

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Prof. WINSTON M. TABADA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.96 x 100% = 4.96	
b. Students			
Total for Instruction	40%	4.96	1.99
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director (100%)		4.89 x 100% = 4.89	
Total for Research	30%	4.89	1.47
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director (100%)		4.89 x 100% = 4.89	
Total for Extension	15%	4.89	0.73
4. Administration	10%	5.00	0.50
5. Production	5%	4.89	0.24
TOTAL			4.93

EQUIVALENT NUMERICAL RATING: 4.93
 Add: Additional Points, if any: 0.00
 TOTAL NUMERICAL RATING: 4.93

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

WINSTON M. TABADA
 Name of Faculty

Reviewed by:

ROBERTO C. GUARTE
 College Dean

Approved:

BEATRIZ S. BELONIAS
 Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, WINSTON M. TABADA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July - December, 2020.

WINSTON M. TABADA

Department Head

Date:

Approved:

ROBERTO C. GUARTE

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	4	18.9	5	5	5	5.00	CS 138 (Lec) CS 138 (Lab) CS 139 (Lec) CS 139 (Lab) Math 126s/CSci 17 CSci 150 (Lec)
		A10. Number of grade sheets submitted within prescribed period								None yet since the first semester 2020-21 not ended yet.
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	4	5	5	5	5.00	
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	3	5	5	5	5.00	HR Analytics DICT Trainings
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	8	5	5	5	5.00	

		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	5	15	5	5	5	5.00	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	8	16	5	5	5	5.00	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	20	5	5	5	5.00	
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	6	5	5	5	5.00	
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	6	20	5	5	5	5.00	
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							Student organization not functioning due to the pandemic situation
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	4	5	5	5	5.00	CS 138 (Lec) CS 138 (Lab) CS 139 (Lec) CS 139 (Lab) Math 126s/CSsci 17 CSsci 150 (I ec)
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	4	5	4	5	5	4.67	CS 138 (Lec) CS 138 (Lab) CS 139 (Lec) CS 139 (Lab) Math 126s/CSsci 17 CSsci 150 (I ec)
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	4	10	5	5	5	5.00	CS 138 (Lec) CS 138 (Lab) CS 139 (Lec) CS 139 (Lab) Math 126s/CSsci 17 CSsci 150 (Lec)
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	4	10	5	5	5	5.00	CS 138 (Lec) CS 138 (Lab) CS 139 (Lec) CS 139 (Lab) Math 126s/CSsci 17 CSsci 150 (I ec)

		A 23 : Number of on-line courseware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	2	4	5	5	4	4.67	
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	4	5	5	5	5.00	CS 138 (Lec) CS 138 (Lab) CS 139 (Lec) CS 139 (Lab) Math 126s/CSci 17 CSci 150 (Lec)
	PI 11 . Additional outputs	A 25 . Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	Complied the COPC requirements of the BSCS degree program and the COPC has been granted.
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							None due to the pandemic situation.
		A 26 . Other outputs implementing the new normal due to covid 19	Administered/organized the MOODLE-based eLMS for the whole University			5	5	5	5.00	<ul style="list-style-type: none"> Created 525 course virtual classrooms for high schools to graduate courses for the entire University system. Created accounts and enrolled 7,288 students. Served as online help desk of the university eLMS responding queries from students and faculty teaching online classes.
			Conducted online training on MOODLE-based Virtual Course Management			5	5	5	5.00	Conducted 6 batches of 3-day trainings for VSU faculty from May to Aug 2020

						Total			89.33	
						Mean			4.96	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries/software copyrights		3	5	5	5	5.00	Software Copyrights: • Plant Close Canopy Area Calculator using Image Processing Registration No. N2019-630, Dec. 9, 2019 • Rice Leaf Colorimeter Using Image Processing, Registration No. N2018-87, March 27, 2018 • Plant Leaf Area Calculator Using Image Processing Registration
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	4	5	5	4.67	Development of a web-based RDEMIS
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the	Writes publishable materials out of research outputs and submits for publication							
		In refereed int'l journals		1	1	5	5	5	5.00	Chapter 10: Watershed Assessment Using the Watershed Information Management System of the Book "Making Sense of Water and Food Security in a Changing Climate:What University Can Do", ISBN 978-971-592-089-6

		<i>In refereed nat'l/regional journals</i>		1						None so far This is annual target
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1						None so far This is annual target
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1						None so far This is annual target
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	1						None so far This is annual target
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
									Total	14.67
									Mean	4.89
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	5	5	4.67	Drafting of the Operation Procedure for the Baybay City Online Trading
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	30	861	5	5	5	5.00	Online training on Moodle-based Course Management System

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implemented duly approved extension projects	1	1	5	4	5	4.67	ICT Capability building for DepED ICT Coordinators of Baybay City Division (unable to conduct the training due to the pandemic situation which prohibited face-to-face training)
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	90%	100%	5	5	5	5.00	
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	1	1	5	5	5	5.00	development of the Baybay City Business Permit and Licensing System
	Research Mentoring	Research Mentor		1						
	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons		1						
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	1	5	5	5	5.00	ICT Capability building for DepED ICT Coordinators of Baybay City Division
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
						Total			29.33	
						Mean			4.89	
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
						Total			10.00	
						Mean			5.00	
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	Zero % complaint	5	5	5	5.00	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	1	1	5	5	5	5.00	As program leader of the HRIS
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	1	1	5	5	4	4.67	Submission of the department skeletal workforce and current and planned outputs
						Total			14.67	
						Mean			4.89	
Total Over-all Rating									158.00	
Average Rating									4.93	
Adjectival Rating									Outstanding	

Average Rating (Total Overall rating divided by 4)	4.93
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.93
ADJECTIVAL RATING	Outstanding

Evaluated and Review:

ROBERTO C. GUARTE

Dean, CET

Date: _____

Recommending Approval:

ROBERTO C. GUARTE

Dean, CET

Date: _____

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 2/26/21

Comments & Recommendations for Development Purpose:

For his excellent performance, he should be given a "plaque of Recognition" as he retires from government service

1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average