

20. BRIEF DESCRIPTION OF THE GENERAL FUNCTION OF THE POSITION (Job Summary)			
Serve as specialist and consultant of the assigned courses.			
21. QUALIFICATION STANDARDS			
21a. Education	21b. Experience	21c. Training	21d. Eligibility
College Graduate	None Required	None Required	CS (Subprofessional) Barangay Eligibility
21e. Core Competencies			Competency Level
1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office			
2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction			
3. Communication Savy - Effectively delivers messages that simply focus on facts or information;			
4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results			
5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.			
6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems			
21f. Functional Competencies			Competency Level
1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular			
2. Documents and Records Management- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations.			
3. Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment.			
4. Use of Information and Communications Technology (ICT)- Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by ensuring responsiveness to the needs of stakeholder.			
5. Waste Management- Implements and ensures the effective waste segregation, collection, disposal through stakeholders' awareness and empowerment in accordance with Republic Act 9003 that lead to cleaner and greener University adherence to national and international sanitation and pollution level standards.			
22. STATEMENT OF DUTIES AND RESPONSIBILITIES (Technical Competencies)			Competency Level
Percentage of Working Time	(State the duties and responsibilities here:)		
20%	1. Evaluates students records as to curricular level, scholastic standing, graduation, etc.		
20%	2. Evaluates subjects and credits earned in other schools.		
20%	3. Serves as specialist and consultant of the assigned courses.		
20%	4. Checks/Verifies and initial signs prepared Transcript of Records and certifications (first issuance)		
10%	5. Prepares list of candidates for graduation and furnish copies to department/college deans.		
10%	6. Performs other related tasks as maybe assigned from time to time		
23. ACKNOWLEDGMENT AND ACCEPTANCE:			
<p>I have received a copy of this position description. It has been discussed with me and I have freely chosen to comply with the performance and behavior/conduct expectations contained herein.</p> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;"> <p>APRIL ANN O. MONTALBAN Employee's Name, Date and Signature</p> </div> <div style="text-align: center;"> <p>RAYMUND M. IGCASAMA Supervisor's Name, Date and Signature</p> </div> </div>			