



VISAYAS STATE UNIVERSITY  
Baybay, Leyte

C E R T I F I C A T I O N

THIS IS TO CERTIFY that MICHAEL CARLO C. VILLAS newly appointed  
INSTRUCTOR I in the Department of Liberal Arts and Behavioral Sciences actually  
reported for duty on June 01, 2016  
(first day appointee actually reported)

  
GUIRALDO C. FERNANDEZ, JR.  
(Signature of Department/Office Head)

MISSISSIPPI STATE UNIVERSITY

Blacksburg, Va.



C E R T I F I C A T I O N

THIS IS TO CERTIFY that MICHAEL CARLO C. VILLAS - newly appointed

INSTRUCTOR I in the Department of Liberal Arts and Behavioral Sciences actually

employed on duty on \_\_\_\_\_ June 01, 2016

(Number reported actually reported)

CHURCH DOUGHERTY, JR.  
(Signature of Department Office Head)