

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Christina A. Gabrillo**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		$5.0 \times 50\% = 2.50$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	70%	5.0	3.50
2. Research			
a. Client/Dir. for Research (50%)		$5 \times 50\% = 2.5$	
b. Dept. Head/Center Director (50%)		$5 \times 50\% = 2.5$	
Total for Research	10%	5.0	0.5
3. Extension			
a. Client/Dir. for Extension (50%)		$5.0 \times 50\% = 2.5$	
b. Dept Head/Center Director (50%)		$5 \times 50\% = 2.5$	
Total for Extension	10%	5.0	0.5
4. Administration	10%	5.0	0.5
TOTAL	100%		5.0

EQUIVALENT NUMERICAL RATING: 5.0

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.0

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:


CHRISTINA A. GABRILLO
Name of Faculty
VICTOR B. ASIO
Department Head

Approved:

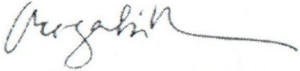

EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION


COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2016.


CHRISTINA A. GABRILLO
Ratee/DDC & DYDC-FM Head

APPROVED:


VICTOR B. ASIO
CAFS Dean *f 2/6*

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DEVC 213, Communication and Development	2.80	4.00	5.0	5.0	5.0	5.0	With 11 graduate students in my class
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 134, Radio drama and documentary	1.75	2.50	5.0	5.0	5.0	5.0	With 10 DevCom broadcasting majors in my class
		PI8a. Number of students advised								

		<i>On thesis/ field practice</i>	As DDC Head	5.00	18.00	5.0	5.0	5.0	5.0	All graduating BS students
		PI 8b. Number of Student organizations Advised/ Assisted								
		<i>Student organizations advised</i>	As DBGF	1.00	2.00	5.0	5.0	5.0	5.0	As department-based guidance facilitator & GAD Cordinator
		<i>Student organizations assisted on student related activities</i>	As DDC Head		1.00	5.0	5.0	5.0	5.0	DeCSO
		PI 9. Number of instructional materials developed								
		<i>New syllabi</i>	OBEdized DevC 122, 134, 141 & DEVC 218, 213, 212	2.00	6.00	5.0	5.0	5.0	5.0	BS/MS subjects taught
		<i>New Powerpoint lecture presentation (per course)</i>	OBEdized DevC 122, 134, 141 & DEVC 218, 213, 212	2.00	6.00	5.0	5.0	5.0	5.0	BS/MS subjects taught
		<i>Revised Powerpoint lect. presentation (per course)</i>	OBEdized DevC 122, 134, 141 & DEVC 218, 213, 212	2.00	6.00	5.0	5.0	5.0	5.0	BS/MS subjects taught
Total Rating for Instruction										
Average Rating for Instruction										
OVPI MFO 3: Research Services										
3	Research Services	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In institutional fora/conferences</i>	CAFS In house review & DEVCOM Praxis	1.00	2.00	5.0	5.0	5.0	5.0	First CHED-COD terminal report & during the DEVCOM Praxis
		PI 3. Number of research projects conducted and/or completed on schedule	Participatory Drama in Rootcrops, Communication in Abaca Rehab, Tracer Study	1.00	3.00	5.0	5.0	5.0	5.0	Funded by OVPRE, LGU-Sogod & DA-ATI RTC8

