REPUBLIC	OF THE PHILIPPINES	1. POSITION TITLE (as aut	horized by DE	
JOB DESCI	RIPTION FORM	Supervision	ng Administra	iuve Officer
2. ITEM NO.: VISCAB-SADOF-1	-2005	3. SALARY GRADE	: 22	
4. FOR LOCAL GOVERNMENT PO	OSITION, ENUMERATE GOVERNME	NT UNIT AND CLASS		
() provincial (x) city () municipality	() 1st class () 2nd class () 3rd class () 4th class	() 5 <sup>th</sup> class () 6 <sup>th</sup> class () Special		,
5. DEPARTMENT, CORPORATION O	R AGENCY/LOCAL GOVERNMENT	6. BUREAU OR OFF	FICE	
VISAYAS STA	TE UNIVERSITY			
7. DEPARTMENT/BRANCH/DIVIS	SION	8. WORKSTATION/PLACE	OF WORK	
			VSU , Bayba	
9. PRES, APPROP ACT	1. PREV. APPROP ACT	11. SALARY AUTHORIZED	12.	OTHER
		P 569,376.00	ACA	PERA P 24,000/annum
13. POSITION TITLE OF IMMEDIA	TE SUPERVISOR	14. POSITION TITLE OF NE	EXT HIGHER S	SUPERVISOR
Vice President for Ad	ministration & Finance	President		
15. POSITION TITLE AND ITEM O	F THOSE DIRECTLY SUPERVISED			
(if more than seven (7) lis	t only by their item numbers and title	es) None		
16 MACHINE, EQUIPMENT, TOO	LS ETC., USED REGULARLY IN PER	REFORMANCE OF WORK		
17. CONTACTS/CLIENTS/STAKE	HOLDERS			
17a. Internal Occasi	onal Frequent	17b. External	Occasional	Frequent
Executive/Managerial (x)	()	General Public	()	( )
Supervisors (x) Non Supervisors ()	()	Other Agencies Others (Please specify:	()	. ( )
Staff (x)	(x )	Admin Offfices	( )	.   ( )
18. WORKING CONDITION				
Office Work	(x )	Other/s (Please Speciy)		
Field Work	( )			
19. BRIEF DESCRIPTION OF THI	GENERAL FUNCTION OF THE UNI	T OR SECTION		
20. BRIEF DESCRIPTION OF THE	GENERAL FUNCTION OF THE POS	SITION (Job Summary)		
21. QUALIFICATON STANDARDS	3			
21a. Education	21b. Experience	21c. Training	21d.	Eligibility
BS degree with at least 18 units	3 yrs of relevant experience	16 hrs of relevant training	CSP	2 <sup>nd</sup> level eligibility

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1	RE COMPETENCIES	Competency Leve
	<b>Exemplifying integrity</b> – Demonstrates compliance to policies, rules and other standards set by the Visayas State University.	1
2.	Solving Problems & Decision making – Provides timely solutions to problems & decisions dilemn	
	that have clear-cut options and/or choices & whose solutions are available and can be accessed fr	1
	a database or gleaned from the existing policy or process.	
3.	Delivering Service Excellence – Complies with VSU's established standard of delivery or service le	1
	agreements & delivers explicit requirements of customers	
f. ORG	GANIZATIONAL COMPETENCIES	Competency Leve
4.	<b>Demonstrating Personal Effectiveness</b> – Recognizes personal strengths and gaps and depends guidance from authorities or appropriate bodies for direction in addressing them.	1
5	Speaking Effectively – Effectively delivers messages that simply focus on data, facts or information	1
٥.	requires minimal preparation or can be supported by available communication materials	
6.	Writing Effectively – Refers to and/or uses existing communication materials or templates to produ	
	own written work	1
7.	Championing & applying innovation – Demonstrates an awareness of basic principles of innovation	
	Planning & Delivering - Designs & implements plans; focuses on one's functional group or area	1
	focus & involving team members from the same group	4
9.	Managing information – Works with data to generate relevant information.	1
2. STAT	TEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)	Competency Level
40% 20% 20% 15%	1. Monitor and supervises the personnel of General Services Office in the implementation of their functions. 2. Directs and controls proper implementation of activities related to repair and improvement of Physical Facilities. 3. Plans and programs activities related to improvement of Physical facilities of the University. 4. Recommends and approves documents related to office operations. 5. Prepares and submit reports to needed by higher offices	Competency Level
40% 20% 20% 15% 5%	Monitor and supervises the personnel of General Services Office in the implementation of their functions.     Directs and controls proper implementation of activities related to repair and improvement of Physical Facilities.     Plans and programs activities related to improvement of Physical facilities of the University.     Recommends and approves documents related to office operations.	
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