

1 **MINUTES OF THE 54th BOR MEETING**

2 26 October 2011

3 CHED Conference Room

4 CHED Central Office

5 Carlos P. Garcia Avenue, UP Diliman

6 Diliman, Quezon City

7
8 **Regents Present:**

9 **Hon. Patricia B. Licuanan** CHED Chairperson
10 Chairperson, Commission of Higher Education
11 **Hon. Nenalyn P. Defensor** Chairperson-Designate
12 Commissioner, Commission of Higher Education
13 **Hon. Jose L. Bacusmo** Vice Chairman
14 President, Visayas State University
15 **Hon. Edgardo J. Angara** Member
16 Chairman, House Committee on Higher and Technical Education
17 House of Representatives
18 *Represented by Ms. Carmen L. Cari*
19 **Hon. Juan Edgardo "Sonny" Angara, Jr.** Member
20 Chairman, House Committee on Higher and Technical Education
21 House of Representatives
22 *Represented by Mr. Joseph L. Emnas*
23 **Regent Buenaventura C. Go-Soco, Jr.** Member
24 Regional Executive Director
25 NEDA Regional Office VIII
26 **Regent Antonio G. Gerundio** Member
27 Regional Executive Director
28 Department of Agriculture Regional Office VIII
29 **Regent Edgardo E. Tulin** Member
30 President, VSU Federated Alumni Association
31 **Regent Alan L. Presbitero** Member
32 President, VSU Federated Faculty Association
33 **Regent Gerald M. Rivera** Member
34 President, Federated University Supreme Student Council
35 **Regent Felix V. Quero** Member
36 Private Sector Representative
37 **Regent Edwin C. Codilla** Member
38 Private Sector Representative

39 **Others Present:**

40 **Mr. Daniel M. Tudtud, Jr.** Board Secretary
41 Board Secretary V
42 **Mr. Ruel Capanzana** Executive Assistant
43 Executive Assistant
44 Office of Commissioner Nenalyn P. Defensor
45 **Dr. Marieta B. Sumagaysay**
46 Chairperson
47 Evaluation Committee for the VSU Presidency
48 **Ms. Vivian V. Balbarino**
49 Information Officer I
50 Office of the Board Secretary

1 I. ROLL CALL

2 The Hon. CHED Chairperson, Dr. Patricia B. Licuanan, CHED Chairperson
3 and Chairperson of the VSU Board of Regents, requested the University Secretary to
4 make a roll call of Regents present and this will also serve as an introduction of the
5 members of the VSU Board of Regents.

6 The University Secretary informed the Honorable Chairperson that all Regents
7 of the Visayas State University were present for the 54th BOR Meeting.

8 II. CALL TO ORDER

9 Chairperson Patricia B. Licuanan declared a quorum and called the meeting to
10 order at 1:35 P.M.

11 Chairperson Licuanan informed the members of the VSU Board of Regents
12 that being formally the Chair of all State Universities and Colleges (SUCs) in the
13 Philippines she usually presides over meetings whenever elections or reappointments
14 of Presidents of SUCs are in the Agenda.

15 **III. APPROVAL OF THE AGENDA**

Chairperson Licuanan informed the Board that the 54th BOR Meeting is divided into two (2) parts: **Part I** – Evaluation Committee Report; and **Part II** – Regular Business. The Hon. Chair then requested for a motion to approve the Agenda for the 54th BOR Meeting.

20 Hon. Jose L. Bacusmo moved for the approval of the Agenda, as presented.

21 Regent Edwin C. Codilla seconded the motion.

22 The Chair declared the Agenda for the 54th BOR Meeting, adopted.

23 **54th BOR Meeting**
 24 **CALENDAR OF BUSINESS**

25 I. PRELIMINARIES

26 **A. Opening Prayer**27 **B. Call to Order**28 **C. Roll Call and Determination of Quorum**

29 **D. Approval of the Agenda for the 54th BOR Meeting**

- 1 **II. AGENDA PROPER (Part I)**
- 2 **A. Reappointment of Dr. Jose L. Bacusmo as University President**
- 3 A1. Report of the Evaluation Committee for the VSU Presidency
- 4 **B. Short Recess**
- 5 **III. AGENDA PROPER (Part II)**
- 6 **A. Reading and Approval of the Minutes of the Previous Meetings**
- 7 A1. 52nd BOR Meeting (10 June 2011)
- 8 A2. 53rd BOR Meeting (28 July 2011)
- 9 **B. Matters Arising from the Approved Minutes**
- 10 B1. 52nd BOR Meeting (10 June 2011)
- 11 B2. 53rd BOR Meeting (28 July 2011)
- 12 **C. Chair's Privilege**
- 13 **D. President's Report**
- 14 **E. Calendar of Business**
- 15 **E1. Unfinished Business**
- 16 a. VSU-LHS PTA Resolution No. 1, s. 2011 *re*: Resolution Approving the
- 17 Imposition Of a P1,000.00 Facilities Development Fee of VSU-LHS
- 18 b. Request for the Creation of One (1) University Professor Position
- 19 c. Upgrading of Faculty Members based on the NBC 461 4th cycle
- 20 Evaluation and Charging the Salary Differentials to University Income
- 21 for those with Newly Upgraded Positions but Without Available
- 22 Positions
- 23 **E2. New Business**
- 24 a. Matters for Board Approval
- 25 1) Proposed Curricula for
- 26 (a) BEEd *major* in Pre-School Education
- 27 (b) BSEd *major* in Filipino
- 28 2) Proposal to Adopt the Approved Mathematics Courses of the BS
- 29 Geodetic Engineering in the BS Civil Engineering
- 30 3) Proposal to Institute an Additional Course and the Change of Pre-
- 31 Requisites based on CMO 14, s. 2009
- 32 4) Student Handbook of the College of Nursing

- 1 5) Guidelines in the Selection/Promotion of Administrative
- 2 Employees
- 3 6) Proposed guidelines in the Upgrading of Positions of
- 4 Administrative Staff
- 5 7) Deployment/Transfer of One Administrative Position (Admin
- 6 Aide IV) from VSU Villaba Campus to the Main Campus
- 7 8) Conversion of Administrative Aide VI (SG-6) Position to
- 8 Guidance Counselor I (SG-11)
- 9 9) Upgrading of Six (6) Administrative Staff from VSU Main
- 10 Campus and Two (2) from VSU Villaba Campus
- 11 10) Hiring the Services of Atty. Rysan C. Guinocor as Legal
- 12 Consultant

13 **b. Matters for Board Confirmation**

- 14 1) List of Candidates for Graduation
- 15 (a) Summer 2011 – VSU Isabel Campus
- 16 (b) 1st Semester, SY 2011-2012 – Main and Isabel Campuses
- 17 2) Change in Appointment Status from Contractual to Temporary of
- 18 11 Academic Staff from the External Campuses
- 19 3) New Contractual Appointments of Ten (10) Academic Staff from
- 20 the Main Campus
- 21 4) Renewal of Appointments
- 22 (a) Five (5) Temporary Academic Staff from the External
- 23 Campuses
- 24 (b) Ten (10) Contractual Academic Staff from the Main and
- 25 External Campuses
- 26 5) Regular Appointment of Eight (8) Administrative Staff from the
- 27 Main Campus and the Tolosa Campus
- 28 6) Promotion of Three (3) Administrative Staff from the Main
- 29 Campus
- 30 7) Re-employment of Ms. Nelfa M. Glova as Media Specialist II
- 31 8) Appointment of Two (2) Casual Employees
- 32 9) Renewal of Appointment of Some Administrative Staff
- 33 (a) 89 Casual Employees
- 34 (b) 29 Contractual Employees
- 35 10) Memorandum of Agreement (MOA)/Contracts of Affiliation Entered
- 36 Into By and Between VSU and Affiliating Hospitals

37 **c. Matters for Board Information**

- 38 1) List of Part-Time Instructors, 1st Semester, SY 2011-2012

1 **E3. Other Matters**

- 2 a. Request of VSU President, Dr. Jose L. Bacusmo, for Authority to
3 Travel to Germany from 14 November 2011 to 12 December 2011
- 4 b. Request of VSU President, Dr. Jose L. Bacusmo, for Authority to
5 Designate Dr. Edgardo E. Tulin (*Vice President for Planning and*
6 *Resource Generation*) as Officer-In-Charge of the Visayas State
7 University while the President is on Official Travel to Germany
- 8 c. Request of VSU President, Dr. Jose L. Bacusmo, for Authority to
9 Utilize University Income for the Immediate Repair of Bridge and
10 Waterlines

11 **F. Adjournment**

12 **IV. AGENDA PROPER (Part I)**

13 **A. Reappointment of Dr. Jose L. Bacusmo as University President**

14 Chairperson Patricia B. Licuanan gave a brief backgrounder on the need
15 for an Evaluation Report at the end of the first term of an incumbent SUC
16 President who has expressed intention to seek a second and final term. This
17 process is part of the reforms undertaken at the CHED.

18 Chairperson Licuanan narrated that in the past the Governing Boards
19 undertook different methods of evaluating incumbent SUC Presidents who
20 expressed desire for reappointment to a second term of office. The GB would then
21 just “recommend to itself that the incumbent be given a second term.” Because of
22 this observation, the CHED has instituted the practice of getting an “independent
23 evaluation committee” to undertake the evaluation.

24 Chairperson Licuanan pointed that in this specific instance, the VSU
25 Governing Board appointed an independent evaluation committee headed by Dr.
26 Marieta B. Sumagaysay, former Dean of the UP College Tacloban. Dr.
27 Sumagaysay will present the Committee Report and then the Board makes its
28 decision on the reappointment of VSU President, Dr. Jose L. Bacusmo.

29 **A1. The Report of the Evaluation Committee for the VSU Presidency**

30 Dr. Marieta B. Sumagaysay, Chairperson of the Evaluation
31 Committee for the Presidency (ECP) mentioned to the Board the

1 composition of the ECP, as follows: (1) Dr. Marieta B. Sumagaysay,
2 *Chairperson*; Dr. Evelyn C. Cruzada, PASUC 8 Chair and LNU President, -
3 *Member*; Dr. Libertad P. Garcia, CHED-8 Regional Director - *Member*; Dr.
4 Cirila B. Villegas, former DepEd Regional Director- *Member*; Dr. Daniel
5 Leslie S. Tan, academic community representative - *Member*; and Prof.
6 Daniel M. Tuditud, Jr., *Secretariat*.

7 Dr. Sumagaysay indicated that the ECP met four (4) times in the
8 course of about three (3) months to complete the whole process. It was only
9 on 15 September 2011 that the Final ECP Report was submitted to the
10 CHED Chairperson's Office. The first meeting, called *the Orientation* phase,
11 was conducted on 13 June 2011. The second meeting, called *the*
12 *Construction* phase, was conducted on 06 July 2011. The third meeting,
13 called *the Consultation* phase, was conducted on 06 August 2011. The fourth
14 meeting, called *the Decision* phase, was conducted on 31 August 2011.

15 During *the Orientation* phase, the members of the ECP got
16 acquainted with each other. Dr. Garcia oriented the committee on the
17 processes and procedures in the conduct of the evaluation. The process of
18 how to review the various documents was also tackled.

19 In *the Construction* phase, the ECP attempted to come up with better
20 evaluation criteria as well as the idea of placing "weights" on the different
21 criteria. The ECP also defined the indicators for each of the criteria. The
22 output of this phase will be an evaluation instrument to measure the overall
23 performance of the incumbent President over the last four (4) years of his
24 term. Dr. Sumagaysay then showed the Board the power point presentation
25 of the various phases of the construction of the Evaluation Instrument. The
26 evaluation instrument was divided into four (4) distinct phases: Leadership
27 and governance (55%); Linkaging, networking and partnership (15%);
28 Sustainability of operations (25%); and Special accomplishments (5%).