		PI 4. Number of research proposals submitted	Communication, Advocacy and Governance of LGU-Sogod in ABACA Rehab	1.00	1.00	5.0	5.0	5.0	5.0	PhP 700 thousand pesos
		PI 5. Percent of research proposals approved	Communication, Advocacy and Governance of LGU-Sogod in ABACA Rehab	1.00	1.00	5.0	5.0	5.0	5.0	100 percent
		PI 6. Amount of research money generated from external funding (Thousand PHP)	Funding came from DA Central Office & CHED-COD grant		2,200,000.00	5.0	5.0	5.0	5.0	LGU-Sogod & CHED
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	VSU-OVPRE/ATI-RTC8		650,000.00	5.0	5.0	5.0	5.0	With Philrootcrops
Total Rating for Research										
Average Rating for Research										
OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Rootcrop farmers on radio drama & KAKASA Women on radio drama	50.00	120.00	5.0	5.0	5.0	5.0	They were taught on writing stories, scripting, acting and recording
		PI 2. Number of IEC materials/technoguides developed/used	Edited development radio plugs, radio dramas and documentaries	5.00	25.00	5.0	5.0	5.0	5.0	Done in 2-3 days
		PI 3. Number of beneficiaries served								
		<i>Groups</i>	LGU-Sogod, LGU-Liloan, LGU-San Francisco, LGU-San Ricardo, Abaca Coalition, KAKASA Women	3.00	8.00	5.0	5.0	5.0	5.0	Trained on participatory radio drama
		<i>Individuals</i>	Rootcrop farmers & KAKASA women	50.00	150.00	5.0	5.0	5.0	5.0	San Ricardo, Southern Leyte & Salcedo, Eastern Samar

		PI 4. Number of extension projects conducted and/or completed on schedule	Trainings conducted to rootcrop farmers, abaca farmers & KAKASA housewives	1.00	3.00	5.0	5.0	5.0	5.0	Conducted one at a time
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	From CHED-COD & LGU-Sogod	1,000,000.00	220,000,000.00	5.0	5.0	5.0	5.0	Mostly trainings and fieldwork
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	From OVPRE, DA-RFO8,	100,000.00	500,000.00	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Operations										
5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for the entire university	CRAGabrillo	3.00	10.00	5.0	5.0	5.0	5.0	Assigned as moderators, emcees, documenters, secretariat, presenters, etc.
		PI 2. Number of in-house seminars/trainings/workshops/reviews conducted	CRAGabrillo	1.00	3.00	5.0	5.0	5.0	5.0	Served as reviewers, panel evaluators, presenters, etc.
NEW INITIATIVES	Awarded the 2nd CHED-COD in development communication	National in scope	Supervised	1.00	1.00	5.0	5.0	5.0	5.0	With plaque and Php 1.5 Million worth of project proposal
	Passed in the AACUP Level 3 Phase 1 with a rating of 4.24 as VERY SATISFACTORY	National in scope	Supervised	1.00	1.00	5.0	5.0	5.0	5.0	DDC as AACUP Level 3 Phase 1 accredited

	Hosted the 3rd DevCom Praxis at VSU with UEP and NwSSU	Regional in scope	Supervised	1.00	1.00	5.0	5.0	5.0	5.0	With 220 faculty and students at the convention center
	Hosted the PACE National Conference	National in scope	Supervised	1.00	1.00	5.0	5.0	5.0	5.0	With 60 participants
	Granted the construction of the 2nd floor of ADE building for more classrooms, faculty rooms, etc.	VSU GAA	Requested	1,000,000.00	4,000,000.00	5.0	5.0	5.0	5.0	with financial support from the VSU Administration
	University-wide	Amount generated for the trust fund	CRAGabrillo/DYDC-FM		100,000.00	5.0	5.0	5.0	5.0	From DA-RFO8
	University-wide	No. of university standing committees	CRAGabrillo	30.00	50.00	5.0	5.0	5.0	5.0	Served as chairpersons in the documentation, publicity, live coverage, etc.
	University-wide	No. of other appointments	CRAGabrillo	3.00	10.00	5.0	5.0	5.0	5.0	Each DevCom Faculty has several task force/ committee membership
OVPI MFO 6: General Administration and Support Services										
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	DDC & DYDC-FM	1.00	2.00	5.0	5.0	5.0	5.0	2 offices with at least 8 staff each
		PI 2. Number of management meetings conducted	for DDC & DYDC-FM	10.00	30	5.0	5.0	5.0	5.0	DDC/DYDC
		PI 3. Number of documents evaluated and approved	for both offices	500	800	5.0	5.0	5.0	5.0	DDC/DYDC

