



# VISAYAS STATE UNIVERSITY

Baybay, Leyte

## CERTIFICATION

THIS IS TO CERTIFY that MARIA AURORA T. W. TABADA  
newly appointed ASSOC. PROFESSOR III in the  
(position/designation)  
Department/Office of INSTITUTE FOR STRATEGIC RESEARCH & DEV. STUDIES  
actually reported for duty on JAN. 1, 2015  
(first day appointee actually reported)

A handwritten signature in black ink, appearing to read 'Antonio P. Abano', written over a horizontal line.

ANTONIO P. ABANO  
Signature of Department/Office Head