In *the Consultation* phase, the ECP made an actual visit to the Main University Campus in Baybay City, Leyte on 06 August 2011 for the conduct of a multi-sectoral consultation. The main objective of the multi-sectoral consultation was to affirm, confirm and validate the data presented submitted to the Committee. The multi-sectoral consultation also aimed to gather qualitative information from the different sectors of the academic community as well as identify entry points or points of intervention that the next administration can address for a better administration.

Dr. Sumagaysay narrated that prior to the actual conduct of the consultation, the ECP members prepared questions for the different sectors. The Committee then met again to compare the questions to ensure no duplication of questions. The sectoral consultations started at about 10:00 AM with the Faculty sector coming in first. Then after lunch, the Alumni sector came in second at about 2:00 PM, followed by the Student sector about 3:30 PM and finally the Administration sector about 4:30 PM. The sectoral consultation ended about 5:30 PM.

Dr. Sumagaysay then presented a power point presentation showing the highlights of the sectoral consultations.

Finally, on 31 August 2011, the ECP met for the 4th time for *the Decision*. The meeting was held at the Office of the University President, Leyte Normal University, Tacloban City for the purpose of making the final evaluation based on the final evaluation instrument agreed upon by the ECP.

The average ratings given by the ECP on the different criteria, were as follows: (Average score x weight)

<i>Leadership and governance</i>	- 90.0 x 55% =	49.50
<i>Linkaging, networking, partnership</i>	- 86.6 x 15% =	12.99
<i>Sustainability of operations</i>	- 88.6 x 25% =	22.15
<i>Special accomplishments</i>	- 100 x 5% =	<u>5.00</u>
TOTAL		89.64

1 Dr. Sumagaysay indicated that the ECP did not agree on a passing
2 mark because the evaluation is not a passing or failing thing. However, the
3 ECP was in full agreement that the higher the points the better is the
4 performance of the President.

5 Dr. Sumagaysay finally mentioned that in view of the above ratings,
6 the Evaluation Committee for the Presidency (ECP) of VSU was strongly
7 recommending the reappointment of Pres. Jose L. Bacusmo for a second
8 term as President of the Visayas State University effective 30 October 2011
9 until 29 October 2015.

10 A.2 OPEN FORUM

11 Q: Why was it that for other sectors, the ECP talked about issues but for the
12 students, the ECP talked also about perceptions?

13 A: *Except for the students, there were specific criteria that had to be*
14 *cross-checked with the faculty, alumni and administrative sectors*
15 *which the student sector definitely has little or no knowledge about.*

16 Q: While the presentation was quite comprehensive, it would be better if in
17 the presentation there will be a matrix showing the *strengths* as well as
18 the *areas for improvement*.

19 A: *The ECP will come up with a matrix as suggested based on the*
20 *data gathered during the Consultation process. One issue raised by*
21 *the faculty sector was on the need to revive the culture of*
22 *excellence of the old ViSCA. Another issue raised was new*
23 *programs were killing the old programs especially because the*
24 *University was opening up non-agriculture-related academic*
25 *programs.*

26 Q: Did the ECP spend some time to talk to the President?

27 A: *The ECP agreed to talk to the President only if the ECP cannot*
28 *match the documents with the comments made after the*

1 *consultations, meaning that an audience with the President will be*
2 *necessary considering the disparity between the documents and the*
3 *sectoral comments/suggestions.*

4 **Q:** Did the ECP plan to go to the External Campuses of VSU?

5 **A:** *The ECP decided to play it by ear during the consultation. If there*
6 *will be issues which necessitate further inquiry, then the ECP will*
7 *visit the External Campuses. During the consultations, however,*
8 *the sectoral representatives from the four (4) external campuses*
9 *indicated that the President or his representatives visited their*
10 *respective campuses from time-to-time and that they were happy*
11 *with this. The ECP decided that there is no need to visit the*
12 *external campuses.*

13 **Q:** Did the ECP have “objective bases” for the evaluation or was it solely
14 “subjective”?

15 **A:** *This was also the concern of the ECP when it first met because the*
16 *original evaluation instrument was very broad without any specific*
17 *criteria. During that first meeting, the ECP started defining the key*
18 *words to be used in the instrument like what*
19 *leadership/governance/ linking meant and the appropriate*
20 *performance indicators/criteria that would best fit in each of the*
21 *key indicators. VSU Administration submitted thick documents*
22 *attesting to the performance of the first-term of Dr. Jose L.*
23 *Bacusmo as VSU President. The ECP members then individually*
24 *perused the documents and all ECP members jotted down their*
25 *own “points of reference” to guide them during the final*
26 *evaluation. The documents presented to the ECP included:*
27 *financial reports, income generated from patents/copyrights/*
28 *commercial products; trainings conducted by faculty for resource*

1 *generation as well as for extension purposes; awards received; and*
2 *other important documents.*

3 **Q:** So, the ECP did have quantitative measures as bases. It was mentioned
4 in the report that the “students felt pride in knowing that VSU regularly
5 produced PRC Board topnotchers”. Did the performance increase or
6 decrease over the past four (4) years?

7 **A:** *The ECP noted that despite the increase in non-agriculture*
8 *academic programs, the University was still able to produce*
9 *topnotchers over the past four years. The ECP did not make an*
10 *actual count.*

11 **Q:** Should there already be a “standardized matrix” identifying the kind of
12 data which can be used as guide for the quantitative analysis such that
13 we can actually say that “the President is truly performing”?

14 **A:** *Chairperson Licuanan replied that although we choose the*
15 *members of our Evaluation Committees very well, maybe it is time*
16 *for the CHED to have a more standardized instrument which the*
17 *ECPs may use. The Hon. Chair explained that in one of the CHED*
18 *en banc meetings she mentioned that there is a need to have base*
19 *line data compared with after four (4) years data when evaluating*
20 *an incumbent (SUC) President.*

21 **Q:** Will this “standardized instrument” be used by other SUCs?

22 **A:** *Hon. Chairperson replied that it is in this is the direction.*

23 **Q:** Maybe in the future evaluations, the financial analysis/ratios can be used
24 to help guide in the management of the school.

25 **A:** *Suggestion is well taken.*

26 **Q:** Maybe, for agricultural schools, the beneficiaries or farmers, in the
27 vicinity of the school, should be included in the evaluation.

28 **A:** *Suggestion is well taken.*

1 Q: Regarding the financial health of VSU, did the ECP encounter any
2 discrepancy or any negative reports during the sectoral consultations?

3 A: *The concern expressed during the sectoral consultation was on the*
4 *budget prioritization of the projects with administration leaning*
5 *toward infrastructure instead of repairs of classrooms and*
6 *laboratory rooms including termite control treatment in different*
7 *buildings.*

8 Q: How much resources was the President able to secure for the University
9 in support of the University's functions?

10 A: *There were some documents that presented the new funds for*
11 *research from various sources including donations of equipment. It*
12 *was not only the President that attracted the new funds but that the*
13 *faculty also helped secure new funding for research projects. What*
14 *Administration provided was "an enabling environment" for the*
15 *faculty.*

16 Q: Did the ECP come across any serious complaints about the incumbent
17 President?

18 A. *The ECP did not encounter any serious complaints against the*
19 *incumbent President.*

20 After all questions were answered, Chairperson Patricia B. Licanan
21 pointed out that the conclusion is clear and that the ECP is strongly
22 recommending the reappointment of Dr. Jose L. Bacusmo to a second and
23 final term as VSU President.

24 The Hon. Chairperson thanked Dr. Marieta B. Sumagaysay,
25 Chairperson of the Evaluation Committee for the VSU Presidency, for the
26 very comprehensive report. The Hon. Chair requested Dr. Sumagaysay to
27 come up with the summary of the areas for improvement as this would help
28 the President in his second term.

1 Dr. Marieta B. Sumagaysay thanked the Hon. Chairperson and the
2 other members of the VSU Board of Regents for the rare opportunity to be
3 part of the evaluation process.

4 Dr. Alan L. Presbitero, the Faculty Regent, suggested the creation of
5 an Oversight Committee to tackle the areas that need improvement.

6 Chairperson Licuanan replied that she will leave that to the VSU Board
7 of Regents and to the regular VSU BOR Chairperson to discuss and decide
8 whether that is necessary.

9 At this point, Chairperson inquired from the members of the Board that
10 if the Board is ready to accept the Evaluation Committee Report to give the
11 incumbent President a second term, to please make a motion for its
12 acceptance.

13 Regent Edwin C. Codilla moved for the acceptance of the Evaluation
14 Committee Report strongly recommending the grant of a second term to
15 incumbent VSU President, Dr. Jose L. Bacusmo.

16 Regent Presbitero informed the Board that based on the survey
17 conducted by the Faculty Association from among its members, there was an
18 "overwhelming endorsement" for the renewal of the term of President
19 Bacusmo. The Faculty Regent then presented the following issues that have
20 to be acted upon by the President during his second term:

- 21 (1) fast-tracking of the Collective Negotiations Agreement (CNA)
22 between the faculty and the Administration;
- 23 (2) more participation in the selection of Deans and Vice-Presidents;
- 24 (3) converting the designated position of VP for Administration into a
25 career position; and
- 26 (4) amendment of the VSU Charter (RA 9158) to include the DOST
27 Regional Director as part of the Governing Board.

The Hon. Chairperson explained to the Board that the Evaluation Committee Report was quite positive and the Faculty Regent just pointed out the overwhelming endorsement of the faculty for the renewal of the incumbent VSU President for a second term. In other renewals for a second term, the mandate is not as clear and forthright such that the Board has to take a vote on the matter and usually it is a "tight vote". The responsibility of the Board is to make sure that the second term is a chance for improvement and a chance to handle issues that were not fully dealt with in the past. In this way, it is also the responsibility of the Board to make sure that the reappointed President addresses a number of the issues presented.

The Hon. Chairperson likewise indicated that the CHED will seriously take a look at the original mandate of the University – as an agricultural university – and the offering of new courses not related to this like nursing and other programs that have now taken more importance than agriculture. The CHED will see to it that the state does not continue funding SUCs which are so comprehensive that it no longer understands what its specialty(ies) is(are).

Regent Codilla again moved for the acceptance of the Evaluation Committee Report strongly recommending the reappointment of a second term to incumbent VSU President, Dr. Jose L. Bacusmo.

Regent Antonio G. Gerundio seconded the motion.

There were no objections raised.

The Board passed

BOR RESOLUTION NO. 66, s. 2011

Unanimously accepting the recommendation of the Evaluation Committee for the Presidency for the reappointment to a second term of incumbent VSU President, Dr. Jose L. Bacusmo, effective 30 October 2011 until 29 October 2015.

1 A.3 **OATH TAKING CEREMONY**

2 Chairperson Patricia B. Licuanan requested President Jose L.
3 Bacusmo to re-join the BOR Meeting and informed him that the VSU Board
4 of Regents, acting on the recommendation made by the Evaluation
5 Committee for the VSU Presidency, unanimously approved his
6 reappointment to a second term as President of the Visayas State University.

7 Chairperson Licuanan then administered the Oath of Office of
8 President Bacusmo with the other members of the VSU Board of Regents as
9 witnesses.

10 A ten (10) minute break was called after the oath taking ceremony.

11 **V. AGENDA PROPER (Part II) – Third Quarter BOR Meeting**

12 Preliminaries

13 VSU Chairperson Designate, Dr. Nenalyn P. Defensor, congratulated
14 President Bacusmo on his reappointment to a second term and welcomed back into
15 the Board for the Third Quarter Meeting.

