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1    **I.      ROLL CALL**

2            The Hon. Chairperson of the VSU Board of Regents, CHED Commissioner Dr. Maria  
3    Cynthia Rose B. Bautista, requested the Board Secretary to make a roll call of members present  
4    for the 65<sup>th</sup> BOR Meeting to determine if there was a quorum of members present.

5            After the roll call, the Board Secretary informed the Hon. Chairperson that there were  
6    eight (8) members present for the 65<sup>th</sup> Meeting of the VSU Board of Regents.

7            The Board Secretary likewise informed the members of the Governing Board that one  
8    (1) other member, Dir. Bernadette F. San Juan, representing the Department of Agriculture,  
9    had to leave early to catch her flight to Manila because the meeting was moved to a much later  
10   time.

11   **II.     CALL TO ORDER**

12           CHED Commissioner, Dr. Maria Cynthia Rose B. Bautista, Chairperson of the VSU  
13   Board of Regents, declared a quorum at 7:26 P.M. and called the meeting to order

14   **III.    APPROVAL OF THE AGENDA**

15           The Hon. Chairperson requested the Board to go over the proposed Agenda and  
16   inquired if there were any Other Matters that they would like to include in the Agenda.

17           President Bacusmo informed the Board that there are four (4) other items found in  
18   another Agenda folder that are requested for inclusion in the Agenda of the 65<sup>th</sup> BOR Meeting.

19           Regent Bonifacio G. Uy requested that the President provide the Board an update of  
20   the following: (1) the amalgamation study undertaken by VSU; (b) the programs of the UNDP  
21   and DILG with respect to technical assistance to LGUs affected by Typhoon Yolanda.

22           Chairperson Bautista informed the Board that once an item has been discussed and no  
23   objection is raised, it is already deemed approved without waiting for a "*motion* (to approve)"  
24   and a "*second*" in order to fast-track the meeting.

25           The Hon. Chairperson indicated that since there is no objection to the Agenda  
26   presented, the Agenda is deemed approved, as amended.

27           The Board passed



**BOR RESOLUTION NO. 24, s. 2014**

**A Resolution Approving the Proposed Agenda for the 65<sup>th</sup> Board of Regents Meeting, as amended, to wit:**

**65<sup>th</sup> BOR Meeting  
CALENDAR OF BUSINESS**

**I. PRELIMINARIES**

- A. Call to Order
- B. Roll Call and Determination of Quorum
- C. Approval of the Agenda for the 65<sup>th</sup> BOR Meeting
- D. Reading and Approval of the Minutes of the Previous Meeting

1. 64<sup>th</sup> BOR Meeting (*15 February 2014*)

E. Matters Arising from the Approved Minutes

1. Matrix of Actions/Resolutions

F. Chair's Privilege

G. President's Report

**II. Calendar of Business**

**A. Report of the BOR Finance Committee**

- 1. BOR Resolution No. 4, s. 2014 –  
*Proposed Use of Income for CY 2014 and the 1<sup>st</sup> Quarter of 2014 in the Amount of P113,644,000.00 & P28,335,000, respectively for the VSU System*
- 2. BOR Resolution No. 5, s. 2014 –  
*Proposed Use of Savings in the Amount of P5,041,907.54 sourced from 2-12 Income (STF 164) for the Priority Projects of the University*
- 3. BOR Resolution No. 6, s. 2014 –  
*Proposed Use of University Share on Income Sourced from Various IGPs for 2013 in the amount of P1,780,083.78*

**B. New Business**

- 1. Confirmation of BOR Resolutions passed through Referendum
  - a. BOR Resolution No. 19, s. 2014 –  
*Tentative List of Candidates for Graduation, from the different campuses of the VSU System, 2<sup>nd</sup> Semester, SY 2013-2014*
  - b. BOR Resolution No. 20, s. 2014 –  
*Tentative List of Candidates for Graduation with Latin Honors, VSU System, 2<sup>nd</sup> Semester, SY 2013-2014*
  - c. BOR Resolution No. 21, s. 2014 –  
*Revised Academic Calendar for Summer SY 2013-2014, VSU System*

- 1 d. BOR Resolution No. 22, s. 2014 –  
2 *Proposed University Calendar for SY 2014-2015*
- 3 e. BOR Resolution No. 23, s. 2014 –  
4 *The Extension of the Deadline for the Submission of the Requirements for Graduation for the 2<sup>nd</sup> Semester, SY*  
5 *2013-2014 from 5:00 PM of 30 April 2014 in the VSU Main Campus, Provided that, the University Academic*  
6 *Council Passes a Resolution Approving the Proposed Extension of the Deadline*

7 2. Items for BOR Approval/Confirmation

8 a. Finance Matters:

- 9 (1) Budget Proposal for 2015 (*reviewed by the BOR Finance Committee*)
- 10 (2) Use of Income for 2<sup>nd</sup> Quarter, CY 2014 for the period April to June 2014  
11 (*reviewed by the BOR Finance Committee*)
- 12 (3) Utilization of Income for the 3<sup>rd</sup> Quarter, CY 2014 for the period July to  
13 September 2014 (*subject to review by the BOR Finance Committee*)
- 14 (4) Use of Income for the Construction of the following Facilities: (*subject to*  
15 *review by the BOR Finance Committee*)
- 16 (a) Olympic Sized Swimming Pool – P7.0 million
- 17 (b) Mt. Pangasugan Biodiversity Museum – P4.0 million
- 18 (5) Purchase of Two (2) New Vehicles Using PCAARRD Funds - P2.0 million  
19 and VSU Funds - P600,000.00 (*subject to review by the BOR Finance*  
20 *Committee*)
- 21 (6) Use of income for the Purchase of Manlift Truck (*subject to review by the*  
22 *BOR Finance Committee*)
- 23 (7) Proposal to Increase the Honorarium of All Academic Faculty Holding  
24 Designated Administrative Positions by 75 Percent (*subject to review by the*  
25 *BOR Finance Committee*)

26 b. Academic Matters:

- 27 (1) Proposal to Offer AB English Language in accordance with CMO No. 14,  
28 s. 1997
- 29 (2) Proposal to Revise the BSDC Curriculum in accordance with CMO No. 15,  
30 s. 2010
- 31 (3) Proposal to Appoint Adjunct Faculty in the VSU Graduate School
- 32 (4) Proposal to Revise the Format of Graduate Special Problem/Theses/  
33 Dissertation Manuscripts

34 c. Administrative Matters:

- 35 (1) Proposal of the Department of Development Communication (DDC)
- 36 (2) Requests of the Department of Community Development Education  
37 (DCDE)



(a) Transfer/Integrate DCDE from the College of Education (CE) to the College of Agriculture and Food Science (CAFS)

(b) Change the name of the Department of Community Development Education (DCDE) to Department of Community Development and Extension (DCDEx)

(3) Sabbatical Leave Application of Prof. Algerico M. Mariscal

d. Personnel Matters:

(1) Designated Positions (*for 2014*)

(2) Administrative Position for Conversion  
(School Credits Evaluator – *SG11* to Registrar 1 – *SG 11*)

(3) Change in Appointment Status of Academic Staff:

(a) Two (2) Academic Staff from the VSU Main Campus from Temporary to Permanent

(b) Five (5) Academic Staff from the VSU Tolosa from Contractual to Temporary

(4) New Appointments of Two (2) Academic Staff from the VSU Main Campus

(5) Promotion of Some Administrative Staff:

(a) Ms. Bernardita Bibera – from Education Program Specialist II (SG-16) to Administrative Officer V (SG-18)

(b) Mr. Eduardo Asilom – From Administrative Aide 1 (SG-1) to Administrative Aide 3 (SG-3)

(6) Change in Appointment Status of Two (2) Administrative Staff from Contractual to Regular:

(a) Mr. Eutiquio B. Bornias (Administrative Aide 1)

(b) Ms. Geraldine T. Baro (College Librarian 1)

(7) Renewal of Some Administrative employees

(a) 27 Contractual employees

(b) 68 Casual employees

(8) Renewal of 108 Academic Staff (*on Temporary Status*), VSU System

(a) Main Campus - 71

(b) VSU Alangalang - 8

(c) VSU Isabel - 20

(d) VSU Tolosa - 4

(e) VSU Villaba - 5

**B. Other Matters**

1. Memorandum of Agreement (MOA) between VSU and PCAARD-DOST

2. Proposal to Increase the Rental of the Newly Renovated Convention Hall

3. Proposal to Increase the Privileges Granted to VSU Faculty Members Pursuing Doctoral Degree Under the VSU Fellowship Grant

4. Abolition of 14 Faculty Positions to Create 28 New Instructor I Positions

#### C. Adjournment

#### IV. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

Chairperson Bautista inquired from the Board Secretary whether the Minutes were reviewed by the Board appointed members.

Regent Bonifacio G. Uy informed the Hon. Chair that per request by the Board in the last meeting that he take the lead in reviewing the Minutes of the past BOR Meeting. Regent Uy indicated that he read through the Minutes of the 64<sup>th</sup> BOR Meeting and found that the *“Minutes faithfully reflect the discussions and agreements of the Board and, in attestation of this fact, he officially wrote the University President and the Hon. Chairperson regarding this matter and is strongly recommending the Adoption of the Minutes of the 64<sup>th</sup> BOR Meeting prepared by the Board Secretary”*.

Chairperson Bautista inquired if there were other comments regarding the prepared Minutes.

No objections were raised.

Chairperson Ma. Christina Rose B. Bautista declared the Minutes of the 64<sup>th</sup> BOR Meeting **APPROVED**.

The Board passed

#### BOR RESOLUTION NO. 25, s. 2014

**Approving the Minutes of the 64<sup>th</sup> Board of Regents Meeting held at the Conference Room, Hotel Elizabeth, Archbishop Reyes Avenue, Cebu City last 15 February 2014 from 2:30 P.M. to 4:25 P.M., as presented.**

#### V. MATTERS ARISING FROM THE APPROVED MINUTES

Chairperson Bautista inquired whether there were any specific items presented in the Matrix of Actions that require discussion.

President Bacusmo indicated that all the items are very straightforward.



## VI. CHAIR'S PRIVILEGE

The Hon. Chairperson, Commissioner Maria Cynthia Rose B. Bautista, expressed her apology for the delay in the holding of the 2<sup>nd</sup> Quarter BOR Meeting. The Hon. Chair informed the Board that the Commission has made her in-charge of two (2) very important issues: (1) Maritime Education; and (2) K+12 program.

The Hon. Chair indicated that Maritime education in the country is faced with a serious crisis. Over the past three (3) months, she had to come-up with corrective actions which included the phasing-out of academic programs in schools found unable to meet the minimum requirements for maritime education. The whole process itself was very tedious as a lot of people had to be consulted and negotiations were extremely difficult. The deadline for the completion of all corrective actions to be undertaken was yesterday, Friday, 25 July 2014.

The second task pertains to the impact of the K+12 program on the labor force in Higher Education Institutions (HEIs) including those in State Universities and Colleges (SUCs). The deadline for the Technical Working Group (TWG) report was also yesterday, 25 July 2014.

Chairperson Bautista informed the Board that the other important issues faced by the CHED include Amalgamation and Complementation of Programs.

## VII. PRESIDENT'S REPORT

Chairperson Ma. Cynthia Rose B. Bautista requested President Jose L. Bacusmo to deliver his President's Report.

President Bacusmo informed the Board that in the interest of time, he prepared a 3-page President's Report for distribution to all BOR members which included the following:

### A. Highlights for Instruction:

1. enrolment for the whole VSU system now about 13,000 students;
2. the BSA program of the Main Campus was subjected to accreditation by the AACUP and was able to move up to the highest accreditation level, Level 4 from Level 3 status and in so doing became the first and currently the only SUC in the whole country to have done so;

3. the percentage passing rate of VSU Main Campus graduates in PRC Examinations:

		Passing Percentage		Top Ten
		National	VSU	Placer
a.	Ag. Engineering	- 50	100	3 <sup>rd</sup> Placer
b.	Agriculture	- 36	47	3 <sup>rd</sup> Placer

4. the Graduate School and the BEEd/BSEd program of the Main Campus will also be subjected to a second accreditation visit for Level 4 accreditation;

5. three (3) academic programs of the Villaba Campus will soon be subjected to a Level 1 accreditation;

6. the University's Main Campus is now hosting a few overseas volunteers, as follows:

- a. gIZ volunteer in the person of Ms. Andreas Rohleder who is also a GIS expert and will be teaching GIS courses as well as help in the Light Detection and Ranging (LIDAR) Mapping project funded by the Department of Science and Technology (DOST);
- b. a Peace Corps volunteer in the person of Ms. Marcia Ricketts who will be teaching English as a Second Language (TESL);
- c. a KOICA volunteer in the person of Mr. Huang who will be teaching some Information Technology (IT) courses; and
- d. a Texas A and M anthropology student, Ms. Lori Fields, who will be studying the Tarsiers of Mt. Pangasugan.

B. Highlights for Research:

1. the University has two (2) big proposals at the Proposal Stage:

- a. PRDP Proposal for Leyte with cooking banana (*saba*) the main commodity in focus, and this project will be undertaken by the Province of Leyte with a budget of close to P350 million; and
- b. the Italy-Philippines Debt-*for*-Development Swap Agreement.

2. the Main Campus of the University also has the following Newly Approved/Extended Projects:



- a. 2<sup>nd</sup> Phase for the CHED PHERNet project worth about P11.5 million which will include new technologies developed by VSU as well as at least 16 publications in refereed local/international journals;
- b. the University is part of the P60 million 3D Mapping project using Light Detection and Ranging (LIDAR) in the next three (3) years;
- c. Somatic embryogenesis of coconut or the cloning of coconut with funding support from the PCAARRD amounting to about P34 million; and
- d. 2<sup>nd</sup> Phase of the ACIAR Horticultural Program worth P40 million.

