

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOVIE MARIEL L. DEGORIO

| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating |
|----------------------------|--|----------------------------------|-----------------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.97 x 50% = 2.49 | |
| b. Students (50%) | | 5 x 50% = 2.50 | |
| TOTAL for Instruction | 100% | 4.99 | 4.99 |
| 2. Research | 0% | | 0 |
| 3. Extension | 0% | | 0 |
| 4. Administration | 0% | | 0 |
| 5. Production | | | |
| TOTAL | | | 4.99 |

EQUIVALENT NUMERICAL

RATING:

4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

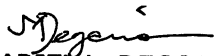
4.99

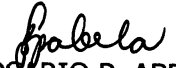
ADJECTIVAL RATING:

Outstanding

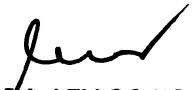
Prepared by:

Reviewed by:



JOVIE MARIEL L. DEGORIO
Name of Faculty


ROSARIO P. ABELA
Department Head

Recommending Approval:


ALELY A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOVIE MARIEL L. DEGORIO, of the VSU Integrated High School commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER 31, 2018.


JOVIE MARIEL L. DEGORIO
 Ratee


Approved: 
ROSARIO P. ABELA
 Head of Unit

| MFO & PAPs | Success Indicators | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|--|---|----------------|--------|-----------------------|----------------|----------------|----------------|----------------|--|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education | FTE | | 41 | 48.05 | 5 | 5 | 5 | 5.00 | |
| | • TL | Teaching | 23.08 | 24.36 | 5 | 5 | 5 | 5.00 | Science IVA (Physics), Math 3(Trigo) |
| | Number of Instructional Materials Developed/Revised and Utilized: | | | | | | | | |
| | ❖ Revised syllabi within the year | | 2 | 2 | 5 | 4 | 5 | 4.67 | Science IVA (Physics), Math 3(Trigo) |
| | ❖ Teaching Guides / Handouts | | 2 | 6 | 5 | 5 | 5 | 5.00 | Science IVA (Physics), Math 3(Trigo) |
| | ❖ Teaching Aid (PowerPoint/visual aids/etc) | | 2 | 10 | 5 | 5 | 5 | 5.00 | Science IVA (Physics), Math 3(Trigo) |
| | ❖ Laboratory Guide | | 1 | 4 | 5 | 4 | 5 | 4.67 | Science IVA (Physics) |
| | Student Advising and Consultation Services: | | | | | | | | |
| | ❖ Number of organizations advised | | 1 | 3 | 5 | 5 | 5 | 5.00 | Grade 10-Uranus, Science and Math Club, Erudite Faction |
| | ❖ Number of student-related activities assisted | | 5 | 10 | 5 | 5 | 5 | 5.00 | Conference with Parents, Acquaintance party, buwan ng wilka, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, World Teachers' day, Career guidance Day, Division Science Fair, Regional Science Fair |
| Average Rating | | | | | | | | 4.92 | |
| Support to Operation to the College of Education | Instructional Services | | | | | | | | |
| | ❖ No. of Practice Teachers Mentored and Evaluated | | 0 | 2 | 5 | 5 | 5 | 5.00 | Albert Godes and Kingsley Matugas |
| | ❖ No. of Field Study Students Assisted | | 0 | | | | | | |
| | Other services | | | | | | | | |

| | | | | | | | | | |
|--|---|---------------------------|----------------|----------------|---|---|---|------|--|
| | ❖ Other services provided to VSU activities and other agencies | | | | | | | | |
| Personal development and welfare support | Trainings / Seminars / Conferences Attended: | | | | | | | | |
| | ❖ Approved or Conducted by DepED | | 0 | 3 | 5 | 5 | 5 | 5 | Division Science fair, Regional Science Fair, Baybay City Meet |
| | Other services | | | | | | | | |
| | Average Rating | | | | | | | 5.00 | |
| | | | | | | | | | |
| Administrative functions & other special assignments | Special Assignments from Office of the Principal | | | | | | | | |
| | ❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments | Adviser of Grade10-Uranus | 90% compliance | 99% Compliance | 5 | 5 | 5 | 5 | |
| Average Rating | | | | | | | | 5 | |
| Total Over-all Rating | | | | | | | | 4.97 | |

| | | | |
|---|--|-------------|--|
| Average Rating (Total Over-all rating divided by 3) | | 4.97 | Comments & Recommendations for Development Purpose: <i>She is on time in reporting to work and teaches students enthusiastically.</i> |
| Additional Points: | | | |
| Approved Additional points (with copy of approval) | | | |
| FINAL RATING | | 4.97 | |
| ADJECTIVAL RATING | | OUTSTANDING | |

