

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. Charlie S. Andan

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.30	
b. Students (50%)		2.00	
TOTAL for Instruction	95%	4.30	4.09
2. Research			
3. Extension	5%	4.70	0.24
4. Administration			
5. Production			
TOTAL			4.32

EQUIVALENT NUMERICAL RATING: 4.32

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.32

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

CHARLIE S. ANDAN
Name of Faculty

Reviewed by:

ARTHUR IT. TAMBONG, FPSAE
Department Head

Approved by:

EDGARDO E. TULIN, Ph.D.
President



Visayas State University
College of Engineering
DEPARTMENT OF AGRICULTURAL ENGINEERING
Visca, Baybay City, Leyte



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **CHARLIE S. ANDAN***, Faculty of the Department of Agricultural Engineering, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December, 2016.

**started September 2016*

CHARLIE S. ANDAN

Instructor I

Date: 14 December 2016

ARTHUR IT. TAMBONG, FPSAE

Department Head

Date: 14 December 2016

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

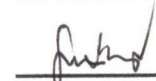
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Accomplishment (Sep-Dec 2016)	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
MFO 2	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches two (2) BSAE subjects per semester or four (4) subjects per year equivalent to 16 FTE	8.00	15.80	5	5	5	5.0	Teacher's Leave (1st Sem, SY 2016-2017 only)
		PI 11. Number of students advised									
		On consultation	Consultation/Tutorial	Consulting/Tutoring students of courses under DAE	10	30	5	5	5	5.0	BSAE and BSGE students

		PI 13. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>New syllabi</i>		Prepares syllabi	1	2	5	4	4	4.3	Esci 131 - Engineering Graphics II (AutoCAD); AE 155- Hydrometeorology
		<i>New Powerpoint lecture presentation (per course)</i>		Prepares powerpoint lecture presentation/s	3	3	5	4	4	4.3	AE 155 - Hydrometeorology (3 ppts)
		<i>Revised Powerpoint lect. presentation (per course)</i>		Revises powerpoint lecture presentation/s	1	1	5	4	4	4.3	Esci 131 - Engineering Graphics II (AutoCAD)
		PI 14. Additional outputs									
		Number of days of Outcomes-Based Education seminars/trainings/ workshops/reviews attended	Participant	Participates OBE seminars/trainings/workshops/reviews	1	1	5	4	5	4.7	Outcomes-Based Education Seminar Workshop for Newly Hired Faculty by Dr. RC Guarte at POTC, VSU, Baybay City, Leyte
		Best Practices/New Initiatives									
		Number of Level III AACUP Accreditation applied	Preparation/ Encoding/ Printing	Preparation and printing of documents for AACUP	1	1	5	5	4	4.7	AACUP Level III Phase I (Area VIII - Physical & Plant Facilities) - Oct. 17-22, 2016
MFO 4	Extension Services	PI 9. Additional outputs									
		Number of technical/expert services:									
		<i>Resource Persons</i>	Preparation/ Encoding/ Printing	Preparing documents for presentation	1	1	5	4	5	4.7	Climate Change Adaptation Technologies, Mitigation Techniques and Management Services at CCE, VSU, Baybay City, Leyte
		No. of seminar/training presentations prepared	Preparation/ Encoding/ Printing	Preparing seminar/training presentations	1	1	5	4	5	4.7	Climate Change Adaptation Technologies, Mitigation Techniques and Management Services at CCE, VSU, Baybay City, Leyte

MFO 6	General Admin. & Support Services (GASS)	PI 10. Efficient and customer-friendly frontline service	Supervising	Supervise frontline to served clients with courtesy; immediate response to client needs and inquiries	Zero complaint from clients	Zero complaint from clients	5	5	5	5.0	100% no complaint; served clients with courtesy; immediate response to client needs and inquiries
Number of Performance Indicators Filled-up							10				
Total Over-all Rating							46.667				
Average Rating							4.667				
Adjectival Rating							Outstanding				

Received by:



Planning Officer

Date: _____

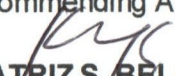
Calibrated by:


REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.

President

Date: _____