

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Engr. James Roy P. Lesidan

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.33	
TOTAL for Instruction	85%	4.75	4.04
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support of Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.79

EQUIVALENT NUMERICAL RATING: 4.79  
Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING: Outstanding

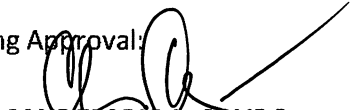
Prepared by:

  
JAMES ROY P. LESIDAN  
Name of Faculty


Reviewed by:

  
CLIMACO D. ESPINA JR.  
Department Head

Recommending Approval:

  
CANDELARIO L. CALIBO  
Dean, CAS

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction



Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS AND PHYSICS**  
Visca, Baybay City, Leyte



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **JAMES ROY P. LESIDAN**, of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2018 to June 30, 2018

**JAMES ROY P. LESIDAN**

Instructor I

Date: 30/07/18

**CRIMACO D. ESPINA JR.**

Department Head

Date: \_\_\_\_\_

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 12 (3 lec), Math 15 (1 lec), Phys 11a (1 lec, 1 lab), Phys 11 (1 lab), Phys 16 (1 lec) = 2nd Sem. 2017-2018; Math 14 (1 lec), Phys 11 (1 lab), Phys 21 (1 lec, 1 lab) = Summer 2018	18	75.63	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>Revised syllabi</i>	Instruction	Revises syllabi	1	1	5	5	4	4.67	Math 15
		<i>Revised course outline</i>	Instruction	Revises course outline	1	1	5	5	4	4.67	Math 15
		<i>New Powerpoint lecture presentation (per course)</i>		Prepares powerpoint	1	4	5	5	5	5.00	Math 12, Math 15, Phys 16, Phys 11a
		PI 3. Additional outputs									
		<i>Numbers of hours checking papers per week</i>		Checkes papers	2	6	5	5	4	4.67	2nd Sem SY 2017-2018 subjects

		<i>Numbers of hours class preparation</i>		Prepares class preparation	2	6	5	5	5	5.00	2nd Sem SY 2017-2018 subjects
						<b>Total points</b>				29.00	
MFO 5	<b>Support to Students</b>	Pl.2 Number of hours spent for student consultation	Support to students	Entertained students	50	120	5	5	5	5.00	regarding subject matters, grades
		P.3 Additional Outputs									
						<b>Total points</b>				5.00	
MFO 6	<b>General Admin. &amp; Support Services (GASS)</b>										
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						<b>Total points</b>				5.00	
	<b>Total Over-all Rating</b>									39.00	
	<b>Average Rating</b>									4.88	
	<b>Adjectival Rating</b>									0	

Average Rating (Total Over-all rating divided by 4)	4.88
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.88
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

*Keep up...*

Evaluated and Review:

*[Signature]*  
CLIMACO DESPINA, JR.

Dept. Head/Unit Head

Date: \_\_\_\_\_

Recommending Approval:

*[Signature]*  
CANDELARIO L. CALIBO

Dean, CAS

Date: \_\_\_\_\_

Approved:

*[Signature]*  
BEATRIZ S. BELONIAS

Vice President for Instruction

Date: \_\_\_\_\_

1 - Quality

2 - Efficiency

3 - Tmeliness

4 - Average

**"Exhibit I"**

**PERFORMANCE MONITORING FORM**

Name of Employee: **MR. JAMES ROY P. LESIDAN**

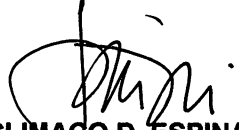
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches Eight (8) courses subjects (Math 12, Math 15, Phys 11a, Phys 11, Phys 16, Math 14, Phys 11 and Phys 21)	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	January 2018	July 2018	July 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through students consultation	Improved student performance	January 2018	July 2018	July 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepares course outline updates	Approved course outline in Math 15	January 2018	February 2018	February 2018	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise syllabi	Approved course syllabi in Math 15	January 2018	February 2018	February 2018	Impressive	Outstanding	Follow OBE format as prescribed
5.	Submission of midterm grades and final grades	Grades submitted to registrar	January 2018	July 2018	July 2018	Impressive	Outstanding	

6.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	January 2018	January 2018	April 2018	Needs Improvement	Very Satisfactory	Participates actively in all activities in extension
7.	Perform other functions assign by the head	Reports	January 2018	June 2018	June 2018	Needs improvement	Very Satisfactory	Perform functions duly assigned to him

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**CLIMACO D. ESPINA, JR.**  
 Unit Head

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: JAMES ROY P. LESIDAN

Performance Rating: Outstanding

Aim: To assist him to study MS in Physics program.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Endorsed from substitute to temporary to the Scholarship Committee his status so that he can pursue MS in Physics.

Result: He will be able to have a temporary position.

Date: \_\_\_\_\_

Target Date: End of Second semester

Next Step: To continue giving moral support.

Outcome: Improved/high moral

Prepared by:

  
CLIMACO D. ESPINA JR.  
DMP Head