KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State College of Agriculture, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, buly represented by the College President, DR. PACIENCIA P. MILAN, hereinafter referred to as the FIRST PARTY

- and -

EDIESER A. NORIEL legal age, Filipino married and residing at Wisca. Baybay, Leyte herein after referred to as the SECOND PARTY:

WITNESSETH

WHEREAS, the FIRST PARTY in engaged not only in Instruction but also in research and extension:

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA, and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who posses the necessary (echnical know-how in the field of agricultural resparch to conduct researchers or assist the researchers in the conduct of research activities:

WHEREAS, the SECOND PARTY possess the required technical know-how in agricultural research and willing to participate in any research and development activities:

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions, to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Sci. Research Assistant in the Project PRORTO Proj. 180 " Collection and Evaluation of Minor Root Crops" effective January 1, 2001 June 30, 2001 unless sooner terminated:

That as the SECOND PARTY has the following didles and respons billies:

- 1. To assist in the collection of yambean arrowroot and other root crops; 2. To help in the establishment of germplasm of yambean arrowroot and other root crops;
- 3. To help in the maintenance, evaluation, characterization of the gene bank; 4. To help in making initial report of the project;
- 5. To do other duties assigned by the supervisor.

That in consideration of the services of the RECOND PARTY, this FIRST PARTY binds itself to pay the former a total amount of FIFTY FIVE THOUSAND THREE HUNDRED SIXTEEN PESOS & 22/100(255,316.22) representing salary including PERA and ACA for six(6) months re: of twelve (12) days service break payable at east twice a month at VISCA Baybay, Leyte upon presentation of a Daily Time Record duly a tested by the representative of the FIRST FARTY;

That the SECOND PARTY authorizes the FIRST L'ARTY to deduct from his/her monthly salary the amount corresponding to histher personal contributions to GSIS, RLIP, Medicare, ECIP and PAD-IBIG as provided for by a disting laws and regulations:

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expanses for travels made afficially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations:

That the SECOND PARTY is entitled to leave benefits as provide for by Joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal leave benefits of confractual employees are chargeable only to the lump sum appropriation of the current year of the agancy the SECONO PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY agrees to the reservation of a right or the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST

PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;	
That in case either party desires to tendare, a written notice shall be served to the effectivity of the termination.	minate this confract before its expiration to their party at least (30) days before
IN WITNESS WHEREOF, we hereunto set our hands on this	
VISAYAS STATE COLLEGE OF AGRICULTUR	₹ E
By:	
PACIFICTA P. MILAN	Edieser A. NORIEL
College President . (First Party)	(Second Party)
Signed in the presence of :	(m. 0160)
Accountant IV Dir., HRM	ROLINDA L. TALATALA-SANICO (Frojeci/Study Leader)
PROVINCE OF LEYTE) S.S. MUNICIPALITY OF BAYBAY	
On this 19t cay of Jamany 2001 personally applied before me Pauma P. Milan representing the Visavas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 17566159 issued on January 12,2000 brighty legte and E0165en A-Nonter with Residence Certificate No. 03649318 issued on Jan 8,2001 at Baybay legte Known to me to be the some persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.	
This instrument consisting of two (2) acknowledgement has been written, signed or page pareto by the parties and their witnesses	
WHITHESS WHEREOF, I percumo ser written	t my hard the day, year and place above
Mac Na 85	agrison -
Page No. 15	GLORIOSA M. CAYUNDA GUINOCUL
Book No. V//	NOTARY PUBLIC
Carina of 2001	PTR NO. 7575962R

ISSUED AT BAYBAY LEYTE

ON January 3, 2001

Series of