16 The Hon. Chair likewise informed the President that the Faculty Association
17 raised some issues they would like to be acted upon. First, they are requesting that
18 Administration will fast-track the Collective Negotiations Agreement (CNA) and be
19 given more participation in the selection of Deans and Vice Presidents.

20 President Bacusmo pointed out that for the first issue, the Faculty Association
21 representative who walked out of the negotiations and this stalled the negotiations. On
22 the second issue, the selection of College Deans is done by votation at the level of the
23 departments. However, the Vice-Presidents is at the option of the President.

24 Chairperson Defensor mentioned another issue raised by the Faculty
25 Association is on the creation of a career position for VP for Administration instead of
26 just a delegated one.

27 The Faculty Regent pointed out that based on the staffing pattern for SUCs,
28 the DBM allows for the creation of “one (1) SUC VP” and the Faculty Association is

1 suggesting that this should be applied to the designated position of VP for
2 Administration.

3 Chairperson Defensor informed the President that the Chair of the Evaluation
4 Committee will be providing him a Matrix - *where the observations of the members of*
5 *the Board will be included* – showing the issues needing improvement for VSU.

6 **A. Reading and Approval of the Minutes of the Previous Meetings**

7 A1. 52nd BOR Meeting (10 June 2011)

8 A2. 53rd BOR Meeting (28 July 2011)

9 Chairperson Nenalyn P. Defensor inquired if there are any comments on the
10 Minutes of the 52nd and 53rd BOR Meetings.

11 Regent Alan L. Presbitero inquired whether this present BOR Meeting is
12 already the 4th Quarter BOR Meeting because the Board did not meet during the
13 scheduled 3rd Quarter BOR Meetings.

14 The Hon. Chair replied that this is still the 3rd Quarter BOR Meeting which
15 has been delayed on account of the very tight schedule of Chairperson Licuanan. The
16 reappointment of the President requires that the Board be convened with Chairperson
17 Patricia B. Licuanan sitting as Chair of the VSU BOR. In view of the need to
18 economize, Part I is the Election while Part II is the Regular 3rd Quarter Meeting.

19 The Hon. Chair inquired if the Board would like to go through with the
20 Reading of the Minutes or dispense with the reading, on account of the number of
21 items to be taken up.

22 Regent Edwin C. Codilla moved for dispensing of the reading of the Minutes
23 of the 52nd and 52nd BOR Meetings, and approve the same, *Subject to* corrections
24 and/or revisions and amendments including clerical errors submitted by the members
25 of the Board which shall be filed directly with the Board Secretary within the next
26 five (5) working days for inclusion in the corrected minutes.

27 Regent Joseph L. Emnas seconded the motion.

Chairperson Defensor requested the Board Secretary not to directly make any verbatim quotes as these statements can be liberally interpreted by anyone and may lead to wrong conclusions.

There were no objections raised.

Chairperson Nenalyn P. Defensor declared the Minutes of the 52nd and 53rd BOR Meetings **APPROVED**, *pending* corrections/amendments submitted to the Board Secretary within the next five (5) working days.

The Board passed

BOR RESOLUTION NO. 67, s. 2011

Approving the Minutes of the 52nd Board of Regents Meeting held at the LNU Conference Room, Leyte Normal University, Tacloban City on 10 June 2011 from 10:09 A.M. to 1:45 P.M., *Subject to any corrections/ amendments to be submitted to the Board Secretary within the next five (5) working days.*

BOR RESOLUTION NO. 68, s. 2011

Approving the Minutes of the 53rd Board of Regents Meeting held at the Office of the President, Visayas State University, Baybay City on 28 August 2011 from 1:10 P.M. to 2:34 P.M., *Subject to any corrections/ amendments to be submitted to the Board Secretary within the next five (5) working days.*

VI. MATTERS ARISING FROM THE APPROVED MINUTES

A. Matters Arising from the Minutes of the 52nd BOR Meeting

1. Resolution No. 43, s. 2011 – *Tentative List of Candidates* – Implemented

Chairperson Defensor remarked that this was Confirmed and requested the President to present the findings of the investigation in the next meeting.

2. Resolutions No. 44, s. 2011 – *Reclassification of the Academic Rank of Dr. Jose L. Bacusmo to University Professor* – Approved.

The Faculty Regent requested that it be put into record that he was withdrawing/retracting his signature on this BOR Resolution, effective immediately.

3. Resolution No. 55, s. 2011 – *Increase in Fees for the VSU LHS* – Deferred and for discussion in the 54th BOR Meeting under Unfinished Business.

1 4. Resolution No. 57, s. 2011 – *On Call (Decking) Fee* – Approved in principle
2 *Subject to COA clearance.*

3 5. Resolution No. 58, s. 2011 – *Extension-of-Duty Fee* – Approved in principle
4 *Subject to COA clearance.*

5 **B. Matters Arising from the Minutes of the 53rd BOR Meeting**

6 1. Resolution No. 63, s. 2011 – *Utilization of P9.5 mil from the DBM for the*
7 *Construction of a New University Library* – Approved and the President was
8 requested to present the winning building design in the next BOR meeting.

9 President Bacusmo informed the Hon. Chair and the members of the
10 Board that the bidding for the building design has not yet been concluded.

11 Chairperson Defensor was hopeful that before the year ends, there will
12 be a winning bidder for the building design. The Hon. Chair then inquired
13 what will happen to the old library building at the hilltop?

14 The President replied that Administration is planning to convert this
15 into an academic building.

16 2. Resolution No. 64, s. 2011 – *Construction of a Property/Supply Office and*
17 *Storage Building at VSU Isabel* – Approved.

18 3. Resolution No. 65, s. 2011 – *Construction of a Property/Supply Office and*
19 *Storage Building at VSU Isabel* – Approved.

20 4. *An Additional University Professor Position* – Deferred.

21 5. *Purchase of Moro Lot in Brgy. Pangasugan, Baybay City, Leyte and*
22 *Romuladez Lots in Brgy. Tanghas, Tolosa, Leyte Private Lands* – Deferred.

23 The Board requested Administration to proceed with the gathering of
24 needed documents attendant to the purchase of the said pieces of land within
25 University premises. Regarding the Tolosa land, the Board was amenable to
26 purchasing such piece of land *Provided, that* all legal requirements are met
27 and all legal questions settled prior to the purchase.

1 VII. CHAIR'S PRIVILEGE

2 A. Recent Developments in Higher Education

3 Chairperson Nenalyn P. Defensor shared with the Board the following
4 important developments:

- 5 1. last September 2011, the CHED sponsored the First Higher Education Gender
6 Summit which was held at U.P Diliman and the affair was very well attended.
7 It bears pointing out that 5% of the SUC's MOOE budget is allotted for gender
8 and development (GAD) issues.
- 9 2. announcements for scholarships and fellowships for the quarter:
 - 10 a. scholarship slots from the Australian National University (ANU),
11 Canberra, Australia for courses ranging from engineering, computer
12 science, music, international relations, indigenous people, economics,
13 visual arts and strategic studies;
 - 14 b. Japanese Grant/Aid for Human Resource Scholarship leading to Masters
15 degree in two-years in Japan;
 - 16 c. Buchi research/fellowship program – will finance 20 research fellowships
17 in Japan in the following areas: environment (*with emphasis on water*
18 *sciences*), inter-cultural dialogue, information and communication
19 technologies, and peaceful conflict resolution;
 - 20 d. CHED faculty development program has a lot of funds for aspiring staff
21 interested to pursue graduate education at the Masters and Doctorate
22 levels. There are also theses and dissertation grants that can be awarded
23 even to non-CHED scholars.

24 On the undergraduate front, the CHED is also offering the student
25 financial assistance program (StuFAP) and the CHED Regional Offices
26 are tasked to provide assistance to interested parties.

27 Further, the CHED degree accreditation program also known as the
28 Expanded Tertiary Education Equivalency and Accreditation Program
29 (ETEEAP) for those who have completed high school but never finished a

1 college degree. The main purpose of this ETEEAP is to recognize people
2 who did very well in a certain field but do not have formal schooling. A
3 recent example of this happened when the University of Sto. Tomas
4 awarded a degree in business to Mr. Lucio Tan.

- 5 e. the CHED also has scholarships specifically for agriculture and fisheries in
6 support of the National Agriculture and Fisheries Education System
7 (NAFES).

8 Chairperson Defensor mentioned the last issue which sought for an amendment of
9 the VSU Charter (RA 9158) to include the DOST Regional Director as a member of the
10 VSU Governing Board. This issue requires legislative action.

11 The Faculty Regent emphasized that the DOST has been very supportive of the
12 University's faculty development program as well as for research and development
13 projects.

14 Chairperson Defensor indicated that she does not interpose any objection
15 to the attendance of the DOST Regional Director in VSU BOR meetings as a
16 resource person.

17 **VIII. PRESIDENT'S REPORT**

18 President Jose L. Bacusmo gave the highlights which included the following:

- 19 1. Instruction:
- 20 a. student enrolment in the Main Campus for the 1st Semester, SY 2011-2012
21 already topped 5,000 students
- 22 b. student enrolment for the whole university, is about 7,000 plus students
- 23 c. the present student ratio has improved to 1:28
- 24 2. Passers in the PRC Board Examinations:
- 25 a. Veterinary Board Exam – 1st Place and 10th Place
- 26 b. Chemistry Board Exam– 75% passing rate
- 27 c. Geodetic Engineering Board Exam – 2nd Place, 6th, 7th and 9th Places
- 28 d. BEEd – 9th Place

- 1 3. Awards Earned:
- 2 a. Best Technical Paper Award – presented to Dr. Victor B. Asio by the National
- 3 Academy of Science and Technology (NAST)
- 4 b. Dangal Ng Bayan Award (Regional Level) – awarded to Dr. Edgardo E. Tulin
- 5 by the Civil Service Commission (CSC)
- 6 4. Accreditation:
- 7 a. nine (9) academic programs of the University were recently accredited by the
- 8 AACCUP
- 9 b. preparations for the AACCUP revisit of the Agriculture education program, 4th
- 10 level accreditation
- 11 c. a CHED-PRC Team evaluated VSUs Veterinary Medicine and Ag.
- 12 Engineering programs
- 13 5. Faculty Development
- 14 a. 24 faculty are currently on fellowship while pursuing their graduate studies
- 15 b. Some faculty have also qualified to CHED and DOST scholarships for their
- 16 graduate studies
- 17 6. Undergraduate Scholars
- 18 a. 803 students – supported by different VSU scholarship programs
- 19 b. 225 students – supported by scholarship program of Cong. Jose Carlos L. Cari
- 20 c. 59 students – DOST scholars
- 21 d. 43 students – *Pag-kaon* scholars of Negros Occidental
- 22 7. New linkages:
- 23 a. Hiroshima University, Japan
- 24 b. Humboldt University, Germany
- 25 c. University of Makati, Philippines
- 26 8. Research and Extension:
- 27 a. receive P4.0 million from the Dept. of Agriculture, Region 8 to start
- 28 “precision farming” in Region 8

