Republic of the Philippines VISAYAS STATE UNIVERSITY VISCA, Baybay City, Leyte

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Ms. Doryn Ja	n L. Avila has assumed the duties
and responsibilities as Instructor III of De	ept. of Business and Management
effective April 22, 2014	
This certification is issued in con	nection with the issuance of the
appointment of Ms. Avila as Instructor III.	
Done this and day of April	2027 in paybay city light.
	MARKA: RATILLA
	Head of Office/Department/Unit
Date: 4 M29	
Attested by:	

201 file Admin COA CSC

HONEY SOFIA V. COLIS

For submission to CSC FO within 30 days from the date of assumption of the appointee