been passed in the last eight years.

Regent Rheeno Victor Nayre indicated that as President of the Student Council he was not consulted on the matter. He also commented that the proposal should provide a side-by-side comparison so that it will be easy to compare the old and the new.

Chairman Punzal, after noting the comments of the Student Regent, decided to defer action on the proposal until after the concerned office shall have presented a side-by-side comparison of the contents of the old and new handbook.

3. Sabbatical Leave of Dr. Guindolino Gerona

Regent Guidolino R. Gerona took the opportunity to inform the Board that he would like to take a Sabbatical Leave of absence effective 01 November 2001 until 30 April 2002. His papers are still in process and could not make it for this Board meeting. He however, asked that the Board permit him to take his Sabbatical leave and that once all the papers are complete, will be the subject of a referendum on the matter.

Chairman Punzal inquired if there were any objections on the proposed Sabbatical leave of absence of Regent Gerona. Hearing none, the Board provisionally approved the Sabbatical Leave of absence of Dr. Guindolino Gerona pending the submission of the

needed endorsement papers which will be appended in a
Referendum to be conducted for this purpose.

IX. ADJOURNMENT

Chairman Manuel D. Punzal, prior to the adjournment of the meeting, personally thanked all the members of the Board for having given him the opportunity and the support being the last Chairman of the Board of Trustees of ViSCA and the first Chairman of the Board of Regents of the Leyte State University. He enjoined everyone to be transparent in their dealings with the public and be loyal to the interests of the university.

President Milan then presented to Dr. Manuel D. Punzal, outgoing Chairman of the Board of Regents, a token of appreciation for and on behalf of the Board.


Chairman Punzal, noting that there was nothing more in the agenda requested for the adjournment of the meeting. The members of the Board jointly moved and seconded the motion.

The 1st Board of Regents Meeting of the Leyte State University was adjourned at 6:00 p.m.

Certified True and Correct


PROF. DANIEL M. TUDTUD, JR.
Board Secretary

Attested:


DR. MANUEL D. PUNZAL
Chairman

ATTACHMENTS

LEYTE STATE UNIVERSITY
Visca, Baybay, Leyte

NBC 461 EVALUATION RESULT FOR BOT CONFIRMATION

		NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POSITION	SG	SI
1	VISCA	DIAMANTE, Lemuel M.	Associate Professor V	23	7	Professor I	24	6
2	VISCA	LANADA, Eugene B.	Associate Professor V	23	7	Professor II	25	4
3	VISCA	ASIO, Victor B.	Assistant Professor IV	18	6	Professor II	25	1
4	VISCA	BULAYOG, Ma. Salome B.	Assistant Professor IV	18	6	Associate Professor I	19	4
5	VISCA	PILAPIL, Edwin A.	Assistant Professor IV	18	5	Associate Professor II	20	1
6	VISCA	QUIMIO, Celsa A.	Assistant Professor IV	18	7	Associate Professor IV	22	1
7	VISCA	QUIMIO, Justino M.	Assistant Professor IV	18	6	Associate Professor III	21	1
8	VISCA	QUIROL, Paciano T.	Assistant Professor IV	18	2	Associate Professor I	19	1
9	VISCA	SALABAO, Analita A.	Assistant Professor IV	18	2	Associate Professor I	19	1
10	VISCA	SALAS, Felix M.	Assistant Professor IV	18	4	Associate Professor II	20	1
11	VISCA	SANDOVAL, Sixto P.	Assistant Professor IV	18	7	Associate Professor III	21	1
12	VISCA	TAVEROS, Agnes M.	Assistant Professor IV	18	2	Associate Professor I	19	1
13	VISCA	TAVEROS, Alberto A.	Assistant Professor IV	18	7	Associate Professor IV	22	1
14	VISCA	TUDTUD, Daniel M. Jr.	Assistant Professor IV	18	7	Associate Professor I	19	5
15	VISCA	GRAVOSO, Rotacio S.	Assistant Professor II	16	2	Assistant Professor III	17	1
16	VISCA	DUMAGUING, Nancy V.	Assistant Professor I	15	1	Assistant Professor II	16	1
17	VISCA	ESCASINAS, Ruth O.	Assistant Professor I	15	3	Assistant Professor II	16	1
18	VISCA	PATINDOL, Teofanes A.	Assistant Professor I	15	1	Assistant Professor II	16	1
19	VISCA	DIPUTADO, Ma. Luisa E.	Instructor III	14	1	Assistant Professor III	17	1
20	VISCA	RAMONEDA, Brenda M.	Instructor III	14	1	Assistant Professor I	15	1
21	VISCA	RAMOS, Arsenio D.	Instructor III	14	1	Assistant Professor II	16	1
22	VISCA	ROA, Julieta R.	Instructor III	14	1	Associate Professor I	19	1
23	VISCA	TUDTUD, Ma. Epifania G.	Instructor III	14	1	Assistant Professor I	15	1
24	VISCA	BELONIAS, Beatriz S.	Instructor II	13	2	Assistant Professor IV	18	1
25	VISCA	GONZAGA, Zenaida C.	Instructor II	13	1	Assistant Professor II	16	1
26	VISCA	SALAMAT, Elsie E.	Instructor II	13	1	Assistant Professor II	16	1
27	VISCA	SALAS, Rosario A.	Instructor II	13	1	Assistant Professor III	17	1
28	VISCA	AMESTOSO, Nilda T.	Instructor I	12	1	Assistant Professor II	16	1
29	VISCA	ARCENA, Christina R.	Instructor I	12	1	Assistant Professor I	15	1
30	VISCA	INOFRIO, Fermin P.	Instructor I	12	1	Instructor II	13	1
31	VISCA	JADINA, Beatriz C.	Instructor I	12	1	Assistant Professor I	15	1
32	VISCA	MARTINEZ, Seregena Ruth L.	Instructor I	12	1	Assistant Professor I	15	1
33	VISCA	NAPIZA, Mylene D.	Instructor I	12	1	Instructor III	14	1
34	VISCA	PASA, Arturo E.	Instructor I	12	1	Assistant Professor II	16	1
35	VISCA	POLIKUIT, Rosalina D.	Instructor I	12	1	Instructor III	14	1
36	VISCA	POMIDA, Argina M.	Instructor I	12	1	Instructor III	14	1
37	VISCA	RAMAL, Allan A.	Instructor I	12	1	Instructor II	13	1
38	VISCA	RAMOS, Ma. Nena Q.	Instructor I	12	1	Instructor II	13	1
39	VISCA	VILLOCINO, Aleli A.	Instructor I	12	1	Instructor III	14	1
40	VISCA	LAMBERT, Nelen P.	Associate Professor III	21	2	Associate Professor IV	22	1
41	VISCA	CERNA, Gaudencio V. Jr.	Assistant Professor IV	18	5	Associate Professor I	19	3
42	VISCA	MONTES, Humberto R. Jr.	Assistant Professor IV	18	7	Associate Professor I	19	5
43	VISCA	BANDALA, Pedro I. Jr.	Instructor III	14	3	Assistant Professor III	17	1
44	VISCA	PIAD, Erlinda F.	Instructor II	13	6	Assistant Professor I	15	2
45	VISCA	NORRIS, Lucia S.	Instructor I	12	4	Instructor III	14	1
46	VISCA	CALUNANGAN, Victor P.	Instructor I	12	1	Instructor III	14	1
47	VISCA	SUDARIA, Eutiquio E.	Professor IV	27	2	Professor V	28	1
48	VISCA	DE LA ROSA, Zosimo M.	Associate Professor V	23	7	Professor I	24	6
49	VISCA	MARISCAL, Algerico M.	Associate Professor V	23	7	Professor I	24	6
50	VISCA	PARDALES, Jose R. Jr.	Associate Professor V	23	7	Professor III	26	3
51	VISCA	PIDO, Nestor L.	Associate Professor V	23	7	Professor III	26	3
52	VISCA	TAN, Julie D.	Associate Professor V	23	2	Professor I	24	1
53	VISCA	TULIN, Anabella B.	Associate Professor V	23	5	Professor I	24	4
54	VISCA	VEGA, Belita A.	Associate Professor V	23	7	Professor I	24	6
55	VISCA	ABENOJA, Anilfa L.	Assistant Professor IV	18	7	Associate Professor IV	22	1
56	VISCA	ACEDO, Villaluz Z.	Assistant Professor IV	18	2	Associate Professor I	19	1
57	VISCA	BALBARINO, Edwin A.	Assistant Professor IV	18	7	Associate Professor IV	22	1
58	VISCA	BALIAD, Mario E.	Assistant Professor IV	18	7	Associate Professor III	21	1
59	VISCA	DARGANTES, Buenaventura B.	Assistant Professor IV	18	7	Associate Professor IV	22	1
60	VISCA	LORETO, Alan B.	Assistant Professor IV	18	7	Associate Professor II	20	3
61	VISCA	GABUNADA, Fe M.	Assistant Professor II	16	1	Assistant Professor III	17	1
62	VISCA	GARCIA, Pastor P.	Assistant Professor II	16	3	Associate Professor II	20	1
63	VISCA	SINON, Feliciano G.	Instructor III	14	1	Assistant Professor II	16	1

	CAMPUS	NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW PO
22	INAVS	VALLAR, Pedro M.	Instructor I	12	5	Instructor III
23	INAVS	ELLORIMO, Gina A.	Guidance Counselor III	12	2	Instructor II
24	INAVS	BUBA, Ma. Cristina P.	Instructor I	12	2	Instructor III
25	INAVS	CARILLAS, Alberto L.	Instructor I	12	4	Instructor III
26	INAVS	ALBERCA, Ralin C.	Instructor I	12	2	Instructor III
27	INAVS	RUIZO, Mariano D.	Instructor I	12	2	Instructor III
28	INAVS	TABINAS, Camilo A.	Instructor I	12	2	Assistant Pr
29	INAVS	TARROZA, Maria Cecilia L.	Instructor I	12	2	Instructor III
30	INAVS	ELLORIMO, Armando A.	Instructor I	12	2	Instructor II
31	INAVS	BUBA, Jubelmar T.	Mechanic I	4	5	Instructor II
1	LNCAST	PELAYO, Gregorio T.	Secondary School Principal II	19	4	Associate P
2	LNCAST	CASAS, Felipe S.	Vocational Instructor Sup. III	18	4	Assistant Pr
3	LNCAST	ALBEOS, Felipa A.	Master Teacher I	16	5	Instructor II
4	LNCAST	ARANEZ, Concepcion V.	Master Teacher I	16	5	Instructor II
5	LNCAST	YBAÑEZ, Lorenzo E.	Head Teacher III	15	4	Assistant P
6	LNCAST	SEGOVIA, Sole S.	Head Teacher III	15	3	Instructor II
7	LNCAST	ALBEOS, Felipe Q.	Instructor II	13	4	Assistant P
8	LNCAST	ROMERO, Gavino E. Jr.	Instructor II	13	4	Assistant P
9	LNCAST	PELAYO, Gloria R.	Instructor II	13	1	Assistant P
10	LNCAST	VELOSO, Merlita D.	Instructor II	13	1	Assistant P
11	LNCAST	CUEVA, Sotero C.	Instructor I	12	8	Instructor II
12	LNCAST	SAMSON, Alberta M.	Instructor I	12	6	Assistant P
13	LNCAST	ALOJAMIENTO, Virgilia H.	Instructor I	12	5	Instructor II
14	LNCAST	MONTILLA, Carlos R.	Instructor I	12	5	Assistant P
15	LNCAST	GIVA, Pancrasio M.	Instructor I	12	4	Instructor I
16	LNCAST	LAURENTE, Salud A.	Instructor I	12	4	Instructor I
17	LNCAST	MAPAIT, Delsa G.	Instructor I	12	4	Instructor I
18	LNCAST	MONTILLA, Nancy A.	Instructor I	12	4	Instructor I
19	LNCAST	CORPIZ, Angelita D.	Instructor I	12	3	Assistant F
20	LNCAST	SARSALJO, Marqueso P.	Instructor I	12	3	Instructor I
21	LNCAST	MIFLORES, Pantaleon C.	Instructor I	12	2	Instructor I
22	LNCAST	AYO, Florinda D.	Instructor I	12	1	Instructor I
23	LNCAST	EBALES, Jose J.	Instructor I	12	1	Instructor I
24	LNCAST	ROJAS, Antonio G.	Instructor I	12	1	Instructor I
25	LNCAST	GERVACIO, Nenita P.	Teacher I	10	4	Instructor I
26	LNCAST	ROJAS, Merlyn N.	Teacher I	10	4	Instructor I
27	LNCAST	ROYO, Rosita C.	Teacher I	10	4	Instructor I
1	LSSA	RONA, Manuel S.	Instructor III	14	5	Assistant I
2	LSSA	PONFERRADA, Claribel C.	Instructor III	14	5	Associate
3	LSSA	LABASTIDA, Edelmira A.	Instructor II	13	7	Assistant I
4	LSSA	LAMO, Flor R.	Instructor II	13	6	Assistant I
5	LSSA	MASENDO, Obdulio R.	Instructor II	13	6	Assistant I
6	LSSA	NASTOR, Basilia F.	Instructor II	13	6	Assistant I
7	LSSA	PEDRERA, Virginia P.	Instructor II	13	6	Assistant I
8	LSSA	BARRAZA, Leonora M.	Instructor II	13	6	Assistant I
9	LSSA	PORCARE, Alfredo E.	Instructor II	13	5	Assistant I
10	LSSA	PADAYAO, Marichu M.	Instructor II	13	3	Assistant I
11	LSSA	PORCARE, Rosiana S.	Instructor II	13	2	Assistant I
12	LSSA	DE VEYRA, Nelia J.	Instructor I	12	7	Assistant I
13	LSSA	ANICETO, Sarah N.	Instructor I	12	6	Instructor I
14	LSSA	TANTE, Alicia N.	Teacher III	12	6	Instructor I
15	LSSA	KATANGKATANG, Denia Y.	Instructor I	12	5	Instructor I
16	LSSA	PEDRERA, Rolando P.	Instructor I	12	5	Instructor I
17	LSSA	CADUHAY, Rodrigo G.	Instructor I	12	4	Instructor I
18	LSSA	PEDRERA, Letecia G.	Instructor I	12	4	Instructor I
19	LSSA	MIRALLES, Lilibeth G.	Instructor I	12	4	Assistant I
20	LSSA	BUDLONG, Lilia C.	Instructor I	12	3	Assistant I
21	LSSA	KATANGKATANG, Eppie N.	Instructor I	12	1	Instructor I
22	LSSA	BORER, Rosa Leah C.	Teacher II	11	1	Instructo
23	LSSA	ALCOBER, Eufemia H.	Teacher I	10	8	Instructo
24	LSSA	PAUNE, Ethel B.	Teacher I	10	8	Instructo
25	LSSA	DIZON, Mellian S.	Teacher I	10	7	Instructo
26	LSSA	CASIMPAN, Emmanuel J.	Teacher I	10	6	Instructo
27	LSSA	TICTIC, Rosalinda A.	Teacher I	10	3	Instructo
28	LSSA	AMODIA, Ruth C.	Teacher I	10	1	Instructo
29	LSSA	TANTE, Edwin N.	Teacher I	10	1	Instructo
1	LSSF	ZARSATA, Vicente D.	Vocational Instruction Supervisor	17	5	Assistan
2	LSSF	DEL PILAR, Perla E.	Instructor II	13	8	Assistan
3	LSSF	SANTO, Enriqueta S.	Instructor II	13	8	Assistan
4	LSSF	SONGALIA, Lusviminda A.	Instructor II	13	6	Assistar
5	LSSF	CAMOYING, Obdulio G.	Instructor II	13	5	Assistar

	CAMPUS	NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POSITION	SG	SI
64	VISCA	MORENO, Luz O.	Instructor II	13	1	Assistant Professor IV	18	1
65	VISCA	ARMECIN, Romel B.	Instructor I	12	1	Assistant Professor I	15	1
66	VISCA	BASTASA, Gavino N.	Instructor I	12	1	Instructor II	13	1
67	VISCA	BALES, Milagros C.	Assistant Professor IV	18	1	Associate Professor II	20	1
68	VISCA	NUNEZ, Lilian B.	Instructor I	12	1	Assistant Professor I	15	1
69	VISCA	SINON, Janet P.	Instructor I	12	1	Instructor II	13	1
1	BNAC	CEBLANO, Tito C.	Vocational Instruction Supervisor	18	2	Associate Professor I	19	1
2	BNAC	NAPOLES, Jose A.	Head Teacher III	15	2	Associate Professor I	19	1
3	BNAC	SALCEDO, Felix N. Jr.	Instructor II	13	5	Assistant Professor I	15	1
4	BNAC	REAZON, Luisa S.	Instructor II	13	3	Assistant Professor III	17	1
5	BNAC	ELATICO, Devora A.	Instructor I	12	8	Assistant Professor I	15	1
6	BNAC	MENDIOLA, Isabelita C.	Instructor I	12	8	Assistant Professor II	16	1
7	BNAC	CORPIN, Tito P.	Instructor I	12	6	Instructor II	13	4
8	BNAC	ESPONILLA, Ferdinand P.	Instructor I	12	6	Assistant Professor I	15	1
9	BNAC	PALACIO, Paulito P.	Instructor I	12	6	Instructor II	13	4
10	BNAC	CERERA, Teofilo S.	Instructor I	12	5	Assistant Professor I	15	1
11	BNAC	APACIBLE, Alvin A.	Instructor I	12	4	Assistant Professor II	16	1
12	BNAC	NIERRAS, Mario C.	Instructor I	12	4	Assistant Professor I	15	1
13	BNAC	LICARDO, Dominador R.	Instructor I	12	3	Assistant Professor I	15	1
14	BNAC	MACATUMPAG, Francisco M.	Instructor I	12	3	Instructor II	13	1
15	BNAC	NAPOLES, Berlosa A.	Instructor I	12	3	Instructor II	13	1
16	BNAC	NAPUTO, Basilio G.	Instructor I	12	3	Instructor II	13	1
17	BNAC	GAYRAMA, Belma F.	Instructor I	12	2	Instructor II	13	1
18	BNAC	JOSOL, Juan M.	Instructor I	12	2	Instructor III	14	1
19	BNAC	PAGARAN, Alicia C.	Instructor I	12	2	Instructor II	13	1
20	BNAC	QUIEPO, Bella D.	Instructor I	12	2	Instructor III	14	1
21	BNAC	ENAGE, Nena G.	Instructor I	12	1	Instructor II	13	1
22	BNAC	OLASIMAN, Fortunato H.	Instructor I	12	1	Instructor III	14	1
23	BNAC	ARENDAIN, Nilo B.	Teacher II	11	4	Instructor III	14	1
24	BNAC	CORPIN, Lolita J.	Teacher II	11	4	Instructor I	12	2
25	BNAC	TOLEDO, Lee T.	Teacher II	11	3	Instructor I	12	1
26	BNAC	ARANETA, Ronald L.	Teacher II	11	3	Instructor I	12	1
27	BNAC	RECLA, Florenda J.	Teacher II	11	2	Instructor III	14	1
28	BNAC	PEÑAFLO, Ma. Gerleah C.	Teacher II	11	2	Instructor I	12	1
29	BNAC	PRECIA, Marcelo F.	Teacher II	11	2	Instructor I	12	1
30	BNAC	PALÇONIT, Alfredo C.	Teacher I	10	5	Instructor I	12	1
31	BNAC	ATOK, Grisilda R.	Teacher I	10	3	Instructor I	12	1
32	BNAC	CABACABA, Gil C.	Teacher I	10	3	Instructor I	12	1
33	BNAC	GAYRAMA, Vilma P.	Teacher I	10	3	Instructor I	12	1
34	BNAC	GELIZON, Ester V.	Teacher I	10	3	Instructor II	13	1
35	BNAC	MOCORRO, Ma. Jelyn C.	Teacher I	10	3	Instructor I	12	1
36	BNAC	SABOY, Hector S.	Teacher I	10	2	Instructor I	12	1
37	BNAC	PANIT, Naneta M.	Teacher I	10	2	Instructor I	12	1
38	BNAC	PEÑARANDA, Frediswinda A.	Guidance Counselor I	10	2	Instructor I	12	1
39	BNAC	ROSALES, Leonilo D.	Teacher I	10	2	Instructor I	12	1
40	BNAC	ASUBAR, Teotima S.	Teacher I	10	1	Instructor I	12	1
41	BNAC	PEÑAFLO, Aina G.	Teacher I	10	1	Instructor I	12	1
1	INAVS	CAGANG, Fe D.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
2	INAVS	CAGANG, Wilfredo G.	Vocational Instruction Sup. III	18	5	Assistant Professor III	17	7
3	INAVS	COSINERO, Pacifico B.	Vocational Instruction Sup. III	18	6	Assistant Professor II	16	8
4	INAVS	ROJAS, Cecilia S.	Vocational Instruction Sup. III	18	5	Assistant Professor I	15	8
5	INAVS	ROMERO, Claudio A.	Head Teacher VI	18	5	Assistant Professor II	16	8
6	INAVS	TAJOS, Luzviminda A.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
7	INAVS	TEMPORADA, Mansueta C.	Vocational Instruction Sup. III	18	6	Assistant Professor III	17	8
8	INAVS	TEMPORADA, Sergio G.	Vocational Instruction Sup. III	18	5	Assistant Professor II	16	8
9	INAVS	SUAZO, Nerissa M.	Instructor III	14	5	Assistant Professor I	15	2
10	INAVS	ELECHO, Dominga V.	Instructor III	14	4	Assistant Professor I	15	2
11	INAVS	ABORDO, Wilma S.	Instructor I	12	8	Instructor III	14	4
12	INAVS	AGUILAR, Rebecca T.	Instructor I	12	8	Instructor III	14	4
13	INAVS	COBACHA, Virginia S.	Instructor I	12	8	Instructor III	14	4
14	INAVS	MERINO, Rosita A.	Instructor I	12	8	Instructor III	14	4
15	INAVS	SUBERE, Virginia D.	Instructor I	12	8	Instructor III	14	4
16	INAVS	RUIZO, Manolita C.	Teacher III	12	7	Instructor III	14	3
17	INAVS	CALIXTRO, Efrim L.	Instructor I	12	6	Assistant Professor II	16	1
18	INAVS	DESO-ASIDO, Amelia L.	Instructor I	12	6	Instructor III	14	2
19	INAVS	SIDRA, Editha A.	Instructor I	12	6	Instructor III	14	2
20	INAVS	SUMALINOG, Esperanza E.	Instructor I	12	6	Instructor III	14	2
21	INAVS	VALLAR, Anita C.	Instructor I	12	6	Instructor III	14	2

	CAMPUS	NAME OF EMPLOYEE	PRESENT POSITION	SG	SI	NEW POS
6	LSSF	JOCSON, Teresita C.	Instructor II	13	3	Assistant Prof
7	LSSF	CELAJES, Rosario A.	Instructor II	13	1	Assistant Prof
8	LSSF	BILLONES, Agnes R.	Instructor I	12	7	Assistant Prof
9	LSSF	LERIOS, Eduardo T.	Instructor I	12	4	Instructor III
10	LSSF	DE ASIS, Virginia N.	Instructor I	12	3	Instructor II
11	LSSF	PETRONIO, Naomi G.	Instructor I	12	2	Instructor III
12	LSSF	CAMOYING, Francisco L.	Teacher III	12	1	Assistant Prof
13	LSSF	CINCO, Elvira E.	Teacher III	12	1	Instructor III
14	LSSF	DAYA, Hilario R. Jr.	Teacher III	12	1	Instructor II
15	LSSF	CINCO, Oscarlito C.	Teacher II	11	2	Instructor II
16	LSSF	PALANA, Zosima O.	Teacher I	10	2	Instructor II

SUBMITTED BY:

Teresita L. OIC
TERESITA L. OIC

NOTED:

PACIENCIA P. MILAN
PACIENCIA P. MILAN
President

Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
RAMO, ANTONIO P.	65	Asst Prof 3	65.00	16.21	32.35	113.56	96.05	Asst Prof 3
ENOJA, EVELIO A.	65	Instructr 2	50.00	20.68	10.28	80.96	0.00	*
ENOJA, ANILFA L.	65	Asst Prof 4	85.00	19.80	42.38	147.18	99.92	Asso Prof 4
IT, SERGIO E.	65	Professor 1	65.00	25.00	45.70	135.70	0.00	*
REAL, ANDRESITO D.	65	Asso Prof 5	85.00	23.51	45.10	133.61	98.65	Asso Prof 5
REAL, ALICE A.	65	Asso Prof 4	85.00	20.75	30.20	135.95	98.74	Asso Prof 2
EDO, VILLALUZ Z.	65	Asst Prof 4	65.00	13.24	50.40	128.64	99.93	Asso Prof 1
EDO JR., ANTONIO L.	65	Professor 5	85.00	19.39	75.61	180.00	100.00	Professor 4
DOGINO, ALELI A.	65	Instructr 1	45.00	9.58	26.80	81.38	97.90	Instructr 3
RICIO JR., BENJAMIN C.	65	Professor 2	70.00	22.25	45.00	137.25	0.00	*
IRICO, VIRGENITA G.	65	Asso Prof 4	85.00	23.06	35.00	143.06	0.00	*
IRICO, MARVIN	65	Instructr 1	47.00	0.08	2.40	49.48	93.28	Instructr 1
IBER, ENRIQUE R.	65	Asso Prof 5	75.00	22.98	49.49	147.47	99.09	Asso Prof 4
IBER, DOLORES L.	65	Professor 6	85.00	25.00	62.19	172.19	99.90	Professor 3
INA, WOLFREDA T.	65	Professor 3	85.00	25.00	48.00	158.00	98.97	Asso Prof 5
RIO, BRAULIO B.	65	Asst Prof 4	65.00	9.49	7.10	81.59	86.10	Instructr 2
INO, AURORA S.	65	Asso Prof 1	65.00	24.84	30.50	120.34	100.00	Asst Prof 4
INO JR., JOSE M.	65	Professor 6	85.00	25.00	57.64	167.64	99.51	Professor 2
NDRAS, ANGELA	65	Professor 3	85.00	24.31	43.19	152.50	0.00	*
OTOSO, FELIX J.	65	Asso Prof 5	77.00	15.56	53.65	146.21	99.97	Asso Prof 4
OTOSO, NILDA T.	65	Instructr 1	65.00	4.00	31.00	100.00	98.84	Asst Prof 2
OSO, VICENTE B.	65	Asso Prof 4	65.00	16.31	48.00	129.31	70.00	*
NA, CHRISTINA R.	65	Instructr 1	51.00	5.75	38.00	94.75	98.72	Asst Prof 1
ONI, ROMEL B.	65	Instructr 1	53.00	9.64	29.67	92.31	96.60	Asst Prof 1
OTERO T.	65	Asso Prof 5	85.00	18.25	47.99	151.24	99.46	Asso Prof 4
EDA, ROLANDO H.	65	Asso Prof 5	85.00	22.06	49.50	156.56	98.07	Asso Prof 5
ICTOR	65	Asso Prof 4	85.00	16.08	65.00	166.08	99.50	Professor 2
LOLITA L.	65	Asso Prof 3	73.00	25.00	24.00	122.00	98.92	Asst Prof 4
MYRNA M.	65	Professor 3	85.00	25.00	44.90	154.90	98.63	Asso Prof 5
MO, JOSE L.	65	Professor 6	85.00	23.44	64.30	172.74	97.50	Professor 3
RINO, EDWIN	65	Asso Prof 4	85.00	19.76	41.19	145.95	99.11	Asso Prof 4
WILAGROS C.	65	Asst Prof 4	65.00	23.81	42.64	131.45	99.34	Asso Prof 2
MARIO E.	65	Asst Prof 4	75.00	24.81	43.58	143.39	100.00	Asso Prof 3
A, PEDRO	65	Instructr 3	65.00	20.82	27.00	112.82	96.62	Asst Prof 3
HUDIMAR P.	65	Asso Prof 1	65.00	14.87	25.90	105.77	0.00	*
JAN, SULPECIO C.	65	Professor 2	85.00	24.40	41.47	150.87	99.44	Asso Prof 4
INI, PERFECTO U.	65	Asso Prof 5	75.00	20.86	51.26	147.12	100.00	Asso Prof 4
A, GAVINO N.	65	Instructr 1	53.00	7.66	11.40	72.06	92.36	Instructr 2
DORAZON B.	65	Professor 3	85.00	25.00	46.00	156.00	98.69	Asso Prof 5

Legend: * - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and deranking.

