

# VISAYAS STATE UNIVERSITY

Baybay, Leyte

## CERTIFICATION

THIS IS TO CERTIFY that MR. DEAN RUFFEL R. FLANDEZ  
newly appointed INSTRUCTOR I in the  
(position/designation)  
Department/Office of LIBERAL ARTS AND BEHAVIORAL SCIENCES  
actually reported for duty on June 3, 2013  
(first day appointee actually reported)

  
GUIRALDO C. FERNANDEZ, JR.  
Signature of Department/Office Head