

Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
ViSCA, Baybay City, Leyte

**CERTIFICATION OF ASSUMPTION TO DUTY**

This is to certify that Ms. Karen Luz Y. Teves has assumed the duties and responsibilities as Associate Professor V of Department of Agricultural Education and Extension effective \_\_\_\_\_.

This certification is issued in connection with the issuance of the appointment of Ms. Karen Luz Y. Teves as Associate Professor V.

Done this \_\_\_\_ day of \_\_\_\_\_ in Department of Agricultural Education and Extension.

  
**HENRY Y. GOLTIANO**  
Department Head

Date: \_\_\_\_\_

Attested by:

  
**LOURDES B. CANO**  
HRMO

201 file  
Admin  
COA  
CSC

*For submission to CSC FO  
within 30 days from the  
date of assumption of the  
appointee*