CERTIFIED TRUE AND CORRECT AS OF: 2010-06-01

DR. EMILIANA VR. TADEO
TUP - VP RE AND PASUC - FACULTY
QUALIFICATION DIRECTOR

Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
BELARMINO, MARILYN	65	Asso Prof 3	85.00	6.41	35.35	126.76	98.91	Asso Prof 1
BELONIAS, BEATRIZ S	65	Instructr 2	74.00	10.08	33.20	117.28	99.63	Asst Prof 4
BERAY, EUNICE I.	65	Asso Prof 5	85.00	25.00	41.44	151.44	94.94	Asso Prof 4
BERNADOS, SIMEON C	65	Asst Prof 3	65.00	13.95	44.55	123.50	97.75	Asst Prof 4
BESTIL, LOLITO C.	65	Asso Prof 5	68.00	17.84	70.51	156.35	99.36	Asso Prof 5
BORINES, LUCIA M.	65	Asso Prof 1	75.00	13.94	39.49	128.43	97.80	Asso Prof 1
BRIONES, ELIZABETH D.	65	Asso Prof 2	50.00	25.00	57.50	132.50	97.94	Asso Prof 2
BRIONES, VICTOR P.	65	Asso Prof 5	65.00	25.00	53.50	143.50	0.00	*
BUHION, CAROLINE J.	65	Asst Prof 1	65.00	7.81	12.00	84.81	0.00	*
BULAYOG, MA. SALOME G	65	Asst Prof 4	85.00	17.70	22.25	124.95	99.23	Asso Prof 1
BUMATAY, ERNESTO C.	65	Professor 6	85.00	25.00	63.90	173.90	99.95	Professor 3
CABILAR, ELENA E	65	Asso Prof 5	85.00	24.96	32.00	141.96	97.11	Asso Prof 3
CAGASAN, EDITHA A.	65	Asst Prof 2	65.00	13.08	31.03	109.11	88.30	Asst Prof 2
CALIBO, CANDELARIO L.	65	Asso Prof 2	75.50	20.47	34.50	130.47	98.60	Asso Prof 1
CALIENTE, ALEJANDRO C.	65	Asso Prof 5	75.00	25.00	45.50	145.50	96.72	Asso Prof 4
CALUNANGAN, VICTOR	65	Instructr 1	56.00	9.00	12.42	77.42	96.43	Instructr 3
CANADA, NORBERTO F.	65	Asso Prof 5	75.00	25.00	51.25	151.25	99.74	Asso Prof 4
CANONO, LEONARDO P.	65	Instructr 3	50.00	22.08	21.20	93.28	0.00	*
CAPUNO, OTHELLO B.	65	Professor 5	85.00	25.00	56.50	166.50	100.00	Professor 2
CAPUNO, RUFINA F.	65	Instructr 3	53.00	16.32	27.00	96.32	98.05	Asst Prof 1
CARCALLAS, CASIMIRO D.	65	Professor 6	85.00	25.00	49.50	159.50	0.00	*
CASANGCAPAN, MANUEL E.	65	Asst Prof 4	75.00	10.80	21.34	107.14	94.85	Asst Prof 3
CENIZA-CANETE, MA. JULIET	65	Asso Prof 5	85.00	16.22	50.75	151.97	97.70	Asso Prof 4
CERON JR., GAUDENCIO V.	65	Asst Prof 4	75.00	23.58	28.00	126.58	99.26	Asso Prof 1.
CHEN, SENONA A.	65	Instructr 1	65.00	3.58	23.00	91.58	73.18	*
CHABUET, JOVITA V.	65	Asso Prof 3	75.00	23.58	35.00	133.58	98.50	Asso Prof 2
CHABUET, BASILIO A.	65	Professor 4	85.00	25.00	31.00	141.00	98.56	Professor 1
DACAY, SALVADOR C.	65	Professor 4	85.00	25.00	42.63	152.63	99.44	Asso Prof 5
DAGOY, FE J.	65	Asso Prof 3	75.00	25.00	21.75	121.75	99.22	Asst Prof 4
DARGANTES, BUENVENTURA B.	65	Asst Prof 4	85.00	25.00	39.25	149.25	98.08	Asso Prof 4
DATA, EMMA S.	65	Professor 6	85.00	24.34	67.65	176.99	99.85	Professor 3
DE LA ROSA, LINDA S.	65	Professor 5	85.00	25.00	45.25	155.25	96.56	Asso Prof 5
DE LA ROSA, ZOSIMO M.	65	Asso Prof 5	85.00	25.00	51.52	161.52	98.56	Professor 1
DE PEDRO, LORENZA	65	Professor 3	80.00	25.00	55.94	160.94	0.00	*
DE PEDRO JR., ROQUE C.	65	Professor 2	79.00	25.00	57.31	161.31	100.00	Professor 1
DEAN, LIBRADA A.	65	Asst Prof 4	65.00	23.58	30.22	118.80	100.00	Asst Prof 4
DIAMANTE, LEMUEL	65	Asso Prof 5	85.00	16.38	60.65	162.03	99.11	Professor 1
DINGAL, ALFREDO G.	65	Asso Prof 4	65.00	25.00	45.60	135.60	98.09	Asso Prof 2
DIPUTADO, MA. LUISA E.	65	Instructr 3	74.33	11.88	25.66	111.87	96.70	Asst Prof 3

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Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
DIPIUTADO JR., MISAEL TAN	65	Asso Prof 5	85.00	19.25	44.60	148.85	97.87	Asso Prof 4
DIUNAGUING, ZENaida C	65	Professor 1	85.00	25.00	45.83	155.83	100.00	Asso Prof 5
DIUNAGUING, NANCY V	65	Asst Prof 1	65.00	12.12	25.80	102.92	91.20	Asst Prof 2
ENSIOY, CELSO P	65	Asso Prof 3	75.00	21.87	31.30	128.17	99.88	Asso Prof 1
ESCALADA, MONINA M	65	Professor 6	85.00	25.00	71.50	181.50	100.00	Professor 4
ESCALADA, RODOLFO G	65	Professor 6	85.00	25.00	72.00	182.00	100.00	Professor 4
ESCALANTE JR., MARGARITO	65	Professor 6	85.00	25.00	45.00	155.00	0.00	*
ESCASINAS, ALFREDO B	65	Asso Prof 5	85.00	21.00	47.05	153.05	99.00	Asso Prof 5
ESCASINAS, RUTH O	65	Asst Prof 1	67.00	12.88	22.05	101.93	98.80	Asst Prof 2
ESPIÑA, DINAH M	65	Asst Prof 1	70.00	0.88	10.30	81.18	97.94	Instructr 3
ESPIÑA JR., CLIMACO D	65	Asso Prof 2	75.00	17.26	27.50	119.76	100.00	Asst Prof 4
EWANGELIO, FE C	65	Asst Prof 4	65.00	24.15	27.30	116.45	100.00	Asst Prof 4
EWANGELIO, FERNANDO A	65	Asso Prof 3	65.00	25.00	33.05	123.05	99.60	Asst Prof 4
FINELNAR, TRINIDAD E	65	Asst Prof 4	65.00	25.00	23.20	113.20	99.16	Asst Prof 3
FERNANDEZ, TOMAS J.	65	Professor 6	85.00	25.00	62.60	172.60	100.00	Professor 3
FERRAREN, DILBERTO O	65	Asst Prof 4	75.00	20.51	24.86	120.37	99.62	Asst Prof 4
GABUNADA, FE M	65	Asst Prof 2	75.00	16.35	21.73	113.08	98.92	Asst Prof 3
GABUNADA JR., FRANCISCO	65	Instructr 3	55.00	12.11	25.98	93.09	0.00	*
GALINATO, MARITA I	65	Professor 1	74.00	22.07	46.25	142.32	98.57	Asso Prof 3
GALINATO JR., GREGORIO J	65	Professor 1	85.00	25.00	30.53	140.53	99.61	Asso Prof 3
GAPASIN, RUBEN M	65	Professor 6	85.00	25.00	63.15	173.15	99.96	Professor 3
GAPUZ, JULITA A	65	Asso Prof 4	85.00	22.38	36.00	143.38	100.00	Asso Prof 3
GAPUZ, LEONARDO M	65	Asso Prof 3	75.00	23.58	29.50	128.08	100.00	Asso Prof 1
GARCIA SR., PASTOR P	65	Asst Prof 2	85.00	11.16	38.75	134.91	96.36	Asso Prof 2
GOCHALIAN, FLORIFE A	65	Instructr 1	43.00	3.00	10.80	58.80	95.31	Instructr 1
GERMANO, BERNARDO	65	Asst Prof 4	75.00	16.06	22.30	133.36	0.00	*
GERONA, GUINDOLINO S	65	Professor 6	85.00	25.00	22.00	132.00	100.00	Professor 3
GERONA, RENEY G	65	Asso Prof 1	65.00	21.00	32.22	118.22	97.92	Asst Prof 4
GONZAGA, ZENaida C	65	Instructr 2	68.00	10.45	20.89	99.34	99.00	Asst Prof 2
GONZAL, LELITA R	65	Professor 6	85.00	25.00	69.00	179.00	100.00	Professor 4
BRAVOSO, ROTACIO S	65	Asst Prof 2	65.00	9.64	37.50	112.14	97.53	Asst Prof 3
BRAVOSO, ANNIE P	65	Instructr 1	55.00	2.88	3.00	60.88	98.98	Instructr 1
BREGORIO, NESTOR O	65	Instructr 1	45.00	0.64	9.20	54.84	100.00	Instructr 1
BUARTE, ROBERTO C	65	Professor 3	85.00	19.84	64.58	169.42	99.12	Professor 2
BUARTE, JACQUELINE M	65	Asst Prof 4	65.00	14.66	39.70	119.36	97.90	Asst Prof 4
NOFERIO, FERMIN P	65	Instructr 1	45.00	6.00	18.64	69.64	95.11	Instructr 2
SRAEL, ELIZABETH N	65	Asso Prof 2	74.00	23.58	30.84	128.42	93.14	Asso Prof 1
ADINA, BEATRIZ C	65	Instructr 1	71.00	12.72	9.36	93.08	100.00	Asst Prof 1
ALME, ROGELIO A	65	Professor 3	85.00	25.00	38.62	148.62	94.44	Asso Prof 4

CERTIFIED TRUE AND CORRECT AS OF: 08-10-01

Signature

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Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	
JANSALIN, JACOB GLENN F.	65	Asso Prof 3	80.00	20.45	34.50	134.95	98.46	As
JAVIER, REYNALDO R.	65	Professor 2	74.00	25.00	55.50	154.50	98.88	As
LAGUNA, RAMON S.	65	Professor 2	85.00	25.00	46.34	156.34	98.87	As
LAMBERT, NELEN P.	65	Asso Prof 3	85.00	12.77	50.00	147.77	99.79	As
LANADA, EUGENE B.	65	Asso Prof 5	85.00	18.01	62.65	165.66	100.00	Pr
LANDERITO, ERLINDA O.	65	Asso Prof 5	85.00	25.00	39.52	149.52	98.71	As
LAUZON, ROBERTA D.	65	Professor 5	85.00	24.87	70.00	179.87	99.51	Pr
LICAYAN, ROGELIO C.	65	Asst Prof 4	67.00	22.06	22.00	111.06	98.00	A
LIM, JESULITO L.	65	Professor 3	75.00	24.29	64.12	163.41	98.44	Pr
LORETO, ALAN B.	65	Asst Prof 4	75.00	17.02	41.13	133.15	99.92	A
LORETO, EPIFANIA	65	Asst Prof 4	75.00	11.56	30.26	116.82	94.93	A
LORETO, MA. THERESA	65	Asst Prof 2	65.00	12.71	22.42	100.13	99.66	A
LORETO JR., MANOLO B.	65	Asso Prof 4	80.33	18.18	40.50	139.01	98.78	A
MANDRAS, BIMBO T.	65	Asso Prof 5	85.00	18.46	42.01	145.47	96.78	A
MANGAOANG, EDUARDO O.	65	Asso Prof 5	85.00	20.28	41.00	146.28	97.87	A
MANGAOANG, YOLANDA D.	65	Asst Prof 2	65.00	13.64	26.47	105.11	87.50	A
MANTUA, FE	65	Asso Prof 3	65.00	25.00	29.50	119.50	58.98	A
MARISCAL, ALGERICO MUNOZ	65	Asso Prof 5	75.00	17.34	69.20	161.54	100.00	1
MARTINEZ, SEREGENA RUTH L.	65	Instructr 1	55.00	12.05	28.25	95.30	94.75	
MASENDO, ALICIA G.	65	Asso Prof 3	66.00	25.00	29.00	120.00	100.00	
MAZO, ANALYN M.	65	Instructr 1	45.00	4.88	11.80	61.68	93.90	
MERCADO, AURORA P.	65	Asst Prof 4	65.00	23.58	23.50	112.08	98.90	
MESORADO, NORMA B.	65	Asst Prof 2	52.00	25.00	28.36	105.36	99.60	
MILLANEDA, REMEGIO P.	65	Professor 6	85.00	25.00	78.35	188.35	100.00	
MONTES JR., HUMBERTO	65	Professor 4	74.00	22.81	58.00	165.81	100.00	
MORENO, LUZ O.	65	Instructr 1	65.00	16.91	10.07	91.98	99.81	
MORIEL, LUALHATI M.	65	Professor 5	85.00	16.48	10.60	111.80	94.40	
NORRIS, LUCIA S.	65	Instructr 1	60.00	8.75	16.71	85.46	96.60	
NUNEZ, TESSIE C.	65	Asso Prof 2	65.00	25.00	41.75	131.75	99.86	
NUNEZ, LILIAN B.	65	Instructr 1	65.00	12.65	10.75	88.40	97.40	
ORACION, MARILYN	65	Asso Prof 3	65.00	21.74	39.31	126.05	0.00	
ORIAS, RAMON R.	65	Professor 1	80.00	21.45	36.25	137.70	99.81	
PALA, PAZ C.	65	Asst Prof 4	66.00	14.00	31.80	111.80	94.40	
PALA, PATRICIA C.	65	Instructr 1	52.00	2.08	8.20	62.28	93.40	
PALOMA, LUCY B.	65	Asso Prof 1	65.00	17.50	23.00	105.50	0.00	
PALOMAR, LUTGARDA S.	65	Professor 6	85.00	22.57	83.56	191.13	99.63	
PALOMAR, MANUEL K.	65	Professor 6	85.00	25.00	75.00	185.00	98.13	