C. Highlights for Extension:

1. the University is coordinating 10 projects funded by DOST/PCAARRD as part of the rehabilitation efforts in the Leyte-Samar area, which includes the following:
  - a. organic vegetable production;
  - b. organic fertilizer production;
  - c. rice seed distribution;
  - d. seaweed production in the target municipality of Guiuan, Eastern Samar;
  - e. vegetable and cacao production in Jaro, Leyte; and
  - f. rootcrop production in Basey, Eastern Samar.
2. the University is also involved in the 2<sup>nd</sup> Phase of the Livelihood Development program of the Department of Agrarian Reform through the DAR-ARCESS Program;
3. the University has also been contracted by the Philippine Coconut Authority (PCA) for the production of 360,000 seedlings per year and hopefully 13.4 million seedlings in the next 10 years through somatic embryogenesis;
4. the Philippine Rootcrop Research and Training Center (PRCRTC) has also committed to the Department of Agriculture (DA) to produce 400,000 rootcrop planting materials per month or about 1.7 million planting materials per year;
5. the Department of Horticulture of the University has committed to deliver to the PCA about 25,000 grafted seedlings per year; and

6. the VSU entered into a partnership with the FAO, PBSP and OXFAM for the production of various rootcrop planting materials and other crops including technical back stopping.

D. Highlights for Construction and Rehabilitation Efforts in the University:

1. the University has just completed the rehabilitation of the Department of Development Education and Extension;
2. the ODREx Convention Hall, which has been slowly renovated, is now about 95% completed;
3. the new University Library, still under construction and about 75% completed, is expected to have a final cost of around P75 million;
4. the University Pavilion and Guest House are in the process of being restored (80% complete) after having been almost totally damaged by Typhoon Yolanda;
5. the new Student Dormitory and Employee Apartments are under construction and each are about 15% completed;
6. the repair and rehabilitation of the Administration Building of the VSU Isabel is about 50% completed;
7. the rehabilitation of Yolanda damaged infrastructure and buildings including equipment is just about to start with the release by the P113 million by the national government for rehabilitation works in the VSU system with the following allocation:
  - a. P62 million – for the Main Campus;
  - b. P24 million – for the VSU Isabel Campus;
  - c. P16 million – for the VSU Tolosa Campus;
  - d. P6 million – for the VSU Alangalang Campus; and
  - e. P3.9 million – for the VSU Villaba Campus

Chairperson Bautista took the opportunity to congratulate the President for the very good track record of the University and thanked him for the very comprehensive report.

At this point, Regent Uy inquired whether the University and the KOICA already forged a MOU/MOA for the construction works to be undertaken in the VSU Tolosa.



1 President Bacusmo replied that as of the moment, the KOICA is still in the design phase  
2 and has not endorsed any MOU/MOA for consideration by the University. The President  
3 assured the Board that he will provide a copy MOU/MOA to the BOR when it becomes  
4 available.

## 5 **VIII. NEW BUSINESS**

### 6 **A. Report of the BOR Finance Committee**

#### 7 **1. Confirmation of BOR Resolutions Reviewed by the BOR Finance Committee**

8 Chairperson Bautista indicated that there were three (3) items that were  
9 discussed and provisionally approved by Board *subject to* the review of the BOR  
10 Finance Committee.

11 Regent Bonifacio G. Uy informed the Board that the Finance Committee made  
12 a review of the three (3) main items and two (2) other items (not yet discussed in the  
13 Board). The Finance Committee meeting was attended by Regent Bernadette F. San  
14 Juan (*Regent from the DA*), Regent Luz O. Moreno (*Faculty Regent*) and Regent Claire  
15 Larzen Z. Tello (*Student Regent*).

16 Regent Uy informed the Board that the Finance Committee, after due  
17 deliberation, is recommending the Approval by the Board of Regents of the five (5)  
18 items reviewed by the Finance Committee. The main findings for each of the items are  
19 presented individually under Tab C.

- 20 a. BOR Resolution No. 4, s. 2014 dated 15 February 2014  
21 *Proposed Use of Income for CY 2014 and 1<sup>st</sup> Quarter 2014 in the amount of P113,644,000.00 and*  
22 *P28,335,000.00 respectively, VSU System*

23 Regent Bonifacio G. Uy informed the Board that during the Finance  
24 Committee discussion of this particular item, a very critical observation was made  
25 regarding the implementation of CMO 20, s. 2011 *vis-à-vis* the allocation of  
26 University income to various functions.

27 Regent Uy mentioned that the Director of Finance, Ms. Roberta C. Lemos,  
28 informed the Finance Committee that in the case of VSU, the amount allocated to  
29 the different functions per CMO 20 is the net amount rather than the gross amount

1 because the salaries of the part-time instructors are deducted from the gross income  
2 from tuition fees. This is contrary to the provisions of CMO 20 which mandates  
3 that it is the gross amount that will be allocated to different functions.

4 Regent Uy indicated that this practice is most probably also followed by  
5 other SUCs with part-time instructors in its employ. Thus, it is a cue for the CHED  
6 to rethink some of the provisions of CMO 20 so that this reality is adequately  
7 addressed.

8 Chairperson Bautista informed the Board that CMO 20 is in the process of  
9 being revised especially the provisions connected to the distribution template and  
10 this important observation will be passed-on so that it can be given due  
11 consideration.

- 12 b. BOR Resolution No. 5, s. 2014 dated 15 February 2014  
13 *Proposed Use of Savings in the Amount of P5,041,907.54 sourced from 2012 Income (STF 164) for the*  
14 *Priority Projects of the University*
- 15 c. BOR Resolution No. 6, s. 2014 dated 15 February 2014  
16 *Proposed Use of University Share on Income Sourced from Various IGPs for 2013 in the amount of*  
17 *P1,780,083.78*

18 Chairperson Bautista inquired whether there were any objections from the  
19 Board regarding this items reviewed by the BOR Finance Committee.

20 Hearing none, the Hon. Chair declared BOR Resolution No. 4, s. 2014,  
21 BOR Resolution No. 5, s. 2014 and BOR Resolution No. 6, s. 2014, *Approved with*  
22 *Finality.*

## 23 **2. Confirmation of Resolutions Passed through Referendum**

24 Chairperson Bautista inquired if there were any questions regarding the  
25 Resolutions passed through Referendum.

- 26 a. BOR Resolution No. 19, s. 2014 dated 14 April 2014  
27 *Tentative List of Candidates for Graduation, from the Different Campuses of the VSU System, 2<sup>nd</sup> Semester,*  
28 *SY 2013-2014*
- 29 b. BOR Resolution No. 20, s. 2014 dated 14 April 2014  
30 *Tentative List of Candidates for Graduation with Latin Honors, VSU System, 2<sup>nd</sup> Semester, SY 2013-*  
31 *2014*
- 32 c. BOR Resolution No. 21, s. 2014 dated 14 April 2014  
33 *Revised Academic Calendar for Summer SY 2013-2014, VSU System*



- 1 d. BOR Resolution No. 22, s. 2014 dated 14 April 2014  
2 *Proposed University Calendar for SY 2014-2015*
- 3 e. BOR Resolution No. 23, s. 2014 dated 5 May 2014  
4 *The Extension of the Deadline for the Submission of the Requirements for Graduation for the 2<sup>nd</sup> Semester,*  
5 *SY 2013-2014 from 5:00 PM of 30 April 2014 in the VSU Main Campus, Provided that, the University*  
6 *Academic Council Passes a Resolution Approving the Proposed Extension of the Deadline*

7 No questions or objections were raised.

8 The Hon. Chair declared BOR Resolution No. 19, s. 2014, BOR Resolution No.  
9 20, s. 2014, BOR Resolution No. 21, s. 2014, BOR Resolution No. 22, s. 2014, and  
10 BOR Resolution No. 23, s. 2014, **Confirmed**.

11 **3. Finance Matters**

12 a. Budget Proposal for FY 2015

13 Chairperson Maria Cynthia Rose L. Bautista inquired whether this has been  
14 reviewed by the BOR Finance Committee.

15 Regent Bonifacio G. Uy, Chairman of the VSU BOR Finance Committee,  
16 replied that this item has been reviewed by the BOR Finance Committee.

17 Chairperson Bautista indicated that the BOR may approve this item, with  
18 finality since it was already reviewed and endorsement of the BOR Finance  
19 Committee.

20 No objections were raised.

21 The Board passed

22 **BOR RESOLUTION NO. 26, s. 2014**

23 **Approving the proposed 2015 Budget of the VSU System in the amount**  
24 **of P899,501,000.00 and endorsing the FY 2015 Budget Proposal to the DBM**  
25 **and the CHED for approval, as presented.**

- 26 b. Request for authority to Obligate the 2<sup>nd</sup> Quarter 2014 University income and the  
27 use of the cash collection from 16 Oct. 2013 to 18 March 2014 to pay the actual  
28 obligations for the 2<sup>nd</sup> Quarter 2014.

29 Chairperson Maria Cynthia Rose L. Bautista inquired whether this has been  
30 reviewed by the BOR Finance Committee.

31 Regent Bonifacio G. Uy, Chairman of the VSU BOR Finance Committee,  
32 replied that this item has been reviewed by the BOR Finance Committee.



Chairperson Bautista indicated that the BOR may approve this item, with finality since it was already reviewed and endorsement of the BOR Finance Committee.

No objections were raised.

The Board passed

**BOR RESOLUTION NO. 27, s. 2014**

**Approving the request for authority to obligate the 2<sup>nd</sup> Quarter 2014 University income and the use of the cash collection from 16 Oct. 2013 to 18 March 2014 to pay the actual obligation for the 2<sup>nd</sup> Quarter 2014, as presented.**

- c. Request for authority to Obligate the 3<sup>rd</sup> Quarter 2014 University income and the use of the cash collection from 19 March 2014 to 10 June 2014 to pay the actual obligation for the 3<sup>rd</sup> Quarter 2014

Chairperson Maria Cynthia Rose L. Bautista inquired whether this has been reviewed by the BOR Finance Committee.

Regent Bonifacio G. Uy, Chairman of the BOR Finance Committee of the VSU, replied that this item has not been reviewed by the BOR Finance Committee.

Chairperson Bautista indicated that the BOR may approve this item, in principle, *subject to* the review and endorsement of the BOR Finance Committee.

No objections were raised.

The Board passed

**BOR RESOLUTION NO. 28, s. 2014**

**Tentatively approving the request for authority to obligate the 3<sup>rd</sup> Quarter 2014 University income and the use of the cash collection from 19 March 2014 to 10 June 2014 to pay the actual obligation for the 3<sup>rd</sup> Quarter 2014, *Subject to* the review and endorsement of the BOR Finance Committee.**

- d. Use of Income for the Construction of the Following Facilities: (1) Olympic-size Swimming Pool (P7.0 million); and (2) Mt. Pangasugan Biodiversity Museum – Phase I (P2.0 million)

Chairperson Bautista inquired from the President whether the swimming pool is for the use of the faculty/staff as well as the students of the University.

President Bacusmo replied that all VSU personnel as well as the students may use the pool. However, the said pool will be used for business in line with the



1 University's plan to create a "mountain resort" as an alternative to the beach. Thus,  
2 the proposed facility will be both for instruction and for IGP.

3 Regent Uy commented that this is akin to promoting the "Island to  
4 Highland" ecotourism concept within the University property.

5 President Bacusmo likewise indicated that the proposed Mt. Pangasugan  
6 Biodiversity Museum, will be constructed where the old Forest Research Institute  
7 (FORI) used to stand and will feature the technical findings on biodiversity of flora  
8 and fauna of Mt. Pangasugan. Thus, this too will be instructional as well as an IGP.

9 Mr. Yves Xavier C. Bugarin, the representative of Sen. Pia S. Cayetano,  
10 indicated that while Sen. Cayetano will surely support these projects, he suggested  
11 to the President that the University Administration will be fully compliant with the  
12 whole procurement process as stipulated in RA 9184 especially because of all the  
13 issues regarding funding right now.

14 Regent Bugarin suggested that the Finance Committee meeting discuss the  
15 program of work, including the pricing that will be very market competitive.

16 Chairperson Bautista suggested that it would be best that the whole project  
17 including the scope of work and possible financials be appended to proposals of  
18 this sort so that it can be easily assessed by the Board.

19 President Bacusmo indicated that he took note of the suggestions made.

20 Chairperson Maria Cynthia Rose L. Bautista inquired whether this has been  
21 reviewed by the BOR Finance Committee.

22 Regent Bonifacio G. Uy, Chairman of the BOR Finance Committee of the  
23 VSU, replied that this item has not been reviewed by the BOR Finance Committee.

24 Chairperson Bautista indicated that the BOR may approve this item, in  
25 principle, with finality since it was already reviewed and endorsement of the BOR  
26 Finance Committee.

27 No objections were raised.

28 The Board passed



BOR RESOLUTION NO. 29, s. 2014

Tentatively approving the request for funds in the amount of P7.0 mil. for the construction of an Olympic-sized swimming pool at the VSU Main Campus charged to prior years' income (CY 2013 savings), *Subject to the review and endorsement of the BOR Finance Committee.*

BOR RESOLUTION NO. 30, s. 2014

Tentatively approving the request for funds in the amount of P2.0 mil (Phase I) for the reconstruction of the Mt. Pangasugan Biodiversity Museum (formerly the FORI Building) at the VSU Main Campus chargeable against the CY 2014 capital outlay budget of the Main Campus sourced from STF 164 funds, *Subject to the review and endorsement of the BOR Finance Committee.*

- e. Purchase of Two (2) New Vehicles Using PCAARRD Funds (P2.0 million) and VSU Funds (P600,000.00)

President Bacusmo informed the Board that VSU won the PCAARRD Tanglaw Award and received the award while Typhoon Yolanda was battering Eastern Visayas including VSU. The award carries with it a cash prize of P2.0 million and in this instance, both the University and PCAARRD agreed that this prize money will be used to buy a Utility van (Toyota Grandia - P1.4 million) and a 7-seater sports utility van (Toyota Innova - P1.2 million). The balance between the PCAARRD funding and the total cost of acquiring the two (2) vehicles (about P600,000.00) will be sourced from Fund 164 of the University.

