SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. MICHAEL ANTHONY JAY B. REGIS**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.39	
b. Students (50%)		3.82	
TOTAL for Instruction	80%	4.11	3.28
2. Research	10%	4.78	0.48
3. Extension	10%	5.00	0.50
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.26

EQUIVALENT NUMERICAL RATING: 4.26
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.26**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by: Reviewed by:

MICHAEL ANTHONY JAY B. REGIS   **MAGDALENE C. UNAJAN**
Name of Faculty   Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Michael Anthony Jay C. Regis, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July - December 2022.

Approved:

Michael Anthony Jay B. Regis
Associate Professor II
Date: Jan. 9, 2023

MAGDALENE C. UNAJAN
Department Head
Date: Jan. 9, 2023

JANNET C. BENCURE
College Dean
Date: 11 January 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9.** Actual Faculty's FTE	Teaches subjects/courses assigned	12	18.65	5	5	5	5.00	Subj Hrs Studnts CSci 13 2 39 CSci 13 2 39 CSci 13 3 40 CSci 143 2 11 CSci 143 3 11 CSci 144 2 16 CSci 144 3 16
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	5	5	4	4	4	4.00	Csci 13 - 3, Csci 143 - 1, Csci 144 - 1
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	17	4	4	4	4.00	Csci 104 - 4, Csci 121 - 6, Csci 14 - 7
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	4	4	4	4.00	CSci 13, CSci 143, Csci 144 students consulting on their class activities, lab exercises

PI 8: Number of students advised: *	**A16.** Number of students advised:	Acts as academic adviser to BSCS students	10	23	5	5	5	5.00		See academic advisees list
	A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	3	5	5	5	5.00		Cainitic, Manaog, Pasamonte, Maldos
PI 9: Number of student organizations advised/ assisted *	**A19.** Number of Student organizations advised	Advises student organization recognized by USOO	1	1	4	4	5	4.33		VSU Robotics Club
	A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	2	4	4	5	4.33		VSU Robotics Club Orientation, General Assembly,
PI 10: Number of instructional materials developed *	**A 21 :** Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel								
	On-line ready courseware	*Prepares instructional module/laboratory guide/workbook or a combination thereof*	2	3	4	4	4	4.00		CSci 13 Fundamentals of Programming CSci 143 Computational Science Programming CSci 144 Parallel and Distributed Computing
	Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	4	11	4	4	4	4.00		CSci 13 Fundamentals of Programming - 4 CSci 143 Computational Science Programming - 4 CSci 144 Parallel and Distributed Computing - 3
	Assessment tools	*Prepares assessment tools such as long exam, quizzes, problems sets, etc.*	4	22	5	5	5	5.00		CSci 13 Fundamentals of Programming - 11 CSci 143 Computational Science Programming - 6 CSci 144 Parallel and Distributed Computing - 5
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	4	4	4	4.00		CSci 13 Fundamentals of Programming - 1 CSci 143 Computational Science Programming - 1 CSci 144 Parallel and Distributed Computing - 1
PI 11. Additional outputs	**A 25.** Number of Additional outputs accomplished:									
						Average		4.39		

UMFO 3. RESEARCH SERVICES

	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1		1	5	5	4	4.67	Still Ongoing - Development of a Jackfruit quality Detector Using LiDAR, Joint Project of VSU and Tottori University, Japan
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1		1	5	5	4	4.67	Study 4: Development of a Jackfruit quality Detector Using LiDAR under the project: Development of a portable quality and maturity detector, Joint Project of VSU and Tottori University, Japan
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
		A 34. Number of Patent submitted to ITSO, VSU	Prepares and submits application for Patent of technology generated out of research output	1	1		5	5	5	5.00	Submitted to VSU ITSO: Automated Bacterial Colony Counter And Identifier For Staphylococcus Aureus
						Average			4.78	

UMFO 4. EXTENSION SERVICES

	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries								
	Consultancy	Consultant		1	1		5	5	5	5.00	Technical Working Group of IT equipment of VSU Bids and Awards Committee
						Average			5.00	

	Total Over-all Rating			14.17	
	Average Rating			4.72	
	Adjectival Rating			"O"	

Average Rating	4.72
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.72
ADJECTIVAL RATING	Outstanding

- Very helpful in the technical requirements of the department.
- Need to formulate RDEI proposal for possible funding.

Evaluated and Review:

MAGDALENE C. UNAJAN
Head, DCST
Date: Jan.9, 2023

Recommending Approval:

JANNET C. BENCURE
Dean, CET
Date: 11 January 2023

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Assoc. Prof. Michael Anthony Jay B. Regis
Performance Rating: Very Satisfactory

Aim: Encourage to apply and possibly pursue a doctorate degree (PhDCS / DCS)

Proposed Interventions to Improve Performance:

Date: July 2022   Target Date: December 2022

First Step:
Encourage him to scout schools already for and scholarships for a doctorate
degree (PhDCS / DCS).

Result:
Applied for a scholarship and a possible admission to a school of choice.

Date: July 2022   Target Date: December 2022

Next Step:
Advise him to start scouting for schools and scholarship for a doctorate degree.

Outcome: Approved application in PhDCS / DCS

Final Step/Recommendation:

Instruct him to pursue PhDCS or DCS.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

MICHAEL ANTHONY JAY B. REGIS
Name of Ratee Faculty/Staff