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Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
PARDALES, JOSE	65	Asso Prof 5	85.00	22.24	65.50	172.74	99.02	Professor 3 ✓
PASA, ARTURO E.	65	Instructr 1	65.00	5.00	28.84	98.84	100.00	Asst Prof 2
PASCUAL, PEDRO P.	65	Professor 1	73.00	25.00	52.33	150.33	99.04	Asso Prof 4
PASCUAL, NERELITO P.	65	Professor 6	85.00	25.00	69.63	179.63	99.98	Professor 4
PASCUAL, BEVERLO P.	65	Asso Prof 5	85.00	25.00	42.41	152.41	99.58	Asso Prof 5
PASCUAL, ROSE C.	65	Instructr 1	48.00	0.08	0.00	48.08	94.50	Instructr 1
PASTRANO, ELISEO P.	65	Asso Prof 4	65.00	25.00	33.00	123.00	70.00	*
PATINDOL, REMBERTO	65	Asso Prof 3	75.00	18.20	31.30	124.50	0.00	*
PATINDOL, TEOFANES A.	65	Asst Prof 1	65.00	12.00	22.20	99.20	100.00	Asst Prof 2 ✓
PENA, JANET	65	Instructr 1	54.00	3.91	9.10	67.01	96.20	Instructr 2
PIAD, ERLINDA F.	65	Instructr 2	50.00	25.00	18.00	93.00	95.70	Asst Prof 1
PIDO, NESTOR L.	65	Asso Prof 5	85.00	21.24	66.07	172.31	99.85	Professor 3 ✓
PILAPIL, EDWIN	65	Asst Prof 4	85.00	11.25	35.67	131.92	100.00	Asso Prof 2 ✓
POLINAR, ANATOLIO N.	65	Instructr 1	50.00	0.66	8.50	59.16	100.00	Instructr 1
POLQUIT, ROSALINA D.	65	Instructr 1	54.00	11.45	16.02	81.47	99.20	Instructr 3
POLO, VITA S.	65	Professor 3	85.00	23.64	45.00	153.64	49.76	*
POMIDA, ARGINA M.	65	Instructr 1	55.00	4.83	24.77	84.60	99.60	Instructr 3
PONCE, ELISEO R.	65	Professor 6	85.00	25.00	48.15	158.15	0.00	*
PONCE, LUCYLEN B.	65	Professor 5	85.00	24.06	44.00	153.06	0.00	*
POSAS, OSCAR B.	65	Professor 6	85.00	25.00	60.71	170.71	99.80	Professor 2
POSAS, MANUEL B.	65	Asst Prof 4	65.00	23.94	34.00	122.94	94.50	Asst Prof 3
PREDO, CANESIO D.	65	Asst Prof 2	70.00	10.65	19.50	100.15	0.00	*
RESBITERO, LYDIA V.	65	Asst Prof 4	73.00	18.04	23.20	114.24	95.20	Asst Prof 3
RESBITERO, ALAN L.	65	Asso Prof 4	75.00	21.26	38.90	135.16	0.00	*
RUEVEDO, MARCELO A.	65	Asso Prof	75.00	17.89	49.16	142.05	99.00	Asso Prof 3
RUMIO, CELSA	65	Asst Prof 1	85.00	10.00	45.10	140.10	99.00	Asso Prof 4
RUMIO, JUSTINO	65	Asst Prof 1	85.00	14.00	44.00	143.00	99.00	Asso Prof 3
RUMIO, BERNADETTE F.	65	Asso Prof 5	72.00	17.65	51.85	141.50	99.72	Asso Prof 4
RUIROL, PACIANO T.	65	Asst Prof 4	72.00	16.36	37.50	125.86	99.57	Asso Prof 1
RUITON, VICENTE A.	65	Professor 6	85.00	25.00	61.60	171.60	96.25	Professor 3
RUAL, ALLAN A.	65	Instructr 1	45.00	5.24	19.55	69.79	99.40	Instructr 2
RUIREZ, LUDITO V.	65	Instructr 1	49.00	1.50	19.60	70.10	98.80	Instructr 2
RUMONEDA, BRENDA M.	65	Instructr 3	65.00	11.00	13.29	89.29	97.90	Asst Prof 1
RAMOS, MA. NENA	65	Instructr 1	45.00	11.01	20.83	76.84	96.70	Instructr 2
RAMOS, ARSENIO D.	65	Instructr 3	67.00	10.79	23.74	101.53	98.00	Asst Prof 2
RIA, JULIETA R.	65	Instructr 3	50.00	16.23	58.79	125.02	90.00	Asso Prof 1
RSILLO, ERLINDA P.	65	Asst Prof 3	65.00	22.98	17.80	105.78	97.90	Asst Prof 2
RUSSEL, REMEDIOS R.	65	Asso Prof 4	65.00	25.00	39.00	129.00	68.90	*
RLABAO, ANALITA A.	65	Asst Prof 4	65.00	18.19	43.30	126.49	100.00	Asso Prof 1 ✓

CERTIFIED TRUE AND CORRECT AS OF: 08-10-01

W. Jader

Legend: * - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and deranking.

Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts
SALADAGA, FLORENCIO	65	Professor 6	85.00	25.00	55.00	165.00
SALAMAT, ELSIE	65	Instructr 2	54.00	11.08	34.00	99.08
SALAS, FELIX M.	65	Asst Prof 4	79.66	14.54	40.64	134.84
SALAS, ROSARIO A.	65	Instructr 2	70.00	15.16	26.05	111.21
SALES, NENITO B.	65	Asso Prof 5	65.00	23.06	36.69	124.75
SANCHEZ, SERENA L.	65	Professor 6	85.00	25.00	63.00	173.00
SANDOVAL, ANTONIA CECILIA Y.	65	Professor 6	85.00	25.00	66.80	176.80
SANDOVAL, SIXTO P.	65	Asst Prof 4	85.00	6.50	47.00	138.50
SANICO, ROLINDA T.	65	Professor 6	85.00	25.00	66.00	176.00
SANTIAGO, REBECCO M.	65	Professor 5	85.00	25.00	54.75	164.75
SAZ, EFREN B.	65	Asso Prof 3	70.00	20.88	43.00	133.88
SEBIDOS, RODRIGO F.	65	Asso Prof 5	85.00	22.22	48.99	156.21
SEDIGO, ERNA J.	65	Instructr 3	59.00	20.62	24.70	104.32
SEROHIMOS, RAQUEL B.	65	Asso Prof 5	85.00	19.39	38.89	143.28
SEROY, JUSTINIANO L.	65	Professor 6	85.00	25.00	65.00	175.00
SEROY, GOLDAMEIR	65	Instructr 1	46.00	0.08	0.60	46.68
SILAO, CECILIA V.	65	Professor 1	75.00	24.54	42.10	141.64
SINON, FELICIANO G.	65	Instructr 3	50.00	11.33	39.80	101.13
SONON, LETICIA C.	65	Asso Prof 4	85.00	12.28	38.18	135.46
SONON, ROBERTO JR. N.	65	Asso Prof 2	85.00	11.00	31.84	127.84
SUBERE, JOSEFINA Q.	65	Asst Prof 4	65.00	23.58	31.00	119.58
SUDARIA, EUTQUIO E.	65	Professor 4	85.00	21.31	77.00	183.31
TABADA, WINSTON M.	65	Asst Prof 4	80.00	16.55	54.90	151.45
TABADA, MA. AURORA TERESITA W.	65	Instructr 3	56.00	15.48	33.10	104.58
TAGANAS, ILDEFONSO C.	65	Asst Prof 5	65.00	24.50	26.50	116.00
TALABOC, LINDA G.	65	Prof 5	85.00	24.50	60.00	179.50
TAN, PERLA M.	65	Asst Prof 4	85.00	21.00	40.00	146.00
TAN, JULIE D.	65	Asso Prof 5	85.00	15.81	58.50	159.31
TAN, DANIEL LESLIE S.	65	Asso Prof 5	65.00	14.65	57.00	136.65
TAVEROS, ALBERTO	65	Asst Prof 4	85.00	11.55	52.00	148.55
TAVEROS, AGNES M.	65	Asst Prof 4	65.00	8.91	51.54	125.45
TUdTUD, MA. EPIFANIA G.	65	Instructr 3	49.00	21.87	19.84	90.71
TUdTUD JR., DANIEL M.	65	Asst Prof 4	70.00	24.08	30.81	124.89
TULIN, ANABELLA B.	65	Asso Prof 5	85.00	18.05	58.44	161.49
TULIN, EDGARDO E.	65	Professor 2	85.00	15.97	49.28	150.25
UGSANG, DOMINADOR S.	65	Asso Prof 3	65.00	25.00	28.60	118.60
URGELLO, JOCELYN T.	65	Asst Prof 3	70.00	15.02	30.11	115.13
VASQUEZ, ERLINDA A.	65	Asso Prof 5	65.00	16.02	54.51	135.53
VEGA, BELITA A.	65	Asso Prof 5	85.00	23.16	54.77	162.93

Legend: * - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and deranking.

Visayas State College of Agriculture
First Evaluation (NBC-461) - *
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
ELARDE, ROSA OPHELIA D.	65	Asst Prof 4	65.00	25.00	33.50	123.50	98.30	Asst Prof 4
ILLALINO, MARTHA Y.	65	Asst Prof 1	45.00	23.58	32.50	101.08	99.20	Asst Prof 2
ILLAMAYOR, FAUSTINO P.	65	Professor 4	85.00	23.31	50.74	159.05	99.74	Professor 1
ILLORDON, ARTHUR	65	Asst Prof 2	65.00	6.15	16.20	87.35	0.00	*
AFRA, THELMA C.	65	Asso Prof 3	65.00	25.00	37.00	127.00	70.00	*
APATOS, LOLITA A.	65	Asso Prof 5	85.00	25.00	38.16	148.16	94.91	Asso Prof 4

SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1	29	9
Instructr 2	7	7
Instructr 3	12	7
Asst Prof 1	6	9
Asst Prof 2	9	17
Asst Prof 3	4	15
Asst Prof 4	37	17
Asso Prof 1	5	16
Asso Prof 2	7	15
Asso Prof 3	16	12
Asso Prof 4	11	24
Asso Prof 5	36	13
Professor 1	7	12
Professor 2	6	7
Professor 3	9	15
Professor 4	5	7
Professor 5	7	3
Professor 6	27	1
Coll. Prof.	0	0
Univ. Prof.	0	0
TOTAL		206

Legend: * - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and deranking.

CERTIFIED TRUE AND CORRECT AS OF: 08-10-01

Visayas State College of Agriculture
First Evaluation (NBC-461) - for Placement
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	R
ESCALANTE, PACITA R.	65	*****	0.00	0.00	14.80	14.80	0.00	Instr
ESGUERRA, NELSON M.	65	*****	85.00	20.89	45.00	150.89	0.00	Asst
GODOY, CYNTHIA DOLORES V.	65	*****	45.00	15.31	5.69	66.00	0.00	Instr
LABRA, JUAN S.	65	*****	85.00	3.66	23.80	112.46	99.60	Asst
NAPIERE, REBECCA B.	65	*****	65.00	0.00	34.00	99.00	0.00	Asst
OCLINARIA, WENIFREDA T.	65	*****	69.00	4.88	17.60	91.48	0.00	Asst
PARDALES, ANDRELI D.	65	*****	65.00	0.00	11.50	76.50	0.00	Inst
PASCUAL, CATALINA M.	65	*****	45.00	0.00	20.50	65.50	0.00	Inst
SEROY, LUCENA N.	65	*****	48.00	15.45	0.00	63.45	0.00	Inst
VALIDA, ALBERTO F.	65	*****	68.00	13.63	0.00	81.63	0.00	Inst
YU, MILAGROS C.	65	*****	65.00	0.00	14.10	79.10	0.00	Inst

SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1	0	3
Instructr 2	0	2
Instructr 3	0	2
Asst Prof 1	0	1
Asst Prof 2	0	1
Asst Prof 3	0	0
Asst Prof 4	0	0
Asso Prof 1	0	0
Asso Prof 2	0	0
Asso Prof 3	0	1
Asso Prof 4	0	0
Asso Prof 5	0	0
Professor 1	0	0
Professor 2	0	0
Professor 3	0	0
Professor 4	0	0
Professor 5	0	0
Professor 6	0	0
Coll. Prof.	0	0
Univ. Prof.	0	0

TOTAL

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Isabel National Agricultural and Vocational School
First Evaluation (NBC-461) - For Placement
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
RIJAGA, VICTOR B.	C85	75.00	25.00	24.50	124.50	0.00	Asso Prof 1
GERMATA, CELEDONIA L.	C85	48.00	6.99	14.00	68.99	0.00	Instructr 2
AMODIA, JOSEFINA	C85	55.00	10.03	13.00	78.03	0.00	Instructr 3
DOMAEL, FLORENCIA C.	C85	55.00	8.76	17.20	80.96	0.00	Instructr 3
TAJOS, LUZVIMINDA A.	C85	55.00	8.56	35.00	98.56	0.00	Asst Prof 2
LUMANTA, PRESENTACION	C85	45.00	6.95	8.01	59.96	0.00	Instructr 1
ROJAS, CECILIA S.	C85	55.00	16.69	33.00	104.69	0.00	Asst Prof 2
BUBA, JUBELMART	C85	45.00	7.13	17.50	69.63	0.00	Instructr 2
MANTE, EVANGELINE S.	C85	45.00	2.68	16.00	63.68	0.00	Instructr 1
SOCO, MA FLOR	C85	51.00	7.64	16.20	74.84	0.00	Instructr 2
ROMERO, CLAUDIO A.	C85	51.00	16.10	24.07	95.17	0.00	Asst Prof 1
ALINA, ALIBETH	C85	45.00	0.84	5.50	51.34	0.00	Instructr 1
CARILLAS, ALBERTO	C85	55.00	5.25	23.00	83.25	0.00	Instructr 3
RUIZO, MANOLITA C	C85	55.00	7.99	19.51	82.50	0.00	Instructr 3
DERECHO, RENE S	C85	51.00	3.00	9.00	63.00	0.00	Instructr 1
TEMPORADA, MANSUETA C	C85	55.00	17.83	26.60	99.43	0.00	Asst Prof 2
ELLORIMO, GINA A.	C85	55.00	5.34	14.00	74.34	0.00	Instructr 2
TEMPORADA, SERGIO G	C85	65.00	15.03	28.00	108.03	0.00	Asst Prof 3
CAGANG, WILFREDO G	C85	65.00	14.55	34.00	113.55	0.00	Asst Prof 3
BRAGO, ELVITA G	C85	65.00	14.94	19.01	98.95	0.00	Asst Prof 2
COSINERO, PACIFICO B	C85	65.00	15.41	19.31	99.72	0.00	Asst Prof 2
CAGANG, FE D.	C85	55.00	16.41	34.00	105.41	0.00	Asst Prof 2

SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1		4
Instructr 2		4
Instructr 3		4
Asst Prof 1		4
Asst Prof 2		1
Asst Prof 3		6
Asst Prof 4		2
Asso Prof 1		0
Asso Prof 2		1
Asso Prof 3		0
Asso Prof 4		0
Asso Prof 5		0
Professor 1		0
Professor 2		0
Professor 3		0
Professor 4		0
Professor 5		0
Professor 6		0
Coll. Prof.		0
Univ. Prof.		0
TOTAL		22