- 1 b. started the project on Protected Cropping for Vegetables funded by the
- 2 Australian Centre for International Agricultural Research (ACIAR) and this is
- 3 an initial attempt to climate-proof our agriculture
- 4 c. the gIz in cooperation with interested local government units (LGUs) and the
- 5 Department of Agriculture have started construction and operation of 42
- 6 protected structures located in the provinces of Leyte and Southern Leyte
- 7 d. the University in cooperation with the Department of Agriculture is currently
- 8 undertaking a project on large-scale composting with initial funding coming
- 9 also from the Department of Agriculture and gIz
- 10 e. the project of Dr. Edgardo E. Tulin has identified proteins from root crops that
- 11 lowers high blood pressure
- 12 f. a new jackfruit variety called Baybay Sweet was recently registered at NSIC
- 13 g. the University developed wine from taro and sweet potato
- 14 h. the University, in cooperation with the University of Sydney, was able to
- 15 discover that bronzing of jackfruit pulp is not a physiologic disorder as
- 16 previously believed but rather it is caused by a bacterium
- 17 i. the University has developed protocols for slow growth techniques for sweet
- 18 potato, cassava, taro and yam
- 19 j. the University has developed the capability to synthesize sex pheromones for
- 20 sweet potato weevils as a way of controlling the weevil population
- 21 k. the University is also working on finding a cure to a new disease in cassava
- 22 called *phytoplasma*
- 23 l. the University has established a network of trainors and practitioners in
- 24 Rainforestation Environmental Leadership with the help of Yale University of
- 25 the USA
- 26 m. the University is also embarking on the creation of an Abaca Tissue Culture
- 27 network in Region 8 with funding coming from the DOST

- 1 n. The University is also starting a new project on Small Ruminant Development
2 with funding coming from the DOST-PCARRD
- 3 9. Administration and Finance:
- 4 a. secured 8 new Instructor I positions from the DBM
- 5 b. hired 20 part-time teachers in the Main Campus
- 6 c. appointed 43 contractual faculty on temporary status
- 7 d. awarded plantilla item to 14 faculty members after they met the minimum
8 requirements
- 9 e. increased the take-home pay for part-time teachers and casual employees
- 10 f. reduced the number of casual employees to the desired 86 personnel
- 11 g. mandatory coverage of all part-time faculty and casual employees in
12 PhilHealth and the GSIS Accident Insurance
- 13 h. complied with the AACCUP requirement to have: (1) Faculty Manual, (2)
14 Administrative Manual, and (3) Employees Manual
- 15 i. increased the standardized rates for job order workers
- 16 j. renovated the Cattleya dormitory
- 17 k. converted two (2) old faculty cottages – Bertulfo and Piad - into student
18 dormitories
- 19 l. repaired and improved the DLABS building complex
- 20 m. started the construction of the Convention Center facilities at the ODREx
21 complex
- 22 n. constructed sidewalks in the High School area, as well as in the Cattleya and
23 Calachuchi dormitory areas
- 24 o. construction of the concrete sea wall with funding from cong. Jose Carlos Cari
25 and Cong. Neil Montejo with only about 150 meters left unfinished
- 26 p. started the development of the Eco-Farm Loops
- 27 q. the VSU Isabel has completed the construction of their Guest House with
28 some funding coming from the Municipality of Isabel
- 29 r. renovation of the Department of Pure and Applied Chemistry is on-going

- 1 s. renovation and repair of some staff housing units
- 2 t. immediate repair of the damaged bridge carrying the waterlines to the lower
- 3 campus
- 4 u. tapped two additional potable water sources
- 5 v. the University helped re-channel the river in the neighboring barangay

6 10. Planning and Resource Generation:

- 7 a. conducted a forum on sanitation in all eateries within the Main Campus
- 8 b. conducted a review of all the IGPs in the Main Campus
- 9 c. income from Business Operations is increasing
- 10 d. the budget for 2012 has increased to P305 million from P285 million in 2011
- 11 but the MOOE allocation has been reduced by about P250,000
- 12 e. the University held its biggest Alumni Homecoming this year with more than
- 13 500 alumni attending the celebration

14 Chairperson Defensor indicated that she would like to have this kind of
15 President's report during Board meetings as it reports on the accomplishments of the
16 President and his administration relative to the mandates of the institution.

17 Chairperson Defensor suggested that all Vice-Presidents for Research in all the
18 SUCs that have been assigned to her will be requested to come up with a Compendium of
19 Breakthrough Researches, so that these important researches can be shared with others.
20 This will also serve as an advertisement of the capabilities of the University. Maybe in
21 this way whenever people hear about VSU, they will automatically think that it is a
22 serious university just like UP.

23 President Bacusmo mentioned that the University just a week ago organized a
24 committee to draft a proposal for the establishment of a Climate /Change Research and
25 Development Center at VSU. Before bringing this officially to the Board, the University
26 would like to get the endorsement of the Regional Development Council (RDC) as well
27 as the Climate Change Commission.

1 The Hon. Chair replied that go slow on this because as a Center this will entail
2 finding. It may be best to just concentrate on coming up with the breakthrough research
3 compendium so that interested funding entities, local and foreign, may peruse and maybe
4 get interested to fund further researches. Coming up with this compendium will be a good
5 start.

6 Alumni Regent, Dr. Edgardo E. Tulin, suggested to Chairperson Defensor that
7 maybe climate change can be added to her growing list of networks. In this way, all the
8 SUCs under her supervision can be interconnected with each other.

9 Chairperson Defensor replied that the problem with this proposal is that climate
10 change is not an academic program (unlike teacher education) and secondly, climate
11 change is also not a CHED mandate. The CHED operates according to academic
12 programs meaning that it should be something related to the academe.

13 **IX. UNFINISHED BUSINESS**

14 **A. Confirming BOR Resolution No. 55, s. 2011 dated 10 June 2011 which** 15 **Approved In-Principle the Additional Fee of P1,000.00 as Facilities** 16 **Development Fee for the VSU Laboratory High School**

17 The Hon. Chair inquired whether the parents will not be objecting to the
18 additional fee.

19 President Bacumso informed the Hon. Chair that the VSU Laboratory
20 High School created a Parent-Teachers Association (PTA) and the PTA passed a
21 Resolution which was unanimously approved by the parents regarding the
22 additional P1,000.00 Facilities Development fee.

23 Regent Carmen L. Cari inquired whether is fee is a semestral fee or it
24 already covers the whole school year.

25 President Bacusmo replied that this is an annual fee.

26 Chairperson Defensor requested a motion to confirm the proposal which
27 was previously "approved in principle" by the Board of Regents.

28 Regent Buenaventura C. Go-Soco, Jr. moved for the confirmation of
29 Board Resolution No. 55, s. 2011 which approved in-principle, the additional fee

1 of a P1,000.00 as Facilities Development Fee for the VSU Laboratory High
2 School.

3 Regent Edgardo E. Tulin seconded the motion.

4 The Board Confirmed its final approval of BOR Resolution No. 55, s.
5 2011 dated 10 June 2011 *Subject to* existing rules, regulations and guidelines
6 governing increases in matriculation fees.

7 **B. A Resolution Amending BOR Resolution No. 34, s. 2011 – A Resolution**
8 **Approving the Tentative Budget for the Special Evaluation Committee**
9 **Subject to Existing Accounting and Auditing Rules and Regulations**

10 The Board Secretary requested for an amendment of BOR Resolution No.
11 34, s. 2011 that tentatively provided for a budget for the Evaluation Committee for
12 the Presidency (ECP) and approved by the VSU Board of Regents last 11 March
13 2011. This original BOR Resolution pegged the budget at “*not more than*
14 *P100,000.00*”. However, in the subsequent meeting, the membership of the ECP
15 was expanded from three to five members. Further, there were also other
16 operational expenses included like airfare and per diems, which previously were
17 not included in the budget, and had to be added.

18 All-in-all, the proposed amendment to the ECP budget is “not more than
19 P150,000.00” broken down as follows:

20 *Honoraria:*

21	ECP Chairperson	- P20,000.00	
22	PASUC 8 Representative	- P17,500.00	
23	CHED Representative	- P17,500.00	
24	Pvt. Sector Representative	- P17,500.00	
25	Acad. Community Representative	- P17,500.00	
26	Secretariat	- <u>P17,500.00</u>	P 107,500.00

27 *Other Expenses:*

28	Fuel, lubricants & use of vehicle	- P15,000.00	
29	Plane fare, per diems, accommodation	- P17,500.00	
30	Food	- P 5,000.00	
31	Supplies and materials	- <u>P 5,000.00</u>	P 42,500.00
32	TOTAL		P 150,000.00
33			=====

1 Chairperson Defensor commented that the Evaluation Committee did a
2 very commendable and thorough job. The Hon. Chair inquired if there were any
3 objections to the proposed amendment to the ECP budget.

4 President Jose L. Bacusmo moved for the amendment of BOR Resolution
5 No. 34, s. 2011 dated 11 March 2011 and approving the budget for the Evaluation
6 Committee for the VSU Presidency, as presented.

7 Regent Alan L. Presbitero seconded the motion.

8 The Board passed

9 **BOR RESOLUTION NO. 69, s. 2011**

10 **A Resolution amending BOR Resolution No. 34, s. 2011 dated 11 March**
11 **2011 and approving the increased budget for the Evaluation Committee for the**
12 **VSU Presidency, as follows:**

13 ***Honoraria:***

14	ECP Chairperson	- P20,000.00	
15	PASUC 8 Representative	- P17,500.00	
16	CHED Representative	- P17,500.00	
17	Pvt. Sector Representative	- P17,500.00	
18	Acad. Community Representative	- P17,500.00	
19	Secretariat	- <u>P17,500.00</u>	P 107,500.00

20 ***Other Expenses:***

21	Fuel, lubricants & use of vehicle	- P15,000.00	
22	Plane fare, per diems, accommodation	- P17,500.00	
23	Food	- P 5,000.00	
24	Supplies and materials	- <u>P 5,000.00</u>	P 42,500.00

25	TOTAL		P 150,000.00
26			=====

27 **C. A Resolution Approving the Identification of Fund Source for the Purchase a**
28 **Mitsubishi Adventure GLS Sport (Dsl) vehicle for the Philippine Root Crop**
29 **Research and Training Center (PRCRTC)**

30 The Board Secretary requested for an amendment of BOR Resolution No. 61,
31 s. 2011 approving the purchase of a Mitsubishi Adventure GLS Sport (Dsl) vehicle
32 for the Philippine Root Crop Research and Training Center (PRCRTC) which the
33 VSU Board of Regents approved last 10 June 2011.

34 The Board Secretary pointed out that Malacañan Palace is asking for a Board
35 Resolution clearly indicating the source of funds for the purchase of this vehicle.

36 President Bacusmo commented that this is just a matter of wording in the
37 Board Resolution.

1 Chairperson Defensor requested for a motion to approve the amendment to the
2 BOR Resolution.

3 President Jose L. Bacusmo moved for the approval of the resolution indicating
4 that the funds for the purchase of a new Mitsubishi Adventure GLX Sports (*DsI*)
5 vehicle will be chargeable against the funds from the TANGLAW AWARD given by
6 the Philippine Council for Agriculture, Forestry, and Natural Resources Research and
7 Development (PCARRD).

8 Regent Alan L. Presbitero seconded the motion.

9 No objections were raised. The Board passed

10 **BOR RESOLUTION NO. 70, s. 2011**

11 **A Resolution indicating that the funds to be used for the purchase of a**
12 **new Mitsubishi Adventure GLX Sports (*DsI*) vehicle will be chargeable against**
13 **the funds from the TANGLAW AWARD given by the Philippine Council for**
14 **Agriculture, Forestry, and Natural Resources Research and Development**
15 **(PCARRD).**

16 **D. Request for the Creation of One (1) University Professor Position by**
17 **Abolishing a Vacant Professor 6 Position**

18 Regent Alan L. Presbitero commented that based on NBC 461 (*Provision*
19 *7.9.1.3*) there is an allotted University Professor position for either the President or the
20 Vice-President separate and distinct from the University Professor position of the
21 Faculty. The Faculty Regent also pointed out another provision of NBC 461
22 (*Provision 7.9.3.2*) which provides, to wit: "*Only one (1) University Professor*
23 *position per University is authorized every six (6) years, but the total shall not exceed*
24 *5% of the total number of accredited full professors of the University concerned*".

