

|   |                         |   |                                     |                          |  |                                     |                          |
|---|-------------------------|---|-------------------------------------|--------------------------|--|-------------------------------------|--------------------------|
| Republic of the Philippines<br>POSITION DESCRIPTION FORM<br>DBM-CSC Form No. 1<br>(Revised Version No. 1, s. 2017)  |                         | 1. POSITION TITLE (as approved by authorized agency)<br>with parenthetical title<br><br>Computer Programmer I |                                     |                          |  |                                     |                          |
| 2. ITEM NUMBER  |                         | 3. SALARY GRADE<br><br>11   |                                     |                          |  |                                     |                          |
| 4. FOR LOCAL GOVERNMENT POSITION, ENUMERATE GOVERNMENTAL UNIT AND CLASS   |                         |   |                                     |                          |  |                                     |                          |
| <div><div><input type="checkbox"/> Province<br/><input checked="" type="checkbox"/> City<br/><input type="checkbox"/> Municipality</div><div><input type="checkbox"/> 1st Class<br/><input type="checkbox"/> 2nd Class<br/><input type="checkbox"/> 3rd Class<br/><input type="checkbox"/> 4th Class</div><div><input type="checkbox"/> 5th Class<br/><input type="checkbox"/> 6th Class<br/><input type="checkbox"/> Special</div></div> |                         |   |                                     |                          |  |                                     |                          |
| 5. DEPARTMENT, CORPORATION OR AGENCY/<br>LOCAL GOVERNMENT   |                         | 6. BUREAU OR OFFICE   |                                     |                          |  |                                     |                          |
| VISAYAS STATE UNIVERSITY  |                         | Information and Communications Management Center  |                                     |                          |  |                                     |                          |
| 7. DEPARTMENT / BRANCH / DIVISION   |                         | 8. WORKSTATION / PLACE OF WORK  |                                     |                          |  |                                     |                          |
| Information and Communications Management Center  |                         | VSU, BAYBAY CITY, LEYTE   |                                     |                          |  |                                     |                          |
| 9. PRESENT APPROP ACT   | 10. PREVIOUS APPROP ACT | 11. SALARY AUTHORIZED   | 12. OTHER COMPENSATION              |                          |  |                                     |                          |
|   |                         | P1085.32/day  |                                     |                          |  |                                     |                          |
| 13. POSITION TITLE OF IMMEDIATE SUPERVISOR  |                         | 14. POSITION TITLE OF NEXT HIGHER SUPERVISOR  |                                     |                          |  |                                     |                          |
| ENGINEER III  |                         | VICE-PRESIDENT  |                                     |                          |  |                                     |                          |
| 15. POSITION TITLE, AND ITEM OF THOSE DIRECTLY SUPERVISED<br>(if more than seven (7) list only by their item numbers and titles)  |                         |   |                                     |                          |  |                                     |                          |
| POSITION TITLE  |                         | ITEM NUMBER   |                                     |                          |  |                                     |                          |
| 16. MACHINE, EQUIPMENT, TOOLS, ETC., USED REGULARLY IN PERFORMANCE OF WORK  |                         |   |                                     |                          |  |                                     |                          |
| Desktop Computer, Laptop, Servers, Access Point, LAN, Internet, Intranet, Routers and Switches  |                         |   |                                     |                          |  |                                     |                          |
| 17. CONTACTS / CLIENTS / STAKEHOLDERS   |                         |   |                                     |                          |  |                                     |                          |
| 17a. Internal   |                         | Occasional  | Frequent                            | 17b. External            |  | Occasional                          | Frequent                 |
| Executive / Managerial  |                         | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | General Public           |  | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Supervisors   |                         | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | Other Agencies           |  | <input type="checkbox"/>            | <input type="checkbox"/> |
| Non-Supervisors   |                         | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | Others (Please Specify): |  |                                     |                          |
| Staff   |                         | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> |                          |  |                                     |                          |
| 18. WORKING CONDITION   |                         |   |                                     |                          |  |                                     |                          |
| Office Work   |                         | <input checked="" type="checkbox"/>   | <input type="checkbox"/>            | Other/s (Please Specify) |  |                                     |                          |
| Field Work  |                         | <input checked="" type="checkbox"/>   | <input type="checkbox"/>            |                          |  |                                     |                          |
| 19. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE UNIT OR SECTION  |                         |   |                                     |                          |  |                                     |                          |
| Provides support services to the Top Management, Students, Staff & Faculty through the use of ICT and Information Systems developed   |                         |   |                                     |                          |  |                                     |                          |



20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)

Manage and Develop information Systems to be used for easy transcation for VSU stake holders .

Supervice installation and maintenance of hardware and software needed for the MIS

Assist the Head of ICT in delveloping analyzing systems used for the gathering storage and retrieval of information from the

21. QUALIFICATION STANDARDS

| 21a. Education   | 21b. Experience | 21c. Training | 21d. Eligibility |
|------------------|-----------------|---------------|------------------|
| College Graduate | None Required   | None Required | None Required    |

21e. Core Competencies

|  | Competency Level |
|--|------------------|
| 1. Exemplifying integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office | 2                |
| 2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction   | 2                |
| 3. Communication Savy - Effectively delivers messages that simply focus on facts or information;   | 2                |
| 4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results                           | 2                |
| 5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.                          | 2                |
| 6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems  | 1                |

21f. Functional Competencies

|  | Competency Level |
|--|------------------|
| 1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular   | 1                |
| 2. Documents and Records Management- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations.  | 1                |
| 3. Facilitation - Guides the exchange of information and ideas in an interactive session designed to meet defined objectives   | 1                |
| 4. Process Management - Develops, formulates and reviews for enhancement processes, policies and procedures which govern the execution of tasks, activities, or projects, in order to ensure work is accomplished and required results are delivered effectively and efficiently; adopt measures to drive compliance; be proactive in responding to opportunities for improving/streamlining based on experience, feedback, emerging technologies and new direction. | 1                |
| 5. Monitoring and Evaluation - Gathers and analyzes the detailed status of the program in order to determine if its ongoing activities are still aligned with the intended direction of achieving the set goals and objectives.  | 1                |

22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)

| Percentage of Working Time | (State the duties and responsibilities here:)                          | Competency Level |
|----------------------------|--|------------------|
| 25%                        | 1. Prepares message drafts for the President                           | 1                |
| 25%                        | 2. Manage VSU Web page   | 1                |
| 25%                        | 3. Assist report preparation for the office                            | 1                |
| 10%                        | 4. Submit articles for VSU web page                                    | 1                |
| 10%                        | 5. Assist in the preparation of multimedia communication of the office | 1                |
| 5%                         | 6. Host several univeristy activities                                  | 1                |

23. ACKNOWLEDGMENT AND ACCEPTANCE:

I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.

Norman D. Villas

02/16/2021

Sam D. Villanueva

2/16/21

Employee's Name, Date and Signature

Supervisor's Name, Date and Signature