



**CONTRACT OF SERVICES**

(Renewal)

KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State University, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay City, Leyte, duly represented by the University President, **EDGARDO E. TULIN**, herein after referred to as the **FIRST PARTY**

- and -

**Felix L. Ocon** of legal age, Filipino Single and residing at Brgy. Gabas, Baybay City, Leyte herein after referred to as the **SECOND PARTY**:

**WITNESSETH**

WHEREAS, the **FIRST PARTY** is engaged not only in instruction but also in research and extension;

WHEREAS, the **FIRST PARTY** is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA, and other private institutions;

WHEREAS, the **FIRST PARTY** is in need of personnel who possess the necessary technical know-how in the field of agricultural research to conduct researches or assist the researchers in the conduct of research activities;

WHEREAS, the **SECOND PARTY** possess the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions, to wit:

That the **SECOND PARTY** (*Research Assistant*) hereby undertake to treat all research results derived from the research conducted or those information divulged by the researcher of which he has access to by reason of his duties and responsibilities as **highly confidential** albeit the possible presence of other available sources relative hereto.

That the **SECOND PARTY** (*Research Assistant*) will not claim as his own project-derived intellectual property as a result of the task assigned to him though he shall be duly acknowledged for the success of the same.

That the **SECOND PARTY** (*Research Assistant*) hereby undertakes to refuse employment, which involves or may involve the disclosure or use of the confidence, reposed on him by the researcher.

That the **FIRST PARTY** hires the services of the **SECOND PARTY** as Science Research Assistant in Project RJNA.87.018 S1 entitled Collection, morphological characterization & maintenance of abaca germplasm effective July 1, 2020 until December 31, 2020 unless sooner terminated;

That as the **SECOND PARTY** has the following duties and responsibilities:

Collects/recollects abaca accessions in different abaca producing areas in the Philippines for *in vitro* conservation and planting of newly collected abaca accessions for quarantine purposes.

Characterizes the gross morphology of abaca germplasm collection as to their vegetative, inflorescence and fruit/seed parameters

Maintains/re-establishes the abaca germplasm collection and disease monitoring.

Establishes abaca germplasm database which includes passport, morphological and fiber characters and yield

Analyzes data (cluster analysis), photodocumentation of abaca accessions and making of reports

**Vision:**  
**Mission:**

A globally competitive university for science, technology, and environmental conservation.  
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 2  
**FM-VSU-03**  
v0 05-04-2020

No. 1092-215





Others: supervises laborers, assists in abaca nursery visits, exhibits display at NARC and OVPRE and other duties assigned by the immediate supervisor/director

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of P 124,704.00 representing salary including PERA and ACA for six mos. with year-end benefits, payable at least twice a month at VSU, Baybay City, Leyte upon presentation of a daily time record rendered duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to personal contributions to GSIS term life insurance, PhilHealth and Pag-ibig as provided by existing laws and regulations;

That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expenses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations;

That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;

That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 24 day of JUL 2020 in VSU, Baybay, Leyte.

VISAYAS STATE UNIVERSITY  
Baybay City, Leyte

By:

**EDGARDO E. TULIN**  
University President  
(First Party)

**FELIX L. OCON**  
(Second Party)

Signed in the presence of:

**FELICIANO G. SINON**  
Director, NARC

**LOURDES B. CANO**  
ODA HRD

**OTHELLO B. CAPUNO**  
Vice Pres., Research & Extension

REPUBLIC OF THE PHILIPPINES)  
PROVINCE OF LEYTE ) S.S.  
CITY OF BAYBAY

24 JUL 2020

On this 24 day of JULY 2020 personally appeared before me Dr. EDGARDO E. TULIN representing the Visayas State University, Baybay City, Leyte with VSU ID No. V000522 and Felix L. Ocon with VSU ID No. V000674 known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgement has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the 24 day, year and place above written.

Doc. No. 1092  
Page No. 19  
Book No. XXIX  
Series of 2020

**ATTY. NYSAN C. GUINOCOR**  
NOTARY PUBLIC  
UNTIL DECEMBER 31, 2020  
PTR 3768955 - BAYBAY, LEYTE (Notary Public)  
IBP 111875 - TACLOBAN CITY - 1/23/2020  
MCLE COMP. NO. VI-0003649 - 09/22/11  
ROLL OF ATTORNEYS NO. 57463