Chairperson Bautista congratulated the President for this singular achievement.

Chairperson Bautista commented that the Board does not interpose any objection regarding the acquisition through purchase of the two vehicles *provided that* it follows existing guidelines and procedures.

Regent Marlon Pablo G. Mercado suggested that in keeping with existing protocols in purchasing of new vehicles, the brand names should not be used and instead the most general terms like van and utility vehicle be used instead when canvassing to forestall any problems with the Commission on Audit, later.

Chairperson Bautista indicated that the BOR may approve this item, in principle, *subject to the review and endorsement of the BOR Finance Committee.*

No objections were raised.



1 The Board passed

2 **BOR RESOLUTION NO. 31, s. 2014**

3 Approving the request for the Purchase of Two (2) New Vehicles – a  
4 Utility Van and a 7-Seater SUV - chargeable against the funds from the  
5 Tanglaw Award given by the PCAARRD (P2.0 million), *Provided that*, it  
6 strictly follows the provisions of RA 9184 and *Subject to*, existing guidelines  
7 and procedures on the purchase of new vehicles.

8 **BOR RESOLUTION NO. 32, s. 2014**

9 Tentatively approving the request of University administration to  
10 provide counterpart funds needed for the purchase of a 7-Seater SUV  
11 chargeable against the CY 2014 capital outlay budget of the Main Campus  
12 sourced from STF Fund 164, but not to exceed P600,000.00, *Provided that*, it  
13 follows existing guidelines and procedures in the purchase of new vehicles and,  
14 *Subject to*, the review and endorsement of the BOR Finance Committee.

15 f. Use of Income for the Purchase of a Man-lift Truck

16 President Bacusmo informed the Board that the University needs this piece  
17 of machinery on account of the number of trees around the Main Campus that  
18 require periodic pruning. Further, said machinery will also help in the maintenance  
19 of electric lines within the Main Campus. In the aftermath of Typhoon Yolanda,  
20 about 300 trees were toppled over and some fell on the electric lines. Restoration  
21 would have been much faster and safer had the University been in possession of  
22 this piece of machinery.

23 Regent Mercado inquired whether the University will be hiring a special  
24 driver to handle this vehicle.

25 The President replied that the University has some drivers with special skill  
26 who can easily handle this vehicle.

27 The Hon. Chairperson indicated that as long as the acquisition of the man-  
28 lift truck follows existing procedures, there should be no problem.

29 Chairperson Bautista indicated that the BOR may approve this item, in  
30 principle, *subject to* the review and endorsement of the BOR Finance Committee.

31 No objections were raised.

32 The Board passed



BOR RESOLUTION NO. 33, s. 2014

Tentatively approving the request for the purchase of a Man-lift truck chargeable against the CY 2014 capital outlay (Fund 164) budget of the Main Campus but not to exceed P500,000.00, *Provided that*, it follows existing guidelines and procedures in the purchase of new vehicles and, *Subject to*, the review and endorsement of the BOR Finance Committee.

g. Closure and Utilization of Dormant Funds from Completed Research Projects and from the Refund of Non-Returning Scholars

President Bacusmo informed the Board that the Treasury is asking that the University return the funds back to the Treasury. However, Administration is in a bind since a big portion of the funds was already used in the immediate repair of badly damaged infrastructure brought about by Typhoon Yolanda. This is the main reason why Administration is requesting that the Board approve the utilization of these funds for continuing Typhoon Yolanda rehabilitation.

Chairperson Bautista inquired from the President how much funds are being referred to the Board for action.

President Bacusmo indicated that there are four (4) LBP bank accounts, as follows:

- 1) LBP Account No. 3572100056 - P 271,641.99  
*Dormant since March 2010. It is the balance of a terminated project (Public-Private Partnership).*
- 2) LBP Account No. 3571001470 - P1,471,815.17  
*This amount represent balances of prior years projects as of April 1999 which was pooled and placed in a high yield deposit account.*
- 3) LBP Account No. 3572100072 - P 356,062.86  
*The account was maintained for the KR2 (Baybay Jackfruit Project) and was completed last September 2010.*
- 4) LBP Account No. CTD 357900170 - US\$ 5,441.76  
*The account was opened last 31 August 2010 as a Time Deposit which earns minimal interest.*

President Bacusmo clarified that the first two accounts amounting to P1,743,457.16 will be used for continuing rehabilitation of Typhoon Yolanda damaged infrastructure. The third account will be transferred to STF Fund 164 as an augmentation of University income. Finally, the last account will be incorporated into the faculty development funds since these come from payments made by non-returning scholars.



1 Regent Uy commented that the phrase implying that there is no legal basis  
2 for the utilization of these dormant funds must be deleted from the proposal itself.

3 Chairperson Bautista inquired whether there were any other comments,  
4 suggestions, and/or objections to the proposal.

5 No comments, suggestions, and/or objections were raised.

6 The Board passed

7 **BOR RESOLUTION NO. 34, s. 2014**

8 **Approving the request to close various research fund bank deposits:**  
9 **LBP Account No. 3572100056 - P271,641.99; LBP Account No. 3571001470 -**  
10 **P1,471,815.17; LBP Account No. 3572100072 - P356,062.86; and LBP Account**  
11 **No. CTD 357900170 - US\$ 5,441.76 and utilizing these for various programs**  
12 **and projects of the University in support of the continuous rehabilitation and**  
13 **major repairs of University facilities and equipment damaged by super-**  
14 **typhoon Yolanda and other purposes, as proposed.**

15 h. Proposal to Increase the Honorarium of All Academic Staff Holding Designated  
16 Administrative Positions

17 President Bacusmo explained to the Board that the honoraria given to  
18 academic staff holding designated administrative positions has not been increased  
19 over the past several years and Administration is willing to increase the monthly  
20 honorarium by 75% on account of the extra effort that these academic staff are  
21 exerting on account of their administrative functions.

22 The Hon. Chairperson commented that indeed the present rates are quite  
23 low and that the proposed 75% increase is reasonable. However, Administration  
24 should bear in mind the cost of the proposal and that it should be to be sustainable  
25 over time.

26 Regent Bugarin inquired whether it was already a “given” that faculty  
27 members are expected to hold administrative positions someday considering that  
28 they hold regular positions.

29 Chairperson Bautista explained that Universities are not corporate bodies  
30 but collegial bodies. The line of authority in a University is President, Vice-  
31 President, Dean, Center/Department Chairs. Aside from the President, everybody  
32 else is staff: Vice Presidents, Deans, Center/Department Chairs. This means that a



1 University Vice President is not higher than a Dean. The President of a University  
2 is a *Primus inter pares* – first among equals. In the corporate world, the position of  
3 Vice President is deemed a high position but this does not hold true in the academe.  
4 An administrative position in the academe is really an imposition on a faculty since  
5 it deprives the faculty of time that could have been spent on research or other  
6 intellectual undertakings. For this, a faculty is provided with a “token” for the  
7 opportunity cost of forgoing an actual promotion due to intellectual or research  
8 pursuits.

9 The Hon. Chair explained further that in UP, holding an administrative  
10 position is viewed negatively by the faculty because it hinders ones opportunity for  
11 an academic promotion in rank. Publication of researches usually results in  
12 promotion. Being a good administrator is no longer viewed positively such that it  
13 does not result in promotion.

14 Chairperson Bautista clarified that while she feels that the present honoraria  
15 given to faculty is quite low, the statement that says, in effect that “*the honorarium*  
16 *rates are not attractive enough to get them to accept positions*” should be dropped  
17 from the justification of the proposal. This should not be the motivation for them to  
18 accept administrative work. It should be because of Public Service, more than  
19 anything else.

20 Chairperson Bautista indicated that the BOR may approve this item, in  
21 principle, *subject to* the review and endorsement of the BOR Finance Committee.

22 No objections were raised.

23 The Board passed

24 **BOR RESOLUTION NO. 35, s. 2014**

25 **Approving the proposal to increase the monthly honorarium of all**  
26 **academic faculty holding designated administrative positions by 75 percent**  
27 **(%), as proposed, *Subject to* availability of funds and effective upon BOR**  
28 **approval.**



1 i. Request for Authority to Implement BOR Resolution No. 60, s. 2013, the VSU  
2 Publication Incentive System Retroactive to 2011

3 President Bacusmo informed the Board that this is an incentive system that  
4 was approved way back in 2011. However, on account of some problems regarding  
5 its implementation, the BOR Resolution was amended in 2013. As of the present  
6 time, the University has enough funds to implement this retroactive to 2011.

7 Chairperson Bautista inquired how much the University will be paying for  
8 an international publication and commented that as of the moment, the University  
9 will not have a problem funding this. However, looking for funds may become  
10 problematic once more and more faculty will get into this publication thing.

11 Regent Edgardo E. Tulin replied that the University has set a limit of  
12 P25,000.00 per international publication.

13 The Hon. Chair informed the Board that the current “going rate” for  
14 international publications across SUCs is around P50,000.00 per international  
15 publication.

16 Regent Buagarin inquire whether there is a way by which a University will  
17 be able to determine whether the amount paid is at par with other publications in  
18 other parts of the world, like in the United States.

19 Chairperson Bautista replied that there is an index that is being followed  
20 and the process is transparent. It usually takes about a year and a half (1½) to  
21 publish a paper considering the length of time it takes to revise a paper suitable for  
22 publication. This is the standard and this is why it is a tedious process. The Ho.  
23 Chair also pointed out that relevance becomes compromised because of the time  
24 lag from research to publication. It is for this reason that the University has to weigh  
25 the relevance part because the University would like to conform with international  
26 standards and people read the works of others in particular fields of endeavor.  
27 Publications make the University competitive to international standards but, on the  
28 other hand, is not the best way to making the University relevant to the concerns of  
29 the country.



Chairperson Bautista indicated that the BOR may approve this item, in principle, subject to the review and endorsement of the BOR Finance Committee.

No objections were raised.

The Board passed

#### **BOR RESOLUTION NO. 36, s. 2014**

**Approving the request for authority to implement BOR Resolution No. 60, s. 2013, the VSU Publication Incentive System, retroactive to 2011, as proposed, *Subject to* availability of funds and Further *Subject to* the review and endorsement of the BOR Finance Committee.**

#### **4. Academic Matters**

##### **a. Proposal to Offer AB English Language in accordance with CMO No. 44, s. 1997**

President Bacusmo informed the Board that he originally requested the Department of Liberal Arts and Behavioral Sciences (DLABS) to come up with a curricular proposal for the offering of AB English in the Main Campus. This was an offshoot from the discussions with DOE Secretary, Sec. Jericho Petilla, who suggested that there is really a need to improve the English language skills of students in the Eastern Visayas.

The President indicated that the proposal has gone through several refinements at the Committee level which ensured that it was fully compliant with the CHED minimum standard and this is attested to by the CHED Regional Office. After the CHED issued the certification, the proposal was brought before the University Academic Council for deliberation and endorsement to the Board of Regents.

Regent Mercado indicated that he is quite confused about the process being followed because similar academic proposals presented to the Board for final action is different.

Chairperson Bautista informed the Board that the process followed by VSU is ideal since the required steps in the whole process was followed prior to its presentation to the Board of Regents for approval. In this case, a CHED certification/endorsement was first secured prior to presentation to the Board for



1 final approval. In other SUCs, similar proposals are brought directly to the Board  
2 for approval and the Board has to remand it to the proponent and require them to  
3 secure the CHED certification and endorsement indicating that the programs meet  
4 the minimum standards set by CHED.

5 The Board Secretary informed the Board that a curricular proposal is first  
6 presented, discussed and refined by the University's Curriculum Committee. Once  
7 the proposal hurdles the Committee level, it is sent to the CHED Regional Office  
8 for Certification (*i.e.* it meets CHED minimum requirements) and Endorsement to  
9 higher bodies (the University Academic Council and the Board of Regents).

10 Regent Mercado indicated that he now understands the process that needs  
11 to be followed by the other SUCs.

12 Chairperson Bautista pointed out that the process followed by VSU is very  
13 considerate of the Academic Council and the Board of Regents because it will be  
14 taken up in only one (1) meeting because it is not remanded to the proponent since  
15 it has been certified/endorsed as being compliant with the CHED minimum  
16 standards. What the CHED is now looking at is how to reduce the minimum  
17 coursework requirements especially because the curricular programs should now  
18 be outcomes-based and this would give the HIEs academic freedom to make  
19 necessary changes to make their programs more fit to the needs of their clientele.

20 Chairperson Bautista inquired whether there were any other queries,  
21 suggestions, and/or objections on the proposal.

22 No objection was raised.

23 The Board passed

24 **BOR RESOLUTION NO. 37, s. 2014**

25 **Approving the proposal to offer the Bachelor of Arts (AB) *major* in**  
26 **English Language in accordance with CMO No. 44, s. 1997, as presented and**  
27 **effective upon BOR approval.**

- 28 b. Proposal to Revise the BSDC Curriculum in Accordance with CMO No. 15, s. 2010

29 President Bacusmo informed the Board that this proposal was also coursed  
30 through channels and was certified/endorsed by the CHED Regional Office and



1 strongly recommended by the University Academic Council for approval by the  
2 Board of Regents.

3 Chairperson Bautista inquired whether there were any other queries,  
4 suggestions, and/or objections on the proposal.

5 No objection was raised.

6 The Board passed

7 **BOR RESOLUTION NO. 38, s. 2014**

8 **Approving the proposal to revise the Bachelor of Science in**  
9 **Development Communication (BSDC) in accordance with CMO No. 15, s.**  
10 **2010, as presented and effective upon BOR approval.**

11 c. Proposal to Appoint Adjunct Faculty in the Graduate School

12 President Bacusmo informed the Board that this proposal was presented and  
13 discussed by both the Administrative Council and the Academic Council. Both  
14 Councils approved the proposed Guidelines.

15 Chairperson Bautista clarified that the adjunct professors are really  
16 Specialist Professors in their specific fields and presumably not members of the  
17 faculty of the VSU. These adjunct professors are also hired by the University to  
18 teach specific courses but they are paid higher than the usual lecturers.

19 President Bacusmo requested that the Board approve the Guidelines, as  
20 presented except Item 8 – Payment for Teaching per Hour. The President explained  
21 that the University would like to harmonize existing BOR Resolutions related to  
22 payment of teachers such as Emeritus Professors, Guest Lecturers, and Adjunct  
23 Professors.

24 The Hon. Chair inquired whether the rates will also apply to Adjunct  
25 Professors from other countries.

26 The President replied that the rates will take into consideration the hourly  
27 remuneration for adjunct professors from other countries including those working  
28 in international centers within the Philippines.

29 The Hon. Chair commented that given this development, it may not be wise  
30 for VSU to change its academic school calendar so that the University can hire



1 adjunct professors from other countries in the Summer term (in their respective  
2 countries). This is also part of moving forward toward especially with ASEAN  
3 integration in 2015. This will further bolster the University's faculty profile since  
4 these adjunct professors from other countries will be reflected in the faculty roster.

5 Chairperson Bautista inquired whether there were any other queries,  
6 suggestions, and/or objections on the proposal.

7 No objection was raised.

8 The Board passed

9 **BOR RESOLUTION NO. 39, s. 2014**

10 **Approving the proposal to appoint adjunct professors in the Graduate**  
11 **School, as presented except Item No. 8 of the Guidelines and effective upon**  
12 **BOR approval.**

- 13 d. Proposal to Revise the Format of the Special Problem/Thesis/Dissertation/  
14 Manuscript of the VSU Graduate School

15 President Bacusmo informed the Board that the change in format is  
16 necessitated by the need to come up a format that facilitates the publication of  
17 research outputs in peer-reviewed or refereed journals straight out of the  
18 thesis/dissertation/manuscript of the graduate students.

19 Chairperson Bautista commented that the proposed format is really  
20 following the science format. However, the University has to provide some leeway  
21 for the thesis/dissertation/manuscript in the Social Sciences which may not  
22 necessarily follow this format.

23 The President replied that the format provides students with an alternative  
24 so that the research outputs from their thesis/dissertation/manuscript are prepared  
25 in publishable form. This is the current practice in other Universities abroad.

26 Chairperson Bautista inquired whether there were any other queries,  
27 suggestions, and/or objections on the proposal.

28 No objection was raised.

29 The Board passed



**BOR RESOLUTION NO. 40, s. 2014**

**Approving the proposal to Revise the Format of the Special Problem/Thesis/Dissertation/ Manuscript of the VSU Graduate School, as presented and effective upon BOR approval.**

e. Proposal to Revise the VSU Graduate School Code

Regent Edgardo E. Tulin informed the Board that in essence, almost all of the contents of the proposed Code has already been approved by the Governing Board over the last couple of years. Thus, this is just a compilation of the BOR Resolutions that were approved which addresses specific needs of the Graduate School.

The Board Secretary narrated that the last time the Graduate School Code was overhauled was way back in 2003 when the University was then known as the Leyte State University. Quite a number of provisions had been modified and a few new provisions were added to the Code. What is really needed now is a totally updated Graduate School Code of 2014 that incorporates all of the changes and inclusions so that Graduate Students are guided properly as they pursue their Graduate degrees in VSU.

The Hon. Chair inquired whether the proposed Graduate School Code of 2014 is already in manual form.

The Board Secretary informed the Hon. Chair that there is already an existing prototype of the Graduate School Code of 2014 updated to current time and this contains all of the changes and insertions over the last ten (10) years.

Regent Tulin commented that this new Graduate School code of 2014 is in preparation for the upcoming accreditation revisit by the AACUP of the University's Graduate School program (Level 4).

The Hon. Chair inquired whether the Graduate Advisory Committee is also the same as the Graduate Thesis Committee.

President Bacusmo replied in the affirmative.

Chairperson Bautista inquired whether there were any other queries, suggestions, and/or objections on the proposal.



1 No objection was raised.

2 The Board passed

3 **BOR RESOLUTION NO. 41, s. 2014**

4 **Approving the revised VSU Graduate School Code of 2014, as**  
5 **presented and effective upon BOR approval.**

6 **5. Administrative Matters**

7 a. Proposal of the Department of Development Communication (DDC)

8 President Bacusmo informed the Board that the proposal relates to the  
9 CHED funding grant to Centers of Development (COD), one of which is VSUs  
10 Department of Development Communication (DDC).

11 The President pointed out that one of the requirements for the release of the  
12 CHED grant amounting to P1.50 million is a Board Resolution approving the  
13 proposal of the DDC which is the revival of the VSU Educational Radio Station.  
14 The proposal also indicates how the COD grant will be utilized towards this end.

15 Chairperson Bautista inquired whether the Radio Station still has an  
16 audience after a long hiatus.

17 The President replied that the number of listeners have considerably gone  
18 down over the years especially because of the long absence from the airwaves and  
19 most especially because most people even farmers, prefer to watch television.  
20 Today, there are even radio programs that are aired live on national television.

21 The President narrated that on account of the shift in preference by the  
22 listening public, the new VSU Radio Station has shifted its frequency range from  
23 Amplitude Modulation (AM) to Frequency Modulation (FM). Formerly, when the  
24 station was on AM mode, the broadcast range was much broader. The shift to FM  
25 mode is more in line with utilizing the radio station primarily for instruction, in  
26 support of the BS Development Communication program.

27 Chairperson Bautista inquired whether there were any other queries,  
28 suggestions, and/or objections on the proposal.

29 No objection was raised.



1 The Board passed

2 **BOR RESOLUTION NO. 42, s. 2014**

3 **Approving the proposal of the Department of Development**  
4 **Communication (DDC) in support of the release of the CHED Financial Grant**  
5 **to the DDC for having been selected as Center for Development, as presented**  
6 **and effective upon BOR approval.**

7 b. Proposals of the Department of Community Development Education (DCDE)

- 8 1) *Request for Integration/Transfer of the Department of Community Development*  
9 *Education (DCDE) from the College of Education to the College of Agriculture*  
10 *and Food Science (CAFS)*

11 President Bacusmo informed the Board that the Department of  
12 Community Development Education (DCDE) is currently a unit of the College  
13 of Education (COE). However, the Department wants to transfer to the College  
14 of Agriculture and Food Science (CAFS) because it is more in line with the  
15 Department's mission.

16 Chairperson Bautista inquired whether the College of Agriculture and  
17 Food Science has accepted their integration/transfer request.

18 The President replied that the DCDE has already established its new  
19 office including classrooms to a new facility within the CAFS cluster of  
20 buildings.

- 21 2) *Change in name of the Department of Community Development Education*  
22 *(DCDE) to Department of Community Development and Extension (DCDEx)*

23 President Bacusmo informed the Board that the Department wants to  
24 reflect the more appropriate name of the department since its mission is really  
25 on agricultural extension.

26 Chairperson Bautista inquired whether there were any other queries,  
27 suggestions, and/or objections on the proposal.

28 No objection was raised.

29 The Board passed



**BOR RESOLUTION NO. 43, s. 2014**

**Approving the integration/transfer of the Department of Community Development Education (DCDE) to the College of Agriculture and Food Science (CAFS) and for a change in the Department's name to Department of Community Development and Extension (DCDEx), as presented and effective upon BOR approval.**

c. Sabbatical Leave Application of Prof. Algerico M. Mariscal

President Bacusmo informed the Board that there is a little complication attendant to this request. Prof. Mariscal is about to retire. If his request for a one-year sabbatical is granted, he will be unable to make good on the service requirement to the University after the sabbatical per Guidelines. Thus, it is proposed that instead of the one-year period, he will be allowed to go on sabbatical for only 6-months.

Chairperson Bautista commented that in UP, a faculty who goes on sabbatical has to render service to the University equivalent to the length of the approved sabbatical leave. The Hon. Chair inquired whether VSU's requirements are similar to that of UP.

Regent Mercado inquired whether this is also reflected in the Faculty Manual.

President Bacusmo informed the Board that there is an existing approved BOR Resolution governing the Grant of Sabbatical Leave.

Chairperson Bautista inquired whether there were any other queries, suggestions, and/or objections on the proposal.

No objection was raised.

The Board passed

**BOR RESOLUTION NO. 44, s. 2014**

**Approving the sabbatical leave application of Prof. Algerico M. Mariscal for a period of six (6) months only, as modified and effective on the proposed starting date and ending six (6) months after.**



1           **6. Personnel Matters**

2           a. Designated Positions for CY 2014

3                       President Bacusmo informed the Board that these are designated  
4                       administrative positions and faculty are usually tapped to fill these positions.

5                       Chairperson Bautista inquired form the Faculty Regent whether she had any  
6                       objections regarding the list of faculty members to be appointed to designated  
7                       administrative positions within the University-system.

8                       The Faculty Regent, Dr. Luz O. Moreno, commented that as of the moment,  
9                       the University lacks one (1) Vice President.

10                      President Bacusmo replied that he is still looking and that the position will  
11                      be filled soon in consideration of the fact that Dr. Edgardo E. Tulin is not  
12                      “superman”.

13                      The Student Regent, Ms. Claire Larzen Z. Tello, informed the Board that  
14                      with regard the re-appointment of Dr. Marichu M. Padayao, as Dean of the VSU  
15                      Alangalang, the students of the VSU Alangalang have indicated that they want a  
16                      new Dean vice Dr. Padayao. The Student Regent indicated that the students of the  
17                      VSU Alangalang indicated that they have a lot of problems with their present Dean.

18                      The President replied that the Office of the President issues appointments  
19                      every year. In the case of the appointment/reappointment of Deans, the faculty and  
20                      staff are consulted. Indeed, the students are not consulted about this. In the next  
21                      year, the students will be included in the consultations before the issuance of the  
22                      appointments.

23                      Chairperson Bautista pointed out that there should be a consultation  
24                      mechanism which will include the students.

25                      The Board Secretary suggested that the Student Regent periodically meet  
26                      with the students of the satellite campuses so that the students will have a venue for  
27                      airing their problems especially grievance(s) they may have against their Dean or  
28                      any employee of their campus. Then, the Student Regent brings such problems to  
29                      the President for resolution or to the Board, if the problem is really grave.



1 The Hon. Chair indicated that she was amenable to the suggestion of the  
2 Board Secretary as this would ensure that whatever problems can be reasonably  
3 settled within the University.

4 Regent Bugarin commented that this will also prevent politicizing the  
5 problem(s)/grievance(s).

6 Chairperson Bautista inquired whether there were any other queries,  
7 suggestions, and/or objections on the proposal.

8 No objection was raised.

9 The Board passed

10 **BOR RESOLUTION NO. 45, s. 2014**

11 **A Resolution confirming the appointments of some University**  
12 **personnel to designated administrative positions, as presented, and effective**  
13 **until 31 December 2014.**

14 b. Conversion of School Credits Evaluator (SG-11) to Registrar I (SG-11)

15 The Hon. Chair inquired from the President whether this change/conversion  
16 of position is allowed.

17 The President Bacusmo informed the Board that this conversion is allowed.

18 The Board Secretary informed the Board that the position of School Credits  
19 Evaluator is an inherited position before the University vbecame a state University.  
20 In the 1960's, the University was known as the Visyas Agricultural College (VAC)  
21 and under the Bureau of Vocational Education (BVE). When VAC was converted  
22 to ViSCA and later to LSU/VSU, the position is not found within the classification  
23 of positions for SUCs. So, this request for conversion.

24 Chairperson Bautista agreed that a Registrar I position is more in keeping  
25 with being a state university.

26 Chairperson Bautista inquired whether there were any other queries,  
27 suggestions, and/or objections on the proposal.

28 No objection was raised.

29 The Board passed



**BOR RESOLUTION NO. 46, s. 2014**

**A Resolution confirming the conversion of the position of School Credits Evaluator (SG-11) to Registrar I (SG-11), as presented, *Subject to approval by the Civil Service Commission (DBM).***

- c. Change of Appointment Status of Ms. Flora Mia Y. Duatin and Mr. Ed Allan L. Alcober from Temporary to Permanent

The Hon. Chair inquired from the Faculty Regent if there were any objections on the change in status of both faculty members.

The Faculty Regent indicated that she was for the change in employment status of Ms. Duatin and Mr. Alcober.

Chairperson Bautista inquired whether there were any other queries, suggestions, and/or objections on the proposal.

No objection was raised.

The Board passed

**BOR RESOLUTION NO. 47, s. 2014**

**A Resolution confirming the change in employment status of Ms. Flora Mia Y. Duatin and Mr. Ed Allan L. Alcober, from temporary status to permanent status and effective on the dates indicated in their appointments.**

- d. Change of Appointment Status of Five (5) Faculty from the VSU Tolosa from Temporary to Permanent

The Hon. Chair suggested that maybe next time, the names of the faculty are indicated so that it becomes very specific and inquired from the Faculty Regent if there were any objections on the change in status of these faculty members.

The Faculty Regent indicated that she interposed no objection.

No objection was raised.

The Board passed

**BOR RESOLUTION NO. 48, s. 2014**

**A Resolution confirming the award of permanent appointments to five (5) academic staff from VSU Tolosa, as presented, to wit, and effective on the dates of their appointments:**

NAME	POSITION	APB MTG	ITEM NUMBER	CAMPUS
1. AGUJA, Rose Ann D.	Instructor I	5/28/14	INST1-45-2002	Tolosa
2. CIPRES, Marieli Cherry C.	Instructor I	5/28/14	INST1-44-2002	Tolosa
3. LAUZON, Queenstein D.	Instructor I	5/28/14	INST1-41-2002	Tolosa
4. MERRO, Shereen A.	Instructor I	5/28/14	INST1-42-2002	Tolosa
5. SALAS, Remmer L.	Instructor I	5/28/14	INST1-59-2012	Tolosa



- 1 e. New Appointment of Ms. Hannah Rissah F. Abad as Asst. Professor I, under  
2 Temporary Status

3 The Hon. Chair inquired from the Faculty Regent if there were any  
4 objections on the new appointment of Ms. Hannah Rissah F. Abad under temporary  
5 status.

6 The Faculty Regent indicated that she was not interposing any objections.

7 Chairperson Bautista inquired whether there were any other queries,  
8 suggestions, and/or objections on the proposal.

9 No objection was raised.

10 The Board passed

11 **BOR RESOLUTION NO. 49, s. 2014**

12 **A Resolution confirming the new appointment of Ms. Hannah Rissah**  
13 **F. Abad as Assistant Professor I, under Temporary status and effective on the**  
14 **date indicated in her appointment.**

- 15 f. Promotion of Two (2) Administrative Staff: Ms. Bernardita P. Bibera from  
16 Educational Program Specialist II (SG-16) to Administrative Officer V (SG-18);  
17 and Mr. Eduardo Asilom from Administrative Aide I (SG-1) to Administrative Aide  
18 3 (SG-3)

19 Chairperson Bautista opined that maybe these decisions can be handled by  
20 at the President's level and need not be brought to the level of the Board, unless of  
21 course, it is mandated in the Charter that it is the Board who shall make this  
22 decision.

23 Regent Mercado commented that maybe the Board can delegate these  
24 powers to the President.

25 The Board Secretary informed the Board delegated some of its powers to  
26 the President per BOR Resolution No. 14, s. 2006 dated 21 February 2006 on the  
27 occasion of the 23<sup>rd</sup> BOR Meeting, held at Sabin Resort Hotel, Ormoc City. Based  
28 on this Resolution, the Board confirms appointments up to SG-18. All appointments  
29 above this salary grade has to first be approved by the BOR before the President  
30 signs the appointments.

31 The Hon. Chair commented that it should be the BOR who shall make a  
32 decision on the matter and only after an affirmative vote by the Governing Board



1 shall an appointment be issued and signed by the President on behalf of the Board.  
2 Of course, all lower positions need to be confirmed by the Governing Board  
3 following the University's Charter.

4 Chairperson Bautista inquired whether there were any other queries,  
5 suggestions, and/or objections on the proposal.

6 No objection was raised.

7 The Board passed

8 **BOR RESOLUTION NO. 50, s. 2014**

9 **A Resolution approving the promotion of Ms. Bernardita P. Bibera**  
10 **from Educational Program Specialist II (SG-16) to Administrative Officer V**  
11 **(SG-18); and Mr. Eduardo Asilom from Administrative Aide I (SG-1) to**  
12 **Administrative Aide 3 (SG-3), effective on the dates indicated.**

- 13 g. Change in Appointment Status of Mr. Eutiquio B. Bornias (*Administrative Aide I*)  
14 and Ms. Geraldine T. Baro (*Librarian I*), VSU Main Campus Administrative  
15 Employees, from Casual to Regular

16 Chairperson Bautista inquired whether there were any queries, suggestions,  
17 and/or objections on the proposal.

18 No objection was raised.

19 The Board passed

20 **BOR RESOLUTION NO. 51, s. 2014**

21 **A Resolution approving change in appointment status of two (2)**  
22 **administrative staff from the Main Campus: Mr. Eutiquio B. Bornias**  
23 **(*Administrative Aide I*) and Ms. Geraldine T. Baro (*Librarian I*) from Casual**  
24 **to Regular, effective on the dates indicated.**

- 25 h. Renewal of 27 Contractual and 68 Casual Administrative Staff

26 Chairperson Bautista inquired whether the usual processes of the University  
27 were followed with regard to the renewal of these administrative employees.

28 President Bacusmo replied in the affirmative.

29 Chairperson Bautista inquired whether there were any queries and/or  
30 objections on the proposal.

31 No objection was raised.

32 The Board passed



**BOR RESOLUTION NO. 52, s. 2014**

**A Resolution confirming the renewal of appointments of 27 contractual and 68 casual administrative staff for the period 01 January 2014 to 30 June 2014, as presented.**

**i. Renewal of 108 Temporary Academic Staff**

Chairperson Bautista inquired whether the usual processes of the University were followed regarding the renewal of these faculty members with temporary appointments.

President Bacusmo replied in the affirmative.

Chairperson Bautista inquired whether there were any queries and/or objections on the proposal.

No objection was raised.

The Board passed

**BOR RESOLUTION NO. 53, s. 2014**

**A Resolution confirming the renewal of appointments of 108 academic staff with temporary appointments within the VSU system effective on the dates indicated *subject to* existing rules, regulations and guidelines governing such appointments.**

	Name	Position	Campus	Item Number	Effectivity
1.	ABA, Berna Lou L.	Instructor I	Main	INST1-16-2012	06/01/14 to 05/31/15
2.	ABENOJA, Evelio A.	Instructor III	Main	INST3-36-2004	06/01/14 to 05/31/15
3.	ABERILLA, Jovel M.	Instructor I	Main	INST1-3-2009	06/01/14 to 05/31/15
4.	ALAO, Virgelio M.	Instructor I	Main	INST1-26-2012	06/01/14 to 05/31/15
5.	ALCOBER, Ed Allan L.	Asst. Prof. II	Main	AP2-16-2011	06/01/14 to 05/31/15
6.	AURE, Ma. Rachel Kim L.	Instructor II	Main	INST2-21-2011	06/01/14 to 05/31/15
7.	AURE, Rev Rhizza L.	Instructor I	Main	INST1-28-1998	06/01/14 to 05/31/15
8.	BATISTEL, Cheryl C.	Instructor I	Main	INST1-30-2012	06/01/14 to 05/31/15
9.	BANCALE, Gloria E.	Instructor I	Main	INST1-1-2012	06/01/14 to 05/31/15
10.	BELLEN, Joy A.	Instructor II	Main	INST2-15-2008	06/01/14 to 05/31/15
11.	BENCURE, Jannet C.	Instructor II	Main	INST2-24-2011	06/01/14 to 05/31/13
12.	BULAYOG, Ernesto F.	Asst. Prof. II	Main	AP2-15-2011	06/01/14 to 05/31/13
13.	CAGASAN, Ulysses A.	Asst. Prof. IV	Main	AP4-10-2011	06/01/14 to 05/31/15
14.	CALATRAVA, Marlon A.	Instructor I	Main	INST1-27-2012	06/01/14 to 05/31/15
15.	CATRE, Salvador Jr. M.	Instructor II	Main	INST2-1-2002	06/01/14 to 05/31/15
16.	CAYETANO, Joselle R.	Instructor I	Main	INST1-1-2002	06/01/14 to 05/31/15
17.	CIMAFRANCA, Lynette C.	Instructor I	Main	INST1-2-2012	06/01/14 to 05/31/15
18.	CENIZA, Ma. Nifia Corazon	Instructor I	Main	INST1-13-2012	06/01/14 to 05/31/15
19.	CENTINO, Zyra May H.	Instructor I	Main	INST1-2-2009	06/01/14 to 05/31/15
20.	CLORES, Aileen Y	Instructor I	Main	INST1-15-2005	06/01/14 to 05/31/15
21.	DACLAG, Jocelyn G.	Instructor II	Main	INST2-25-2011	06/01/14 to 05/31/15
22.	DE LA CRUZ, Ma. Victoria N.	Instructor I	Main	INST1-21-2012	06/01/14 to 05/31/15
23.	DESADES, Susan M.	Instructor I	Main	INST1-29-2002	06/01/14 to 05/31/15
24.	DUATIN, Flora Mia Y.	Asst. Prof. IV	Main	AP4-13-2011	06/01/14 to 05/31/15
25.	EBIT, Philip Caesar L.	Instructor I	Main	INST1-22-2012	06/01/14 to 05/31/15
26.	EMNACE, Ivy C.	Instructor II	Main	INST2-19-2011	06/01/14 to 05/31/15
27.	ENAGE, Susan M.	Instructor I	Main	INST1-33-1998	06/01/14 to 05/31/15
28.	ESPINOSA, Eliza D.	Instructor I	Main	INST1-25-2012	06/01/14 to 05/31/15
29.	ESTILLORE, Chelyn O.	Instructor I	Main	INST1-5-2009	06/01/14 to 05/31/15
30.	EVANGELIO, Julissah C.	Instructor I	Main	INST1-5-2009	06/01/14 to 05/31/15



1	31. FLANDEZ, Art Russel B.	Instructor I	Main	INST1-5-2005	06/01/14 to 05/31/15
2	32. GACUTAN, Manuel Jr. D.	Instructor I	Main	INST1-9-2005	06/01/14 to 05/31/15
3	33. GALAMBAO, Marciana B.	Instructor I	Main	INST1-20-2012	06/01/14 to 05/31/15
4	34. GAMUTAN, Diana Christa D.	Instructor I	Main	INST1-7-2009	06/01/14 to 05/31/15
5	35. GATCHALIAN, Florife A.	Instructor III	Main	INST3-13-2004	06/01/14 to 05/31/15
6	36. GEREB, Ma. Rose De Lima C.	Instructor I	Main	INST1-20-2013	06/01/14 to 05/31/15
7	37. GERONA, Maria Anabelle D.	Instructor III	Main	INST3-20-2011	06/01/14 to 05/31/15
8	38. INSIK, Maria Robelyn A.	Instructor I	Main	INST1-14-2012	06/01/14 to 05/31/15
9	39. LAURON, Ramil L.	Instructor I	Main	INST1-38-2012	06/01/14 to 05/31/15
10	40. LEONA, Izel Ann A.	Instructor I	Main	INST1-17-2012	06/01/14 to 05/31/15
11	41. LEORNA, Marisel A.	Instructor III	Main	INST3-17-2011	06/01/14 to 05/31/15
12	42. LINA, Suzette B.	Instructor III	Main	INST3-18-2011	06/01/14 to 05/31/15
13	43. MAHILUM, Jedi Joy B.	Instructor I	Main	INST1-1-2009	06/01/14 to 05/31/15
14	44. MANAIG, Marilyn	Instructor I	Main	INST1-22-2002	06/01/14 to 05/31/15
15	45. MARANGUIT, DeeJay S.	Instructor I	Main	INST1-24-2012	06/01/14 to 05/31/15
16	46. MORALES, Florentino Jr. F.	Instructor I	Main	INST1-10-2009	06/01/14 to 05/31/15
17	47. NANGGAN, Recarido Jr. C.	Instructor I	Main	INST1-1-2008	06/01/14 to 05/31/15
18	48. OCLINARIA, Avelina V.	Instructor II	Main	INST1-1-2013	06/01/14 to 05/31/15
19	49. OMEGA, Randy O.	Instructor II	Main	INST2-26-2011	06/01/14 to 05/31/15
20	50. ONGY, Elvira E.	Instructor I	Main	INST1-18-2012	06/01/14 to 05/31/15
21	51. PADAGDAG, Michelle A.	Instructor I	Main	INST1-18-2005	06/01/14 to 05/31/15
22	52. PARADERO, Angelita L.	Instructor I	Main	INST1-34-2012	06/01/14 to 05/31/15
23	53. PEÑA, Santiago Jr. T.	Instructor II	Main	INST2-23-2011	06/01/14 to 05/31/15
24	54. PEREZ, Ana Asumpta N.	Instructor I	Main	INST1-12-2012	06/01/14 to 05/31/15
25	55. PIAMONTE, Robelyn T.	Instructor I	Main	INST1-15-2012	06/01/14 to 05/31/15
26	56. PONCE, Bethlehem A.	Instructor I	Main	INST1-11-2012	06/01/14 to 05/31/15
27	57. QUEVEDO, Elizabeth S.	Instructor III	Main	INST3-22-2011	06/01/14 to 05/31/15
28	58. QUILICOT, Ann Marquiza M.	Instructor II	Main	INST2-22-2011	06/01/14 to 05/31/15
29	59. REGIS, Michael Anthony Jay B.	Instructor I	Main	INST1-28-2005	06/01/14 to 05/31/15
30	60. SACEDON, Marlon F.	Instructor II	Main	INST2-18-2011	06/01/14 to 05/31/15
31	61. SAPAN, Mary Jean M.	Instructor I	Main	INST1-29-1998	06/01/14 to 05/31/15
32	62. SOLARTE, Triponio O.	Instructor I	Main	INST1-8-2012	06/01/14 to 05/31/15
33	63. SALOMON, Jedess Miladel N.	Instructor I	Main	INST1-17-2005	06/01/14 to 05/31/15
34	64. SUGANO, Shalom Grace C.	Instructor I	Main	INST1-23-2002	06/01/14 to 05/31/15
35	65. TEVES, Joviel R.	Instructor I	Main	INST1-33-1998	06/01/14 to 05/31/15
36	66. TRUYA, Rizalina D.	Instructor II	Main	INST2-20-2011	06/01/14 to 05/31/15
37	67. UABUB, Leslie T.	Instructor I	Main	INST1-19-2012	06/01/14 to 05/31/15
38	68. UNAJAN, Magdalene C.	Instructor I	Main	INST1-20-2005	06/01/14 to 05/31/15
39	69. VARRON, Dennis Antonio C.	Asst. Prof. I	Main	API-13-2011	06/01/14 to 05/31/15
40	70. VILLARTA, Nichelle M.	Instructor I	Main	INST1-20-2002	06/01/14 to 05/31/15
41	71. YBAÑEZ, Adrian P.	Asst. Prof. II	Main	AP2-7-2002	06/01/14 to 05/31/15
42	72. BARAS, Edzel N.	Instructor I	Alangalang	INST1-19-2012	06/01/14 to 05/31/15
43	73. BARRAZA, Victor M.	Instructor I	Alangalang	INST1-30-2002	06/01/14 to 05/31/15
44	74. CAINTIC, Luis Ambrosio C.	Instructor I	Alangalang	INST1-63-2000	06/01/14 to 05/31/15
45	75. CATINDOY, Dulce E.	Instructor I	Alangalang	INST1-6-2012	06/01/14 to 05/31/15
46	76. IGLESIAS, Catherine O.	Instructor II	Alangalang	INST2-13-2011	06/01/14 to 05/31/15
47	77. LANTAJO, Naide P.	Instructor I	Alangalang	INST1-28-2002	06/01/14 to 05/31/15
48	78. LIRA, Karen R.	Instructor I	Alangalang	INST1-35-2002	06/01/14 to 05/31/15
49	79. ROBEL, Lydia L.	Instructor I	Alangalang	INST1-35-2002	06/01/14 to 05/31/15
50	80. ABALLE, Richard C.	Instructor I	Isabel	INST1-15-2002	06/01/14 to 05/31/15
51	81. ABELLA, Marjonnell B.	Instructor I	Isabel	INST1-39-2002	06/01/14 to 05/31/15
52	82. AQUILES, Susanie B.	Instructor I	Isabel	INST1-39-2000	06/01/14 to 05/31/15
53	83. BALORO, Ma. Lourdes R.	Instructor I	Isabel	INST1-39-2005	06/01/14 to 05/31/15
54	84. BASTES, Sammy L.	Instructor I	Isabel	INST1-37-2005	06/01/14 to 05/31/15
55	85. BUBA, Jubelmar T.	Instructor II	Isabel	INST2-16-2011	06/01/14 to 05/31/15
56	86. CORCINO, Catherine L.	Instructor I	Isabel	INST1-3-2012	06/01/14 to 05/31/15
57	87. DE ASIS, Anna Marie B.	Instructor I	Isabel	INST1-36-2005	06/01/14 to 05/31/15
58	88. DONAYRE, Maria Katherine M.	Instructor I	Isabel	INST1-3-2011	06/01/14 to 05/31/15
59	89. ELE, Niño B.	Instructor I	Isabel	INST1-40-2012	06/01/14 to 05/31/15
60	90. ESPORLAS, Jessica S.	Instructor III	Isabel	INST3-13-2011	06/01/14 to 05/31/15
61	91. GALLER, Carocel A.	Instructor I	Isabel	INST1-40-2005	06/01/14 to 05/31/15
62	92. JABALLA, Aurea Anne B.	Instructor I	Isabel	INST1-24-2013	06/01/14 to 05/31/15
63	93. JAIME, Roy Roger B.	Instructor I	Isabel	INST1-36-2000	06/01/14 to 05/31/15
64	94. LABAY, Darry Mhei A.	Instructor I	Isabel	INST1-21-2013	06/01/14 to 05/31/15
65	95. LICARDO, Ma. Reynaflor A.	Instructor II	Isabel	INST2-15-2011	06/01/14 to 05/31/15
66	96. MONSERATE, Nolan Federico T.	Instructor I	Isabel	INST1-38-2005	06/01/14 to 05/31/15
67	97. SAJORDA, Verna Joy U.	Instructor I	Isabel	INST1-6-2009	06/01/14 to 05/31/15



