



REPUBLIC OF THE PHILIPPINES
JOB DESCRIPTION FORM

1. POSITION TITLE (as authorized by DBM)

Instructor I

2. ITEM NO.:

3. SALARY GRADE :

4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS

() provincial
() city
() municipality

() 1st class
() 2nd class
() 3rd class
() 4th class

() 5th class
() 6th class
() Special

5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT

VISAYAS STATE UNIVERSITY

6. BUREAU OR OFFICE

Department of Biotechnology

7. DEPARTMENT/BRANCH/DIVISION

Biotechnology

8. WORKSTATION/PLACE OF WORK

VSU, Baybay

9. PRES, APPROP ACT

1. PREV. APPROP ACT

11. SALARY AUTHORIZED

12. OTHER

ACA PERA

13. POSITION TITLE OF IMMEDIATE SUPERVISOR

Department Head

14. POSITION TITLE OF NEXT HIGHER SUPERVISOR

Dean, College of Arts

15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED

(if more than seven (7) list only by their item numbers and titles) None

16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK

Computer, DLP, OHP, glasswares, balance, chemicals, etc.

17. CONTACTS/CLIENTS/STAKEHOLDERS

17a. Internal

Occasional

Frequent

17b. External

Occasional

Frequent

Executive/Managerial (x)
Supervisors ()
Non Supervisors (x)
Staff (x)

(x)
()
(x)
(x)

()
()
(x)
(x)

General Public
Other Agencies
Others (Please specify:
Admin Offices

()
(x)
()

(x)
()
(x)

18. WORKING CONDITION

Office Work
Field Work

(x)
()

Other/s (Please Speciy)

19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION

Instruction, Research and extension

20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)

To teach general chemistry and biotechnology subjects

21. QUALIFICATON STANDARDS

21a. Education

21b. Experience

21c. Training

21d. Eligibility

21e. CORE COMPETENCIES

Competency Level

1. Exemplifying Integrity

Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules

1

2. Delivering Service Excellence

Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.

1

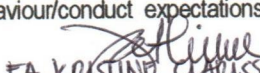
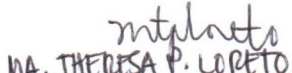
3. Solving Problems and Making Decisions

Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.

1

21f. FUNCTIONAL COMPETENCIES

Competency Level

1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.	1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials	1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work	1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.	1
21g. TECHNICAL COMPETENCIES	Competency Level
	1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Level
22a. 1. Teaches assigned subject and performs other teaching related functions, among others the following; a) Prepare teaching materials/guides and submit to department head. b) Conducts examination (mid/final/long hours/quizzes) c) Checks test papers and return 1 week after exam. d) Submits grade sheet and turn over class records to department head two weeks after final Examination.	1
22b. 2. Member in different committees.	1
22c. 3. Participate in the co-curricular activities.	1
22d. 4. Perform other functions assigned by the Department Head.	1
23. ACKNOWLEDGMENT AND ACCEPTANCE	
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.	
 EA KRISTINE CLARISSE B. TULIN 1/16/17 Employee's Name, Date and Signature	 MA. THERESA P. LORETO Supervisor's Name, Date and Signature