Republic of the Philippines VISAYAS STATE UNIVERSITY ViSCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Mrs. Fretzeljane O. Pogado has assumed the duties and responsibilities as Instructor of Department of Biological Sciences effective January 10, 2019.
This certification is issued in connection with the issuance of the appointment of Mrs. Pogado asInstructor.
Done this <u>23rd</u> day of <u>January 2019</u> in <u>Visayas State University</u> , <u>Baybay City</u> , <u>Leyte</u> .
ANALYM M. MAZO Head of Office/Department/Unit
Date: Jan-23,7019
Attested by:
LOURDES B. CANO HRMO

201 file Admin COA CSC

For submission to CSC FO within 30 days from the date of assumption of the appointee