

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: JOVIEL R. TEVES


July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
Total for Instruction	60%	4.97	2.98
2. Research /Extension/ Administration/Production	40%	4.96	1.98
TOTAL	100%		4.96
EQUIVALENT NUMERICAL RATING:		<u>4.96</u>	
Add: Additional Points, if any:		<u>0</u>	
TOTAL NUMERICAL RATING:		<u>4.96</u>	

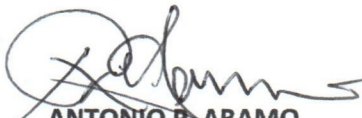
ADJECTIVAL RATING:

Outstanding



Prepared by:


JOVIEL R. TEVES
Name of Faculty

Reviewed by:


ANTONIO P. ABAMO
Head, DBM

Approved by:


EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JOVIEL R. TEVES**, Instructor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 - December 2016

Joviel R. Teves
JOVIEL R. TEVES

Ratee

Approved:

Antonio P. Aramo
ANTONIO P. ARAMO
Head, DBM

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accomplishment	Rating				Remarks	
Advanced Education Services	1. Graduate Degree Program Management Services					Q1	E2	T3	A4	
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		2.00	400%	8	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)		20	203%	40.65	5	5	5	5.00	
	Vacation/Sick Leave	Teaching								
	Number of Graduates:									
	Baccalaureate		1	400%	4	5	5	4	4.67	
	Number of IMs Dev/Rev & Utilized									
	Revised IMs within the last 3 years	Compiler	2	250%	5	5	5	4	4.67	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript		1	400%	4	5	5	5	5.00	
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:									
	Number of student org advised		1	200%	2	5	5	5	5.00	

	Student-related activities assisted	2	250%	5	5	5	5	5	5.00
	Student advised as academic adviser	150	133%	200	5	5	5	5	5.00
	Academe/Industry Linkage established:								
	International								
	National								
	Local/Regional								
	Awards/Honors received by students/faculty:								
	Awards received by students								
	Number of awards received by faculty								
	Number of Professorial Chair awardee								
	Number of Scholarships availed								
Advanced education services									
	Number of Graduates within prescribed period:								
	Masters	1	300%	3	5	5	5	5	5.00
	Diploma								
	IMs Developed/Revised and Utilized								
	Revised IM's within the last 3 years	2	100%	2	5	5	5	5	5.00
	Number of Student Research Advising								
	Approved special problem manuscript								
	Approved research outline								
	Student Advising and Consult Services:								
	Number of student organizations advised								
	Number of student-related activities assisted								
Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:								
	In Ref Intern'l Journals								
	In Ref Natl Journals								
	In Institutional Journals								
	International								
	Number of papers published in other peer-reviewed publications								
	(proceedings, monographs, etc.)								

[illegible]

	Number of execom meetings attended		3	0%		5	5	5	5.00	
	Number of UAC mtgs attended									
	Membership in university committees									
	Membership in College committees	Member	1	200%	2	5	5	5	5.00	
	Membership in the department committees	Member	2	350%	7	4	5	5	4.67	
	Prompt submission of required documents									
	Annual Report									
	Procurement Plan									
	Staff Development Plan									
	Number of Faculty Mentored									
	Number of department activities supervised									
	Number of faculty members for study leave									
	Total Over-all Rating								94.00	
	Average Rating								4.95	
	Adjectival Rating								0	

Received by:

Calibrated by:

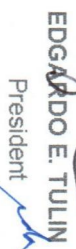
Recommending Approval:

Approved by:


Planning Office


REMBERTO A. PATINDOL
PMT


BEATRIZ S. BELONIAS
Vice President


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average