CERTIFIED TRUE AND CORRECT AS OF: 4-20-99

Dr. Emiliana VR. Tadeo

DR. EMILIANA VR. TADEO
TUP - VPRE AND PASUC - FACULTY

Isabel National Agricultural and Vocational School
First Evaluation (NBC-461)
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	C Pt
ELLORMINO, ARMANDO A.	C85	Instructr 1	45.00	4.61	17.04	66.65	80.1
BUBA, MA CRISTINA P.	C85	Instructr 1	55.00	5.69	19.00	79.69	90.1
CALIXTO, EFRIM L.	C85	Instructr 1	65.00	6.44	28.01	99.45	81.1
OMELA, ANDREA Q.	C85	Instructr 1	55.00	6.44	17.50	78.94	84.1
TABINAS, CAMILO A.	C85	Instructr 1	50.67	2.88	35.00	88.55	91.1
COBACHA, VIRGINIA S.	C85	Instructr 1	45.00	11.47	23.00	79.47	90.1
ELECHO, DOMINGA V.	C85	Instructr 3	55.00	7.42	28.00	90.42	90.1
VALLAR, PEDRO M.	C85	Instructr 1	55.00	9.39	23.00	87.39	90.1
MERINO, ROSITA A.	C85	Instructr 1	55.00	14.54	17.04	86.58	90.1
VALLAR, ANITA C.	C85	Instructr 1	51.00	9.29	23.00	83.29	90.1
BAUTISTA, DAVID A.	C85	Instructr 1	50.00	16.77	2.00	68.77	81.1
SUBERE, VIRGINIA D.	C85	Instructr 1	55.00	12.94	17.05	84.99	90.1
SUMALING, ESPERANZA.	C85	Instructr 1	55.00	5.93	25.25	86.18	92.1
TARROZA, MA CECILIA L.	C85	Instructr 1	53.00	4.88	24.00	81.88	91.1
ABORDO, WILMA	C85	Instructr 1	55.00	11.46	17.34	83.80	90.1
MERIOLES, MILAGROS.	C85	Instructr 1	58.00	15.69	12.50	86.19	90.1
SIDRA, EDITHA A.	C85	Instructr 1	55.00	9.00	18.00	82.00	90.1
ALBANO, NEIL ROLAN P.	C85	Instructr 1	53.00	6.68	30.70	90.38	90.1
RUIZO JR, MARIANO D.	C85	Instructr 1	55.00	6.44	22.00	83.44	90.1
ALBERCA, RALIN C.	C85	Instructr 1	51.00	5.08	23.00	79.08	90.1
AGUILAR, REBECCA	C85	Instructr 1	51.00	10.97	18.00	79.97	91.1
SUAZO, NERISSA M.	C85	Instructr 3	65.00	9.27	28.00	102.27	91.1
DESO-ASIDO, AMELIA L.	C85	Instructr 1	55.00	7.66	19.00	81.66	90.1
CENTINO, ROSARIO T.	C85	Instructr 3	54.00	16.88	27.00	97.88	83.5

SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1	21	0
Instructr 2	0	3
Instructr 3	3	15
Asst Prof 1	0	3
Asst Prof 2	0	3
Asst Prof 3	0	0
Asst Prof 4	0	0
Asso Prof 1	0	0
Asso Prof 2	0	0
Asso Prof 3	0	0
Asso Prof 4	0	0
Asso Prof 5	0	0
Professor 1	0	0
Professor 2	0	0
Professor 3	0	0
Professor 4	0	0
Professor 5	0	0
Professor 6	0	0
Coll. Prof.	0	0
Univ. Prof.	0	0
TOTAL		24

Leyte State School of Agriculture
 First Evaluation (NBC-461) - FOR PLACEMENT
 Cut-Off Date: June 30, 1998

NAME OF INCUMBENT	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts
ARSENIO, LORNA A	C16	*****	55.00	0.00	7.90	62.90
ALLIEN, LILIA P	C16	*****	45.00	0.00	5.55	50.55
CAPATON, ESPERANZA A	C16	*****	45.00	0.00	1.10	46.10
DELOS REYES, ELDA V	C16	*****	45.00	0.00	5.00	50.00
MASENDO, EVELYN S	C16	*****	45.00	0.00	7.00	52.00
NASTOR, SONIA C	C16	*****	51.00	3.67	8.80	63.47
MELCHOR, LEONILLO S	C16	*****	58.00	0.00	13.88	71.88

SUMMARY OF DISTRIBUTION OF ACADEMIC RANKS

Academic Rank	Present	Computed
Instructor 1	0	
Instructor 2	0	
Instructor 3	0	
Asst Prof 1	0	
Asst Prof 2	0	
Asst Prof 3	0	
Asst Prof 4	0	
Asso Prof 1	0	
Asso Prof 2	0	
Asso Prof 3	0	
Asso Prof 4	0	
Asso Prof 5	0	
Professor 1	0	
Professor 2	0	
Professor 3	0	
Professor 4	0	
Professor 5	0	
Professor 6	0	
Coll. Prof.	0	
Univ. Prof.	0	
TOTAL	0	7

CERTIFIED TRUE AND CORRECT AS OF: 9-7-99

Emiliana VR. Tadeo
 DR. EMILIANA VR. TADEO
 TUP-VPRE AND PASUC-FACULTY
 EVALUATION PROJECT DIRECTOR

NCES	—
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Leyte State School of Agriculture
First Evaluation (NBC-461)
Cut-Off Date: June 30, 1998

INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
MANUEL S.	C16	Instructr 3	85.00	16.33	22.27	123.60	95.33	Asst Prof 4 ✓
FERRADA, CLARIBEL C.	C16	Instructr 3	85.00	25.00	23.43	133.43	95.08	Asso Prof 2 * ✓
ADAYAO, MARICHU M.	C16	Instructr 2	75.00	11.00	27.00	113.00	91.71	Asst Prof 3 ✓
BARRAZA, LEONORA	C16	Instructr 2	75.00	18.33	23.24	116.57	95.21	Asst Prof 4 ✓
LAMO, FLOR	C16	Instructr 2	54.00	18.21	18.75	90.96	90.79	Asst Prof 1 ✓
ABASTIDA, EDELMIRA A.	C16	Instructr 2	65.00	23.00	25.00	113.00	90.56	Asst Prof 3 ✓
ASTOR, BASILIA	C16	Instructr 2	65.00	18.50	29.00	112.50	90.50	Asst Prof 3 ✓
ASENDO, OBDULIO R.	C16	Instructr 2	63.00	18.50	26.00	107.50	92.06	Asst Prof 3 ✓
EDRERA, VIRGINIA	C16	Instructr 2	65.00	24.83	23.54	113.37	91.89	Asst Prof 3 ✓
ORCARE, ALFREDO	C16	Instructr 2	65.00	15.08	23.30	103.38	87.86	Asst Prof 2 ✓
ORCARE, ROSIANA	C16	Instructr 1	65.00	11.83	21.51	96.23	87.96	Asst Prof 1 ✓
NICETO, SARAH	C16	Instructr 1	55.00	12.00	14.33	81.33	90.24	Instructr 3 ✓
ADUHAY, RODRIGO	C16	Instructr 1	55.00	9.00	22.80	86.80	92.84	Instructr 3 ✓

No quantum leap; qualified for Asst. Prof. 4 only.

SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1	3	0
Instructr 2	8	0
Instructr 3	2	2
Asst Prof 1	0	2
Asst Prof 2	0	1
Asst Prof 3	0	5
Asst Prof 4	0	2
Asso Prof 1	0	0
Asso Prof 2	0	1
Asso Prof 3	0	0
Asso Prof 4	0	0
Asso Prof 5	0	0
Professor 1	0	0
Professor 2	0	0
Professor 3	0	0
Professor 4	0	0
Professor 5	0	0
Professor 6	0	0
Coll. Prof.	0	0
Univ. Prof.	0	0
TOTAL		13

CERTIFIED TRUE AND CORRECT AS OF: 4-29-99

DR. E. L. TADEO
TUP-V. L. TADEO FACULTY
EVALUATION PROCEEDS DIRECTOR

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Leyte National College of Agriculture, Science & Technology
First Evaluation (NBC-461)
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts
PELAYO, GREGORIO T.	C25	*****	85.00	25.00	25.50	135.50
ASTROLOGO, CONCHITA N.	C25	*****	85.00	25.00	18.00	128.00
ROMERO, GAVINO, JR E.	C25	*****	75.00	16.23	27.76	118.99
CASAS, FELIPE S.	C25	*****	65.00	25.00	22.50	112.50
ALBEOS, FELIPE Q.	C25	*****	65.00	20.58	26.50	112.08
YBANEZ, LORENZO E.	C25	*****	65.00	25.00	13.50	103.50
MONTILLA, CARLOS R.	C25	*****	65.00	17.45	13.34	95.79
CORPIZ, ANGELITA D.	C25	*****	65.00	21.06	10.15	96.21
SAMSON, ALBERTA M.	C25	*****	65.00	17.63	9.93	92.56
CUEVA, SOTERO C.	C25	*****	50.00	23.96	13.12	87.08
CARINO, FERDINAND Q.	C25	*****	75.00	3.52	13.81	92.33
PELAYO, GLORIA R.	C25	*****	67.00	12.42	13.19	92.61
VELOSO, MERLITA D.	C25	*****	69.00	9.28	13.46	91.74
ARANEZ, CONCEPCION V.	C25	*****	65.00	12.50	9.99	87.49
EBALES, JOSE J.	C25	*****	60.00	10.71	15.50	86.21
LAURENTE, SALUD A.	C25	*****	55.00	16.94	8.43	80.37
GIVA, PANCRASIO M.	C25	*****	55.00	17.90	6.77	79.67
MAPAIT, DELSA G.	C25	*****	55.00	16.44	6.90	78.34
ROJAS, ANTONIO G.	C25	*****	65.00	7.23	5.90	78.13
ALOJAMIENTO, VIRGLIA H.	C25	*****	55.00	15.32	6.70	77.02
MIFLORES, PANTALEON C.	C25	*****	55.00	16.08	5.80	76.88
PELAYO, HINNABEL R.	C25	*****	55.00	3.08	7.16	65.24
EBALES, AMIE K.	C25	*****	60.00	8.01	5.90	73.91
MONTILLA, NANCY A.	C25	*****	55.00	12.16	5.50	72.66
ALBEOS, FELIPA A.	C25	*****	55.00	10.04	7.58	72.62
GARCIA, LEONORA C.	C25	*****	45.00	11.50	8.44	64.94
VIAGEDOR, AURELIA P.	C25	*****	53.00	0.88	5.58	59.46
SARSALLJO, JR, MARQUESO P.	C25	*****	55.00	10.08	3.24	68.32
CASAS, EULALIA M.	C25	*****	54.00	11.98	3.00	68.98
SEGOVIA, SOLE S.	C25	*****	55.00	7.52	5.50	68.02
AYO, FLORINDA D.	C25	*****	55.00	6.75	5.50	67.25
GERVACIO, NENITA P.	C25	*****	55.00	6.72	5.50	67.22
ROJAS, MERLYN N.	C25	*****	53.00	6.81	5.50	65.31
SARSALLJO, AILEEN A.	C25	*****	53.00	6.38	5.90	65.28
CUEVA, LEONARDA R.	C25	*****	50.00	11.99	2.50	64.49
HIGUM, ROWENA B.	C25	*****	55.00	2.46	5.00	62.46
LAGO, ERLINDA Y.	C25	*****	45.00	11.50	5.58	62.08
ROYO, ROSITA C.	C25	*****	49.00	3.92	5.52	58.44
VIBORA, ANACORITA C.	C25	*****	50.00	10.04	1.28	61.32
RACHO, RICO G.	C25	*****	45.00	7.44	5.00	57.44
MONDRANO, VICENTE L.	C25	*****	45.00	7.89	0.50	53.39
CARINO, EDWIN GUILLERMO Q.	C25	*****	50.00	1.81	2.00	53.81
VELOSO, JR., RODOLFO R.	C24	*****	50.00	0.00	0.00	50.00

CERTIFIED TRUE AND CORRECT AS OF: 1-21-99

Attested
DR. EMILIANA VR. TADEO
TUP-VPRE AND PASUC-FACULTY
EVALUATION PROJECT DIRECTOR

Notary

Bil National Agricultural College
First Evaluation (NBC-461)
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF	TOTAL	QCE Pts	RANK
BIOLETA C.	C57	Instructr 1	45.00	7.91	6.70	59.61	80.45	Instructr 1
LADELIA C.	98	Instructr 1	51.33	25.00	11.25	89.58	86.10	Asst Prof 1
MINERVA L.	C57	Instructr 1	45.00	3.00	6.60	54.60	80.74	Instructr 1
BEAULOS R.	C57	Instructr 1	55.00	14.83	18.00	92.42	91.19	Asst Prof 2
ALICIA C.	C57	Instructr 1	55.00	6.67	7.00	68.67	83.80	Instructr 2
DEVORA A.	C57	Instructr 1	75.00	21.62	21.50	121.12	84.06	Asst Prof 1
ALVIN A.	C57	Instructr 1	65.00	11.29	23.00	99.29	91.19	Asst Prof 2
DOMINADOR R.	C57	Instructr 1	55.00	19.42	18.00	92.42	91.19	Asst Prof 2
A. FERDINAND P.	C57	Instructr 1	55.00	16.91	16.50	88.41	91.90	Asst Prof 1
PAULITO R.	C57	Instructr 1	48.00	15.75	9.81	73.56	87.81	Instructr 2
TEOFILO S.	C57	Instructr 1	65.00	14.00	16.85	95.85	93.70	Asst Prof 1
ASILIO G.	C57	Instructr 1	55.00	14.83	9.70	79.53	82.09	Instructr 2
TOP.	C57	Instructr 2	51.33	17.25	9.05	77.63	89.60	Instructr 2
UISA S.	C57	Instructr 2	75.00	19.25	16.50	108.75	92.44	Asst Prof 3
JR. FELIX N.	C57	Instructr 2	80.00	25.00	21.85	96.85	93.20	Asst Prof 1

NOTE: Final cut for the first evaluation the cut-off date of which is June 30, 1998.
SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1	15	2
Instructr 2	2	6
Instructr 3	0	0
Asst Prof 1	0	6
Asst Prof 2	0	2
Asst Prof 3	0	1
Asst Prof 4	0	0
Asso Prof 1	0	0
Asso Prof 2	0	0
Asso Prof 3	0	0
Asso Prof 4	0	0
Asso Prof 5	0	0
Professor 1	0	0
Professor 2	0	0
Professor 3	0	0
Professor 4	0	0
Professor 5	0	0
Professor 6	0	0
Coll. Prof.	0	0
Univ. Prof.	0	0

