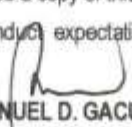



 REPUBLIC OF THE PHILIPPINES JOB DESCRIPTION FORM		1. POSITION TITLE (as authorized by DBM) ASSISTANT PROFESSOR 3	
2. ITEM NO.: AP3-7-2017		3. SALARY GRADE: 17	
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS			
<input type="checkbox"/> provincial <input type="checkbox"/> city <input type="checkbox"/> municipality		<input type="checkbox"/> 1 st class <input type="checkbox"/> 2 nd class <input type="checkbox"/> 3 rd class <input type="checkbox"/> 4 th class	
<input type="checkbox"/> 5 th class <input type="checkbox"/> 6 th class <input type="checkbox"/> Special			
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT VISAYAS STATE UNIVERSITY		6. BUREAU OR OFFICE 	
7. DEPARTMENT/BRANCH/DIVISION DEPARTMENT OF ANIMAL SCIENCE		8. WORKSTATION/PLACE OF WORK VSU, Visca, Baybay City, Leyte	
9. PRES. APPROP ACT	1. PREV. APPROP ACT	11. SALARY AUTHORIZED P392,964 - / annum	12. OTHER ACA PERA
13. POSITION TITLE OF IMMEDIATE SUPERVISOR Head, DAS-CAFS, VSU		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR Dean, College of Agriculture and Food Science	
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED ADOF1-31-2004 and 1 laborer (job order)			
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK Instructional materials, computer, cellphone, calculator, analytical equipment, Microscope, books, audio-visual aids, printers/copiers, internet, laboratory animals.			
17. CONTACTS/CLIENTS/STAKEHOLDERS			
17a. Internal	Occasional	Frequent	17b. External
Executive/Managerial Supervisors Non Supervisors Staff	(x) (x) (x) (x)	(((x) (x)	General Public Other Agencies Others (Please specify: Admin. Offices
			((x) ((x)
18. WORKING CONDITION			
Office Work Field Work	(x) (x)	Other/s (Please Specify) Academic Lecture/Laboratory Teaching	
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION Implements the approved degree programs and do research, extension and production functions			
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) Performs instruction, research and extension functions of the department.			
21. QUALIFICATION STANDARDS			
21a. Education Masteral degree in the needed field of specialization	21b. Experience Required	21c. Training Required	21d. Eligibility Required
21e. CORE COMPETENCIES			Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules			1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.			1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.			1

21f. FUNCTIONAL COMPETENCIES		Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.		1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials		1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work		1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.		1
21g. TECHNICAL COMPETENCIES		Competency Level
		1
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)		Competency Level
Percent of Working Time	DUTIES	
70%	1. Teaches assigned subjects and performs other teaching related functions, among others, the following:	
20	a. Prepares and revised teaching materials/guides and submit to department head	
15	b. Prepares and gives examinations (mid/final/long/quizzes)	
15	c. Checks test papers and returns to students one week after examination	
10	d. Submits grade sheets within prescribed period to the Registrar through the department	
5	e. Turns over class records to department heads within two weeks after final examination	
5	f. Makes himself available for consultation by his/her students during scheduled consultation hours	
10	2. Performs research and/or extension functions, among others the following:	
-	a. Prepares research/extension proposals	
5	b. Implements duly approved research/extension projects within approved time frame	
2	c. Prepares and prepares reports within the prescribed period	
2	d. Presents research/extension outputs during conferences/fora of legitimate professional organizations	
1	e. Submits output for possible publication/patenting	
10	3. Performs administrative functions (if applicable)	
10	4. Performs other functions, among others:	
5	a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions	
5	b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President	
23. ACKNOWLEDGMENT AND ACCEPTANCE		
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.		
 MANUEL D. GACUTAN, JR. / 3/17/17 Employee's Name, Date and Signature		 DINAH M. ESPINA / Supervisor's Name, Date and Signature