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| Republic of the Philippines POSITION DESCRIPTION FORM DBM-CSC Form No. 1 (Revised Version No. 1, s. 2017) | | 1. POSITION TITLE (as approved by authorized agency) with parenthetical title | |
| | | ASSOCIATE PROFESSOR IV | |
| 2. ITEM NUMBER | | 3. SALARY GRADE | |
| APRO4-22-2022 | | SG-22/1 | |
| 4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS | | | |
| <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Province <input checked="" type="checkbox"/> City <input type="checkbox"/> Municipality </div> <div> <input type="checkbox"/> 1st Class <input type="checkbox"/> 2nd Class <input type="checkbox"/> 3rd Class <input type="checkbox"/> 4th Class </div> <div> <input type="checkbox"/> 5th Class <input type="checkbox"/> 6th Class <input type="checkbox"/> Special </div> </div> | | | |
| 5. DEPARTMENT, CORPORATION OR AGENCY/ LOCAL GOVERNMENT | | 6. BUREAU OR OFFICE | |
| VISAYAS STATE UNIVERSITY | | DEAN, College of Agriculture and Food Science (CAFS) | |
| 7. DEPARTMENT / BRANCH / DIVISION | | 8. WORKSTATION / PLACE OF WORK | |
| Department of Agronomy | | VSU, BAYBAY CITY, LEYTE | |
| 9. PRESENT APPROP | 10. PREVIOUS APPROP ACT | 11. SALARY AUTHORIZED | 12. OTHER COMPENSATION |
| N/A | N/A | 69,963.00 | ACA/PERA P2,000.00 |
| 13. POSITION TITLE OF IMMEDIATE SUPERVISOR | | 14. POSITION TITLE OF NEXT HIGHER SUPERVISOR | |
| Head, Department of Agronomy | | DEAN, College of Agriculture and Food Science (CAFS) | |
| 15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED | | | |
| <i>(if more than seven (7) list only by their item numbers and titles)</i> | | | |
| N/A | | N/A | |
| 16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK | | | |
| Computer, printer, laptop, projector, calculator, ballpens, pencil, meterstick, record book, note book | | | |
| 17. CONTACTS / CLIENTS / STAKEHOLDERS | | | |
| 17a. Internal | | 17b. External | |
| Occasional | Frequent | Occasional | Frequent |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Executive / Supervisors | <input type="checkbox"/> | General Public | <input checked="" type="checkbox"/> |
| Non-Supervisors | <input type="checkbox"/> | Other Agencies | <input type="checkbox"/> |
| Staff | <input type="checkbox"/> | Others (Please Specify): | <input checked="" type="checkbox"/> |
| | | farmers/other stakeholders | |
| 18. WORKING CONDITION | | | |
| Office Work | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Other/s (Please Specify) |
| Field Work | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| 19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION | | | |
| To conduct instruction, research, extension and production | | | |


| 20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary) | | | |
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| To conduct instruction, research, extension and production activities | | | |
| 21. QUALIFICATION STANDARDS | | | |
| 21a. Education | 21b. Experience | 21c. Training | 21d. Eligibility |
| Relevant Masteral degree | 2 years of relevant experience | 8 hours of relevant trainings | Agriculturist (LEA) |
| 21e. Core Competencies | | | Competency Level |
| 1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office | | | 2 |
| 2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction | | | 2 |
| 3. Communication Savy - Effectively delivers messages that simply focus on facts or information; | | | 2 |
| 4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results | | | 2 |
| 5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. | | | 2 |
| 6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems | | | 2 |
| 21f. Functional Competencies | | | Competency Level |
| 1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning. | | | 4 |
| 2. Innovative Teaching Strategies - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape. | | | 3 |
| 3. Innovative Instructional Materials Development - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment. | | | 3 |
| 4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. | | | 4 |
| 5. Publication Writing - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs. | | | 4 |
| 5. Production and Entrepreneurship- Identifies issues, potential and actual businesses by setting-up enterprises for creating products from the resources of the university with the view of making profit from these products | | | 3 |
| 21g. Technical Competencies | | | Competency Level |
| Provides support and technical services for Agronomy faculty, staff and students as well as farmers, agricultural technicians and other agencies | | | 3 |
| 22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies) | | | Competency Level |
| Percentage of Working Time | (State the duties and responsibilities here:) | | |
| 60% | 1. Teaches assigned subjects and performs other teaching related functions, among others, the following: a. Prepares and revised teaching materials/guides and submit to department head, Dean and concerned office b. Prepares and gives examinations (mid/final/long/quizzes) c. Checks test papers and returns to students one week after examination d. Submits grade sheets within prescribed period to the Registrar through the department | | 4 |
| 25% | 2. Performs research and/or extension functions, among others the following: a. Prepares research/extension proposals b. Implements duly approved research/extension projects within time frame c. Prepares and submits reports within the prescribed period d. Presents research/extension outputs during conferences/fora of legitimate professional organizations e. Submits output for possible publication/patenting | | 4 |

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| 10% | 3. Performs production functions a. Supervises VSU rice seednet project b. Supervises Patag rice production project | 3 |
| 5% | 4. Performs other functions, among others: a. Performs functions relative to committee memberships and other ad hoc assignments including related to quality assurance and other accreditation functions b. Performs other functions assigned by the department head, College Dean, Vice Presidents and the University President | 3 |

23. ACKNOWLEDGMENT AND ACCEPTANCE:

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.


 ED ALLAN L. ALCOBER
 Employee's Name, Date and Signature


 RUTH O. ESCASINAS
 Supervisor's Name, Date and Signature