25 Chairperson Nenalyn P. Defensor pointed out that at present, the University
26 has three (3) University Professor positions and occupied by qualified faculty as
27 follows: Dr. Paciencia P. Milan, Dr. Monina M. Escalada and Dr. Lutgarda S.
28 Palomar. Based on the previous discussion, it was presented in the previous meeting
29 that the university can still request for another University Professor position by
30 abolishing the vacant Professor 6 position previously occupied by Dr. Rolinda T.
31 Sanico before she retired last 30 December 2010.

1 Regent Presbitero replied that for as long as it is still within the 5% ceiling
2 imposed by NBC 461, there will be no problem.

3 Chairperson Defensor indicated that it remains unclear who will be awarded
4 this position.

5 Regent Presbitero indicated that Section 7.9.5 of the NBC 461 spells out the
6 Qualifications for Accreditation as College or University Professor.

7 The Hon. Chair commented that it will now be incumbent upon the Board who
8 among those qualified they will choose. The NBC 461 is silent on this matter. If for
9 example, there are many persons, the final choice will rest on the Board.

10 President Bacusmo called the attention of the Board to the fact that this
11 University Professor position is supposed to be the fall back position of the President.
12 Based on the guidelines for NBC 461, only the President or Vice President can
13 occupy the position. In other words, this converted position is not open to everyone.

14 Regent Presbitero clarified that whoever executive who will be selected to
15 occupy the position of University Professor should be qualified in accordance with the
16 guidelines of NBC 461.

17 The Hon. Chair mentioned that the PASUC has a mechanism and scoring
18 system especially formulated for SUC Presidents.

19 Regent Presbitero replied that presumably the qualifying system utilized by
20 the PASUC is consistent with the NBC 461 guidelines. From the side of the faculty,
21 two (2) faculty numbers have already qualified for the rank of University Professor:
22 Dr. Antonio L. Acedo and Dr. Edgardo E. Tulin.

23 Regent Go-Soco requested clarification on whether Dr. Bacusmo, while being
24 VSU President can occupy the rank of University Professor or whether this rank is
25 really just a reserve rank after his tenure as President. Regent Go-Soco opined that
26 based on the provisions of NBC 461, he can only occupy this after his term of office
27 expires. There is no need to debate on this matter.

28 President Bacusmo commented that based on the provisions of NBC 461,
29 VSU may qualify to have four (4) University Professors: three (3) from the faculty

1 and one (1) from the executive. However, when the three (3) positions from the
2 faculty side are vacated, it will not be replaced or occupied because we will go back
3 to the “*not more than 5%*” provision, and then we can open again another slot
4 reserved for the executive.

5 Regent Presbitero replied that there are features which have to be quantified
6 that are included in Section 7.9.5 of the NBC 461 guidelines, to include: “(1) *He/she*
7 *must be an outstanding scholar and scientist, as shown in the quality of his/her*
8 *publications and researches in his/her principal field of study... (2) He/she must have*
9 *expert knowledge...*”

10 President Bacusmo replied that this was not the one used for executives.

11 Regent Presbitero indicated that whatever guideline was used this should be
12 consistent with what is provided for in the NBC 461.

13 Chairperson Defensor inquired if there was any problem.

14 The President pointed out that the instrument used is among the appendices of
15 NBC 461. The President handed to Regent Presbitero a copy of the instrument used.
16 replied that there is no problem really. What the Faculty Regent probably wants to see
17 is the “evaluation instrument” that was used for evaluating the executives.

18 Regent Presbitero pointed out that indeed the faculty would like to look at this
19 evaluation instrument to find out if it is consistent with the general principle of the
20 NBC.

21 The Hon. Chair requested for a motion to approve the abolition of the vacant
22 Professor 6 position and convert it to University Professor position.

23 Regent Buenaventura C. Go-Soco, Jr. moved for approval.

24 Regent Edwin C. Codilla seconded the motion.

25 No objections were raised. The Board passed

26 **BOR RESOLUTION NO. 71, s. 2011**

27 **A Resolution approving the creation of one (1) University Professor**
28 **position by abolishing a vacant Professor 6 position (Item No. Prof. 6-17-1998)**
29 **and Subject to existing rules, regulations and guidelines.**

1 **E. Upgrading of Faculty Members Based on NBC 461 4th Cycle Evaluation**
2 **Results**

3 Chairperson Defensor inquired from the President whether the University has
4 enough funds to pay for the salary differentials charged to University income.

5 President Bacusmo informed the Hon. Chair and the members of the Board
6 that the University has funds allocated for this purpose.

7 Faculty Regent, Dr. Alan L. Presbitero inquired whether the salary
8 differentials for the upgrading of positions can be made retroactive to September 2011
9 considering that this item was supposed to be taken up in the 3rd quarter BOR
10 meeting.

11 The Hon. Chair replied that the Faculty Regent and the Administration should
12 inquire from the DBM and the COA whether this will be possible.

13 The President replied that there is a restriction because the University has to
14 submit certain papers to the DBM within a specific number of days. The
15 Administration will look into this to find out if this will be possible.

16 Chairperson Defensor suggested that the Board approve the proposal *Subject*
17 to the usual COA accounting and auditing rules and regulations.

18 Regent Alan L. Presbitero moved for the approval of the proposal to upgrade
19 the ranks of faculty members based on NBC 461 4th cycle evaluation and charging the
20 salary differentials to university income for those with newly upgraded positions but
21 without available positions in the Main Campus and External Campuses.

22 President Jose L. Bacusmo seconded the motion. The Board passed

23 **BOR RESOLUTION NO. 72, s. 2011**

24 **A Resolution approving the proposal to upgrade the ranks of faculty**
25 **members based on NBC 461 4th cycle evaluation and charging the salary**
26 **differentials to university income for the newly upgraded positions but without**
27 **available positions in the Main Campus and External Campuses, *Subject to the***
28 **usual accounting and auditing rules and regulations of the Commission on Audit**
29 **(COA).**

30 In a related development, Regent Presbitero informed the Hon. Chair and the
31 other members of the Board that one faculty member, Dr. Antonio L. Acedo has
32 already qualified as University Professor since the 3rd Cycle of the NBC 461 in 2004.

1 Dr. Acedo however, could not get that rank because there was no available slot. In the
2 spirit of fairness, the Faculty Regent suggested that Dr. Acedo should at least be given
3 a salary commensurate to the salary grade of a University Professor, in the meantime
4 that he is waiting for a vacancy in the University Professor position.

5 The Hon. Chair replied that the salary scale of some positions is much higher
6 that the Step 1 position of the next higher rank. In this case, it is possible that the
7 salary of the highest step of a Professor 6 position is higher than a Step 1 University
8 Professor. Chairperson Defensor inquired from the President if this was possible.

9 The President replied that there are some rules governing this and inasmuch as
10 the three (3) University Professor slots are still occupied, Dr. Acedo cannot yet be
11 given a position.

12 Regent Presbitero likewise mentioned that Dr. Edgardo E. Tulin has also
13 qualified as University Professor in the 4th Cycle of the NBC 461 evaluation and
14 should likewise be given the same Prof 6, Step 8 position just like Dr. Acedo.

15 Chairperson Defensor suggested to the President that he should write a letter
16 to the Department of Budget and Management (DBM) and inquire if it would be
17 possible to give Dr. Acedo and Dr. Tulin the salary of a Prof. 6, Step 8 in the
18 meantime that there are still no vacant University Professor positions for the faculty.

19 Chairperson Defensor indicated that this will be the compromise that the BOR
20 will suggest to the President. The President will then write the DBM regarding this
21 matter and implementation will depend on whether the DBM will approve the request.

22 X. NEW BUSINESS

23 A. Matters for Board Approval

- 24 1. Proposed Curricula for the BEEd *major* in Pre-School Education and BSEd
25 *major* in Filipino

26 Chairperson Nenalyn P. Defensor inquired from the CHED Regional
27 Director, Dr. Libertad P. Garcia, whether the Regional Office has gone over
28 the two proposals.

1 Director Garcia informed the Hon. Chair and the members of the VSU
2 Board of Regents that both proposals have gone through the Regional Office
3 and both proposals have been found to be compliant with existing CMOs.

4 The Hon. Chair inquired whether there were any objections?

5 The Board unanimously approved the curricula for the BEED *major* in
6 Pre-School Education and BSEd *major* in Filipino, as presented. The Board
7 passed

8 **BOR RESOLUTION NO. 73, s. 2011**

9 **A Resolution approving the proposed BEED *major* in Pre-School**
10 **Education curriculum, effective upon Board approval.**

11 **BOR RESOLUTION NO. 74, s. 2011**

12 **A Resolution approving the proposed BSED *major* in Filipino**
13 **curriculum, effective upon Board approval.**

14 In a related issue, the Faculty Regent inquired from the Hon.
15 Chairperson, whether the University is required to follow the CHED
16 Memorandum Orders (CMOs) *en toto*. The Faculty Regent mentioned that
17 whenever curricular revisions are discussed during the University Academic
18 Council meetings, the faculty complained that the CMOs infringe on academic
19 freedom.

20 Chairperson Defensor replied that the CHED, in accordance with law,
21 shall have supervision over programs and standards. The CMOs relate to
22 *Policies, Standards and Guidelines* that need to be implemented for specific
23 academic programs. However, the prescriptions included therein are just the
24 minimum standards.

25 Regent Presbitero inquired whether the institution is really required to
26 use the descriptive title and course description of a certain subject indicated in
27 the CMO. Maybe, there is still leeway for the institution to come up with its
28 own descriptive titles and course descriptions that are nearest the descriptive
29 title and course description indicated in the CMO.

1 Chairperson Defensor opined that it would be best to follow what is
2 contained in the CMO because these subjects will be included in the Licensure
3 Examinations and the PRC will go over the academic records of the students
4 of the institution. If the subjects taken by the students do not jibe with the
5 curriculum set by the CHED, there is that possibility that the students will not
6 be allowed to take the said PRC Board examination.

7 Chairperson Defensor informed the Board that the government is going
8 to implement the K + 12 program because the Philippines is one of very few
9 countries that have only 10 years of basic education. All other countries have
10 at least 12 years of basic education. This is the reason why our engineers are
11 not recognized as full-pledged engineers in other countries where they are
12 working. The Philippines educational system is being overhauled to make our
13 educational system dovetail with all the other curricula internationally. Under
14 this proposed scheme, some of the 1st year college (GE) subjects will be
15 downgraded to Grade 11 and Grade 12 levels.

16 The Hon. Chairperson suggested to the Faculty Regent to please put
17 the queries in writing so that the CHED can refer these to the appropriate
18 bodies within the CHED for discussion.

19 2. Proposal to Adopt the Mathematics Courses of the BS Geodetic Engineering
20 in the BS Civil Engineering

21 Chairperson Nenalyn P. Defensor inquired from the CHED Regional
22 Director, Dr. Libertad P. Garcia, whether the Regional Office has gone over
23 the proposal.

24 Director Garcia informed the Hon. Chair and the members of the VSU
25 Board of Regents that the Regional Office went over the proposal and it is
26 compliant with existing CMOs.

27 The Hon. Chair inquired whether there were any objections?

1 The Board unanimously approved the proposal to adopt the
2 mathematics courses of BS Geodetic Engineering in the BS Civil Engineering,
3 as presented. The Board passed

4 **BOR RESOLUTION NO. 75, s. 2011**

5 **A Resolution approving the proposed adoption of mathematics**
6 **courses of the BS Geodetic Engineering in the BS Civil Engineering, as**
7 **presented, effective upon Board approval.**

- 8 3. Proposal to Institute an Additional Course and Change of Prerequisites Based
9 on CMO 14, s. 2009

10 Chairperson Nenalyn P. Defensor inquired from the CHED Regional
11 Director, Dr. Libertad P. Garcia, whether the Regional Office has gone over
12 the proposal.