1	98. SAMANTE, Ramon Jr. F.	Instructor I	Isabel	INST1-1-2011	06/01/14 to 05/31/15
2	99. TEMPORADA, Stephen C.	Instructor II	Isabel	INST2-17-2011	06/01/14 to 05/31/15
3	100. DONCERAS, Ronald C.	Instructor I	Tolosa	INST1-9-2012	06/01/14 to 05/31/15
4	101. OBERES, Dexter A.	Instructor I	Tolosa	INST1-10-2012	06/01/14 to 05/31/15
5	102. PEÑEDA, Marilou B.	Instructor I	Tolosa	INST1-4-2009	06/01/14 to 05/31/15
6	103. TABUNAN, Harvey G.	Instructor I	Tolosa	INST1-8-2001	06/01/14 to 05/31/15
7	104. CAPON, Daisy S.	Instructor I	Villaba	INST1-4-2012	06/01/14 to 05/31/15
8	105. CORSIGA, Clea Ann V.	Instructor I	Villaba	INST1-5-2012	06/01/14 to 05/31/15
9	106. MOLLEJON, Hervina V.	Instructor II	Villaba	INST2-28-2011	06/01/14 to 05/31/15
10	107. MOLLEJON, Reynaldo V.	Instructor II	Villaba	INST2-29-2011	06/01/14 to 05/31/15
11	108. ROMERO, Junnabeth S.	Instructor I	Villaba	INST1-11-2005	06/01/14 to 05/31/15

j. Confirmation of the MOA entered into between the Visayas State University and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD) for the Project Entitled: “Vegetable Production using Organic-Based Technologies for Typhoon Yolanda Victims in Eastern Visayas”

The President informed the Board that this is a project which will help farmers who were affected by Typhoon Yolanda. Funding comes from PCAARD which is an agency under the Department of Science and Technology (DOST).

Commissioner Bautista pointed out that this is a MOA with another government entity and falls within the mandate of the University.

Chairperson Bautista inquired whether there were any objections regarding this MOA.

No objection was raised.

The Board passed

#### **BOR RESOLUTION NO. 54, s. 2014**

**A Resolution confirming the Memorandum of Agreement (MOA) entered into between the Visayas State University and the Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD) covering the Project entitled: “Vegetable Production Using Organic-Based Technologies for Typhoon Yolanda Victims in Eastern Visayas”.**

#### **7. Other Matters**

##### **a. Compensation of a Professional Mechanical Engineer**

President Bacusmo informed the Board that the BS Mechanical Engineering program of the Main Campus is in dire need of the services of a Professional Mechanical Engineer (PME) to teach some professional mechanical engineering courses as required by the existing CMO on Mechanical Engineering this 1<sup>st</sup> Semester, SY 2014-2015. The PME identified by the Main Campus is presently



1 employed in the Energy Development Corporation (EDC) and is based in the  
2 Municipality of Kananga, Leyte. The EDC site is located about 60 kilometers from  
3 VSU Main Campus and the proposed compensation package already takes into  
4 account the transportation expenses to the University and back as well as the rarity  
5 of his qualifications.

6 Chairperson Bautista inquired whether the PME will be P6,500/week and  
7 how would this proposed rate compare with rate of the highest paid lecturer in the  
8 University.

9 Regent Bugarin inquired whether the rate already includes the  
10 transportation allowance.

11 The Board Secretary clarified that the P500.00 per hour rate already takes  
12 into consideration the transportation and miscellaneous allowances. The identified  
13 PME has to travel from EDC Kananga to the University and back to EDC Kananga  
14 every time he has a class. Based on the projected number of hours for MM 107  
15 (Machine Design 1 – 3 hours lec; 3 hours lab/week) and MEngg 111 (Refrigeration  
16 Engineering – 3 hours lec. Only/week), the University will be paying the PME  
17 P81,000.00 for the whole semester.

18 The Hon. Chair inquired whether the salary paid as a lump sum?

19 The Board Secretary replied that this will paid out on a monthly basis.

20 The Hon. Chair informed the Board that the other SUCs also had a similar  
21 problem regarding the increase in the remuneration for a lawyer teaching in the  
22 University to P500.00 per hour which is the real rate. The other SUCs indicated that  
23 they could not afford this rate.

24 Regent Bugarin inquired whether the rather steep rate would not cause  
25 discontent on the part of the other faculty.

26 Regent Moreno, the Faculty Regent, indicated that the issue had been  
27 thoroughly discussed at the lower levels as well as in the UADCO and everybody  
28 understands that it is really quite difficult to look for a person with this kind of  
29 qualification. Majority of the faculty live inside or very near the campus itself.



1 Regent Bugarin clarified that in this case, the University is forced to seek  
2 out a person with this very high qualifications because no current member of the  
3 faculty possess this and in so doing the University has to get it from somewhere  
4 else.

5 Chairperson Bautista inquired whether there were any objections regarding  
6 the proposal.

7 No objection was raised.

8 The Board passed

9 **BOR RESOLUTION NO. 55, s. 2014**

10 **A Resolution approving the hiring of a Professional Mechanical**  
11 **Engineer (PME) to teach the required Professional Mechanical Engineering**  
12 **courses in the Main Campus, per CMO. No. 9, s. 2008 in the absence of a**  
13 **Professional Mechanical Engineer among the ranks of the faculty in the**  
14 **College of Engineering in the VSU Main Campus.**

15 b. Proposal to Increase the Rental of the Newly Renovated VSU Convention Hall in  
16 the Main Campus

17 President Bacusmo informed the Board that the University just completed  
18 the renovation of the Convention Hall at a cost of about P3.0 million. The facilities  
19 including the airconditioning have been upgraded and at the present rental rates, the  
20 University will be unable to recoup its investments, let alone pay for the electricity  
21 bills and other maintenance costs. Thus, the University has to increase its rental  
22 rates.

23 Regent Bonifacio G. Uy inquired what structure is structure and where is it  
24 located in the campus.

25 President Bacusmo replied that the structure is located adjacent to the lower  
26 campus oval. It is a very historic building. During the American period, this  
27 building was the Mess Hall where all the students cooked and ate their meals. When  
28 the school became a state college – ViSCA – it was renovated and became the  
29 Social Hall where all sort of social gatherings were held. Now, as a University, it  
30 has been further renovated to make it capable of catering for various occasions.

31 Chairperson Bautista inquired whether there were any queries.



1                   Regent Claire Larzen Z. Tello, the Student Regent, inquired whether the  
2 University will exempt the NSTP, USSC sponsored-activities, CSSC-sponsored  
3 activities and even the VEFI from paying for the use of the Convention Hall.

4                   The President replied that school organization can always write the  
5 President for exemption but approval will be on a case-to-case basis.

6                   Regent Bugarin inquired what specific instances will exemptions be given.

7                   The president cited as an example the NSTP wherein a large area is needed  
8 where lectures on military strategies and tactics are discussed. For USSC and CSSC  
9 sponsored activities, some of the expenses like may be condoned. However, the  
10 electricity bill will have to be shouldered by the group.

11                  Regent Bugarin inquired whether the facility is open to the public. Regent  
12 Bugarin indicated that he was apprehensive that the hefty increase in hourly rates  
13 may dampen demand for the facility thus, instead of making additional income the  
14 University will be at the losing end. Maybe a study should be made on how much  
15 increase will be necessary to keep outsiders interested but stil enough for the  
16 University to still make some money. Maybe a matrix should be presented  
17 comparing the rates of competitors and that of the University.

18                  President Bacusmo replied that it is open to the public and as a matter of  
19 fact, the facility is heavily booked especially because of better service and a very  
20 competitive new hourly rate when compared with similar facilities in the city proper  
21 of Baybay.

22                  Chairperson Bautista commented that the rates should be closely monitored  
23 as the University is still experimenting on the most competitive rates to apply. The  
24 University has to ascertain whether the Convention Hall will still have a market  
25 that can be sustained once the new rates are applied.

26                  Chairperson Bautista inquired whether there were any objections regarding  
27 the proposal.

28                  No objection was raised.

29                  The Board passed



**BOR RESOLUTION NO. 56, s. 2014**

**A Resolution approving the proposal to increase the rental of the newly renovated VSU Convention Hall in the Main Campus, as proposed, effective upon Board approval.**

c. Abolition of 14 Faculty Positions to Create 28 New Instructor I Positions

President Bacusmo informed the Board that this follows the scrap and build policy of the DBM and that this is the 3<sup>rd</sup> time that the University has struck a deal with the DBM regarding conversion of higher faculty positions with lower faculty positions.

Chairperson Bautista commented that the University should reserve some items for lateral entry into the system,

The President assured the Board that the University still has higher level positions in reserve because the University is still trying to attract good prospects especially those with PhDs who are already experienced in the field.

The Board Secretary commented that the External Campuses should be given corresponding share of the new Instructor I positions since they have also contributed significantly into the pool of higher level faculty positions for conversion.

Chairperson Bautista inquired whether there were any objections regarding the proposal.

No objection was raised.

The Board passed

**BOR RESOLUTION NO. 57, s. 2014**

**A Resolution approving the abolition of 14 higher level faculty positions to create 28 Instructor I positions, as proposed, effective upon Board approval.**

d. Proposal to Increase the Privileges Granted to VSU Faculty Members Pursuing Doctoral Studies under the University Fellowship Program

President Bacusmo informed the Board that this proposal was discussed but that there was not enough time to determine whether the proposed rates can be sustained. Thus, this is just an advanced presentation and that the OIC Director of Finance, Ms. Louella C. Ampac will make the presentation.



