


Republic of the Philippines  
VISAYAS STATE UNIVERSITY  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms. FRETZELJANE O. POGADO has assumed the duties and responsibilities as Instructor 1 of Department of Biological Sciences effective January 1, 2021.


This certification is issued in connection with the issuance of the appointment of Ms. POGADO as Instructor 1

Done this 1<sup>st</sup> day of Jan. 2021 in Visayas State University, Baybay City, Leyte.

  
ANALYN M. MAZO  
Head of Office/Department/Unit

Date: January 1, 2021

Attested by:

  
LOURDES B. CANO  
HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*