13 Director Garcia informed the Hon. Chair and the members of the VSU
14 Board of Regents that the Regional Office went over the proposal and it is
15 compliant with the CMO 14, s. 2009.

16 The Hon. Chair inquired whether there were any objections.

17 The Board unanimously approved the proposal to institute an
18 additional course and change of prerequisites based on CMO 14, s. 2009, as
19 presented. The Board passed

20 **BOR RESOLUTION NO. 76, s. 2011**

21 **A Resolution approving the proposal to institute an additional**
22 **course and change of prerequisites based on CMO 14, s. 2009, as**
23 **presented, effective upon Board approval.**

- 24 4. Student Handbook of the College of Nursing

25 Chairperson Nenalyn P. Defensor inquired from the President whether
26 this proposed Student Handbook for the College of Nursing passed through
27 the University Academic Council.

28 President Bacusmo informed the Hon. Chair and the members of the
29 VSU Board of Regents that this proposal did not pass through the University
30 Academic Council but rather the University Administrative Council.

1 The Hon. Chair inquired why it was not coursed through the University
2 Academic Council and why specifically for the College of Nursing only.

3 The President replied that this is mainly policy guidelines that were
4 also copied from existing policy guidelines on the same issue approved by the
5 Board of Regents sometime ago. This is specific for the College of Nursing
6 because some guidelines hold true only for the College.

7 There were no objections raised on the matter.

8 The Board unanimously approved the proposed Student Handbook of
9 the College of Nursing, as presented. The Board passed

10 **BOR RESOLUTION NO. 77, s. 2011**

11 **A Resolution approving the proposed Student Handbook for the**
12 **College of Nursing, as presented, effective upon Board approval.**

13 5. Guidelines in the Selection/Promotion of Administrative Employees

14 President Bacusmo informed the Board that the proposal is a revised
15 set of guidelines for the selection and/or promotion of administrative
16 employees. The guideline incorporates some of the features agreed upon in the
17 Collective Negotiations Agreement (CNA) with the Administrative Union.

18 Chairperson Defensor inquired from the President whether the
19 University has a Promotion and Selection Board.

20 The President replied that the University has a Promotion and
21 Selection Board and that VSU is a CSC-accredited agency since 1992.

22 The Hon. Chair inquired from Regent Go-Soco his thoughts on the
23 proposal.

24 Regent Buenaventura C. Go-Soco informed the Hon. Chair and the
25 members of the Board that if the University is a CSC-accredited agency, it
26 would be best to just follow the existing CSC guidelines.

27 Regent Go-Soco pointed out that there are some items in the proposed
28 guidelines, like Item No. 12 – *Priority in the promotion shall be given to*
29 *employees who are 60 years old and above* – are definitely not in the CSC

1 rules and guidelines. Another item – *And those employees who have not been*
2 *promoted for the past ten (10) years* – is not in the CSC rules and guidelines.
3 Age is not included in the consideration for promotion in the Civil Service.

4 Chairperson Defensor commented that apparently, the University has
5 come up with Guidelines that are not compatible with CSC Rules and
6 Regulations, as pointed out by Regent Go-Soco.

7 In view of these inconsistencies, the Regent Go-Soco suggested that
8 the President look more closely on the legal aspects of the proposed changes.

9 Chairperson Nenalyn P. Defensor requested for the deferment of the
10 proposed guidelines and suggested that the University, in the meantime,
11 follow existing CSC Guidelines on the selection and/or promotion of
12 administrative employees.

13 6. Proposed Guidelines in the Upgrading of Positions of Administrative Staff

14 President Bacusmo informed the Board that the proposal is also a
15 revision of the existing guidelines in the upgrading of positions of
16 administrative employees.

17 Chairperson Defensor commented that apparently, this proposal is in
18 the same situation as the previous one and suggested that action on this
19 proposal be deferred and that the President should look more closely on the
20 legal aspects of the proposed changes.

21 Chairperson Nenalyn P. Defensor requested for the deferment of the
22 proposed guidelines and suggested that the University, in the meantime,
23 follow existing CSC Guidelines on the upgrading of positions of
24 administrative employees.

25 7. Deployment/Transfer of One (1) Administrative Position (Admin. Aide IV)
26 from the VSU Villaba Campus to the Main Campus

27 Chairperson Defensor inquired about the reason for such a transfer.

28 The President replied that the Main Campus is in need of one (1)
29 additional personnel for the Cash Division.

The Hon. Chair inquired whether the transferred personnel did not interpose any objection for the transfer.

The President replied that the reassigned personnel did not object to the transfer from the Villaba Campus to the Main Campus.

There were no objections raised on the matter.

The Board unanimously approved the proposed deployment/transfer of one (1) administrative position (*Admin. Aide IV*) from the Villaba Campus to the Main Campus, as presented and effective on the date indicated.

The Board passed

BOR RESOLUTION NO. 80, s. 2011

A Resolution approving the proposed deployment/transfer of one (1) administrative position (*Admin. Aide IV*) from the Villaba Campus to the Main Campus, as presented, effective upon Board approval.

8. Conversion of Administrative Aide VI (SG-6) Position to Guidance Counselor I (SG-11) in the Main Campus

Chairperson Defensor inquired whether this will involve a change in the salary of the person.

President Bacusmo replied that this will cause the increase in the salary of the person.

The Hon. Chair inquired where will the University get the additional funds to pay for the salary increase.

The President replied that there is an existing vacant Guidance Counselor position in the High School Department. Ms. Nenita Flores, is presently a Clerk (*Admin. Aide IV* – SG-6) of the College of Education but she possess all the qualifications for the position of Guidance Counselor I (SG-11), including the license to practice the profession and a Masters degree in Guidance and Counseling as well.

Chairperson Defensor inquired whether the said change in career position is allowed considering the increase in salary grade from SG-6 to SG-11 or a jump of five (5) salary grades.

1 The President replied that the new position (Guidance Counselor) is of
2 a different position class than that of her present position (Admin. Aide IV -
3 Clerical) and that the Civil Service Commission allows for this.

4 The Hon Chair indicated that the colatilla for this should be Provided
5 that this is allowed by the Civil Service Commission.

6 There were no objections raised on the matter.

7 The Board unanimously approved the proposed conversion of
8 Administrative Aide VI (SG-6) position to Guidance Counselor I (SG-11) in
9 the Main Campus, as presented and effective on the date indicated. The Board
10 passed

11 **BOR RESOLUTION NO. 81, s. 2011**

12 **A Resolution approving the proposed conversion of Administrative**
13 **Aide VI (SG-6) position to Guidance Counselor I (SG-11) in the Main**
14 **Campus, as presented, effective upon Board approval.**

- 15 9. Upgrading of Six (6) Administrative Staff from the Main Campus and Two (2)
16 from the Villaba Campus

17 The Faculty Regent, Dr. Alan L. Presbitero, commented that the
18 Faculty Association has observed that it seems as if only administrative
19 employees from the Main Campus get to be upgraded. This might cause
20 demoralization of administrative staff in the External Campuses.

21 The Board Secretary replied that upgrading is dependent on the
22 availability of funds for a particular campus. Of course, the Main Campus has
23 the most number of regular positions and the funds for upgrading result
24 whenever regular employees retire from the service. In this instance, the Main
25 Campus has enough funds for the upgrading of six (6) positions while the
26 Villaba Campus has funds for the upgrading of two (2) positions.

27 Chairperson Defensor commented that the Board should take the
28 comment of the Faculty Regent into consideration. The Board has no way of
29 knowing what is a better way of implementing this that will be fair to all
30 concerned.

1 The Hon. Chair suggested to the President that he can create a small
2 committee or task force to work on this and reminded him that not everything
3 should be brought to the attention of the Board.

4 Chairperson Defensor inquired if there were any objections to the
5 approval of this proposal.

6 No objections were raised.

7 The Board unanimously approved the upgrading of six (6)
8 administrative staff from the Main Campus and two (2) from the Villaba
9 Campus, as presented and effective on the dates indicated. The Board passed

10 **BOR RESOLUTION NO. 82, s. 2011**

11 **A Resolution approving the upgrading of six (6) administrative**
12 **staff from the Main Campus and two (2) from the Villaba Campus, as**
13 **presented, effective on the dates indicated.**

14 10. Hiring the Services of Atty. Rysan C. Guinocor as VSU Legal Consultant

15 Chairperson Defensor inquired from the President whether this was a
16 renewal of appointment.

17 The President replied that this is a new appointment.

18 The Hon. Chair inquired who the previous Legal Consultant was.

19 Regent Presbitero replied that the previous Legal Consultant of the
20 University was the mother, Atty. Gloriosa Cayunda-Guinocor.

21 Chairperson Defensor mentioned two main issues: first, since this is a
22 service, RA 9184 – Procurement Law – should be applicable as it covers
23 procurement of goods, **services** and products; and second, that he get
24 deputation from the Office of the Solicitor General (OSG).

25 Chairperson Defensor indicated that the Board will approve this
26 proposal with the colatilla: *Provided that all requirements set forth in RA 9184*
27 *are fully complied with.*

28 Chairperson Defensor inquired if there were any objections to the
29 approval of this proposal.

30 No objections were raised.

1 **1st Semester, SY 2011-2012**

2 **MAIN CAMPUS**

3 Graduate Students:

4	<i>Doctor of Philosophy (PhD)</i>	-	2	
5	<i>Master of Education (MEd)</i>	-	17	
6	<i>Diploma in Land Admin. & Management.</i>	-	<u>1</u>	20

7 Undergraduate Students

8 College of Agriculture

9	<i>Bachelor of Animal Science*</i>	-	3	
10	<i>Bachelor of Science in Agriculture</i>	-	9	
11	<i>Bachelor of Science in Food Technology</i>	-	11	
12	<i>Bachelor of Science in Dev't Communication</i>	-	2	
13	<i>Diploma in Agric. Production Technology</i>	-	<u>9</u>	34

14 College of Natural & Mathematical Sciences

15	<i>Bachelor Science in Biology</i>	-	1	
16	<i>Bachelor of Science in Computer Science</i>	-	<u>3</u>	4

17 College of Education

18	<i>Bachelor of Elementary Education</i>	-	4	
19	<i>Bachelor of Secondary Education</i>	-	2	
20	<i>Bachelor of Science in Dev't. Education</i>	-	<u>4</u>	10

21 College of Management and Economics

22	<i>Bachelor of Science in Agribusiness</i>	-	5	
23	<i>B. Sci. in Hotel, Restaurant & Tourism Mgt.</i>	-	<u>27</u>	32

24 College of Forestry and Natural Resources

25	<i>Bachelor of Science in Forestry</i>	-	<u>2</u>	2
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26 College of Veterinary Medicine

27	<i>Doctor of Veterinary Medicine</i>	-	<u>6</u>	<u>3</u>
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28 Total for Main Campus **88**

29 **ISABEL CAMPUS**

30	<i>Bachelor of Elementary Education</i>	-	<u>4</u>	<u>4</u>	<u>4</u>
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31 **TOTAL CANDIDATES FOR GRADUATION** **112**

33 2. Change in Appointment Status of Eleven (11) Academic Staff from
34 Contractual to Temporary from the Alangalang and Isabel Campuses

35 Chairperson Defensor inquired if there was any objection on the change in
36 the appointment status of the eleven (11) academic staff, as proposed.