1 Ms. Ampac informed the Board that based on the proposal of having only  
2 ten (10) faculty members pursuing doctoral studies every year, the University will  
3 barely have enough funds to cover the increase but, the University should be able  
4 to cover the shortfall of about P75,000.00 and this can be sustained over the years.  
5 However, should there be more faculty sent out for doctoral studies, the University  
6 will be unable to sustain the proposed increases.

7 The President mentioned that the University is now reeling from the  
8 unabated reduction of faculty with PhD degrees due to retirement. Most of the  
9 retired and retiring faculty were trained abroad on account of the massive faculty  
10 development program in the late 1970s and early part of the 1980s. At present, all  
11 of the faculty taking up doctoral studies are schooling in leading universities like  
12 UP, La Salle, University of San Carlos and others. There will come a time when  
13 there will be some kind of "in-breeding" among the faculty since they will all be  
14 earning their degrees in almost the same schools which will result in less diversity  
15 of ideas. It would be more progressive if the faculty development program of the  
16 CHED would also support taking doctoral degrees abroad.

17 Regent Uy inquired whether faculty who were able to obtain other  
18 scholarship/funding support be allowed to avail of this University Fellowship grant.

19 The President replied that the faculty can only avail of one funding support  
20 and will have to choose. The President mentioned that this financial support is on  
21 top of the salary that a faculty continues to receive for the duration of his/her study  
22 leave.

23 Chairperson Bautista commented that the proposed rate is slightly lower  
24 than the rates of the DOST which is currently P25,000/month.

25 Regent Uy inquired whether the faculty can avail of this Fellowship grant  
26 if the faculty is enrolled in the Main Campus.

27 The President replied that due to the "No In-Breeding Policy" which was  
28 approved by the Governing Board, faculty who are also graduates of VSU or those



1 who took their masteral degree in VSU are discouraged from pursuing their PhD  
2 degrees from the University.

3 Ms. Ampac informed the Board that the final number of faculty will have  
4 to first be ascertained because if there will be more than 10 faculty members to be  
5 supported, the funding requirement will also change and that the sustainability of  
6 funds will still have to be determined even at the proposed rates. The following  
7 rates good for ten (10) faculty were tentatively agreed upon:

8	<u>Stipend</u>	P15,000.00 per month
9	<u>School Fees</u>	All school fees
10	<u>Dissertation Support</u>	P75,000.00
11	<u>Transportation Allowance</u>	One round trip (economy) transportation from VSU
12		to place of study within the Philippines
13	<u>Book Allowance</u>	P5,000.00 per Semester

14 Chairperson Bautista indicated that the Board does not interpose any  
15 objection on the proposed rates. However, pending the final determination of the  
16 number of faculty that the University intends to support, the proposal should be  
17 coursed through the Finance Committee for review and endorsement before this is  
18 brought back to the Board for final action.

19 e. Burial Assistance for a VSU Student

20 President Bacusmo informed the Board that during the Student Intramurals,  
21 one student currently enrolled in the BS Mechanical Engineering program died  
22 while playing Frisbee. This sport is supposed to be a minimum-contact/non-contact  
23 sports activity. However, the deceased student collided with another student while  
24 they were trying to catch the flying disc. The deceased student was inadvertently  
25 hit on his side and was able to shout “FOUL” as he was falling. He then breathed  
26 in twice before crumbling and passing out. The medical personnel on-duty  
27 immediately brought the fallen student to the VSU Hospital but was unable to  
28 resuscitate him. The University doctor indicated that the student might have  
29 suffered a cardiac arrest.



1 The President mentioned that while the students have insurance coverage,  
2 Administration feels that whatever amount that the insurance company may pay  
3 should go to the family of the deceased student. Thus, Administration is requesting  
4 permission from the Board to use University income, in the amount of P40,000.00,  
5 to pay-off St. Peter Funeral Homes for the casket and the funeral services.

6 Chairperson Bautista commented that this is really a very special case  
7 considering that it happened during a University sanctioned student activity.

8 Chairperson Bautista inquired whether there were any objections regarding  
9 the giving of burial assistance in the amount of P40,000.00 for the deceased student  
10 charged to University income.

11 No objection was raised.

12 The Board passed

13 **Special BOR RESOLUTION NO. 3, s. 2014**

14 **A Special Board Resolution approving the request of VSU**  
15 **Administration to provide burial assistance in the amount of P40,000.00**  
16 **covering the funeral services and casket provided by St. Peter Funeral Homes**  
17 **for the deceased student, charged to University income.**

18 f. Updates on Amalgamation

19 President Bacusmo informed the Board that the University has already  
20 revised the proposal and submitted it to the CHED. Another development is that  
21 the Office of Congressman Roman T. Romulo has informed the VSU that there will  
22 be a Regional Consultation but that the proposed date keeps on moving. Until now,  
23 there is still no fixed date.

24 Regent Uy informed the Board that one of the reasons why such proposal  
25 was presented and approved by the Regional Development Council (RDC) was to  
26 avail of the funding support for the conduct of the amalgamation study. Regent Uy  
27 inquired whether the funding support from the CHED has already been released.

28 The President replied that the CHED still has not released any funds for the  
29 conduct of the amalgamation study.



1 Chairperson Bautista took the opportunity to inform the Board of the  
2 developments within the CHED regarding the issue on amalgamation. First, the  
3 NEDA has included the idea of amalgamation in the Medium Term Development  
4 Plan (MTDP) which basically means that there will only be One Governing Board.  
5 Since the time it was first conceptualized, no one single amalgamation model has  
6 evolved. The Amalgamation Team then went around to sound out the proposal and  
7 get feedback. In relation to this, Commissioner Alex Brillantes and I were tasked  
8 to write the draft of the “White Paper” and the “Green Paper”. The “White Paper”  
9 is based on the One Governing Board concept while the “Green Paper” was a break-  
10 away from the highly politicized One Governing Board concept.

11 Comm. Bautista narrated that during the discussions, it came out that  
12 amalgamation takes many forms. Governance is just one aspect of amalgamation.  
13 A more critical aspect pertains to the strategic planning in the institutions included  
14 in the proposed amalgamation. This strategic plan includes the rationalization and  
15 complementation of academic programs including efforts to be undertaken in order  
16 to raise academic standards as well as engage in quality assurance practices in the  
17 implementation of the different academic programs.

18 The Hon. Chair further explained that for instance, in the amalgamation of  
19 Leyte SUCs, it will mean looking at what is there at present and then, with the help  
20 of the RDC, determine the Thrusts of the amalgamated unit *vis-a-vis* Regional  
21 Development Goals. This will entail coming up with a structure for quality  
22 assurance by academic program and the like. Thus, students and faculty from the  
23 amalgamated SUCs can freely move around. His will also mean that SUCs within  
24 the amalgamated system will be able to share resources including faculty, thus  
25 enriching and complementing each other. For instance, VSU and the other SUCs  
26 can come together On-line. The CHED is hoping to further widen the funding for  
27 amalgamation.



1 g. Technical Assistance Request

2 Regent Uy informed the Board that the UNDP and the DILG are  
3 implementing a Technical Assistance program for Typhoon Yolanda-affected  
4 LGUs. This will involve line agencies (NGAs) and also SUCs fielding some of their  
5 staff, on voluntary basis, to 17 municipalities (included in the communication).

6 The UNDP, on the other hand, will provide P1,000.00 per day to staff of  
7 agencies and SUCs who take part of the technical assistance program. The LGUs  
8 will be responsible for preparing the program of work and the particular type of  
9 technical assistance they require. The UNDP has acknowledged that SUCs are a  
10 rich source of technical experts in fields of agriculture, environment, engineering  
11 and some other fields needed by the LGUs.

12 President Bacusmo indicated that the VSU is very interested to help in the  
13 rehabilitation efforts in whatever way possible. The President requested Regent Uy  
14 to provide him a copy of the proposal so that this can be disseminated in the  
15 University.

16 **IX. ADJOURNMENT**

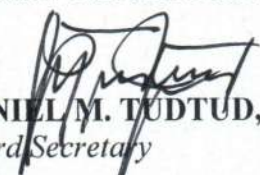
17 After all items were discussed, Chairperson Maria Cynthia Rose B. Bautista thanked the  
18 members of the Board for attending and requested for a motion to adjourn the 65<sup>th</sup> BOR Meeting.

19 Regent Bonifacio G. Uy moved for the adjournment of the 65<sup>th</sup> Board of Regents meeting.

20 President Jose L. Bacusmo seconded the motion.

21 Chairperson Maria Cynthia Rose B. Bautista thanked everybody for their presence and  
22 adjourned the 65<sup>th</sup> Board of Regents (BOR) Meeting of the Visayas State University at 9:20 P.M.

23 Certified True and Correct

24   
25 **DANIEL M. TUDTUD, JR.**  
Board Secretary

26 Attested:

27 **MARIA CYNTHIA ROSE B. BAUTISTA, PhD.**  
28 Chairperson



**MATRIX OF ACTIONS**  
**65<sup>th</sup> BOR Meeting**  
**26 July 2014**  
**Board Room, Sarrosa International Hotel**  
**F. Cabahug Street, Kasambagan**  
**Mabolo, Cebu City**

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>Special BOR Resolution No. 3</b>  <i>Request of VSU Administration to Provide Burial Assistance in the Amount of P40,00.00 covering the funeral services and casket provided by the St. Peter Life Plan for the deceased student, charged to University Income, Subject to, accounting and auditing rules and regulations of the COA.</i>	<p>The student died while playing in the University Intramurals.</p> <p>The University Administration indicated that it would be proper for the University to pay the attendant funeral expenses prior to the burial of the student in his hometown.</p>	NONE	<b>The Board approved the request subject to existing accounting rules and regulations of the COA.</b>	IMPLEMENTED
<b>BOR Resolution No. 24</b>  <i>Proposed Agenda for the 65<sup>th</sup> BOR Meeting.</i>	<p>The President presented to the Board the proposed Agenda for the 64<sup>th</sup> BOR Meeting.</p>	NONE	<b>The Board approved the Proposed Agenda for the 64<sup>th</sup> BOR Meeting.</b>	
<b>BOR Resolution No. 25</b>  <i>Minutes of the 64<sup>rd</sup> BOR Meeting held at the Hotel Elizabeth, Archbishop Reyes Ave, Cebu City last 15 February 2014.</i>		NONE	<b>Approved, as presented.</b>	



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 26</b>  <i>Budget Proposal for FY 2015.</i>	<p>Chairperson Bautista inquired whether this item was reviewed by the BOR Finance Committee.</p> <p>Regent Uy indicated that the NOR Finance Committee reviewed this item.</p>	NONE	<b>The Board approved the proposed FY 2015 Budget and endorsing the said Budget Proposal to the DBM and the CHED for Approval.</b>	IMPLEMENTED
<b>BOR Resolution No. 27</b>  <i>Request for Authority to Obligate the 2<sup>nd</sup> Quarter 2014 University Income and the Use of the Cash Collection for 16 October 2013 to 18 March 2014 to pay the actual obligations for the 2<sup>nd</sup> Quarter 2014.</i>	<p>Chairperson Bautista inquired whether this item was reviewed by the BOR Finance Committee.</p> <p>Regent Uy indicated that the NOR Finance Committee reviewed this item.</p>	NONE	<b>The Board approved the request as presented.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 28</b>  <i>Request for Authority to Obligate the 3<sup>rd</sup> Quarter 2014 University Income and the Use of the Cash Collection for 18 March 2014 to 10 June 2014 to pay the actual obligations for the 3<sup>rd</sup> Quarter 2014.</i>	<p>Chairperson Bautista inquired whether this item was reviewed by the BOR Finance Committee.</p> <p>Regent Uy indicated that the NOR Finance Committee reviewed this item.</p>	NONE	<b>The Board approving the request, <i>Subject to</i>, the review and endorsement of the BOR Finance Committee.</b>	IMPLEMENTED
<b>BOR Resolution No. 29</b>  <i>Proposed Use of Income for the Construction of an Olympic-sized Swimming Pool (P7mil) Charged to Prior Years' Income (CY 2013 Savings).</i>  <b>BOR Resolution No. 30</b>  <i>Proposed Use of Income for the Construction Mt. Pangasugan Biodiversity Museum (Phase I–P2 mil), Charged Against the 2014 Capital Outlay Budget Sourced from Fund 164 of the Main Campus.</i>	<p>Chairperson Bautista inquired whether this item was reviewed by the BOR Finance Committee.</p> <p>Regent Uy indicated that the NOR Finance Committee reviewed this item.</p>	NONE	<b>The Board approved the proposed construction of the Olympic-sized pool charged to Prior Years' Income (CY 2013 Savings); and the construction of the Mt. Pangasugan Biodiversity Museum – Phase I - Charged Against the CY 2014 Capital Outlay Budget (Fund 164) of the Main Campus, <i>Subject to</i>, the review and endorsement of the BOR Finance Committee; Further <i>Subject to</i>, submission of construction designs and plans, scope of work, bill of materials including cost estimates; and Finally, <i>Subject to</i>, strict compliance with the provisions of RA 9184.</b>	Awaiting the submission of construction designs and plans, scope of work, bill of materials including cost estimates,



