

1. POSITION TITLE (as approved by authorized agency) with parenthetical title		ASSOCIATE PROFESSOR V	
2. ITEM NUMBER		3. SALARY GRADE	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS		5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT	
6. BUREAU OR OFFICE		7. DEPARTMENT / BRANCH / DIVISION	
8. WORKSTATION / PLACE OF WORK		9. PRESENT APPROP	
10. PREVIOUS APPROP ACT		11. SALARY AUTHORIZED	
12. OTHER COMPENSATION		13. POSITION TITLE OF IMMEDIATE SUPERVISOR	
14. POSITION TITLE OF NEXT HIGHER SUPERVISOR		15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED (if more than seven (7) list only by their item numbers and titles)	
16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK		17. CONTACTS / CLIENTS / STAKEHOLDERS	
17a. Internal		17b. External	
17c. Other Agencies		17d. General Public	
17e. Other Agencies		17f. Others (Please Specify):	
17g. Non-Supervisors		17h. Supervisors	
17i. Staff		17j. Executive /	
18. WORKING CONDITION		19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION	
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)		21. QUALIFICATION STANDARDS	
21a. Education		21b. Experience	
21c. Training		21d. Eligibility	
21e. Core Competencies		21f. Competency Level	
21g. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office		21h. Competency Level	

23. ACKNOWLEDGMENT AND ACCEPTANCE:	
I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.	
Employee's Name, Date and Signature RENEZITA S. COME 11/19/19	
Supervisor's Name, Date and Signature DENNIS P. PEQUE 11/19/19	
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	
Competency Level	3
Provides instruction, research and extension.	
21g. Technical Competencies	
Competency Level	3
6. Research Development Extension Management - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind and identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies.	
Competency Level	4
5. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs.	
Competency Level	4
4. Filipino Values Restoration - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.	
Competency Level	4
3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment.	
Competency Level	4
2. Innovative Learning Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.	
Competency Level	4
1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.	
21f. Functional Competencies	
Competency Level	3
6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems	
Competency Level	3
5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.	
Competency Level	3
4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results	
Competency Level	3
3. Communication Savvy - Effectively delivers messages that simply focus on facts or information;	
Competency Level	3
2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction	