## KNOW ALL MEN BY THESE PRESENTS:

This contract made and entered into by and between:

The Visayas State College of Agriculture, an institution of higher learning established under Presidential Decree No. 470 as amended by Presidential Decree No. 700 with principal office at Baybay, Leyte, duly represented by the College President, DR. PACIENCIA P. MILAN, herein after referred to as the FIRST PARTY

- and -

Baybay, Leyte herein after referred to as the SECOND PARTY:

## WITNESSETH

WHEREAS, the FIRST PARTY in engaged not only in Instruction but also in research and extension;

WHEREAS, the FIRST PARTY is a grantee of research funds from other government agencies such as PCARRD, NSDB, MA, and other private institutions;

WHEREAS, the FIRST PARTY is in need of personnel who posses the necessary technical know-how in the field of agricultural research to conduct researchers or assist the researchers in the conduct of research activities;

WHEREAS, the SECOND PARTY possess the required technical know-how in agricultural research and willing to participate in any research and development activities;

NOW, THEREFORE, premises considered, the parties hereto have hereunto agreed on the following terms and conditions, to wit:

That as the SECOND PARTY has the following duties and responsibilities:

- 1. Help in the establishment and conduct of gabi experiment particularly that of the project;
- 2. Collect data and other necessary information from the experiment;
- 3. To do other related tasks that may be assigned by the study leader.

That in consideration of the services of the SECOND PARTY, the FIRST PARTY binds itself to pay the former a total amount of <u>NINETEEN THOUSAND NINE HUNDRED THIRTY</u>

EIGHT PESOS (P19.938.000) epresenting salary including PERA and ACA for three months net of days service break payable at least twice a month at ViSCA Baybay, Leyte upon presentation of a Daily Time Record duly attested by the representative of the FIRST PARTY;

That the SECOND PARTY authorizes the FIRST PARTY to deduct from his/her monthly salary the amount corresponding to his/her personal contributions to GSIS, RLIP, Medicare, ECIP and PAG-IBIG as provided for by existing laws and regulations;

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That the FIRST PARTY grants the SECOND PARTY reimbursement of actual and necessary expanses for travels made officially in connection with the project and duly approved by the FIRST PARTY or his duly authorized representative upon presentation of pertinent supporting papers and subject to usual accounting and auditing rules and regulations:

That the SECOND PARTY is entitled to leave benefits as provide for by Joint CSC and DBM Circular No. 99-7 dated December 29, 1999. However, since monetization of leave credits and payment of terminal leave benefits of contractual employees are chargeable only to the lump sum appropriation of the current year of the agency the SECOND PARTY should enjoy all leave credits within the year it is earned.

That the SECOND PARTY agrees to the reservation of a right or the FIRST PARTY to terminate the services of the former in the event that the performance of the SECOND PARTY is prejudicial to the smooth and efficient operation of the FIRST PARTY in achieving the purpose of the project, for lack of funds, or for other just cause;

That in case either party desires to terminate this contract before its expiration

clate, a written notice shall be served to the other pareffectivity of the termination.	arty at least (30) days before
IN WITNESS WHEREOF, we hereunto set our har day of in ViSCA, Baybay, Leyte	
VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyle	
By:	
PACIENCIA P. MILAN College President (First Party)	DEMETRIO BELMONTE, JR. (Second Party)
Signed in the presence of:  ROBERTA C. LEMOS  Accountant IV  MYRNA N. AVILA  OIC, HRMDO	JOSE R. PARDALES, JR.  (Project/Study Leader)
REPUBLIC OF THE PHILIPPINES) PROVINCE OF LEYTE ) S.S. MUNICIPALITY OF BAYBAY )	
On this 1ST day of JANUARY 2000  Dr. Paciencia P. Milan representing the Visayas State ( Leyte with Residence Certificate No. 17566159  Baybay, Leyte and Demetrio V. Belmic Certificate No. 17567598 issued on Jan. 12, 200  known to me to be the same persons who exe	issued on January 12, 2000 at onte Jr. with Residence of at Boybay, Leyte cuted the foregoing instrument
This instrument consisting of two (2) pages is acknowledgement has been written, signed on the left to page hereto by the parties and their witnesses and seale	ncluding this page where the name that had been and every
IN WITNESS WHEREOF, I nereunic set my hand written.	the day, year and place above

Doc. No.

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Series of

NEN A. PURAY

NOTARY PUBLIC FOR THE PROVINCE OF LEYTE AND THE CITIES OF ORMOC AND TACLOBAN

UNTIL DECEMBER 31, 2000 PTR NO. 7046552 9 JAN. 3, 2000 BAYBAY, LEYTE

IBP NO. 0422 DEC. 29, 1999 TACLOBAN CITY