TOTAL

17

CERTIFIED TRUE AND CORRECT AS OF: 10-25-99

DR. EMILIANA VR. TADEO
TUP-VPRE AND PASUC-FACULTY
EVALUATION PROJECT DIRECTOR

hcb -

First Evaluation (N-461) - for placement
Curriculum Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts
GAYRAMA, SR, UNIDO N.	C57	*****	75.00	18.90	17.23	109.13	0.00
CEBLANO, TITO C.	C57	*****	75.00	23.16	19.00	127.16	0.00
GAYRAMA, IRENE G.	C57	*****	85.00	17.90	24.00	126.90	0.00
CABACABA, ARSENIO A.	C57	*****	85.00	25.00	7.00	117.00	0.00
PENAFLO, AINA P.	C57	*****	50.00	0.50	16.80	67.30	0.00
ABRIGO, LLORA J.	C57	*****	54.00	8.67	11.30	74.97	0.00
ARANETA, RONALD L.	C57	*****	45.00	9.42	5.00	59.42	0.00
ARENDAIN, NILO B.	C57	*****	55.00	9.00	20.50	84.50	0.00
ASUBAR, TEOTIMA S.	C57	*****	45.00	0.00	5.00	50.00	0.00
ATOK, GRISILDA R.	C57	*****	45.00	2.50	5.00	52.50	0.00
CABACABA, GIL C.	C57	*****	45.00	2.50	2.80	50.30	0.00
CAJES, DOMINGA C.	C57	*****	55.00	8.46	14.00	77.46	0.00
CERERA, AIDA N.	C57	*****	55.00	5.13	7.40	67.53	0.00
CHAVERO, BENEDICTO R.	C57	*****	49.00	10.79	2.25	62.04	0.00
CORPIN, LOLITA J.	C57	*****	65.00	9.08	10.00	84.08	0.00
DESABILLE, SR., ANANIAS A.	C57	*****	75.00	25.00	27.75	127.75	0.00
ELATICO, ANGEL C.	C57	*****	75.00	8.75	7.77	91.52	0.00
ELATICO, MANUEL D.	C57	*****	55.00	0.00	7.50	62.50	0.00
ENAGE, NENA G.	C57	*****	55.00	11.54	11.60	78.14	0.00
GAYRAMA, BELMA F.	C57	*****	51.00	8.50	9.80	69.30	0.00
GAYRAMA, VILMA P.	C57	*****	54.00	2.00	5.00	61.00	0.00
GELIZON, ESTER V.	C57	*****	55.00	2.50	11.52	69.02	0.00
JOSOL, JUAN M.	C57	*****	55.00	9.29	15.99	80.28	0.00
MACATUMPAG, FRANCISCO M.	C57	*****	60.00	8.00	8.93	76.93	0.00
MOCORRO, JELYN C.	C57	*****	55.00	2.52	10.00	67.52	0.00
NAPOLES, JOSE A.	C57	*****	75.00	21.33	28.25	124.58	0.00
ORONGAN, EUSEBIO C.	C57	*****	45.00	8.50	20.50	74.00	0.00
OLASIMAN, FORTUNATO H.	C57	*****	55.00	9.46	18.90	83.36	0.00
PALCONIT, ALFREDO C.	C57	*****	47.00	5.50	9.90	62.40	0.00
PANIT, SR., LUCRECIO D.	C57	*****	55.00	15.50	5.29	75.79	0.00
PANIT, NANETA M.	C57	*****	48.00	1.38	9.00	58.38	0.00
PENAFLO, GERLEAH C.	C57	*****	65.00	4.78	16.70	86.48	0.00
PRECIA, MARCELO F.	C57	*****	45.00	4.38	5.00	54.38	0.00
RECLA, FLORENDA J.	C57	*****	45.00	8.87	11.50	65.37	0.00
SABOY, HECTOR T.	C57	*****	47.00	2.63	10.00	59.63	0.00
ROSALES, LEONILLO D.	C57	*****	45.00	1.70	9.80	56.50	0.00
TOLEDO, LEE T.	C57	*****	45.00	3.54	14.20	62.74	0.00
YACO, ROSITA S.	C57	*****	50.00	12.00	16.40	78.40	0.00
PENARANDA, FREDESWINDA A.	C57	*****	15.00	0.00	5.00	20.00	0.00

Biliran National Agricultural College
First Evaluation (NBC-461) - for placement
Cut-Off Date: June 30, 1998

NAME OF INCUMBENT:	SUC Code	Present Rank	Educ Qual	Acad Exp	PROF Achvt	TOTAL Pts	QCE Pts	RANK
NIERRAS, MARIO C.	C57	*****	75.00	10.00	11.90	96.90	0.00	Asst Prof I

SUMMARY OF DISTRIBUTION OF ACADEMIC RANK

Academic Rank	Present	Computed
Instructr 1	0	17
Instructr 2	0	9
Instructr 3	0	7
Asst Prof 1	0	1
Asst Prof 2	0	0
Asst Prof 3	0	1
Asst Prof 4	0	1
Asso Prof 1	0	1
Asso Prof 2	0	4
Asso Prof 3	0	0
Asso Prof 4	0	0
Asso Prof 5	0	0
Professor 1	0	0
Professor 2	0	0
Professor 3	0	0
Professor 4	0	0
Professor 5	0	0
Professor 6	0	0
Coll. Prof.	0	0
Univ. Prof.	0	0
TOTAL		40

CERTIFIED TRUE AND CORRECT AS OF: 10-25-99

Emiliana V.R. Tadeo
DR. EMILIANA V.R. TADEO
TUP-V PRE AND PASUC-FACULTY
EVALUATION PROJECT DIRECTOR

REVISED FEES FOR NON-REGISTRATION AND OTHER FEES

Board Resolution No. 6 series of 2001 approved the existing fees for non-registration and other fees effective June 2001. Although the students are amenable to the increase in fees, however they appealed for reconsideration to reduce the amount of some of the fees. Considering that the students are coming from poor families, the administration has responded to the requests of the students hence the reduction of the amount of some fees.

The following are the fees which the students requested for reconsideration:

<u>Non-Registration Fees:</u>	<u>Existing Fees</u>	<u>Revised Fees</u>
Certification	15.00	10.00
Checklist w/ Grades, Reports of		
Grades, Deficiency Slip	15.00	10.00
Application fee for adding,		
Changing, dropping,		
canceled/withdrawing of		
subjects (per application)	25.00	15.00
Application fee for Evaluation of		
Academic Credits/Records	25.00	15.00
Application fee for Completion of		
Incomplete Grades	25.00	10.00
Application fee for Graduation	25.00	15.00
Special, Validating and Removal		
Examination (per subject)	35.00	30.00
Replacement of lost I.D.	100.00	60.00 ✓
Course Checklist	5.00	2.00
Diploma Fee:		
Undergraduate	200.00	120.00
Graduate		
Thesis Completion:		
Undergraduate	200.00	150.00 ✓
Registration Related Fees:		
Registration Fee:		
Undergraduate	50.00	40.00
Graduate		

The reduced fees are for the second, third and fourth year undergraduate students only.
First year students and transferees are not covered by this proposal.

LEYTE STATE UNIVERSITY

ViSCA, Baybay, Leyte

CHANGE OF STATUS FROM LUMP SUM TO ITEM

FOR BOT CONFIRMATION

DEPT/NAME

POSITION

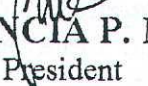
OFFICE

Roa, Julieta R..

Instructor III

Philrootcrops


TERESITA L. QUIÑANOLA
OIC, HRMDO


PACIENCIA P. MILAN
President

from the Approved Minutes of the Academic Personnel Board dated July 25, 2001.

4. Letter of Dr. Jose R. Pardales, Jr. reiterating the request for a plantilla item for Mrs. Julieta R. Roa, considering that she has completed her masteral program as of Summer 2000.

APB Action:

Recommending for approval provided an item is available.



Visayas State College of Agriculture
PHILIPPINE ROOT CROP RESEARCH AND TRAINING CENT

City Address: 8 Lourdes Street, Pasay City 3129 Philippines Tels. 521-20-27; 58-86-
FAX: (632) 588-692

19 June 2001

DR. PACIENCIA P. MILAN
President
ViSCA, Baybay, Leyte

Through: DR. MANUEL K. PALOMAR
Vice-President for Academic Affairs

Dear Dr. Milan:

This is in connection with the request for item for Ms. Julieta R. Roa which was brought out by the previous Director. In behalf of the Center, I would like to reiterate this request considering that Ms. Roa has completed her masteral program as of summer 2000 and has served the Center for thirteen years in a most satisfactory manner.

Ms. Roa has submitted the necessary papers for evaluation required by the Personnel Office as of December 31, 2000. We will appreciate it very much if she be given the item based on such evaluation. We also believe that such action is fair enough for her and is beneficial for us in the long run.

With your kind consideration I remain,

Very respectfully yours,


JOSE R. PARDALES, JR.
Director


ENDORSED BY:

RECOMMENDING APPROVAL


MANUEL K. PALOMAR

VICE-PRES. FOR ACADEMIC AFFAIRS

cc: Dr. MK Palomar
PhilRootcrops file
JR Roa
HRD


JOSE L. DACUSI
Director, OERI

Baybay, Leyte 6521 Philippines

LEYTE STATE UNIVERSITY
Visca, Baybay, Leyte

APPOINTMENT OF PART-TIME INSTRUCTORS
FOR BOT CONFIRMATION

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVITY</u>
Meline R. Ocon	Instructor I	1 st Sem. SY 2001-2002
Randy P. Cempron	-do-	-do-
Ericson Kadusale	-do-	-do-
Coracel Galler	-do-	-do-
Verna Joy Sajorda	-do-	-do-
Stephen C. Temporada	-do-	-do-
Jackelyn R. Suson	-do-	-do-

Submitted by:

Teresita L. Quinanola
TERESITA L. QUINANOLA
OIC, HRMDO
(090401)

ted:

Paciencia P. Milan
PACIENCIA P. MILAN
President

Excerpt from the Approved Minutes of the Academic Personnel Board
dated July 25, 2001

The request of INAVS Personnel Committee to hire two part-time instructors, Ms. Meline R. Ocon and Mr. Randy P. Cempron to teach in the tertiary program.

APB Action: Recommending for approval.

Request of Mr. Victor R. Ritaga to renew the contracts of the following part-time Instructors.

- A. Ericson Kadusale
- B. Coracel Galler
- C. Verna Joy Sajorda
- D. Stephen C. Temporada
- E. Jackelyn R. Suson

APB Action: Recommending for approval.

Teresita L. Quinanola
TERESITA L. QUINANOLA
Secretary, APB

ACTION MEMORANDUM

I. TITLE

Appointment of Part-Time Instructors

II. INFORMATION

The LSU-Isabel Campus Personnel Committee request the LSU President through channel the appointment of part-time instructors to teach different courses in the school.

Said request was acted upon and approved by the LSU Academic Personnel Board in a meeting on July 25, 2001 and recommended the same for confirmation by the Board of Regents.

III. ACTION REQUIRED

Confirmation by the Board of Regents the appointment of part-time instructors for the LSU-Isabel Campus subject to existing rules and regulations.

IV. PROPOSED RESOLUTION

Confirming the appointment of part-time instructors for the LSU-Isabel Campus effective on the dates specified subject to existing rules and regulations.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVITY</u>
1. Cempron, Randy P.	Instructor I	1st Sem SY 2001-2002
2. Galler, Coracel	Instructor I	1st Sem SY 2001-2002
3. Ocon, Meline R.	Instructor I	1st Sem SY 2001-2002
4. Sajorda, Verna Joy	Instructor I	1st Sem SY 2001-2002
5. Suson, Jackelyn R.	Instructor I	1st Sem SY 2001-2002
6. Temporada, Stephen C.	Instructor I	1st Sem SY 2001-2002

BOR Resolution No. _____, s. 2001

BOR Action : _____

Date : _____

LEYTE STATE UNIVERSITY
Visca, Baybay, Leyte


Conversion OF Vice President (G-27) Position
To University Secretary (G-28)

FOR BOT APPROVAL

The Leyte State University (LSU) presently has a plantilla position for Vice President and LSU recognizes its importance in structure. However, since there are four Vice Presidents in the present university system, it will be more efficient and effective if all of them are appointed by designation only. For this reason, the top management is proposing to convert the Vice President position to University Secretary I G-28. To maintain continuity and permanency in handling sensitive records, and other responsibilities associated with the position, it is proposed to have a plantilla item for University Secretary I as provided in other SUCS.

Submitted by:


TERESITA L. QUIÑANOLA
OIC, HRMDO


MACIENCIO P. MILAN
President



LEYTE STATE UNIVERSITY

Visca, Baybay, Leyte 6521 A

Philippines

the Board Secretary

**REFERENDUM ON THE APPOINTMENT OF
DR. PACIENCIA P. MILAN
AS FIRST PRESIDENT OF
LEYTE STATE UNIVERSITY**

The Board passed

Board Resolution No. 1, s. 2001

Whereas, the Republic Act (RA) No. 9158 mandates the conversion of Visayas State College of Agriculture (ViSCA) into Leyte State University (LSU) effective August 13, 2001;

Whereas, the incumbent head of ViSCA, Dr. Paciencia P. Milan, possesses the qualifications to head the University;

Whereas, Section 15 of said Republic Act stipulates that the incumbent head of the Visayas State College of Agriculture shall serve as the first president of the University;

Whereas, Section 9 of said Republic Act requires that the University President be appointed by the Board of Regents;



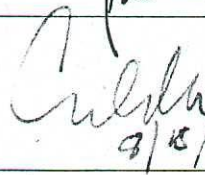


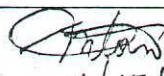

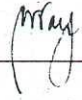
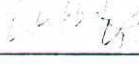
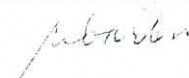
NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED THAT DR. PACIENCIA P. MILAN, be as she is, hereby appointed as the first President of the Leyte State University in Visca, Baybay, Leyte, to serve as such for the remaining term of her Presidency of ViSCA, commencing on August 16, 2001 until September 30, 2003, in accordance with Republic Act No. 9158.

Adopted in Leyte State University, Visca, Baybay, Leyte, this 16th day of August 2001.

Board Action: APPROVED

Date: 16 August 2001

LSU BOARD OF REGENTS

NAME	POSITION	SIGNATURE
1. DR. MANUEL D. PUNZAL	CHED Commissioner & Chairman, Board of Regents	
2. DR. PACIENCIA P. MILAN	LSU President & Vice Chairman, Board of Regents	
3. SEN. TERESA AQUINO-ORETA <i>Represented by:</i> CYRIL LUIS ARRADAZA	Chairman, Senate Committee on Education, Arts and Culture	 8/15/01
4. HON. HARLIN C. ABAYON	Chairman, House Committee on Higher & Technical Education	
5. EXEC. DIR. LEO P. CAÑEDA	Director, Department of Agriculture-RO8 & Member, Board of Regents	
6. ATTY. BUENAVENTURA C. GO-SOCO JR.	Director, National Economic and Development Authority -RO8 & Member, Board of Board Regents	
7. DR. PERLA M. TAN	President, LSU Faculty Association & Member, Board of Regents	 8/15/01
8. DR. GUINDOLINO R. GERONA	President, LSU Alumni Association & Member, Board of Regents	
9. MR. RHEENO VICTOR P. NAYRE	President, LSU CSSC & Member, Board of Regents	
10. DR. JOSE V. MAZO	Private Sector Representative & Member, Board of Regents	
11. MRS. REBECCA V. BARBUSA	Private Sector Representative & Member, Board of Regents	



LEYTE STATE UNIVERSITY

Visca, Baybay, Leyte 6521 A
Philippines

APPOINTMENT

In accordance with the Republic Act No. 9158, an act converting the Visayas State College of Agriculture into a State University to be known as the Leyte State University (LSU), and by virtue of Board Resolution No. 1, Series 2001 of the Leyte State University, Visca, Baybay, Leyte Board of Regents dated August 16, 2001,

DR. PACIENCIA P. MILAN

is hereby appointed as the first President of the Leyte State University, Visca, Baybay, Leyte to serve as such for the remaining term of her Presidency commencing on August 16, 2001 and expiring on September 30, 2003, with all the powers, rights, responsibilities and privileges appertaining thereto.

Leyte State University (LSU), Visca, Baybay, Leyte, Philippines, August 16, 2001.

For the Leyte State University Board of Regents:

ESTER A. GARCIA
Chairman

filed true copy from
original:

EL M. TUDTUD JR.
Secretary

LEYTE STATE UNIVERSITY
Visca, Baybay, Leyte

UPGRADING OF POSITIONS
For Approval by the Board of Regents

It is requested that the following administrative positions be upgraded in view
of the conversion of the College into a University:

Existing Position

Upgraded Position

College Librarian III	to	College Librarian IV
Engineer III	to	Engineer IV
Medical Officer III	to	Medical Officer V
Records Officer III	to	Records Officer IV
Supply Officer III	to	Supply Officer IV
Cashier III	to	Cashier IV
Registrar III	to	Registrar IV
Information Officer III	to	Information Officer IV
Human Res. Mgt. Officer III	to	Human Resource Mgt. Officer IV
Cash Mgt. & Auditing Analyst III	to	Cash Mgt. & Auditing Analyst IV

Noted:


PACIENCIA P. MILAN
President

LEYTE STATE UNIVERSITY
Visca, Baybay, Leyte

CREATION OF POSITIONS

FOR BOT APPROVAL

PLANNING OFFICER III

It is requested that a Planning Officer III be created to be responsible for supervising and participating in the work of technical staff engaged in the preparation of short, medium and long-range plans and in the evaluation of programs, projects and activities in accordance with set standards.

Due to the absence of a Planning Officer, the unit is presently headed by an Assistant Professor, who aside from actual teaching job, is also designated as the University Secretary.

With the expected voluminous work due to the conversion of ViSCA to LSU, the creation of a Planning Officer III is urgently requested.

REGISTRAR I

The expansion of curricular offerings and offering of new courses starting June 2002 have continuously increased the volume of student records to be updated and filed every year. The complexity of handling the student records enrolled in the different programs [3 graduate programs with 19 different fields of specialization having 2 schemes (on-campus and off-campus); 14 undergraduate degree programs with 20 different major fields of specialization in the main campus] and the additional responsibility in the supervision of handling the records of the external campuses require a Registrar I position to insure prompt and accurate record keeping and retrieval.

REGISTRAR II

With the continuing increase of students enrollees every year and the opening of new courses starting June 2002, the creation of Registrar II position is urgently needed to cope up the increasing volume of academic and administrative responsibilities of the Registrar's Office. Furthermore, the conversion of ViSCA into a University and the integration of 4 HED-supervised schools as its external campuses expands the area of responsibility of the Registrar's Office in the main campus in Baybay, Leyte.

SECURITY OFFICER III

LSU occupies 1085 hectares of land which start seashore and extend to the top of Mt. Pangasugan. With of coverage, not to mention the security of buildings, students, LSU maintains 37 security guards to be able to their guarding activities.

Presently, a faculty member is designated as Security Officer. However, he is retiring soon and to create a full time Security Officer III is necessary to the big responsibility he has for the maintenance of order in the campus. He will take charge in planning, and supervising security operations in the campus.

TRAINING OFFICER III

LSU is a fast growing institution but until now training officer who can fully devote his time in training modules, coordinating with resource persons, training venues and other necessary tasks to organize and/or seminar for academic and non-academic personnel now, human resource development is part of HRMDO mandate due to more urgent day to day operation of the development of human resource is not given attention, request to create a Training Officer III position.

BUDGET OFFICER III

Presently, LSU has no Budget Officer III position estimated 217 million budget, it is requested that Officer III position be created to be responsible for budget preparation, execution and reporting activities financial cost data and does other related work in expanded funds of the University.

Submitted by:


TERESITA L. QUINANOLA
OIC, HRMDO

Noted:


PACIENCIA P. MILAN
President

PROPOSED REVISION OF FEES IN THE USE OF FACILITIES OF THE CENTER FOR CONTINUING EDUCATION (CCE)

Rationale:

The Center for Continuing Education has been charging fees to users to sustain efficient service, maintain cleanliness and its facilities and possibly to acquire additional equipment. However, the current fees are too low. Due to high cost of electricity, ViSCA is not sufficiently compensated of the fees generated especially from the activities which are extended beyond office hours and those which require hours of preparation of the hall and function rooms before the activity. After operating for 11 months, the current rates are also found out to be insufficient to provide efficient service and to acquire and maintain the facilities of the Center, hence, this proposal.

A. Training Hall (First Floor)	Proposed Fee	Current Fee
1. ViSCANs		
a. For official activities of ViSCA units, centers, institutes, and departments conducted	400.00/day*	200.00/day**
Labor and materials for cleaning (including toilet paper and soap, etc.)	150.00/day	100.00/day
b. For student activities conducted (Recognized and approved by OSA)	200.00/day*	100.00/day**
For cleaning.....	150.00/day	100.00/day

Note: *Students' activities not approved by OSA will pay the rate charged to Non – ViSCANs*

* Includes not more than 50 chairs and 20 tables. Users who need more than 50 chairs and 20 tables shall pay P1.00/chair and P 5.00/table.

** Does not include chairs and tables

c. For activities of recognized ViSCA organizations	Proposed Fee	Curre
♦ VPA, VFA, VAPA, etc.	500.00/day***	200.0
♦ ViSCCO, VCC, etc.,	700.00/day***	500.0
For cleaning.....	150.00/day	100.0
d. Personal activities of ViSCA Employees		
♦ Wedding, graduation party, etc	1000.00/day***	300.0
For cleaning.....	300.00/day	200.0
♦ Church related activities	700.00/day***	300.0
For cleaning.....	150.00/day	200.0

2. Non - ViSCAns

♦ Trainings, Workshops, Meetings, Church related activities, etc.	1,500.00/day***	1,00
For cleaning.....	200.00/day	20
♦ Weddings and Parties	2,000.00/day***	1,00
For cleaning.....	300.00/day	20

B. Function Rooms (Second Floor) (No food served)

1. ViSCAns

♦ When using training hall on the first floor	300.00/day/room*	100
♦ When not using the training hall on the first floor	400.00/day/room*	20

* Includes not more than 50 chairs and 20 tables. Users who need more than 50 chairs and pay P1.00/chair and P 5.00/table.

** Does not include chairs and tables

*** Includes not more than 200 chairs and 50 tables.

2. Non-ViSCAns	Proposed Fee	Current Fee
♦ When using the training hall on the first floor	400.00/day/room*	100.00/day**
♦ When not using the training hall on the first floor	700.00/day/room*	200.00/day**
For cleaning.....	150.00/day	100.00/day
C. Overhead Projector	200.00/day	100.00/day
D. Sound System: By negotiation		

Note: *Administration - sponsored activities such as graduation, anniversary and other special occasions duly approved by the President will not be charged any fee, however, sponsoring units/persons should be responsible in cleaning the hall/rooms and comfort rooms of the building.*

Rate applies to 8 AM - 5 PM or 5 – 11 PM Monday to Sunday. Any deviation earlier or later than what is stipulated in the contract will be subjected to charge of P100.00/hr.

-
- * Includes not more than 50 chairs and 20 tables. Users who need more than 50 chairs and 20 tables shall pay P1.00/chair and P 5.00/table.
- ** Does not include chairs and tables

LEYTE STATE UNIVERSITY

LEYTE STATE UNIVERSITY
ViSCA, Baybay, Leyte

RECAPITULATION OF BUDGET PROPOSALS Utilization of Income (COA Circular No. 2000-002)

Particulars	Main Campus	Alang-alang Campus	Isabel Campus	Tolosa Campus	TOTAL
I. SOURCE OF INCOME					
Tuition and Other School Fees	1,345,145	38,984	28,000	70,186	1,482,315
Income from Services	851,982				851,982
Rental	50,000				50,000
Total Actual Deposits	2,247,127	38,984	28,000	70,186	2,384,297
II. PROJECTED EXPENSES					
A. Personal Services					
Honoraria	4,000				4,000
Sub-total	4,000				4,000
B. M. O. O. E.					
Traveling Expenses	60,000				60,000
Rep & Maint of Gov't Facilities	150,000				150,000
Supplies and Materials	391,445	23,984	8,000		423,429
Illumination, Power & Water	1,138,682			35,093	1,173,775
Training & Seminar Expenses	15,000				15,000
Gasoline, Fuel & Oil	20,000				20,000
Library Books & Materials	100,000				100,000
Other Services	358,000	15,000			373,000
Sub-total	2,233,127	38,984	8,000	35,093	2,355,204
C. Equipment Outlay					
			20,000		20,000
D. Trust Fund (1% Refund)	10,000				10,000
Total Expenditures	2,247,127	38,984	28,000	70,186	2,384,297

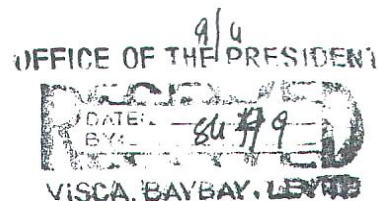
Prepared by:

NOTED:


NORMA V. CALA
FMO


PACIENCIA P. MILAN
President

LEYTE STATE UNIVERSITY
ALANGALANG CAMPUS
Alangalang, Leyte



September 4, 2001

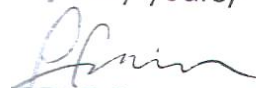
Dr. Paciencia P. Milan
President, Leyte State University
Baybay, Leyte

Madam:

May I have the honor to request permission through a Board Resolution a clearance from the LSU Board of Regents to allow the LSU ALANGALANG CAMPUS to cut and sell the Gmelina trees within the Binongto-an and Mudboron properties of the school.

The Board resolution/clearance is one of the requirements to be submitted to DENRO, Tacloban City for the issuance of a permit to cut the Gmelina trees.

Very truly yours,



ABLO B. PEDRERA
Educational School Superintendent II



Office of the Board Secretary

LEYTE STATE UNIVERSITY
Visca, Baybay, Leyte 6521 A
Philippines

**EXCERPT OF APPROVED MINUTES OF THE
13th ViSCA Administrative Council Meeting
11 January 2001 * Center for Social Research
LSU, Visca, Baybay, Leyte**

Counter Proposal of ViSCA Gardeners

President Milan reminded the body of the approved ADCO proposal to levy P10.00 per sq. meter/month on all housing units with commercial gardens. At the time of its approval, Dr. Diputado, the representative of the ViSCA gardeners, was on official travel and was not able to present the group's counter proposal. President Milan then went through proposal of Dr. Diputado.

Some of the salient points discussed about the proposal include the following:

- (1) The amount of water used in these commercial undertakings have drastically reduced the water pressure available to domiciles and dormitories. In some instances, the water hoses are not even closed and water is just made to flow freely. There is an urgent need to install water meters to these units so that the water use will be carefully monitored.
- (2) The areas utilized for the gardens have gone beyond the original boundaries originally allotted to the housing units concerned. In one case, the garden has literally spilled over to the road and is causing a traffic hazard to the residents.
- (3) The cutting of trees, for the purpose of expanding the garden, is strictly prohibited.
- (4) The counterproposal is based on the Benguet State University rate.

After due deliberation, the ADCO approved the rate of P10.00 per sq. meter per year covering all areas occupied on trial basis effective January 2001 until December 2001 without prejudice to its refiling in subsequent periods. President Milan, after ascertaining that there were no other comments and objections, approved the proposal.

ADCO Action:

The ADCO approved the rate of P10.00 per sq. meter per year covering all areas occupied as commercial garden on trial basis effective January 2001 until December 2001 without prejudice to its refiling in subsequent periods.

**PROPOSAL TO CHARGE WATER FEES TO THOSE HOUSEHOLD SUPPLIED
WITH WATER FROM LSU WATER LINES CROSSING THE
PERIMETER FENCE BETWEEN LSU & GUADALUPE**

As reported by the Physical Plant Office, there are houses and cottages outside the Perimeter Fence between LSU and Guadalupe supplied by LSU with water. Because of the reduced appropriation of the university for its maintenance and operating expenses, there is a need to generate funds to maintain university facilities including its water services. This is the very reason why staff residing on campus are now charged water fees.

There is therefore a need for the university to fully maximize its resources. If LSU residences on campus are charged water fees, the more residences outside the campus should be made to pay. Hence, this proposal to charge as follows:

- | | | |
|--|---|---|
| a) LSU staff without lodgers/boarders with water connection from LSU | - | P50.00/month |
| b) LSU staff with lodgers/boarders with water connection from LSU | - | P100.00/month |
| c) Outsiders with water connection from LSU | - | same rate as charged by the water district. |

The PPO is directed to immediately inform those household concerned. If they are not amenable, the water connection should be cut after one (1) month. If amenable, PPO should immediately install water meter charge to the household concerned.

MEMORANDUM OF AGREEMENT

NOW ALL MEN BY THESE PRESENTS:

This Agreement made and entered into by and between:

The Visayas State College of Agriculture (ViSCA), now the **LEYTE STATE UNIVERSITY (LSU)** an institution of higher learning established under P.D. No. 470 as amended by P.D. No. 700 and converted into a state university by virtue of Republic Act 9158, with principal office at Visca, Baybay, Leyte duly represented by its President, **DR. PACIENCIA P. MILAN**, hereinafter referred to as **LSU**.

- and -

The Department of Education, Culture and Sports (DECS), Region VIII, Palo, Leyte, now the **DEPARTMENT OF EDUCATION (DepEd)** by virtue of Republic Act 9155, represented by its Director IV, **DR. SOL S. MATUGAS**, CESO III, hereinafter referred to as **DepEd**.

WITNESSETH:

WHEREAS, as provided for under RA 7722, otherwise known as the "Higher Education Act of 1994" and RA 8292 otherwise known as the "Higher Education Modernization Act of 1997" and pursuant to the Special Provision No. 2 of the CHED FY 1999 Budget under the General Appropriations Act of 1999 or RA 8765, CHED Supervised Institutions (CSIs) are hereby integrated into State Universities & Colleges (SUCs);

WHEREAS, Special Provision No. 9 of RA No. 8760 compulsorily enjoined all SUCs to effect a complete transfer of their High School units to DepEd through a Memorandum of Agreement to be entered into between the SUC President concerned and the DepEd Regional Director;

WHEREAS, the Isabel National Agricultural Vocational School (INAVS), Isabel, Leyte is now integrated into the Leyte State University, Visca, Baybay, Leyte;

NOW THEREFORE, in compliance with the above provisions of law, the parties shall agree as follows:

I. Obligations of LSU:

- 1) To transfer to DepEd, Region VIII personnel and other properties of CSIs integrated into its system;
- 2) The following personnel, their positions and total Personal Services component representing their salaries and other benefits shall be transferred to DepEd Region VIII:

<u>Item No.</u>	<u>Name of Personnel</u>	<u>Position Title</u>	<u>SG</u>	<u>SI</u>	<u>Salary</u>
1 TCH3-2-2000	Legaspino, Antonio, M.	Teacher III	12	8	151704
2 TCH3-3-2000	Amodia, Josefina, F.	Teacher III	12	8	151704
3 TCH1-13-2000	Lumanta, Presentacion, V	Teacher I	10	8	135024
4 TCH1-14-2000	Soco, Maria Flor A	Teacher I	10	8	135024
5 TCH1-16-2000	Alña, Alibeth P.	Teacher I	10	2	116436
6 TCH1-17-2000	Mante, Evangeline S	Teacher I	10	3	119340

7	TCH1-19-2000	Domoel, Florencia C.	Teacher I	10	8	135024
8.	TCH1-20-2000	Germata, Celedonia L.	Teacher I	10	8	135024

- 3) The corresponding service records and certification of leave balances of the above named employees shall also be forwarded to DepEd Region VIII.

