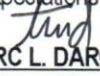





REPUBLIC OF THE PHILIPPINES
JOB DESCRIPTION FORM

<div>1. POSITION TITLE (as authorized by DBM)</div> <div>Administrative Assistant VI</div>					
2. ITEM NO.: ViSCAB-ADAS6-17-2004		3. SALARY GRADE : 12			
4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENT UNIT AND CLASS					
<div>() provincial</div> <div>(x) city</div> <div>() municipality</div>		<div>() 1st class</div> <div>() 2nd class</div> <div>() 3rd class</div> <div>() 4th class</div>			
<div>() 5th class</div> <div>() 6th class</div> <div>() Special</div>					
5. DEPARTMENT, CORPORATION OR AGENCY/LOCAL GOVERNMENT		6. BUREAU OR OFFICE			
VISAYAS STATE UNIVERSITY					
7. DEPARTMENT/BRANCH/DIVISION		8. WORKSTATION/PLACE OF WORK			
OVPAF – Office of the Vice President For Administration and Finance		VSU , Baybay			
9. PRES, APPROP ACT	1. PREV. APPROP ACT	11. SALARY AUTHORIZED	12. OTHER		
		P 247,812.00	ACA PERA P 24,000/annum		
13. POSITION TITLE OF IMMEDIATE SUPERVISOR		14. POSITION TITLE OF NEXT HIGHER SUPERVISOR			
Professor III		University Professor			
15. POSITION TITLE AND ITEM OF THOSE DIRECTLY SUPERVISED					
(if more than seven (7) list only by their item numbers and titles) None					
16 MACHINE, EQUIPMENT, TOOLS ETC., USED REGULARLY IN PERFORMANCE OF WORK					
Computer, Printer, Internet, Scanner, Camera, etc.					
17. CONTACTS/CLIENTS/STAKEHOLDERS					
17a. Internal	Occasional	Frequent	17b. External	Occasional	Frequent
Executive/Managerial	(x)	()	General Public	()	(x)
Supervisors	()	()	Other Agencies	(x)	()
Non Supervisors	(x)	(x)	Others (Please specify:	()	(x)
Staff	(x)	(x)	Admin Offices		
18. WORKING CONDITION					
Office Work		(x)	Other/s (Please Specify)		
Field Work		()			
19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION					
Manage Human Resource Management and Financial Management System of Visayas State University					
20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)					
System Administrator of the VSU HRM and Finanacial Management System					
21. QUALIFICATON STANDARDS					
21a. Education	21b. Experience	21c. Training	21d. Eligibility		
Bachelor's Degree	1 year of relevant experience	4 hours of relevant training	CSC Prof. Eligibility		

21e. CORE COMPETENCIES	Competency Level
1. Exemplifying Integrity Acknowledges and respects authority and demonstrates readiness in accepting and complying with rules	1
2. Delivering Service Excellence Complies with CSC's established standards of delivery or service level agreements and delivers explicit requirements of customers.	1
3. Solving Problems and Making Decisions Provides timely solutions to problems and decision dilemmas that have clearcut options and/or choices and whose solutions are available and can be accessed from a database or gleaned from an existing policy or process.	1
21f. ORGANIZATIONAL COMPETENCIES	Competency Level
1. Demonstrating Personal Effectiveness – Responds effectively to guidelines & feedback on one's performance, well being and learning discipline.	1
2. Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information & requires minimal preparation or can be supported by available communication materials	1
3. Writing Effectively – Refers to and/or uses existing communication materials or templates to produce own written work	1
4. Championing & applying innovation – Demonstrates an awareness of basic principles of innovation.	1
5. Planning & Delivering – Designs & implements plans; focuses on one's functional group or area of focus & involving team members from the same group.	1
6. Managing information - Collects, organizes & maintain data.	1
21g. LEADERSHIP COMPETENCIES	Competency Level
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Level
22a. Records Management Demonstrates basic skills and knowledge in Information Technology. Applies basic understanding and requires assistance to apply technical skills and displays limited knowledge of technologies.	1
22a 1. Management of Human Resource Management System Database and Financial Management System Database.	1
22a 2. Regular Back-up and updating of Human Resource Management and Financial Management System Databases.	1
22b. Information Technology. Demonstrates basic skills and knowledge in Information Technology. Applies basic understanding and requires assistance to apply technical skills and displays limited knowledge of technologies.	1
22b 1. Develop and maintain Human Resource Management System for Visayas State University. (specifically: creation of add, view delete, edit functionalities of the system).	1
22b 2. Maintain Financial Management System of Visayas State University.	1
22c. Performance of other related tasks as may be assigned from time to time	1
23. ACKNOWLEDGMENT AND ACCEPTANCE	
I have received a copy of this job description. It has been discussed with me and I have freely chosen to comply with the performance and behaviour/conduct expectations contained herein.	
 TONI MARC L. DARGANTES Employee's Name, Date and Signature	 REMBERTO A. PATINDOL Supervisor's Name, Date and Signature