



**NOTICE OF SALARY ADJUSTMENT**

May 18, 2023

**Dr. Marlito Jose M. Bande**  
Institute of Tropical Ecology & Envi Mgt  
VSU, Visca, City of Baybay, Leyte

Dear Dr. **Bande**:

Pursuant to National Budget Circular No. 591 dated January 10, 2023 implementing Republic Act No. 11466 dated January 8, 2020, your salary is hereby adjusted effective January 1, 2023 as follows:

1. Adjusted monthly basic salary effective January 1, 2023,  
under the New Salary Schedule;  
SG: 22, Step: 4 ₱ 74,762.00 (897,144.00) p.a.
2. Actual monthly basic salary as of December 31, 2022;  
SG: 22, Step: 4 73,214.00 (878,568.00) p.a.
3. Monthly salary adjustment effective: January 1, 2023 (1-2) ₱ 1,548.00

It is understood that this salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

**EDGARDO E. TULIN**  
President

Position Title: Associate Professor IV  
Salary Grade: 22  
Item No. FY 2022 Plantilla of Personnel: APRO4-8-2019

*This cancels and replaces the NOSA issued on January 17, 2023*

cc: OHRA, ODHRM, OHRSPPR, OHPLB