

Records

**VISAYAS STATE UNIVERSITY**

ViSCA, Baybay, Leyte

**FOR SABBATICAL LEAVE**

**TERMS OF REFERENCE**

KNOW ALL MEN BY THESE PRESENTS:

This agreement made and entered into by and between:

The Visayas State University (VSU) formerly the Leyte State University (LSU), which was renamed from LSU to VSU by virtue of R.A 9437 with principal office at Baybay, Leyte, duly represented by the University President, **Dr. EDGARDO E. TULIN** hereinafter referred to as the **GRANTOR**;

-and-

**LUCIA M. BORINES** of legal age, married, Filipino, with residence and postal address **Brgy. Candadam, Baybay City, Leyte** in hereinafter referred to as the **GRANTEE**;

**WITNESSETH**

WHEREAS, the Visayas State University has to promote and maintain its own merit system by encouraging its academic staff to study, investigate, undertake research on exchange professorship to improve staff competencies, efficiency and effectiveness through sabbatical assignment;

WHEREAS, the **GRANTEE** has fully and satisfactorily met all the requirements as to qualification, standards and criteria set for the sabbatical assignment;

NOW, THEREFORE, for and in consideration of the mutual stipulations and conditions hereinafter contained, the parties do hereby agree as follows:

1. Subject to the terms and conditions stated below, the University hereby awards to the **GRANTEE** and the latter accepts a **Sabbatical Leave** to be effective on **August 1, 2018 and to terminate on July 31, 2019** and in compliance with the pertinent provisions of this Agreement for the completion of the sabbatical assignment to be pursued to and by virtue of this award, unless otherwise terminated earlier in accordance with this covenant;
2. The **GRANTEE** agrees and binds himself to:
  - a. Pursue a sabbatical assignment for which this award is granted for one (1) year from **August 1, 2018 and to terminate on July 31, 2019** of which her leave will be spent in the university;
  - b. Submit to the OVPI thru the APB, the following outputs at the end of the Sabbatical period:
    1. At least two (2) published research articles as senior author, published in a peer reviewed reputable journal. A Certification from the Editor/s-In-Chief indicating that such papers have been accepted for publication will suffice if the publication/s

*[Handwritten signatures]*

is/are not yet off the press at the end of the sabbatical assignment;

2. Publication outputs should be products of her own research and not those derived from student theses.

3. Two (2) full-blown instructional materials (not just course syllabi) in PPAT 215 -*Advanced Phytobacteriology* and PPAT 281- *Bacteriology in Plant Pathology* duly Certified by the Instructional Media Development Center (IMDC) as having passed through rigorous review and have been accepted for publication with an ISB number;

4. Pay back VSU the full amount spent for *her Sabbatical Grant* if the **GRANTEE** fails to submit her sabbatical outputs at end the Sabbatical Leave.

5. Serve VSU for a period of one (1) year after her sabbatical assignment;

6. The **GRANTEE** shall forfeit or otherwise cease to be entitled to all benefits and privileges (including travel privileges charged to the university) due her under this Agreement and shall likewise be required to reimburse in the same manner herein specified should she fail to comply or observe any of the obligations stipulated herein and for other causes within her control such as the following:

f.1 Going on leave without pay after the end of her sabbatical leave;

f.2 Optional retirement from the service;

f.3 Removal from office for a cause; or

f.4 Revocation of the grant/privilege by competent authority on account of the Grantee's conduct or behavior prejudicial to the University interests.

3. The **GRANTOR** binds herself to pay salary and other benefits as provided by law for the duration of her sabbatical assignment.

AUG 08 2018

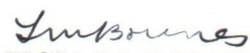
IN WITNESS WHEREOF, we hereunto set our hands this \_\_\_\_ day of \_\_\_\_\_, 2017 at Visca, Baybay City, Leyte, Philippines.

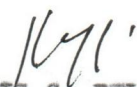
**VISAYAS STATE UNIVERSITY**


ViSCA, Baybay City, Leyte

By:

  
**EDGARDO E. TULIN**  
Grantor

  
**LUCIA M. BORINES**  
Grantee

  
**BEATRIZ S. BELONIAS**  
Witness

  
**LOURDES B. CANO**  
Witness



## ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)  
PROVINCE OF LEYTE ) S. S.  
MUNICIPALITY OF BAYBAY )

BEFORE ME, this \_\_\_\_\_ day of AUG 08 2018, 2018, in the City of Baybay, Province of Leyte, Philippines, personally appeared **DR. EDGARDO E. TULIN** and **DR. LUCIA M. BORINES** exhibiting to me their VSU ID Nos. V00522 and V00112 issued in Visca, Baybay City, Leyte, respectively, personally known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instruments consists of three (3) pages, including this page on which this acknowledgment is written, signed on the left hand margin of pages 1 and 2 and on the upper portion of this page by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF I have hereunto set my hand on the day, year, and place above written.

Notary Public  
Until December 31, 2018  
PTR \_\_\_\_\_  
TAN \_\_\_\_\_

Doc. No. 4916 ;  
Page No. 100 ;  
Book No. XXI ;  
Series No. 2018 ;

*[Signature]*  
ATTY. RYSEN C. GUINOCOR  
NOTARY PUBLIC  
UNTIL DECEMBER 31, 2018  
PTR 1718476 - BAYBAY, LEYTE - 1/10/18  
IRP 026119 - TACLOBAN CITY - 1/10/18  
MOLE COMP. NO. V-0009580 - 07/20/15  
ROLL OF ATTORNEYS NO. 57467

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*Ugme*