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<p><b>BOR Resolution No. 31</b></p> <p><i>Purchase of a Utility Van and a 7-Seater SUV Chargeable Against Funds from the Tanglaw Award given by the PCAARRD (P2 mil).</i></p> <p><b>BOR Resolution No. 32</b></p> <p><i>Request of Administration to Provide Counterpart Funds for the Purchase of a 7-Seater SUV Chargeable Against CY 2014 Capital Outlay Budget Sourced from Fund 164 (P600,000).</i></p>	<p>Regent Mercado suggested that in keeping with existing protocols in the purchase of new vehicles, the brand names should not be used. General terms like Van and SUV should be used instead.</p> <p>Chairperson Bautista further suggested that such acquisition should follow existing guidelines and procedures.</p>	NONE	<p>The Board approved the request to purchase a Utility Vehicle and a 7-seater SUV sourced from Tanglaw Award (P2 mil) and for VSU to provide counterpart funds sourced from CY 2014 Capital Outlay Budget (<i>Fund 164</i>) but not to exceed P600,000.00 and <i>Subject to</i>, compliance with existing guidelines and procedures in the purchase of new vehicles; and finally, <i>Subject to</i> the review and endorsement by the BOR Finance Committee.</p>	IMPLEMENTED
<p><b>BOR Resolution No. 33</b></p> <p><i>Proposed Use of Income for the Purchase of a Reconditioned Man-Lift Truck.</i></p>	<p>The President stressed that this equipment will be used to prune trees as well as help in the maintenance of electric lines around the campus.</p> <p>Chairperson Bautista suggested that such acquisition should follow existing guidelines and procedures.</p>	NONE	<p>The Board approved the purchase of a “Reconditioned” man-lift truck sourced from CY 2014 Capital Outlay Budget (<i>Fund 164</i>) but not to exceed P500,000 <i>Subject to</i>, compliance with existing guidelines and procedures in the purchase of new vehicles; and finally, <i>Subject to</i> the review and endorsement by the BOR Finance Committee.</p>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 34</b>  <i>Closure and Utilization of Dormant Funds from Completed Research Projects and from the Refunds from Non-Returning Scholars.</i>	The President indicated that LBP 3572100056 and LBP 3571001470 will be used for continuing rehabilitation of Typhoon Yolanda damaged facilities. LPB 3572100072 will be used as augmentation to Fund 164. LBP CTD 357900170 will be incorporated in the Faculty Development Fund.	NONE	<b>The Board approved the request, as proposed.</b>	IMPLEMENTED
<b>BOR Resolution No. 35</b>  <i>Proposal to Increase the Honorarium of All Academic Staff Holding Designated Administrative Positions by 75%.</i>	Chairperson Bautista clarified that the honoraria given to faculty for accepting an administrative position is just a token amount since it is viewed as an imposition which deprives the faculty of time	NONE	<b>The Board approving the proposal, as presented, subject to availability of funds and effective upon BOR approval.</b>	IMPLEMENTED
<b>BOR Resolution No. 36</b>  <i>Request for Authority to Implement BOR Resolution No. 60, s. 2013 (VSU Publication Incentive System) Retroactive to 2011.</i>	President Bacusmo indicated that the University has enough funds to pay this incentive, retroactive to 2011.	NONE	<b>The Board approved the request, as presented, Subject to availability of funds and further Subject to the review and endorsement by the BOR Finance Committee.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 37</b>  <i>Proposal to Offer AB English Language in accordance with CMO No. 44, s. 1997.</i>	The President pointed out that the proposal went through the usual channels of the University and has been certified by CHED Regional Office that it has met the minimum standards per CMO No. 44, s. 1997.	NONE	<b>The Board approved the proposal, as presented and effective upon BOR approval.</b>	IMPLEMENTED
<b>BOR Resolution No. 38</b>  <i>Proposal to Revise the BS Development Communication Curriculum in accordance with CMO No. 15, s. 2010.</i>	The President pointed out that the proposal went through the usual channels of the University and has been certified by CHED Regional Office that it has met the minimum standards per CMO No. 15, s. 2010.	NONE	<b>The Board approved the proposal, as presented and effective upon BOR approval.</b>	IMPLEMENTED
<b>BOR Resolution No. 39</b>  <i>Proposed Guidelines in the Appointment of Adjunct Faculty in the Graduate School.</i>	<p>The President pointed out that the proposal went through the usual channels of the University and has been endorsed by the University Academic council as well as the University Administrative Council.</p> <p>Chairperson Bautista clarified that Adjunct Professors are really Specialist Professors in their specific fields and are hired to teach specific courses and are paid much higher than the usual lecturers.</p>	NONE	<b>The Board approved the proposal, with the exception of Guideline No. 8, and effective upon BOR approval.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<p><b>BOR Resolution No. 40</b></p> <p><i>Proposal to Revise the Format of the Special Problem/Thesis/Dissertation/Manuscript Requirements of the VSU Graduate School.</i></p>	<p>The President informed the Board that the change in Format will already make the research outputs of graduate students' thesis/dissertation/manuscripts ready for publication in peer-reviewed or refereed journals.</p> <p>Chairperson Bautista suggested that the University has to give some leeway in the Format to be followed for thesis/dissertation/manuscripts in the Social Sciences.</p>	<p>NONE</p>	<p><b>The Board approved the proposal, as presented, and effective upon BOR approval.</b></p>	<p>IMPLEMENTED</p>
<p><b>BOR Resolution No. 41</b></p> <p><i>Proposal to Revise the VSU Graduate School Code</i></p>	<p>Regent Edgardo E. Tulin informed the Board that the proposed VSU Graduate School Code is a compilation of approved BOR Resolutions related to Graduate studies in VSU.</p> <p>Chairperson Bautista suggested that the prototype be made ready for reproduction in a "Manual" form.</p>	<p>NONE</p>	<p><b>The Board approved the revised Code, as presented and effective upon BOR approval.</b></p>	<p>IMPLEMENTED</p>



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<p><b>BOR Resolution No. 42</b></p> <p><i>Proposal of the Department of Development Communication (DDC).</i></p>	<p>President Bacusmo indicated that this proposal is part of the requirement set by the CHED for the release to the DDC the CHED Grant of P1.5 mil for having been selected as one of the Centers of Development (COD).</p>	<p>NONE</p>	<p><b>The Board approved the proposal of the Department of Development Communication (DDC), as presented and effective upon BOR approval.</b></p>	<p>IMPLEMENTED</p>
<p><b>BOR Resolution No. 43</b></p> <p><i>Proposals of the Department of Community Development Education (DCDE).</i></p>	<p>The President informed the Board that the DCDE is requesting that it be integrated with the College of Agriculture and Food Science (CAFS) because the Mission of the DCDE is more in line with that of the CAFS. Related to this, the DCDE has already transferred its offices and classrooms within the CAFS cluster of buildings.</p> <p>Second, the DCDE is requesting for a change in name, from <u>Department of Community Development Education (DCDE)</u> to <i>Department of Community Development and Extension (DCDEx)</i>, to highlight its main academic program, Agricultural Extension.</p>	<p>NONE</p>	<p><b>The Board approved the proposals, as presented and effective upon BOR approval.</b></p>	<p>IMPLEMENTED</p>



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 44</b>  <i>Sabbatical Leave Application of Prof. Algerico M. Mariscal.</i>	<p>President Bacusmo informed the Board that on account of the age of Prof. Mariscal, the length of the Sabbatical Leave has to be shortened from One (1) year to only six (6) months so that he can still serve the University upon his return to service.</p> <p>Chairperson Bautista indicated that the UP also has similar provision requiring a service commitment immediately after reinstatement.</p>	NONE	<b>The Board approved the proposal, as modified, commencing on the proposed date and ending six (6) months after.</b>	IMPLEMENTED
<b>BOR Resolution No. 45</b>  <i>Designated Positions for CY 2014.</i>	<p>President Bacusmo informed the Board that faculty are usually tapped to man the designated positions.</p>	NONE	<b>The Board confirmed the designation of some faculty to administrative positions for CY 2014, as presented, effective on the dates of their designations.</b>	IMPLEMENTED
<b>BOR Resolution No. 46</b>  <i>Conversion of the position of School Credits Evaluator (SG-11) to Registrar I (SG-11).</i>	<p>President Bacusmo informed the Board that this conversion is necessary since the position of School Credits Evaluator does not exist in the plantilla of positions of SUCs.</p>	NONE	<b>The Board approved the proposal, as presented, Subject to approval by the Civil Service Commission (CSC).</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 47</b>  <i>Change in Appointment Status of Ms. Flora Mia Y. Duatin and Mr. Ed Allan L. Alcober from Temporary to Permanent.</i>	President Bacsumo informed the Board that both faculty members have attained all the requirements for a permanent appointment.	NONE	<b>The Board confirmed the change in employment status of Ms. Duatin and Mr. Alcober from Temporary to permanent, and effective on the dates indicated in their appointments.</b>	IMPLEMENTED
<b>BOR Resolution No. 48</b>  <i>Change in Appointment Status of Five (5) Faculty from the VSU Tolosa from Temporary to Permanent.</i>	President Bacsumo informed the Board that these five (5) faculty members have obtained all the requirements for a permanent appointment.	NONE	<b>The Board confirmed the change in employment status of the following faculty from VSU Tolosa: Ms. AGUJA, Rose Ann D.; Ms. CIPRES, Marieli Cherry C.; Ms. LAUZON, Queenstein D.; Ms. MERRO, Shereen A.; and Mr. SALAS, Reimmer L., from Temporary to permanent, and effective on the dates of their appointments.</b>	IMPLEMENTED
<b>BOR Resolution No. 49</b>  <i>New Appointment of Ms. Hannah Rissah F. Abad as Asst. Prof. I under Temporary Status.</i>	President Bacsumo informed the Board that Ms. Abad has qualified for the position of Asst. Prof. I but lacks the years of service to qualify for permanent status.	NONE	<b>The Board confirmed the new appointment of Ms. Hannah Rissah F. Abad as Asst. Prof. I under Temporary status, and effective on the date of her appointment.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 50</b>  <i>Promotion of Two (2) Administrative Staff: Ms. Bernardita P. Bibera (from Educ. Prog. Spec. II, SG-16 to Admin. Officer V, SG-18) and Mr. Eduardo Asilom (from Admin. Aide I, SG-1 to Admin. Aide 3, SG-3)</i>	Chairperson Bautista commented that for salary grades 18 and below, it should be the President who should make the decision. However, for salary grade 18 and beyond, the Board should first <b>Approve</b> the appointments – new or promotional - before the President signs the appointment papers.	NONE	<b>The Board <u>confirmed</u> approved the promotion of Ms. Bibera from EPS II to AO V and Mr. Asilom from AA1 to AA3.</b>	IMPLEMENTED
<b>BOR Resolution No. 51</b>  <i>Change in Appointment Status of Mr. Eutiquio B. Bornias and Ms. Geraldine T. Baro, VSU Main Campus, from Casual to Regular.</i>	The President informed the Board that both employees, based in the Main Campus, have obtained the minimum qualifications necessary for them to be given regular positions.	NONE	<b>The Board confirmed the change in appointment status of two administrative staff, Main Campus, as proposed.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 52</b>  <i>Renewal of 27 Contractual and 68 Casual Administrative Staff.</i>	The President informed the Board that these employees are needed for the continued smooth operations of the University.	NONE	<b>The Board confirmed the renewal of appointments of contractual and casual administrative staff, VSU System, as presented and effective on the dates indicated in their appointments.</b>	IMPLEMENTED
<b>BOR Resolution No. 53</b>  <i>Renewal of 108 Temporary Academic Staff.</i>	The President informed the Board that these employees are needed for the continued smooth operations of the University.	NONE	<b>The Board confirmed the renewal of appointments of the temporary academic staff, VSU System, as presented and effective on the dates indicated in their appointments.</b>	IMPLEMENTED
<b>BOR Resolution No. 54</b>  <i>Confirmation of the MOA Between the VSU and the PCAARRD for the Project: Vegetable Production using Organic-based Technologies for Typhoon Yolanda Victims in Eastern Visayas.</i>	The President informed the Board that this is an important project funded by the PCAARRD to help Typhoon Yolanda victims in E. Visayas.	NONE	<b>The Board confirmed the MOA between the VSU and PCAARRD, as presented.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<p><b>BOR Resolution No. 55</b></p> <p><i>Compensation of a Professional Mechanical Engineer.</i></p>	<p>The President informed the Board that as part of the BS Mechanical Engineering program, there is a need to offer Professional Mechanical Engineering courses. Per existing CMO on the BS Mechanical Engineering program, the two (2) courses: MM 107 and MEng 111 - have to be taught by a Professional Mechanical Engineer (PME). The University does not have in its employ a PME due to rarity of persons with such qualifications. Thus, the Main Campus is now requesting the sourcing-out of such a teacher. The Energy Development Corporation (EDC) based in Kananga, Leyte has such a person in its employ. To be able to hire this individual, the University has to pay top money in the amount of P81,000.00 for the whole semester for teaching the two (2) subjects.</p>	<p>NONE</p>	<p><b>The Board approved the hiring of an out-sourced Professional Mechanical Engineer (PME) to teach MM 107 and MEng 111 at the Main Campus, this 1<sup>st</sup> Semester, SY 2014-2015.</b></p>	<p>IMPLEMENTED</p>



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 56</b>  <i>Proposal to Increase the Rental of the Newly Renovated VSU Convention Hall in the Main Campus.</i>	The President informed the Board that the Convention Hall has just undergone a substantial renovation including its air conditioning system. The increase in rental rates is necessary to recover some of the costs but still maintain its competitiveness within Baybay.	NONE	<b>The Board approved the proposed new rates, effective upon BOR approval.</b>	IMPLEMENTED
<b>BOR Resolution No. 57</b>  <i>Abolition of 14 Faculty Positions to Create 28 New Instructor I Positions.</i>	The President informed the Board that this follows the scrap and build policy of the DBM. This is also the 3 <sup>rd</sup> time that VSU has struck a deal with the DBM for the conversion of higher level faculty positions for Instructor I positions.	NONE	<b>The Board approved the proposal effective upon BOR approval.</b>	IMPLEMENTED