SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOVIEL R. TEVES**

July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
Total for Instruction	60%	4.97	2.98
2. Research /Extension/			
Administration/Production	40%	4.96	1.98
TOTAL	100%		4.96
EQUIVALENT NUMERICAL RATING:		4.96	
Add: Additional Points, if any:		<u>0</u>	
TOTAL NUMERICAL RATING:		4.96	

ADJECTIVAL RATING:

Outstanding

Prepared by:

Jones R. Zenes

Reviewed by:

JOVIEL R. TEVES

Name of Faculty

ANTONIO P. ABAMO

Head, DBM

Approved by:

EDGARDO E. TULIN

President M

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 - December 2016 I, JOVIEL R. TEVES, Instructor of the Department of Business and Management commits to deliver and agree to be

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Approved:

ANTONIO PLABAMO

		Tasked	1	Percentage of			70	Rating		Remarks
WFOS/PAPS	Successindicators	Assigned	laiget	tual Accompl	tual Accompilshin	2	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	P11: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		2.00	400%	8	5	Uī	UT	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	P14: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)		20	203%	40.65	(5	U	ហ	5.00	
	Vacation/Sick Leave	Teaching								
	Number of Graduates:									
	Baccalaureate		_	400%	4	(J	(J	4	4.67	
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years	Compiler	2	250%	5	5	5	4	4.67	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript		_	400%	4	(J	v	ιπ	5.00	
	Approved thesis outline									
	Approved thesis manuscript				×					
	Student Advising and Consult Services:									
	Number of student org advised		_	200%	2	(J)	(J)	(J)	5.00	

Student activities assisted 2 250%									Contraction of the Contraction o
Student advised as academic adviser 160 133% 200 5 5 5 5 5 6 1 1 1 1 1 1 1 1 1		Student-related activities assisted	2	250%	5	5	r.	S	5.00
Academolindustry Linkage established: International Indignational Indignational Icoaline glorial Awardishlonoris received by students/faculty: Awardishlonoris received by students/faculty: Number of Professorial Chair awardise Number of Scholarships availed Number of Student Research Advising Revised Mis within the last 3 years Number of Student Research Advising Approved research advising Approved special problem manuscript Approved special problem availed Number of student Advising and Consult Services: Number of student Advising and Consult Services: Number of student patient advinies assisted Number of student patient advinies assisted Number of papers published in CHED accradited In Ref International Journals In Ref International Number of papers published in other peer-evidewed publications [proceedings monographs, etc.)		Student advised as academic adviser	150	133%	200	5	5	Un	5.00
International		Academe/Industry Linkage established:							
Number of Student Services 1 200% 3 5 5 5 5		International							
Local/Regional Loca		National							
AwardsHonors received by students		Local/Regional							
Awards received by students Number of awards received by faculty Number of awards received by faculty Number of Professorial Chair awardse Number of Professorial Chair awardse Number of Scholarships availed Number of Scholarships availed Number of Graduates within prescribed period: 1 300%		Awards/Honors received by students/faculty:							
Number of awards received by faculty		Awards received by students							
Number of Professorial Chair awardee Number of Scholarships availed Number of Scholarships availed Number of Graduates within prescribed period: Number of Graduates within prescribed period: Number of Graduates within prescribed period: Number of Student Research Advising Approved research outline Student Advising and Consult Services: Number of Student organizations advised Number of Student problem manuscript. Approved research outline Student Advising and Consult Services: Number of Student organizations advised Number of Student period activities assisted Number of Student period outlines assisted Number of Student period outlines assisted Number of Journals In Ref Net Journals In Ref Natl Journals In Institutional J		Number of awards received by faculty				-			
Number of Scholarships availed		Number of Professorial Chair awardee				The second secon			
Number of Graduates within prescribed period: Number of Student Research Advising 2 100% 3 5 5 5 5 5 5 5 5 5		Number of Scholarships availed							
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Masters	GI AICCO.	Number of Graduates within prescribed period:		The state of the s					
Diploma Mis Developed/Revised and Utilized 2 100% 2 5 5 5 5 5 5 5 5 5		Masters		300%	ω	5	\sigma	\sigma	5.00
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Revised IM's within the last 3 years 2 100% 2 5 5 5		IMs Developed/Revised and Utilized							
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		Number of Student Research Advising				The contract of the contract o			
		Approved special problem manuscript		The state of the s		and the second			
		Approved research outline							
		Student Advising and Consult Services:				-			
		Number of student organizations advised		A STATE OF THE PROPERTY OF THE					
		Number of student-related activities assisted							
In Ref Internt Journals In Ref Natl Journals In Institutional Journals International International International Internations (proceedings, monographs, etc.)	Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:							
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peer-reviewed publications (proceedings, monographs, etc.)		Number of papers published in other							
(proceedings, monographs, etc.)		peer-reviewed publications							
		(proceedings, monographs, etc.)							

Admin Support			conference attended	Seminars/symposium/													Extn Services												
	Local/Regional	National	International		Resource person	RDE reviewer/ panelist	Commodity teams	Consultancy	Technical/ Expert services	Unit (Center, College, Department)	Individual	Awards recv (inter, natl, local):	Individuals	Groups/ Institutions	Number of beneficiaries served:	Number of trainings conducted	Number of person-days trained	Regional	National	International	Number of linkages forged:	Number of scientific fora coordinated/facilitated	and Completed on Schedule	Percentage of Research Projects Conducted	In Local	In Regional	In National	In International	
	Participant	Participant			person			Consultant					Res.person	Res.person		Kes.person	Trainor												
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1 – quality 2 – Efficiency 3 – Timeliness

4 - Average