



**VISAYAS**  
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**NOTICE OF STEP INCREMENT DUE TO LENGTH OF SERVICE**

**18-September-2018**

**Ms. Chelyn G. Estillore**

DCHM

Visayas State University

Baybay City, Leyte

Dear Ms. Estillore:

Pursuant to the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1, s. 2012 dated September 3, 2012, implementing item (4) (d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Instructor I SG- 12** is hereby adjusted effective **October 1, 2018** as follows :

1. Actual monthly basic salary as of September 30, 2018..... Php 22,410.00.00 (268,920.00.00 p.a.) (SG -12 Step 2 )
2. Add: one (1) Step Increment  
Due to Length of Service
3. Adjusted monthly basic salary effective October 1, 2018...Php 22,674.00.00 (272,088.00.00p.a.) (SG -12 Step 3)

This salary adjustment is subject to review and post-audit, and to appropriate readjustment and refund if found not in order.

Very truly yours,

  
**EDGARDO E. TULIN**

President

cc : Records, ODAHRD, PR/EO, Payroll

**Vision:** A globally competitive university for science, technology and environmental conservation.

**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.