SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Raffy Andrew G. Loreto

Percentage	Numerical Rating	Equivalent
Weight of		Numerical
Involvement		Rating
(2)	(3)	(2x3)
	2.42	
	2.50	
85%	4.92	4.18
10%	5.00	0.50
5%	5.00	0.25
		4.93
	Weight of Involvement (2) 85%	Weight of Involvement (2) (3) 2.42 2.50 85% 4.92

EQUIVALENT NUMERICAL RATING:	4.93
Add: Additional Points, if any:	(

TOTAL NUMERICAL RATING: 4.93

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

RAFFY ANDREW G. LORETO

Jame of Faculty

EPIFANIA G. LORETO

Department Head

Recommending Approval

Approved by:

Whall H

ROBERTO C. ANARTE
Dean, CET

VP for Instruction





DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAFFY ANDREW G. LORETO, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

RAFFY ANDREW G. LORETO

EPIFANIA G. LORETO

Head

	MFO Success/ Performance	Program/			Actual Accom-	Rating			Remarks		
MFO No.	Descrip- tion	Indicator (PI)	I Activities/ I Lasks Assigned I Larget I	The second control of	Q ¹	E ²	T ³	A ⁴			
UMFO2.	O2. Higher Education Services										
	MFO1. Cur	riculum Program Manage	ment Services								
	PI 1. Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	12.00	19.80	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised		BSCE Students	Academic Adviser	30	39	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted										
	<u>PI10.</u> Numb materials d	per of instructional eveloped	Course Syllabus for CEng 112n	Preparation and encoding	1	1	5	5	4	4.67	
	MFO2. Student Management Services										
	PI 6. Additi	onal outputs									

	Number of Students advised on	Adviser of	Advising and monitoring	10	13	4	5	5	4.67	
1		students who								
		enrolled CEng								
		200a and CEng								
		156(CE Project)								
		for 2nd sem. SY								
	Number of hours devoted for assisting	2018-2019								
1	student related activities									
	Number of related students activities	1.) CoE Week	Advising and monitoring	1	3	5	5	5	5.00	
1	attended	2019: Opening								
		Parade and								
		Ceremony								
		2.) Mr. & Ms.								
		Engineering								
		Coronation Night								
		3.) PICE								
		Symposium								
	Number of in-house seminars/	PICE Symposium	Participant	1	2	5	5	5	5.00	
	trainings/workshops/reviews		3							
	conducted/attended				100	ļ.,			4.07	
	Number of hours spent for student	Support to	Entertained students	96	130	4	5	5	4.67	
	consultation	students	regarding subject matters,							
			grades, and project							
	Number of hours spent in checking	Support to	Checking of exams,	100	160	5	5	4	4.67	
	and computing of grades	students	quizzes, and lab exercises							
	, , ,		2. Computing of midterm							
			and final grades							
						Total	points		38.67	
LIMEO	Research Services	L								
		Г				T			Г	
	<u>P13.</u> Number of research projects conducted and or completed on									
	schedule									
	P14. Number of research proposals									
	submitted									

				T	I	Total	points			
UMFO 4.	Extension Services		L							I
	PI 1. Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule		,							
	PI 5. Number of extension proposals submitted					Total	Points			
UMFO 5.	SUPPORT TO OPERATIONS (STO)	L				Trotai	TOITES			L
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended		Participant	1	2	5	5	5	5.00	
		<u> </u>				Total Points 5.00				
		General Admin. & Support Services (GASS)								
	MFO 1. Administrative and Facilitat	ive Services		-						
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
						Total	Points		5.00	
		Total Over-all F	Rating				4	8.67		
		Average Rat	ing				4	1.87		
		Adjectival Ra	ting				Outs	tandin	g	

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		Outstanding

Evaluated and Rated by: E	Recommending Approval: ROBERTO C. GUARTE, Ph.D. Dean, College of Engineering and Technology
Date:	and Technology Date:

1 - Quality2 - Efficiency3 - Timeliness4 - Average

To	attend training
	Approved:
	BEATRIZ S. BELONIAS, Ph.D. VP for Instruction
	Date:

Comments & Recommendations for Development

Purpose: