

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JENEFA L. CANOY

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (100%)			4.67
TOTAL RATING			4.67

EQUIVALENT NUMERICAL RATING: 4.67
Add: Additional Points, if any:
TOTAL NUMERICAL RATING 4.67

ADJECTIVAL RATING: OUTSTANDING

Prepared by: Reviewed by:


JENEFA L. CANOY
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JENEFA L. CANOY, DBS faculty member, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


JENEFA L. CANOY
Substitute


ANALYN W. MAZO
Head

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1.	Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored									
	PI 4: Other accomplishments									
	Number of proposed graduate degree program									
DBS MFO 2.	Graduate Student									
	PI 1: Number of graduate students advised									
UMFO 2.	Higher Education Services									
DBS MFO 1.	Curriculum Program									
	PI 1: Total FTE monitored		Teach assigned subjects	30.00	31.20	5	5	4	4.67	Biol 11 lab - 6.15, Biol 11 lab - 3.6; Biol 11 lab - 2.4; Biol 123 lab - 4.65, Biol 123 lab - 4.65; Biol 125 lab - 3.3; Biol 127 lab - 3.45; Biol 132 lab - 3
	PI 2: Number of curricular program compliant to CMO,									
	PI 3: Average passing percentage in licensure									
	PI 4: Number of academe/industry linkage established									
	PI 8: Number of students advised for their academic									
	PI 9: Number of student organizations advised									
	PI 10: Number of instructional materials									
	PI 11: Number of OBE compliant syllabus prepared									
	PI 12: Additional outputs									
	Number of awards/recognitions received by faculty									

DBS MFO 3. RESEARCH												
PI 1: Number of published papers in internationally												
PI 2: Number of research outputs presented in												
PI 3: Number of research project/study conducted												
PI 5: Number of researchproject proposals approved												
PI 6: Amount of money generated outside VSU												
PI 8: Amount of money generated from institutional												
PI 9: Additional outputs												
Number of research related awards (research												
Number of research articles submitted for publications												
DBS MFO 4. Extension services												
PI 1: Number of technical/expert services rendered												
PI 2: Number of extension projects/components												
PI 6: Additional Outputs												
Number of clientele served for identification of specimens as expert in the field												
Number articles reviewed for peer-reviewed journals												
Number of scientific fora attended as												
DBS MFO 5. Support to operation												
OVPI MFO 1 Faculty Development Services												
PI 1. Number of faculty pursuing advanced degree												
OVPI MFO 2 Faculty Recruiting/Hiring Services												
PI 1: Number of new faculty recommended for hiring												
OVPI MFO 3 Faculty Evaluation Services												
PI 2: Percentage of Faculty rated by students with at												
OVPI MFO 4 Program and institutional Accreditation												
PI 1: Number of degree programs which passed												
PI 2: Percentage of degree program compliant with												
PI 3. Number of NP submitted for BS Bio Level III												
Phase II AACUP accreditation												
PI 4. Number of supporting documents bound for BS Bio Level III Phase 2 AACUP accreditation												
PI 5: % of Presentation made for the Level III Phase II AACUP accreditation												
DBS MFO 6: General Administration and Support												
PI 1: Zero complaints from clients	JLC					100%	5	5	5	4	4	90/90 students served with 100% satisfaction
PI 2: Additional outputs												
Number of management meetings attended	JLC					5	5	5	5	4	4	DBS monthly meeting