37 Hearing none, the Board of Regents unanimously confirmed the proposal,
38 as presented. The Board passed

39 **BOR RESOLUTION NO. 85, s. 2011**

40 **A Resolution confirming the change in employment status of eleven**
41 **(11) academic staff from the Alangalang and Isabel Campuses, as presented**

1 effective on the dates indicated and *Subject To*, existing rules, regulations and
2 guidelines governing such appointments.

3	Campus	NAME	POSITION	ITEM NO.	EFFECTIVITY
4	Alangalang	BARRAZA, Victor M.	Instructor I	INST1-30-2002	06-01-2011 to 05-31-2012
5	Alangalang	CAINTIC, Luis Ambrosio C.	Instructor I	INST1-63-2002	06-01-2011 to 05-31-2012
6	Isabel	LIRA, Karen R.	Instructor I	INST1-35-2002	06-01-2011 to 05-31-2012
7	Isabel	BALORO, Ma. Lourdes R.	Instructor I	INST1-39-2005	06-01-2011 to 05-31-2012
8	Isabel	BASTES, Sammy L.	Instructor I	INST1-37-2005	06-01-2011 to 05-31-2012
9	Isabel	DE ASIS, Ana Marie R.	Instructor I	INST1-36-2005	06-01-2011 to 05-31-2012
10	Isabel	GALLER, Carocel A.	Instructor I	INST1-40-2005	06-01-2011 to 05-31-2012
11	Isabel	JAIME, Roy Roger B.	Instructor I	INST1-36-2000	06-01-2011 to 05-31-2012
12	Isabel	LICARDO, Ma. Reynaflor A.	Instructor I	INST1-43-2000	06-01-2011 to 05-31-2012
13	Isabel	MONSERATE, Nolan Federico T.	Instructor I	INST1-38-2005	06-01-2011 to 05-31-2012
14	Isabel	SAJORDA, Verna Joy U.	Instructor I	INST1-06-2009	06-01-2011 to 05-31-2012

16 3. New Contractual Appointment of Ten (10) Academic Staff from the Main
17 Campus

18 Chairperson Defensor inquired if there was any objection on the new
19 contractual appointments of the ten (10) academic staff, as proposed.

20 The Board of Regents unanimously confirmed the proposal, as presented.

21 The Board passed

22 **BOR RESOLUTION NO. 86, s. 2011**

23 A Resolution confirming the new contractual appointments of ten (10)
24 academic staff from the Main Campus, as presented, effective on the dates
25 indicated and *Subject To*, existing rules, regulations and guidelines governing
26 such appointments.

27	Campus	NAME	POSITION	DEPT.	EFFECTIVITY
28	Main	ALUMBRO, Izel Ann C.	Instructor I	DSE	06-01-2011 to 05-31-2012
29	Main	CORTES, Jed Asaph D.	Instructor I	DDC	06-01-2011 to 05-31-2012
30	Main	CERNA, Julious B.	Instructor I	DFST	06-01-2011 to 05-31-2012
31	Main	MENESES, Raza Crecia L.	Instructor I	CON	06-01-2011 to 05-31-2012
32	Main	SANCHEZ, Froilan E.	Instructor I	DVPCS	06-01-2011 to 05-31-2012
33	Main	BERNALDEZ, Samuel O.	Instructor I	DAF	06-01-2011 to 05-31-2012
34	Main	BANCALE, Gloria E.	Instructor I	DOH	06-01-2011 to 05-31-2012
35	Main	ARRADAZA, Catherine C.	Instructor I	DOH	06-01-2011 to 05-31-2012
36	Main	MORA, Chime G.	Instructor I	DBS	06-01-2011 to 05-31-2012
37	Main	ESPINOSA, Elisa D.	Instructor I	ITE	06-01-2011 to 05-31-2012

38 4. Renewal of Appointment of Five (5) Temporary Academic Staff from
39 External Campuses

40 Chairperson Defensor inquired if there was any objection on the renewal
41 of the appointments of the five (5) academic staff in temporary appointment
42 status, as proposed.

Hearing no objections, the Board of Regents unanimously confirmed the proposal, as presented. The Board passed

BOR RESOLUTION NO. 87, s. 2011

A Resolution confirming the renewal of appointment of five (5) temporary academic staff from the Alangalang, Isabel and Tolosa Campuses, as presented, effective on the dates indicated and *Subject To*, existing rules, regulations and guidelines governing such appointments.

Campus	NAME	POSITION	ITEM NO.	EFFECTIVITY
Alangalang	IGLESIAS, Catherine O.	Instructor I	INST1-33-2002	06-01-2011 to 05-31-2012
Isabel	AMORES, Jovelino A.	Instructor I	INST1-39-2002	06-01-2011 to 05-31-2012
Isabel	ESPORLAS, Jessica S.	Instructor I	INST1-35-2005	06-01-2011 to 05-31-2012
Isabel	TEMPORADA, Stephen C.	Instructor I	INST1-34-2005	06-01-2011 to 05-31-2012
Tolosa	DUAVIS, Policarpo N.	Asst. Prof. I	AP1-11-2009	06-01-2011 to 05-31-2012

5. Renewal of Appointment of Ten (10) Contractual Academic Staff from the Main Campus and External Campuses

Chairperson Defensor inquired if there was any objection on the renewal of the appointments of the ten (10) contractual academic staff, as proposed.

Hearing no objections, the Board of Regents unanimously confirmed the proposal, as presented. The Board passed

BOR RESOLUTION NO. 88, s. 2011

A Resolution confirming the renewal of appointment of ten (10) contractual academic staff from the Isabel, Tolosa and Main Campuses, as presented, effective on the dates indicated and *Subject To*, existing rules, regulations and guidelines governing such appointments.

NAME	POSITION	CAMPUS	EFFECTIVITY
SOLARTE, Triponio Jr. O.	Instructor I	Isabel	06-01-2011 to 05-31-2012
CIPRES, Marieli Cherry C.	Instructor I	Tolosa	06-01-2011 to 05-31-2012
DIAGSAY, Rose Ann C.	Instructor I	Tolosa	06-01-2011 to 05-31-2012
PEÑEDA, Mariliu B.	Instructor I	Tolosa	06-01-2011 to 05-31-2012
SALAS, Remmer L.	Instructor I	Tolosa	06-01-2011 to 05-31-2012
LAUZON, Quenstein D.	Instructor I	Tolosa	06-01-2011 to 05-31-2012
MERRO, Shereen A.	Instructor I	Tolosa	06-01-2011 to 05-31-2012
TOLIBAS, Michelle C.	Instructor I	Main	06-01-2011 to 05-31-2012
VENTULA, Priscilla V.	Instructor I	Main	06-01-2011 to 05-31-2012
VELARDE, Val Dominic D.	Instructor I	Main	06-01-2011 to 05-31-2012

6. Regular Appointment of Eight (8) Administrative Staff from the Main Campus and Tolosa Campus

Chairperson Defensor inquired whether the proposal passed through the Selection and Promotions Board.

The President replied that this is just filling-up of positions and this was coursed through the Non-Academic Personnel Board (NAPB).

The University Secretary pointed out that six (6) of the employees are from the Main Campus while two (2) are from the Tolosa Campus.

Chairperson Defensor inquired if there was any question on the proposal.

Hearing no objections, the Board of Regents unanimously confirmed the proposal, as presented. The Board passed

BOR RESOLUTION NO. 89, s. 2011

A Resolution confirming the regular appointment of eight (8) administrative staff from the Main and Tolosa Campuses, as presented, effective on the dates indicated and *Subject To*, existing rules, regulations and guidelines governing such appointments.

Campus	NAME	POSITION	ITEM NO.	EFFECTIVITY
Main	CANONO, Regina M.	Admin Aide III	ADA3-166-2004	08-01-2011
Main	SUBERE, Eva S.	Admin Aide III	ADA3-209-2004	08-01-2011
Main	RABOR, Alexander P.	Security Guard I	SECG1-15-1998	08-16-2011
Main	ROSOLADA, Nathaniel B.	Admin Aide VI	ADA6-83-2004	08-01-2011
Main	BORELA, Clementino A.	Admin Aide VI	ADA6-80-2004	06-16-2011
Main	DOHILING, Raquel H.	Admin Aide III	ADA3-191-2004	06-16-2011
Tolosa	BETANA, Dangelyn L.	School Lib. III	SL3-3-2000	06-01-2011
Tolosa	ABONALES, Reena Rose P.	Guid. Counselor I	GUIDC1-1-1998	09-01-2011

7. Promotion of Three (3) Administrative Staff in the Main Campus

Chairperson Defensor inquired whether the University considers the totality of personnel within the system for purposes of filling up positions.

President Bacusmo replied that the usual practice is that each campus fills up the vacancy from within their area because it is very difficult to convince existing personnel to transfer to another campus.

Chairperson Defensor inquired if there was any question on the proposal.

Hearing no objections, the Board of Regents unanimously confirmed the proposal, as presented. The Board passed

BOR RESOLUTION NO. 90, s. 2011

A Resolution confirming the promotion of three (3) administrative staff from the Main Campus, as presented, effective on the dates indicated and *Subject To*, existing rules, regulations and guidelines governing such appointments.

1	<i>Campus</i>	NAME	POSITION	ITEM NO.	EFFECTIVITY
2	<i>Main</i>	LARROZA, Josefina M.	Admin Asst II	ADAS2-49-2004	08-01-2011
3	<i>Main</i>	MODINA, Ruperto P.	Admin Asst I	ADAS1-40-2004	08-01-2011
4	<i>Main</i>	ESCASINAS, Virgilio A.	Security Guard II	SECG2-7-1998	08-16-2011

5 8. Reemployment of Ms. Nelfa M. Glova to the Position of Media Production
6 Specialist II

7 The President informed the Hon. Chairperson and the Board that Ms.
8 Glova just returned from graduate studies in the U.S.

9 Chairperson Defensor inquired if there was any question on the proposed
10 reemployment of Ms. Glova.

11 Hearing no objections, the Board of Regents unanimously confirmed the
12 reemployment of Ms. Nelfa M. Glova, as presented. The Board passed

13 **BOR RESOLUTION NO. 91, s. 2011**

14 **A Resolution confirming the reemployment of Ms. Nelfa M. Glova as**
15 **Media Production Specialist II, as presented, effective on the dates indicated**
16 **and *Subject To*, existing rules, regulations and guidelines governing such an**
17 **appointment.**

18	<i>Campus</i>	NAME	POSITION	ITEM NO.	EFFECTIVITY
19	<i>Main</i>	GLOVA, Nelfa M.	Media Production Specialist II	MPXS2-1-1998	06-17-2011

20 9. Appointment of Two (2) New Casual Administrative Positions

21 Chairperson Defensor inquired what these casual positions are.

22 The President informed the Hon. Chairperson and the Board that one (1)
23 position is a driver position for the Farm and Resource Management Institute
24 (FARMI), while the other position is a Science Research Assistant position for the
25 Annals of Tropical Research (ATR) publication.

26 Chairperson Defensor inquired if there was any question on the new
27 appointments of two (2) new casual administrative positions.

28 Hearing no objections, the Board of Regents unanimously confirmed the
29 appointment of two (2) new casual administrative positions, as presented.

BOR RESOLUTION NO. 92, s. 2011

A Resolution confirming the appointment of two (2) new casual administrative positions, as presented, effective on the dates indicated and *Subject To*, existing rules, regulations and guidelines governing such appointments.