Evaluated & Rated by:


ROSARIO P. ABELA, ED.D
 Dept/Unit Head


Date: _____

Recommending Approval:


ALELI A. VILLOCINO, ED.D.
 Dean/Director

Date: _____

Approved by:


BEATRIZ S. BELONIAS, Ph.D
 Vice President

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

PERFORMANCE MONITORING FORM

Name of Employee: JOVIE MARIEL L. DEGORIO

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date Accomplished | Quality of Output* | Over-all Assessment of Output** | Remarks/ Recommendation |
|----------|---|---|----------------------------|-----------------------------|--------------------------|--------------------|---------------------------------|-------------------------|
| 1 | Teach Science IVA (Physics) to Grade 10 students | Deliver quality learning on basic concepts in Physics to students in the secondary level | July 2018 | May 2019 | May 2019 | Very impressive | Outstanding | |
| 2 | Teach Math III (Plane Trigonometry) to Grade 9 students | Deliver quality learning on basic concepts in Physics to students in the secondary level | July 2018 | May 2019 | May 2019 | Very impressive | Outstanding | |
| 3 | Revise course outline in Science IVA, Math III | Couse outline contains updated topics | July 2018 | July 2018 | July 2018 | Very impressive | Outstanding | |
| 4 | Revise course syllabus in Science IVA, Math III | OBE syllabus that addresses the needs of learners | July 2018 | | | Very impressive | Outstanding | |
| 5 | Revise laboratory manual for Science IVA (Physics) | Use updated laboratory experiments | July 2018 | July 2018 | July 2018 | Very impressive | Outstanding | |
| 6 | Develop ppt in Science IVA and Math III | A more comprehensive ppt presentation | July 2018 | July 2018 | July 2018 | Very Impressive | Outstanding | |
| 7 | Submit reports and other requirements | Sign CSR, submit grade sheets | July 2018 to December 2018 | | | Very Impressive | Outstanding | |
| 8 | Assist in school-related activities | Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance party, buwan ng wika, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, World Teachers' day, Career guidance Day, Division Science Fair, Regional Science Fair | July 2018 to December 2018 | | | Very Impressive | Outstanding | |

| | | | | | | | | |
|----|--|--|----------------------------|---------------|---------------|-----------------|-------------|--|
| 9 | Supervise the Math and Science Club | Supervise and Organize the activities conducted by Math and Science Club (Math and Science Culmination, Local Research Congress, Math and Science Quiz show) | July 2018 to December 2018 | | | Very Impressive | Outstanding | |
| 10 | Attend seminars/conferences/trainings conducted by DepEd | Attend as coach/chaperone/adviser in DepEd conducted activities like Division Science fair, Regional Science Fair and Baybay City Meet. | July 2018 to December 2018 | | | Very Impressive | Outstanding | |
| 11 | Supervise BSEd student teachers | Mentor and supervise the student teachers in handling and managing the class | August 2018 | November 2018 | November 2018 | Very impressive | Outstanding | |

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


ROSARIO P. ABELA

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. Jovie Mariel L. Degorio

Performance Rating: Outstanding

Aim: To change the employment status of the faculty from substitute to a regular faculty.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July 2018 – June 2019

First Step:

Complete a relevant Master's Degree.

Result:

The faculty will be recommended from a substitute to a regular faculty.

Date: July 2019

Target Date: August 2019

Next Step:

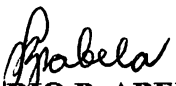
Prepare an obedized syllabus.

Outcome: Carry out responsibilities as an instructor.

Final Step/Recommendation:

Attend seminars and trainings related to the field.

Prepared by:


ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:


JOVIE MARIEL L. DEGORIO
Name of Ratee Faculty/Staff