

CERTIFICATION

THIS	IS	TO	CERTIFY	that	$\underline{\mathbf{S}}$	HEENA	MAE	P.	LUBRIO	newly	appointed
INSTRUCT	OR	I	in the Dep	artment	of	Liberal	Arts	and	Behavioral	Science	s actually
reported for duty on _			September 01, 2016				·				
(first day appo	intee	e actu	ally reported)							

GURALDO C. FERNANDEZ, JR. (Signature of Department/Office Head)