II. DepEd Region VIII

- 1) Receive the personnel, properties and Personal Services components corresponding to the salaries of transferred personnel from INAVS and thereafter, include the integrated personnel into the pool of DepEd teachers;
- 2) Accepts the incoming pupils in the nearby high school of DepEd and to continue only the secondary program in INAVS until the presently enrolled pupils have graduated;

III. Transferred Secondary School Teachers to DepEd

- 1) To work for the Department of Education (DepEd) as part of its organic manpower to provide basic education to constituents;
- 2) To allow the use of the facilities of the LSU-Isabel Campus for the period of five years while the Department of Education (DepEd) cannot accommodate enrollees in their existing facilities;
- 3) All faculty transferred to the Department of Education (DepEd) shall submit clearance to the Head of Institution before their transfer shall take effect. Accountabilities have to be settled prior to the transfer of their records from LSU-Isabel Campus to the Department of Education (DepEd);
- 4) Those teachers presently occupying housing facilities located in or owned by LSU-Isabel Campus to immediately vacate the housing units within the period agreed upon by the teachers concerned and the Institution's Head but not later than six (6) months from their actual transfer to DepEd.

IN WITNESS WHEREOF, we have hereunto set our hands this _____ day of _____, 2001 at Baybay, Leyte.

LEYTE STATE UNIVERSITY (LSU)
Baybay, Leyte

DEPARTMENT OF EDUCATION
(DepEd) Region VIII
Palo, Leyte

By:

By:

PACIENCIA P. MILAN
President

SOL S. MATUGAS
Director IV

Signed in the presence of

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Agreement made and entered into by and between:

The Visayas State College of Agriculture (ViSCA), now the **LEYTE STATE UNIVERSITY (LSU)** an institution of higher learning established under P.D. No. 470 as amended by P.D. No. 700 and converted into a state university by virtue of Republic Act 9158, with principal office at Visca, Baybay, Leyte duly represented by its President, **DR. PACIENCIA P. MILAN**, hereinafter referred to as **LSU**;

- and -

The Department of Education, Culture and Sports (DECS) Region VIII, Palo, Leyte, now the **DEPARTMENT OF EDUCATION (DepEd)** by virtue of Republic Act 9155, represented by its Director IV, **DR. SOL S. MATUGAS**, CESO III, hereinafter referred to as **DepEd**;

WITNESSETH:

WHEREAS, as provided for under RA 7722, otherwise known as the "Higher Education Act of 1994" and RA 8292 otherwise known as the "Higher Education Modernization Act of 1997 and pursuant to the Special Provision No. 2 of the CHED FY 1999 Budget under the General Appropriations Act of 1999 or RA 8765, CHED Supervised Institutions (CSIs) are hereby integrated into State Universities & Colleges (SUCs);

WHEREAS, Special Provision No. 9 of RA No. 8760 compulsorily enjoined all SUCs to effect a complete transfer of their High School units to DepEd through a Memorandum of Agreement to be entered into between the SUC President concerned and the DepEd Regional Director;

WHEREAS, the Leyte State School of Agriculture (LSSA), Alangalang, Leyte is now integrated into the Leyte State University, Visca, Baybay, Leyte;

NOW THEREFORE, in compliance with the above provisions of law, the parties shall agree as follows:

I. Obligations of LSU:

- 1) To transfer to DepEd, Region VIII personnel and other properties of CSIs integrated into its system;
- 2) The following personnel, their positions and total Personal Services component representing their salaries and other benefits shall be transferred to DepEd Region VIII:

<u>Item No.</u>	<u>Name of Personnel</u>	<u>Position Title</u>	<u>SG</u>	<u>SI</u>	<u>Salary</u>
1 TCH2-9-2000	Emberso, Marlita L.	Teacher II	11	1	120396
2 TCH1-36-2000	Pulga, Edgar T.	Teacher I	10	3	119340
3 TCH1-37-2000	Dagsa, Elsa S.	Teacher I	10	7	131736
4 TCH1-43-2000	Cabelin, Elvira A.	Teacher I	10	6	128520
5 INST1-68-2000	Guy, Sofia Fe C.	Instructor I	12	5	140868
6 HTEACH3-5-2000	Aniceto, Romulo A.	Head Teacher III	15	6	171972

- 3) The corresponding service records and certification of leave balances named employees shall also be forwarded to DepEd Region VIII.

II. DepEd Region VIII

- 1) Receive the personnel, properties and personnel records and Personnel components corresponding to the salaries of transferred personnel from thereafter, include these integrated personnel into the pool of DepEd teachers
- 2) Accepts the incoming pupils in the nearby high school of DepEd area only the secondary program in LSSA until the presently enrolled graduated;

III. Transferred Secondary School Teachers to DepEd

- 1) To work for the Department of Education (DepEd) as part of its organization to provide basic education to constituents;
- 2) To allow the use of the facilities of the LSU-Alangalang Campus for five (5) years while the Department of Education (DepEd) cannot accommodate enrollees in their existing facilities;
- 3) All faculty transferred to the Department of Education (DepEd) must obtain clearance to the Head of Institution before their transfer shall be effective. All Accountabilities have to be settled prior to the transfer of their records from LSU-Alangalang Campus to the Department of Education (DepEd);
- 4) Those teachers presently occupying housing facilities located in the LSU-Alangalang Campus to immediately vacate the housing units within as agreed upon by the teachers concerned and the Institution's Head within six (6) months from their actual transfer to DepEd.

IN WITNESS WHEREOF, we have hereunto set our hands this _____, 2001 at Baybay, Leyte.

LEYTE STATE UNIVERSITY (LSU)
Baybay, Leyte

DEPARTMENT OF EDUCATION
(DepEd) Region VIII
Palo, Leyte

By:

By:

PACIENCIA P. MILAN
President

SOL S. MATUG
Director IV

Signed in the presence of:

1. PABLO B. PEDRERA

2. _____

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Agreement made and entered into by and between:

The Visayas State College of Agriculture (ViSCA), now the **LEYTE STATE UNIVERSITY (LSU)** an institution of higher learning established under P.D. No. 470 as amended by P.D. No. 700 and converted into a state university by virtue of Republic Act 9158, with principal office at Visca, Baybay, Leyte duly represented by its President, **DR. PACIENCIA P. MILAN**, hereinafter referred to as **LSU**;

- and -

The Department of Education, Culture and Sports (DECS) Region VIII, Palo, Leyte, now the **DEPARTMENT OF EDUCATION (DepEd)** by virtue of Republic Act 9155, represented by its Director IV, **DR. SOL S. MATUGAS**, CESO III, hereinafter referred to as **DepEd**;

WITNESSETH:

WHEREAS, as provided for under RA 7722, otherwise known as the "Higher Education Act of 1994" and RA 8292 otherwise known as the "Higher Education Modernization Act of 1997 and pursuant to the Special Provision No. 2 of the CHED FY 1999 Budget under the General Appropriations Act of 1999 or RA 8765, CHED Supervised Institutions (CSIs) are hereby integrated into State Universities & Colleges (SUCs);

WHEREAS, Special Provision No. 9 of RA No. 8760 compulsorily enjoined all SUCs to effect a complete transfer of their High School units to DepEd through a Memorandum of Agreement to be entered into between the SUC President concerned and the DepEd Regional Director.

WHEREAS, the Leyte State School of Fisheries (LSSF), Tolosa, Leyte is now integrated into the Leyte State University, Visca, Baybay, Leyte,

NOW THEREFORE, in compliance with the above provisions of law, the parties shall agree as follows:

I. Obligations of LSU:

- 1) To transfer to DepEd, Region VIII personnel and other properties of CSIs integrated into its system;
- 2) The following personnel, their positions and total Personal Services component representing their salaries and other benefits shall be transferred to DepEd Region VIII

<u>Item. No.</u>	<u>Name of Personnel</u>	<u>Position Title</u>	<u>SG</u>	<u>SI</u>	<u>Salary</u>
1 SECSP1-1-2000	Billones, Giovanni C.	Secondary School Principal II	18	7	209952
2 ITEACH3-6-2000	Carcueva, Vicente D.	Head Teacher III	15	6	171972
3 TCH1-46-2000	Cordaño, Ramon R.	Teacher I	10	4	122328

4. TCH2-12-2000	Mutya, Carlos D.	Teacher II	11
5. TCH1-50-2000	Carbonilla, Anecita L.	Teacher I	10
6. TCH1-45-2000	Masayon, Eufemia D	Teacher I	10

- 3) The corresponding service records and certification of leave balances named employees shall also be forwarded to DepEd Region VIII

II. DepEd Region VIII

- 1) Receive the personnel, properties and personnel records and Personnel components corresponding to the salaries of transferred personnel from thereafter, include these integrated personnel into the pool of DepEd teachers
- 2) Accepts the incoming pupils in the nearby high school of DepEd and only the secondary program in LSSF until the presently enrolled graduated;

III. Transferred Secondary School Teachers to DepEd

- 1) To work for the Department of Education (DepEd) as part of its organization to provide basic education to constituents;
- 2) To allow the use of the facilities of the LSU-Tolosa Campus for the (5) years while the Department of Education (DepEd) cannot accommodate enrollees in their existing facilities;
- 3) All faculty transferred to the Department of Education (DepEd) shall have clearance to the Head of Institution before their transfer shall. Accountabilities have to be settled prior to the transfer of their records from LSU-Tolosa Campus to the Department of Education (DepEd);
- 4) Those teachers presently occupying housing facilities located in or near the LSU-Tolosa Campus to immediately vacate the housing units within the period agreed upon by the teachers concerned and the Institution's Head but not more than six (6) months from their actual-transfer to DepEd.

IN WITNESS WHEREOF, we have hereunto set our hands this _____, 2001 at Baybay, Leyte.

LEYTE STATE UNIVERSITY (LSU)
Baybay, Leyte

**DEPARTMENT OF EDUCATION
(DepEd) Region VIII**
Palo, Leyte

By:

By:

PACIENCIA P. MILAN
President

SOL S. MATUGAS
Director-IV

Signed in the presence of:

1. **CELEDONIA DE ASIS BALIS**

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Agreement made and entered into by and between:

The Visayas State College of Agriculture (ViSCA), now the **LEYTE STATE UNIVERSITY (LSU)** an institution of higher learning established under P.D. No. 470 as amended by P.D. No. 700 and converted into a state university by virtue of Republic Act 9158, with principal office at Visca, Baybay, Leyte duly represented by its President, **DR. PACIENCIA P. MILAN**, hereinafter referred to as **LSU**;

- and -

The Department of Education, Culture and Sports (DECS), Region VIII, Palo, Leyte, now the **DEPARTMENT OF EDUCATION (DepEd)** by virtue of Republic Act 9155, represented by its Director IV, **DR. SOL S. MATUGAS, CESO III**, hereinafter referred to as **DepEd**;

WITNESSETH:

WHEREAS, as provided for under RA 7722, otherwise known as the "Higher Education Act of 1994" and RA 8292 otherwise known as the "Higher Education Modernization Act of 1997" and pursuant to the Special Provision No. 2 of the CHED FY 1999 Budget under the General Appropriations Act of 1999 or RA 8765, CHED Supervised Institutions (CSIs) are hereby integrated into State Universities & Colleges (SUCs);

WHEREAS, Special Provision No. 9 of RA No. 8760 compulsorily enjoined all SUCs to effect a complete transfer of their High School units to DepEd through a Memorandum of Agreement to be entered into between the SUC President concerned and the DepEd Regional Director;

WHEREAS, the Leyte National College of Agriculture, Science and Technology (LNCAST), Villaba, Leyte is now integrated into the Leyte State University, Visca, Baybay, Leyte;

NOW THEREFORE, in compliance with the above provisions of law, the parties shall agree as follows:

Obligations of LSU:

- 1) To transfer to DepEd, Region VIII personnel and other properties of CSIs integrated into its system;
- 2) The following personnel, their positions and total Personal Services component representing their salaries and other benefits shall be transferred to DepEd Region VIII:

Item No.	Name of Personnel	Position Title	SG	SI	Salary
TCH1-21-2000	Casas, Eulalia M.	Teacher I	10	5	125388
TCH3-8-2000	Corpiz, William P.	Teacher III	12	1	127620
TCH1-29-2000	Mondrano, Vicente L.	Teacher I	10	5	125388
TCH1-28-2000	Racho, Rico G.	Teacher I	10	3	119340
TCH1-26-2000	Sarsalijo, Aileen A.	Teacher I	10	5	125388
TCH1-27-2000	Albarico, Allyvic M.	Teacher I	10	1	113592

7. TCH1-33-2000	Cariño, Edwin Guillermo Q.	Teacher I	10
8. TCH3-4-2000	Ebales, Amie K.	Teacher III	12
9. TCH3-6-2000	Garcia, Leonora C.	Teacher III	12
10. TCH1-24-2000	Higum, Rowena B.	Teacher I	10
11. TCH2-8-2000	Lago, Erlinda Y.	Teacher II	11
12. TCH1-32-2000	Tumamak, Eleanore D.	Teacher I	10
13. TCH3-7-2000	Vibora, Anacorita C.	Teacher III	12
14. TCH1-31-2000	Veloso, Rodolfo R. Jr.	Teacher I	10

- 3) The corresponding service records and certification of leave balance named employees shall also be forwarded to DepEd Region VIII.
- 4) A 3-hectare lot where the school building is erected and the school is also hereby transferred to DepEd Region VIII. Otherwise, all other remain within the LSU Villaba Campus.

II. DepEd Region VIII

- 1) Receive the personnel, properties and Personal Services corresponding to the salaries of transferred personnel from thereafter, include these integrated personnel into the pool of DepEd
- 2) Continue the secondary program in the donated 3 hectare lot and the specified area;

III. Transferred Secondary School Teachers to DepEd

- 1) To work for the Department of Education (DepEd) as part of its organization to provide basic education to constituents;
- 2) All faculty transferred to the Department of Education (DepEd) shall have clearance to the Head of Institution before their transfer shall be effective. Accountabilities have to be settled prior to the transfer of their records from LSU-Villaba Campus to the Department of Education (DepEd);
- 3) Those teachers presently occupying housing facilities located in or near the LSU-Villaba Campus to immediately vacate the housing units within a period agreed upon by the teachers concerned and the Institution's Head within a period of not more than six (6) months from their actual transfer to DepEd.

IN WITNESS WHEREOF, we have hereunto set our hands this _____, 2001 at Baybay, Leyte.

LEYTE STATE UNIVERSITY (LSU)
Baybay, Leyte

DEPARTMENT OF EDUCATION
(DepEd) Region VIII
Palo, Leyte

By:

By:

PACIENCIA P. MILAN
President

SOL S. MATUGAS
Director IV

Signed in the presence of:

1. CONCHITA N. ASTROLOGO

2. _____