Campus	NAME	POSITION	EFFECTIVITY
Main	VALDEVIESO, Gelberto P.	Admin Aide III	07-06-2011 to 12-31-2011
Main	MANGAOANG, Eugene Val C.	Sci. Research Asst.	07-01-2011 to 12-31-2011

Chairperson Defensor requested the President that whenever there are job vacancies, to please post the vacancies in conspicuous places in all campuses of the University so that everybody will be given the chance to compete for the vacant positions. Conversely, the vacancies in the external campuses should also be posted in all the campuses of the University including the Main Campus. The Board will look for this posting requirement whenever filling-up of vacancies and/or promotions are brought before the Board for final action.

10. Renewal of Appointment of Some Administrative Staff

Chairperson Defensor inquired who evaluated these administrative personnel prior to the renewal of their appointments.

The Board Secretary informed the Hon. Chairperson and the Board that the Department Heads, Deans, and/or Center Directors evaluated their respective personnel before they recommended them for renewal.

The Hon. Chair indicated that the Board be appraised about the mechanism employed by the University during the evaluation itself and pointed out that the President, as the CEO, should see to it that all the Boards and Committees are working effectively and efficiently. The Board of Regents should not be burdened on determining whether all the transactions brought before it are above board.

The Hon. Chair likewise indicated that the President should make a short report on the internal mechanisms regarding the renewal of personnel during Matters Arising from the Minutes.

1 In the meantime, the Hon. Chair suggested that the Board confirm the
2 proposed renewal of personnel, as presented and inquired if there was any
3 question on the renewals.

4 Hearing no objections, the Board of Regents unanimously confirmed the
5 renewal of appointments of casual and contractual administrative personnel, as
6 presented. The Board passed

7 **BOR RESOLUTION NO. 93, s. 2011**

8 **A Resolution confirming the renewal of appointments of casual and**
9 **contractual administrative personnel, as presented, effective on the dates**
10 **indicated and *Subject To*, existing rules, regulations and guidelines governing**
11 **such renewal of appointments.**

12 11. Memorandum of Agreement (MOA)/Contracts of Affiliation Entered Into By and
13 Between VSU and Affiliating Hospitals

14 Chairperson Defensor inquired how many hospitals the University was
15 affiliating with.

16 President Bacusmo informed the Hon. Chair and the members of the Board
17 that the University was affiliating with five (5) hospitals in the Province of Leyte,
18 as follows: Abuyog District Hospital, Diving Word Hospital, Leyte Provincial
19 Hospital, Ormoc District Hospital and the Western Leyte Provincial Hospital.

20 The Hon. Chair inquired from Hon. Carmen L. Cari whether the
21 aforementioned hospitals are okay.

22 Hon. Carmen L. Cari, the former Congresswoman of the 5th District of
23 Leyte, informed the Board that all of the five hospitals mentioned are good and
24 reputable hospitals in the Province of Leyte.

25 Chairperson Defensor inquired if there was any objection *vis-à-vis* the
26 proposal.

27 Hearing no objections, the Board of Regents unanimously confirmed the
28 Memorandum of Agreement (MOA)/Contracts of Affiliation entered into by and
29 between VSU and Affiliating Hospitals, as presented. The Board passed
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BOR RESOLUTION NO. 94, s. 2011

A Resolution confirming the Memorandum of Agreement (MOA)/Contracts of Affiliation entered into by and between VSU and Affiliating Hospitals, as presented.

12. Request of Pres. Jose L. Bacusmo for Authority to Travel to Germany

Chairperson Defensor inquired from the President about the purpose of the travel to Germany.

The President informed the Hon. Chair and the members of the Board that the Centre of Agriculture in the Tropics and Sub-Tropics of the University of Hohenheim has issued an invitation for a series of scientific exchange meetings with researchers of the University of Hohenheim from 14 November 2011 to 12 December 2011.

The President pointed out that the DAAD (*German Academic Exchange Service*) will be supporting all the international travel as well as living costs during the stay in the University of Hohenheim, Hohenheim, Germany. The University will however pay for the local travel costs.

Chairperson Defensor inquired if there was any objection regarding the request for travel authority by President Bacusmo.

Hearing no objections, the Board of Regents unanimously approved the request of President Jose L. Bacusmo for authority to travel to Hohenheim, Germany from 14 November 2011 to 12 December 2011, as presented. The Board passed

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BOR RESOLUTION NO. 95, s. 2011

A Resolution approving the request of President Jose L. Bacusmo for authority to travel to Hohenheim, Germany from 14 November 2011 to 12 December 2011, as presented, *Provided that* no government funds will be used to defray the cost of international travel and per diems and *Subject to* existing rules and regulations governing foreign travels by government officials.

- 1 13. Request of Pres. Jose L. Bacusmo to Designate Dr. Edgardo E. Tulin, VP for
2 Planning and Resource Generation, as Officer-In-Charge of the VSU while the
3 President is on Official Travel to Germany

4 Chairperson Defensor inquired from the President regarding the Officer-
5 In-Charge (OIC) for the University while he is on official travel to Germany.

6 The President informed the Hon. Chair and the members of the Board that
7 he would like to designate Dr. Edgardo E. Tulin, VP for Planning and Resource
8 Generation, as the Officer-In-Charge of the University for the duration of his
9 official travel to Hohenhiem, Germany.

10 Chairperson Defensor inquired if there was any objection regarding the
11 designation of Dr. Edgardo E. Tulin, VP for Planning and Resource Generation, as
12 Officer-In-Charge of the University for the duration of the official travel of
13 President Jose L. Bacusmo to Germany.

14 Hearing no objections, the Board of Regents unanimously approved the
15 request of President Jose L. Bacusmo for the designation of Dr. Edgardo E. Tulin,
16 VP for Planning and Resource Generation, as Officer-In-Charge of the University
17 for the duration of the official travel of President Bacusmo to Germany from 14
18 November 2011 to 12 December 2011, as presented. The Board passed

19 **BOR RESOLUTION NO. 96, s. 2011**

20 **A Resolution approving the request of President Jose L. Bacusmo for**
21 **the designation of Dr. Edgardo E. Tulin , VP for Planning and Resource**
22 **Generation, as Officer-In-Charge of the University for the duration of the**
23 **official travel of President Bacusmo to Germany from 14 November 2011 to**
24 **12 December 2011, as presented.**

- 25 14. Request of Pres. Jose L. Bacusmo for Authority to Utilize University Income for
26 the Immediate Repair of the Water Line and Spillway Bridge

27 Chairperson Defensor inquired from the President what this project was all
28 about and how much will it cost.

29 The President informed the Hon. Chair and the members of the Board that
30 the main water line supplying potable water in the whole campus got washed
31 away as it was attached to the spillway bridge that collapsed. The project engineer

1 has estimated that reconstruction and rehabilitation costs will be over P1.0
2 million.

3 The Hon. Chair inquired if the University had sufficient funds for this.

4 President Bacusmo replied that the University has enough funds for this.

5 Chairperson Defensor inquired if there was any objection regarding this.

6 Hearing no objections, the Board of Regents unanimously approved the
7 request of President Jose L. Bacusmo for authority to utilize University income
8 for the immediate repair of the water line and spillway bridge *Provided that* the
9 University has enough funds for this purpose and *Subject to* the usual accounting
10 and auditing rules and regulations. The Board passed

11 **BOR RESOLUTION NO. 97, s. 2011**

12 **A Resolution approving the request of President Jose L. Bacusmo for**
13 **authority to utilize University income for the immediate repair of the water**
14 **line and spillway bridge *Provided that* the University has enough funds for**
15 **this purpose and *Subject to* the usual accounting and auditing rules and**
16 **regulations.**

17 **C. Matters for Information**

18 1. List of Part-Time Instructors

19 The President informed the Board that this is just for the information of the
20 Board since there is no employer-employee relationship in the hiring of the part-
21 time instructors.

22 Chairperson Defensor inquired if there was any objection regarding this.

23 No objections were raised.

24 2. Request of Mr. Abdon Malnegro for Copies of the Minutes of the BOR
25 Meeting

26 The Hon. Chair inquired who this person is and what specifically is this
27 request.

28 The President informed the Board that Mr. Malnegro is the father of Ms.
29 Anne Bebon Malnegro, the graduating student whose confirmation as graduate is
30 currently "on-hold" because of the complaint filed by Regent Alan L. Presbitero.

1 The President explained that he is bringing this matter to the attention of
2 the Board because the Board approved a set of Guidelines relative to the release of
3 information.

4 The Board Secretary provided the Hon. Chair and the members of the
5 Board a copy of BOT Resolution No. 53, s. 1997 (*Approving the Policies on*
6 *Releasing Information Discussed During Board Meetings*) dated 06 September
7 1997 which was passed on the occasion of the 141st BOT Meeting. Item No. 8
8 states, to wit: "*For crucial information or issues of the College, the President is*
9 *given the authority whether or not to release the information*".

10 Regent Go-Soco suggested that complete staff work be done on this
11 request and a report be made in the next meeting.

12 President Bacusmo was amenable to the suggestion of Regent Go-Soco
13 before the Board acts on this.

14 Chairperson Defensor indicated that she would also like to study the
15 matter and will consult CHED Legal Services on this matter.

16 3. Land Purchase

17 The Hon. Chair requested the President to explain this.

18 The President pointed out that in the last BOR Meeting last 28 July 2011,
19 he mentioned that there were three (3) lots located within the University premises
20 that have been voluntarily offered by the private owners for sale to the University.
21 In one of these lots, a house of permanent materials was constructed, and the
22 owner is now voluntarily offering to sell the land plus the improvements for the
23 sum of P2.50 million. The Provincial Assessor's Office has placed a value on the
24 land and improvements at P3.20 million.

25 Chairperson Defensor inquired why the University wanted to purchase the
26 said land and whether the University has a lawyer that can assist in this
27 undertaking.

28 President Bacusmo replied that this is part of the land acquisition plan of
29 VSU under PD 1107. On the second question, the University has a lawyer in its

1 employ. The President mentioned that the University was able to secure an
2 Opinion from the Office of the Solicitor General (OSG) on the legality of
3 purchasing this lot.

4 The President also reported that the University instead of buying the land,
5 the University has applied for a "*free-patent*" for the titling of the lot in the Tolosa
6 Campus as per advice from the Department of Environment and Natural
7 Resources (DENR). The DENR indicated that if the Romualdez family would like
8 to challenge it, they have to produce the papers showing ownership of said land.

9 Chairperson Defensor requested the President to ask the University's
10 Legal Counsel to write a letter addressed to her clearly indicating the legal status
11 of the land to be purchased for P2.50 million and a recommendation to the Board
12 for such a purchase.

13 4. Decision of the Civil Service Commission on Sexual Harassment Case

14 Chairperson Defensor inquired what this is all about.

15 The President explained to the Board that the Civil Service Commission
16 Regional Office VIII handed down its decision of the sexual harassment case filed
17 by one of the University's students against a faculty member. The CSC meted a
18 punishment of dismissal from the service to the said faculty. The University just
19 received a copy of the decision two (2) days ago, last 26 October 2011. Based on
20 existing jurisprudence, he has 15 days to file an Motion for Reconsideration (MR)
21 with the CSC.

22 Chairperson Defensor commented that once the CSC has ruled on the MR,
23 its final decision becomes executory. Administration, on the other hand, will just
24 implement the CSC decision.

25 **IX. ADJOURNMENT**

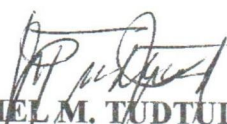
26 After all items were discussed, Chairperson Nenalyn P. Defensor thanked
27 everybody for their presence and adjourned the meeting.

1 The 54th Board of Regents (BOR) Meeting of the Visayas State University was
2 adjourned at 6:25 P.M.

3

Certified True and Correct

4
5


DANIEL M. TUDTUD, JR.
Board Secretary

6 Attested:

7 **NENALYN P. DEFENSOR**
8 *Chairperson*