

CONTRACT OF SERVICES

KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State College of Agriculture, the institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, SAMUEL S. GO hereinafter referred to as the FIRST PARTY

- and -

MARLON F. SAGEDON of legal age, Filipino married and residing at Brgy. Guadalupe, Baybay, Leyte hereinafter referred to as the SECOND PARTY:

WITNESSETH

WHEREAS, the FIRST PARTY is engaged not only instruction but also in research and extension;

WHEREAS, the FIRST PARTY is a grantee of research funded from other government agencies such as PCARRD, NSDB, MA, and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel and possess the necessary technical know-how in the field agricultural research to conduct researches or assist researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possess the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereof have hereunto agreed on the following terms and conditions to wit:

That the FIRST PARTY hires the services of the SECOND PARTY as Sr. Research Assistant in Project ViSCA-CIRNUP (Comprehensive Irrigation Research and Development Umbrella Program) effective October 1, 1998 until December 31, 1998 unless sooner terminated;

That is the SECOND PARTY has the following duties and responsibilities:

- 45% To gather field data and information of existing SWIP, NIS and CIS in Region 7
- 35% To evaluate and assess the suitability of design, design criteria in Region 7
- 10% To gather literature related to design criteria of SWIP, NIS and CIS
- 10% To make periodic accomplishment and final report of the study.
- 100%

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount Thirty Two Thousand Forty One Pesos and 20/100. (P32,041.20) representing salary including ACA and PERA for Three (3) mos. net of P10,680.40, payable at least twice a month at ViSCA, Baybay, Leyte upon presentation of a certificate of service rendered duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from the former's monthly salary the amount corresponding to personnel contributions to GSIS term life insurance and medical insurance as provided by existing laws and regulations;

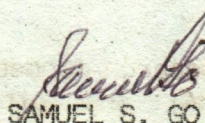
That the SECOND PARTY agrees to the reservation of a right of the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;

That in case either party desires to terminate this contract before its expiration date, a written notice shall be served to the other party at least thirty (30) days before effectivity of the termination.

IN WITNESS WHEREOF, we hereunto set our hands on this 1st day of October 19 98 in VISCA, Baybay, Leyte.

VISAYAS STATE COLLEGE OF AGRICULTURE:
Baybay, Leyte

By:

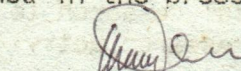

SAMUEL S. GO


College President
(First Party)



MARLON F. SACATON

(Second Party)

Signed in the presence of:


MARGARITO C. ESCALANTE
Study Leader


LOURDES B. CANO
Personnel Officer/HRMD


ROBERTA C. LEMOS
Accountant III

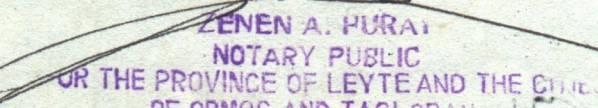
REPUBLIC OF THE PHILIPPINES)
PROVINCE OF LEYTE) S.S.
MUNICIPALITY OF BAYBAY)

On this 1st day of Oct. 19 98, personally appeared before me Dr. Samuel S. Go representing the Visayas State College of Agriculture, Baybay, Leyte with Residence Certificate No. 15972140 issued on Feb. 6 19 98 at Baybay, Leyte and Marlon F. Sacaton with Residence Certificate No. 1012510E issued on Sept. 23 19 98 at Baybay, Leyte known to me to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their free and voluntary act and deed.

This instrument consisting of two (2) pages including this page where the acknowledgement has been written, signed on the left hand margin of each and every page hereto by the parties and their witnesses and sealed with my notarial seal.

IN WITNESS WHEREOF, I hereunto set my hand the day, year and place above-written.

Doc. No. 498 :
Page No. 101 :
Book No. 18 :
Series of 1998 :


ZENEN A. PURAI
NOTARY PUBLIC
OF THE PROVINCE OF LEYTE AND THE CITY
OF ORMOG AND TACLOBAN
UNTIL DECEMBER 31, 1998
PTR NO. 6414774 S. SAN B. 98 BAYBAY, LEYTE
UP NO. 436767 J. P. 98 TACLOBAN CITY
(Notary Public)